SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE TO

Tender Offer Statement under Section 14(d)(1) or 13(e)(1) of the Securities Exchange Act of 1934

DIGITAL IMPACT, INC.

(Name of Subject Company (Issuer))

ADAM MERGER CORPORATION

a wholly owned subsidiary of

ACXIOM CORPORATION

(Names of Filing Persons (Offerors))

COMMON STOCK, PAR VALUE \$0.001 PER SHARE (Title of Class of Securities)

25385G 10 6

(CUSIP Number of Class of Securities)

Jerry C. Jones Acxiom Corporation #1 Information Way P. O. Box 8180

Little Rock, Arkansas 72203 Telephone: (501) 342-1000

(Name, address and telephone number of person authorized to receive notices and communications on behalf of filing persons)

With a copy to:

John P. Fletcher, Esq. Goodloe M. Partee, Esq. Kutak Rock LLP 425 W. Capitol Avenue Suite 1100

Little Rock, Arkansas 72201 Telephone: (501) 975-3000

CALCULATION OF FILING FEE

Transaction Valuation (1)

Amount of Filing Fee(2)

\$151,330,102 \$17,812

(1) Estimated for purposes of calculating the filing fee only. The transaction valuation assumes the purchase of 37,237,172 shares of common stock of Digital Impact, Inc. (based on shares outstanding as of March 23, 2005) at a purchase price of \$3.50 per share. The transaction value also includes the offer price of \$3.50 per share multiplied by 6,000,000, the estimated number of outstanding options to purchase shares of common stock of Digital Impact, Inc. with an exercise price of less than or equal to \$3.50 per share.

(2)	0.000	amount of the filing fee is calculated in accordance with Regulation 240.0-11 of the Securities Exchange Act of 1934, as amended, and equals 011770 of the transaction valuation based on Fee Rate Advisory #6 for Fiscal Year 2005 issued by the Securities and Exchange Commission (the nmission") on December 9, 2004.
		the box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. tify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
		Amount Previously Paid:
		Form or Registration No.:
		Filing Party:
		Date Filed:
	Chec	ck the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.
Chec	k the a	appropriate boxes below to designate any transactions to which the statement relates:
	\times	third-party tender offer subject to Rule 14d-1.
		issuer tender offer subject to Rule 13e-4.
		going-private transaction subject to Rule 13e-3.
		amendment to Schedule 13D under Rule 13d-2.
Chec	k the f	following box if the filing is a final amendment reporting the results of the tender offer: \Box

This Tender Offer Statement on Schedule TO (this "Statement") relates to the offer by Adam Merger Corporation (the "Purchaser"), a Delaware corporation and a wholly-owned subsidiary of Acxiom Corporation, a Delaware corporation ("Acxiom"), to purchase all outstanding shares of common stock, par value \$0.001 per share (the "Common Stock"), of Digital Impact, Inc., a Delaware corporation (the "Company" or "Digital Impact"), including the associated preferred stock purchase rights (the "Rights" and, together with the Common Stock, the "Shares"), for \$3.50 per Share, net to the seller in cash. The terms and conditions of the offer are described in the Offer to Purchaser, dated April 1, 2005 (the "Offer to Purchase"), a copy of which is attached hereto as Exhibit (a)(1)(A), and the related Letter of Transmittal and the instructions thereto, a copy of which is attached hereto as Exhibit (a)(1)(B) (which, as they may be amended or supplemented from time to time, together constitute the "Offer"). This Schedule TO is being filed on behalf of Acxiom and the Purchaser.

Pursuant to General Instruction F to Schedule TO, all information set forth in the Offer to Purchase filed as Exhibit (a)(1)(A) to this Schedule TO is incorporated by reference in answer to Items 1 through 9 and 11 in this Schedule TO, except those items as to which information is specifically provided herein. The Agreement and Plan of Merger, dated as of March 25, 2005, among Acxiom, Purchaser and the Company, a copy of which is attached as Exhibit (d)(1) hereto, and the Stockholder Agreement, dated March 25, 2005, copy of which is attached as Exhibit (d)(2) hereto, are incorporated herein by reference with respect to Items 5 through 11 of this Schedule TO.

Item 10. Financial Statements.

Offer to Purchase dated April 1, 2005

Not applicable.

(a)(1)(A)

Item 12. Exhibits.

· / · / · /	± *
(a)(1)(B)	Letter of Transmittal
(a)(1)(C)	Notice of Guaranteed Delivery
(a)(1)(D)	Letter to Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees
(a)(1)(E)	Letter to Clients for use by Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees
(a)(1)(F)	Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9
(a)(1)(G)	Press Release issued by Acxiom and the Company on March 28, 2005 (incorporated herein by reference to the pre-commencement Schedule TO
	filed by Acxiom on March 28, 2005)
(a)(1)(H)	Summary Advertisement as published in The Wall Street Journal on April 1, 2005
(b)	Third Amended and Restated Credit Agreement dated as of March 24, 2005 among Acxiom Corporation, the lenders party thereto and JPMorgan
	Chase Bank, N. A. (incorporated herein by reference to Exhibit 10.2 to Acxiom's Current Report on Form 8-K dated March 29, 2005)
(d)(1)	Agreement and Plan of Merger, dated March 25, 2005, among Acxiom, Purchaser and the Company (incorporated herein by reference to Exhibit
	10.1 to Acxiom's Current Report on Form 8-K dated March 29, 2005)
(d)(2)	Form of Stockholder Agreement, dated March 25, 2005, between Acxiom and certain stockholders of the Company
(d)(3)	Confidentiality Agreement, dated March 9, 2005, between Acxiom and the Company
(d)(4)	Amendment No. 1 to Preferred Stock Rights Agreement dated as of March 24, 2005, by and between the Company and Computershare Investor
	Services LLC. (incorporated herein by reference to Exhibit 4.3 to the Company's Registration Statement on Form 8A/A dated March 28, 2005)
(d)(5)	Employment Agreement, dated March 25, 2005, betweenWilliam Park and Acxiom
(d)(6)	Employment Agreement, dated March 25, 2005, between Gerardo Capiel and Acxiom
(d)(7)	Employment Agreement, dated March 25, 2005, between Kevin Johnson and Acxiom
(g)	Not applicable

Item 13. Information Required by Schedule 13E-3.

Not applicable

Not applicable.

SIGNATURE

After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

ADAM MERGER CORPORATION

By: /S/ Jerry C. Jones

Name: Jerry C. Jones

Title: Vice President/Assistant Secretary

ACXIOM CORPORATION

By: /S/ Jerry C. Jones

Name: Jerry C. Jones

Title: Business Development/Legal Leader

Dated: April 1, 2005

EXHIBIT INDEX

Exhibit No.	Document
(a)(1)(A)	Offer to Purchase dated April 1, 2005
(a)(1)(B)	Letter of Transmittal
(a)(1)(C)	Notice of Guaranteed Delivery
(a)(1)(D)	Letter to Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees
(a)(1)(E)	Letter to Clients for use by Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees
(a)(1)(F)	Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9
(a)(1)(G)	Press Release issued by Acxiom and the Company on March 28, 2005 (incorporated herein by reference to the pre-commencement Schedule TO filed by Acxiom on March 28, 2005)
(a)(1)(H)	Summary Advertisement as published in The Wall Street Journal on April 1, 2005
(b)	Third Amended and Restated Credit Agreement dated as of March 24, 2005 among Acxiom Corporation, the lenders party thereto and JPMorgan Chase Bank, N. A. (incorporated by reference to Exhibit 10.2 to Acxiom's Current Report on Form 8-K dated March 29, 2005)
(d)(1)	Agreement and Plan of Merger, dated March 25, 2005, among Acxiom, Purchaser and the Company (incorporated by reference to Exhibit 10.1 to Acxiom's Current Report on Form 8-K dated March 29, 2005)
(d)(2)	Form of Stockholder Agreement, dated March 25, 2005, between Acxiom and certain stockholders of the Company
(d)(3)	Confidentiality Agreement, dated March 9, 2005, between Acxiom and the Company
(d)(4)	Amendment No. 1 to Preferred Stock Rights Agreement dated as of March 24, 2005, by and between the Company and Computershare Investor Services LLC. (incorporated herein by reference to Exhibit 4.3 to the Company's Registration Statement on Form 8A/A dated March 28, 2005)
(d)(5)	Employment Agreement, dated March 25, 2005, between William Park and Acxiom
(d)(6)	Employment Agreement, dated March 25, 2005, between Gerardo Capiel and Acxiom
(d)(7)	Employment Agreement, dated March 25, 2005, between Kevin Johnson and Acxiom
(g)	Not applicable
(h)	Not applicable

Offer to Purchase for Cash

All Outstanding Shares of Common Stock (including the associated Preferred Stock Purchase Rights)

O

Digital Impact, Inc.

at

\$3.50 Net Per Share in Cash

by

Adam Merger Corporation

a wholly-owned subsidiary of

Acxiom Corporation

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 12:00 MIDNIGHT, NEW YORK CITY TIME, ON APRIL 28, 2005 UNLESS THE OFFER IS EXTENDED.

The Offer is being made in connection with an Agreement and Plan of Merger, dated as of March 25, 2005, among Acxiom Corporation, Adam Merger Corporation and Digital Impact, Inc.

The Board of Directors of Digital Impact, Inc. has unanimously approved the Merger Agreement, the Offer and the Merger (each as defined herein), determined that the Merger Agreement, the Offer and the Merger are advisable and, taken together, are fair to, and in the best interests of, the holders of Shares (as defined herein) and unanimously recommends that Digital Impact's stockholders accept the Offer, tender their Shares pursuant to the Offer and adopt the Merger Agreement.

The Offer is conditioned upon, among other things, (i) there having been validly tendered and not withdrawn prior to the expiration of the Offer, the number of Shares which constitutes at least 50.1% of the Shares outstanding on a fully diluted basis on the date of acceptance for payment ("on a fully diluted basis" means the number of Shares outstanding, together with all Shares which Digital Impact may be required to issue upon the conversion of any convertible securities or upon the exercise of any options, warrants or rights, excluding, however, any securities not convertible or exercisable on or prior to August 31, 2005) and (ii) each of any waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, and any other comparable antitrust or trade regulation reasonably deemed applicable to the Offer having expired or terminated. The Offer is also subject to certain other conditions contained in the Offer to Purchase. See "Section 1. Terms of the Offer" and "Section 14. Certain Conditions of the Offer is not contingent on any financing condition.

Certain stockholders of Digital Impact who, in the aggregate, own approximately 13.7% of the Shares (other than Shares subject to repurchase) outstanding (12.6% on a fully diluted basis) have entered into stockholders' agreements with Parent and Purchaser pursuant to which they have agreed, among other things, to tender pursuant to the Offer and not to withdraw, their Shares.

A summary of the principal terms of the Offer appears on pages 1 through 4. You should read this entire document carefully before deciding whether to tender your shares.

Questions and requests for assistance may be directed to the Information Agent or the Dealer Manager at the addresses and telephone numbers set forth on the back cover of this Offer to Purchase. Requests for additional copies of this Offer to Purchase, the Letter of Transmittal, the Notice of Guaranteed Delivery and the Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9 may be directed to the Information Agent. A stockholder also may contact brokers, dealers, commercial banks, trust companies or other nominees for assistance concerning the Offer.

The Dealer Manager for the Offer is:

Stephens Inc.

Investment Bankers

April 1, 2005

IMPORTANT

Any stockholder desiring to tender all or a portion of such stockholder's Shares must:

- 1. for Shares that are registered in the name of a broker, dealer, bank, trust company or other nominee:
 - contact the broker, bank, trust company or other nominee and request that the broker, dealer, bank, trust company or other nominee tender the Shares to the Purchaser before the expiration of the Offer.
- 2. for Shares that are registered in such stockholder's name and held in book entry form:
 - complete and sign the Letter of Transmittal (or a manually signed facsimile) in accordance with the instructions in the Letter of Transmittal or prepare an Agent's Message (as defined in the Letter of Transmittal);
 - if using the Letter of Transmittal, have such stockholder's signature on the Letter of Transmittal guaranteed if required by Instruction 1 of the Letter of Transmittal:
 - · deliver an Agent's Message or the Letter of Transmittal (or a manually signed facsimile) and any other required documents to the Depositary; and
 - transfer the Shares through book-entry transfer into the Depositary's account.
- 3. for Shares that are registered in such stockholder's name and held as physical certificates:
 - · complete and sign the Letter of Transmittal (or a manually signed facsimile) in accordance with the instructions in the Letter of Transmittal;
 - have such stockholder's signature on the Letter of Transmittal guaranteed if required by Instruction 1 to the Letter of Transmittal; and
 - mail or deliver the Letter of Transmittal (or a manually signed facsimile), the certificates for such Shares and any other required documents to EquiServe Trust Company, N.A., the Depositary, at its address on the back of this Offer to Purchase.

The Letter of Transmittal, the certificates for the Shares and any other required documents must be received by the Depositary before the expiration of the Offer, unless the procedures for guaranteed delivery described in Section 3 of this Offer to Purchase—"Procedures for Accepting the Offer and Tendering Shares" are followed.

TABLE OF CONTENTS

<u>SUN</u>	SUMMARY TERM SHEET	
INT	<u>INTRODUCTION</u>	
THE TENDER OFFER		8
1.	<u>Terms of the Offer</u>	8
2.	Acceptance for Payment and Payment for Shares	10
3.	Procedures for Accepting the Offer and Tendering Shares	11
4.	Withdrawal Rights	14
5.	Certain United States Federal Income Tax Consequences	15
6.	Price Range of Shares	16
7.	Certain Information Concerning the Company	16
8.	Certain Information Concerning Acxiom and the Purchaser	17
9.	Source and Amount of Funds	18
10.	Background of the Offer; Past Contacts or Negotiations with the Company	18
11.	The Merger Agreement and Related Agreements	20
12.	<u>Purpose of the Offer; Plans for the Company</u>	33
13.	Certain Effects of the Offer	34
14.	Certain Conditions of the Offer	35
15.	Certain Legal Matters; Regulatory Approvals	36
16.	Fees and Expenses	39
17.	<u>Miscellaneous</u>	40

A-1

SCHEDULE I—Directors and Executive Officers of Acxiom and the Purchaser

SUMMARY TERM SHEET

Adam Merger Corporation is offering to purchase all of the outstanding shares of common stock of Digital Impact, Inc. for \$3.50 net per share in cash. The following are some of the questions you, as a stockholder of Digital Impact, may have and answers to those questions. We urge you to read carefully the remainder of this Offer to Purchase and the Letter of Transmittal because the information in this summary term sheet is not complete. Additional important information is contained in the remainder of this Offer to Purchase and the Letter of Transmittal.

Who is offering to buy my securities?

Our name is Adam Merger Corporation. We are a Delaware corporation formed for the purpose of making a tender offer for all of the common stock of Digital Impact. We are a wholly-owned subsidiary of Acxiom Corporation, a Delaware corporation. See the "Introduction" to this Offer to Purchase and Section 8—"Certain Information Concerning Acxiom and the Purchaser."

What are the classes and amounts of securities sought in the offer?

We are seeking to purchase all of the outstanding shares of common stock of Digital Impact. See the "Introduction" to this Offer to Purchase and Section 1—"Terms of the Offer."

How much are you offering to pay? What is the form of payment? Will I have to pay any fees or commissions?

We are offering to pay \$3.50 per share, net to you, in cash. If you are the record owner of your shares and you tender your shares to us in the offer, you will not have to pay brokerage fees or similar expenses. If you own your shares through a broker or other nominee, and your broker tenders your shares on your behalf, your broker or nominee may charge you a fee for doing so. You should consult your broker or nominee to determine whether any charges will apply. See the "Introduction" to this Offer to Purchase.

How will U.S. taxpayers be taxed for U.S. federal income tax purposes?

If you are a U.S. taxpayer, your receipt of cash for shares in the offer will be a taxable transaction for U.S. federal income tax purposes. You will generally recognize gain or loss in an amount equal to the difference between (a) the cash you receive in the offer and (b) your adjusted tax basis in the shares you sell in the offer. That gain or loss will be a capital gain or loss if the shares are a capital asset in your hands, and will be long-term capital gain or loss if the shares have been held for more than one year at the time the offer is completed. You are urged to consult your own tax advisor as to the particular tax consequences of the offer to you. See Section 5 of this Offer to Purchase—"Certain United States Federal Income Tax Consequences of the Offer."

Do you have the financial resources to make payment?

Yes. Acxiom Corporation, our parent corporation, will provide us with sufficient funds to pay for all shares validly tendered and not withdrawn in the offer or to be acquired in the merger. Acxiom currently has the needed funds through cash on hand and borrowings available under its committed credit facility. The offer is not conditioned upon any financing arrangements. See Section 9 of this Offer to Purchase—"Source and Amount of Funds."

Is your financial condition relevant to my decision to tender my shares in the offer?

We do not think our financial condition is relevant to your decision whether to tender shares and accept the offer because:

• the offer is being made for all outstanding shares solely for cash,

- the offer is not subject to any financing condition,
- · if we consummate the offer, we will acquire all remaining shares for the same cash price in the merger, and
- Acxiom currently has sufficient funding, through cash on hand and its committed credit facility, to purchase all outstanding shares.

See Section 9 of this Offer to Purchase—"Source and Amount of Funds."

How long do I have to decide whether to tender in the offer?

You will have until 12:00 midnight, New York City time, on April 28, 2005, to tender your shares in the offer, unless the offer is extended. Further, if you cannot deliver everything that is required in order to make a valid tender by that time, you may be able to use a guaranteed delivery procedure, which is described later in this Offer to Purchase. See Section 1 of this Offer to Purchase—"Terms of the Offer" and Section 3—"Procedures for Accepting the Offer and Tendering Shares."

Can the offer be extended and under what circumstances?

Yes. We have agreed with Digital Impact to extend the offer for successive periods of not more than ten business days each until all of the conditions to the offer are satisfied or waived or the Merger Agreement is terminated pursuant to its terms. We must also extend the offer as required by any rule, regulation, interpretation or position of the Securities and Exchange Commission or the Nasdaq Stock Market, Inc. However, we will not be required to extend the offer beyond May 25, 2005 (unless all conditions to the offer are satisfied or waived on such date other than the expiration of a waiting period under an applicable antitrust or other comparable regulation, in which case such date may be extended by Digital Impact or us to July 25, 2005 by providing written notice to the other party of such election to extend on or before May 25, 2005). In any event, we will not be obligated to extend the offer beyond termination of the Agreement and Plan of Merger. We have the right to terminate the Merger Agreement if the offer has remained open for a period of 40 consecutive business days and all conditions to the offer (other than the minimum condition and the conditions relating to Digital Impact's representations, warranties and covenants) are satisfied.

We may, with the prior written consent of Digital Impact, elect to provide a "subsequent offering period" for the offer. A subsequent offering period, if one is elected, will be an additional period of not less than three or more than twenty business days beginning immediately after the expiration of the Offer and the acceptance for payment of the shares tendered during the offer, during which stockholders may tender, but not withdraw, their shares and receive the offer consideration. See Section 1 of this Offer to Purchase—"Terms of the Offer."

How will I be notified if the offer is extended?

If we extend the offer, we will inform EquiServe Trust Company, N.A. (the depositary for the offer) of that fact and will make a public announcement of the extension not later than 9:00 a.m., New York City time, on the next business day after the day on which the offer was scheduled to expire. See Section 1 of this Offer to Purchase—"Terms of the Offer."

What are the most significant conditions to the offer?

We are not obligated to purchase any shares that are validly tendered:

• unless the number of shares validly tendered and not withdrawn before the expiration date of the offer represents at least 50.1% of the outstanding shares on a fully-diluted basis ("on a fully-diluted basis" means the number of shares outstanding, together with all shares which Digital Impact may be required to issue upon the conversion of any convertible securities or upon the exercise of any options, warrants or rights, excluding, however, any securities not convertible or exercisable on or prior to August 31, 2005), we call this condition the "minimum condition,"

- if the applicable waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, or any other comparable antitrust or trade regulation reasonably deemed applicable to the purchase of shares in the Offer by the parties has not expired or been terminated, or
- if there occur any events, changes or developments that, individually or in the aggregate, has had or reasonably would be expected to have a material adverse effect on Digital Impact since the date of the Merger Agreement.

The offer is also subject to a number of other conditions. We can waive some of the conditions to the offer without Digital Impact's consent. We cannot, however, waive the minimum condition without first obtaining Digital Impact's prior written consent. See Section 14 of this Offer to Purchase—"Certain Conditions of the Offer."

How do I tender my shares?

To tender shares, you must deliver the certificates representing your shares, together with a completed letter of transmittal and any other documents required by the letter of transmittal, to EquiServe Trust Company, N.A., the depositary for the offer, not later than the time the tender offer expires. If your shares are held in street name, the shares can be tendered by your nominee through The Depository Trust Company. If you are unable to deliver any required document or instrument to the depositary by the expiration of the tender offer, you may gain some extra time by having a broker, a bank or other fiduciary that is an eligible institution guarantee that the missing items will be received by the depositary within three Nasdaq Stock Market trading days. For the tender to be valid, however, the depositary must receive the missing items within that three trading day period. See Section 3 of this Offer to Purchase—"Procedures for Accepting the Offer and Tendering Shares."

Until what time may I withdraw previously tendered shares?

You may withdraw shares at any time until the offer has expired and, if we have not accepted your shares for payment by May 30, 2005 you may withdraw them at any time after that date until we accept shares for payment. This right to withdraw will not apply to any subsequent offering period, if one is provided. See Section 4 of this Offer to Purchase—"Withdrawal Rights."

How do I withdraw previously tendered shares?

To withdraw shares that you previously tendered, you must deliver a written notice of withdrawal, or a facsimile of one, with the required information to the depositary while you still have the right to withdraw the shares. See Section 4 of this Offer to Purchase—"Withdrawal Rights."

What does the Digital Impact Board of Directors think of the offer?

We are making the offer pursuant to a merger agreement with Digital Impact. Digital Impact's Board of Directors unanimously approved the merger agreement, our offer and our proposed merger with Digital Impact. Digital Impact's Board of Directors has determined that the merger agreement, the offer and the merger are advisable and, taken together, are fair to and in the best interests of, Digital Impact's stockholders, and it unanimously recommends that stockholders accept this offer, tender their shares pursuant to the offer and adopt the merger agreement. See Section 10 of this Offer to Purchase—"Background of the Offer; Past Contacts or Negotiations with the Company." Digital Impact has prepared a Solicitation/Recommendation Statement on Schedule 14D-9 containing additional information regarding its Board of Directors' determination and recommendation, which is being sent to stockholders together with this offer to purchase and which we urge you to read. See the "Introduction" to this Offer to Purchase.

Have any stockholders of Digital Impact agreed to tender their shares?

Yes. Each director and executive officer of Digital, who own in the aggregate approximately 13.7% of the shares (other than Shares subject to repurchase) outstanding (approximately 12.6% on a fully-diluted basis) of

Digital, have entered into Stockholders' Agreements with Acxiom and Purchaser. Pursuant to the Stockholders' Agreements, these stockholders have agreed to tender their shares in the offer. See the "Introduction" to this Offer to Purchase and Section 11—"The Merger Agreement and Related Agreements."

Will the tender offer be followed by a merger if all of the Digital Impact shares are not tendered in the offer?

Yes. If following the offer we own shares representing at least 50.1% of the shares outstanding on a fully diluted basis, Adam Merger Corporation will be merged with Digital Impact. If the merger takes place, Acxiom will own all of the shares of Digital Impact and all stockholders of Digital Impact who did not tender their shares in the offer will receive in the merger the same price paid in the offer, that is, \$3.50 net per share in cash or any other higher price per share which is paid in the offer. See the "Introduction" to this Offer to Purchase.

There are no appraisal rights available in connection with the offer. However, if the merger takes place, stockholders who have not sold their shares in the offer will have appraisal rights under Delaware law. See Section 15 of this Offer to Purchase—"Certain Legal Matters; Regulatory Approvals."

If I decide not to tender, how will the offer affect my shares?

If the merger takes place, stockholders who do not tender their shares in the offer will receive in the merger the same amount of cash per share which they would have received had they tendered their shares in the offer. Therefore, if the merger takes place, the only difference to you between tendering shares and not tendering shares in the offer is that you will be paid earlier if you tender your shares.

If a majority of the Shares are tendered and accepted for payment, will Digital Impact continue as a publicly traded company?

Until the merger is consummated or if after we accepted shares for payment the merger were not to take place for some reason, the number of stockholders of Digital Impact and the shares of Digital Impact which are still in the hands of the public may be so small that there will no longer be an active public trading market, or, possibly, any public trading market, for the shares. Also, the shares may no longer be eligible to be traded on the Nasdaq National Market or any securities exchange and Digital Impact may cease making filings with the Securities and Exchange Commission or otherwise cease being required to comply with the Commission's rules relating to publicly held companies. See Section 13 of this Offer to Purchase—"Certain Effects of the Offer."

What is the market value of my shares as of a recent date?

On March 24, 2005, the last trading day before we announced the acquisition, the last sale price of Digital Impact common stock reported on The Nasdaq National Market was \$2.29 per share. On March 31, 2005, the last trading day before we commenced the tender offer, the last sale price of Digital Impact common stock reported on The Nasdaq National Market was \$3.44. We encourage you to obtain a recent quotation for shares of Digital Impact common stock in deciding whether to tender your shares. See Section 6 of this Offer to Purchase—"Price Range of Shares."

Who should I talk to if I have questions about the tender offer?

You may call The Proxy Advisory Group of Strategic Stock Surveillance, LLC at (866) 657-8728 (toll free). The Proxy Advisory Group of Strategic Stock Surveillance, LLC is acting as the information agent for our tender offer. See the back cover of this Offer to Purchase.

To the Holders of Shares of Common Stock of Digital Impact, Inc.:

INTRODUCTION

Adam Merger Corporation, a Delaware corporation (the "Purchaser") and a wholly-owned subsidiary of Acxiom Corporation, a Delaware corporation ("Acxiom"), hereby offers to purchase any and all of the outstanding shares of common stock, par value \$0.001 per share (the "Common Stock"), of Digital Impact, Inc., a Delaware corporation (the "Company" or "Digital Impact"), including the associated preferred stock purchase rights (the "Rights" and, together with the Common Stock, the "Shares"), at a purchase price of \$3.50 per Share, net to the seller in cash (the "Offer Price"), without interest, upon the terms and subject to the conditions described in this Offer to Purchase and in the related Letter of Transmittal (which, together with any amendments or supplements hereto or thereto, collectively constitute the "Offer").

Tendering stockholders who are record owners of their Shares and tender directly to the Depositary (as defined below) will not be obligated to pay brokerage fees or commissions or, except as otherwise provided in Instruction 6 of the Letter of Transmittal, stock transfer taxes with respect to the purchase of Shares by the Purchaser pursuant to the Offer. Stockholders who hold their Shares through a broker or bank should consult such institution as to whether it charges any service fees. Acxiom or the Purchaser will pay all charges and expenses of EquiServe Trust Company, N.A., as depositary (the "Depositary"), The Proxy Advisory Group of Strategic Stock Surveillance, LLC, as information agent (the "Information Agent"), and Stephens Inc., as dealer manager ("Dealer Manager") incurred in connection with the Offer. See Section 16—"Fees and Expenses."

The Offer will expire at 12:00 midnight, New York City time, on Thursday, April 28, 2005, unless extended. See Section 1—"Terms of the Offer."

The Offer is being made pursuant to an Agreement and Plan of Merger dated as of March 25, 2005 (the "Merger Agreement"), among Acxiom, the Purchaser and the Company. The Merger Agreement provides that the Purchaser will be merged with and into the Company (the "Merger") with the Company continuing as the surviving corporation (the "Surviving Corporation"), wholly-owned by Acxiom. Pursuant to the Merger, at the effective time of the Merger (the "Effective Time"), each Share outstanding immediately prior to the Effective Time (other than Shares owned by the Company or Acxiom or any of their respective subsidiaries, all of which will be cancelled, and other than Shares that are held by stockholders, if any, who properly exercise their dissenters' rights under the Delaware General Corporation Law (the "DGCL")), will be converted into the right to receive \$3.50 net in cash, without interest (the "Merger Consideration"). In connection with the Merger Agreement, certain stockholders of the Company, who own in the aggregate approximately 13.7% of the Shares (other than Shares subject to repurchase) outstanding (approximately 12.6% of the outstanding Shares on a fully-diluted basis), entered into Stockholders' Agreements (the "Stockholders' Agreements"), dated as of March 25, 2005, with Acxiom and the Purchaser. Pursuant to the Stockholders' Agreements, such stockholders have agreed, among other things, to tender the Shares (other than Shares subject to repurchase) held by them in the Offer upon the terms and subject to the conditions set forth therein. The Merger Agreement and the Stockholders' Agreements are more fully described in Section 11—"The Merger Agreement and Related Agreements."

The Board of Directors of the Company (the "Company Board") has unanimously determined that the Merger Agreement, the Offer and the Merger are advisable and, taken together, are fair to and in the best interests of the stockholders of the Company and approved the Merger Agreement and the transactions contemplated thereby, including the Offer and the Merger, and unanimously recommends that the Company's stockholders accept the Offer, tender their shares pursuant to the Offer and adopt the Merger Agreement.

Credit Suisse First Boston LLC ("CSFB"), the Company's financial advisor, has delivered to the Company Board its written opinion, dated as of March 24, 2005, that, as of such date and based upon and subject to the

considerations set forth in its opinion the consideration to be received by the holders of Shares pursuant to the Offer and the Merger was fair, from a financial point of view, to such holders, other than affiliates of the Company. The full text of the Credit Suisse First Boston opinion, which sets forth, among other things, assumptions made, procedures followed, matters considered and limitations on the scope of the review undertaken by Credit Suisse First Boston in rendering its opinion, is included as an annex to the Company's Solicitation/Recommendation Statement on Schedule 14D-9 (the "Schedule 14D-9") under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), which is being mailed to stockholders with this Offer to Purchase. The Credit Suisse First Boston opinion addresses only the fairness, from a financial point of view, to the holders of Digital Impact common stock, other than affiliates of Digital Impact, of the consideration to be received by such holders pursuant to the transaction, as of the date of the Credit Suisse First Boston opinion, and does not constitute a recommendation to any stockholder as to whether or not such stockholder should tender shares of common stock pursuant to the tender offer or as to how such stockholder should vote or act on any matter relating to the merger. Stockholders are urged to, and should, read the Credit Suisse First Boston opinion carefully and in its entirety.

The Offer is subject to the conditions, among others, that (a) prior to the expiration of the Offer there have been validly tendered in the Offer and not properly withdrawn that number of Shares which, together with the number of Shares, if any, then beneficially owned by Acxiom or Purchaser, represents at least 50.1% of the total number of outstanding Shares on a fully diluted basis ("on a fully diluted basis" means the number of Shares outstanding, together with all Shares which Digital Impact may be required to issue upon the conversion of any convertible securities or upon the exercise of any options, warrants or rights, excluding, however, any securities not convertible or exercisable on or prior to August 31, 2005) on the date Shares are accepted for payment (the "Minimum Condition"), and (b) any waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended (the "HSR Act"), and under any other comparable antitrust or trade regulation reasonably deemed applicable to the purchase of Shares pursuant to the Offer or to the Merger having expired or been terminated. The Offer is also subject to certain other terms and conditions. See Section 14—"Certain Conditions of the Offer."

The Company has advised Acxiom that, on March 28, 2005, there were 37,406,514 Shares issued and outstanding and 6,413,061 Shares were subject to stock option grants. Neither Acxiom nor the Purchaser beneficially owns any Shares. Accordingly, the Purchaser believes that the Minimum Condition would be satisfied if approximately 20,424,285 Shares were validly tendered and not withdrawn prior to the expiration of the Offer.

The Merger Agreement provides that, promptly upon the purchase of and payment for Shares pursuant to the Offer, Acxiom will be entitled to elect or designate such number of directors, rounded up to the next whole number, on the Company Board that equals the product of (i) the total number of directors on the Company Board (giving effect to the directors designated by Acxiom pursuant to the Merger Agreement) and (ii) the percentage that the number of Shares so purchased and paid for bears to the total number of Shares then outstanding. The Company has agreed, upon request of the Purchaser, promptly to increase the size of the Company Board, secure the resignations of such number of directors, or any combination of the foregoing, as is necessary to enable Acxiom designees to be so elected or designated to the Company Board and, in accordance with Section 14(f) of the Exchange Act and Rule 14f-1 promulgated thereunder in connection therewith, to cause Acxiom designees to be so elected; provided, however, that until the Effective Time there shall be at least two continuing directors on the Company Board who are not affiliated with Acxiom or Purchaser. See Section 11—"The Merger Agreement and Related Agreements."

Consummation of the Merger is conditioned upon, among other things, the approval of the Merger Agreement by the requisite vote of stockholders of the Company, as required by the Delaware General Corporation Law (the "DGCL"). Under the DGCL, the affirmative vote of at least a majority of the outstanding Shares is the only vote of any class or series of the Company's capital stock that would be necessary to approve and adopt the Merger Agreement at any required meeting of the Company's stockholders. If following the

purchase of Shares by Purchaser pursuant to the Offer, Purchaser and its affiliates own more than a majority of the outstanding Shares, Purchaser will be able to effect the Merger without the affirmative vote of any other stockholder.

The DGCL provides that if a corporation owns at least 90 percent of the outstanding shares of each class of a subsidiary corporation, the corporation holding such stock may merge such subsidiary into itself, or itself into such subsidiary, without any action or vote on the part of the board of directors or the stockholders of such other corporation (a "short-form merger"). Pursuant to the Merger Agreement, in the event that following completion of the Offer, Purchaser owns at least 90 percent of the then outstanding Shares, Acxiom has agreed to effect a short-form merger of Purchaser into the Company if permitted to do so under the DGCL. See Section 15—"Certain Legal Matters; Regulatory Approvals."

No appraisal rights are available in connection with the Offer; however, under the DGCL, stockholders continuing to own their Shares at the time of the Merger will have appraisal rights in connection with the Merger. See Section 15—"Certain Legal Matters; Regulatory Approvals."

This Offer to Purchase and the related Letter of Transmittal contain important information that should be read carefully and in their entirety before any decision is made with respect to the Offer.

THE TENDER OFFER

1. Terms of the Offer

Upon the terms and subject to the conditions of the Offer (including, if the Offer is extended or amended, the terms and conditions of such extension or amendment), the Purchaser will accept for payment and pay for all Shares validly tendered prior to the Expiration Date and not properly withdrawn as permitted under Section 4—"Withdrawal Rights." The term "Expiration Date" means 12:00 midnight, New York City time, on April 28, 2005, unless the Purchaser, in accordance with the Merger Agreement, extends the period during which the Offer is open, in which event the term "Expiration Date" means the latest time and date on which the Offer, as so extended (other than any extension with respect to a Subsequent Offering Period, if any, described below), expires.

The Offer is conditioned upon the satisfaction of the Minimum Condition and the other conditions set forth in Section 14—"Certain Conditions of the Offer." Subject to the provisions of the Merger Agreement, the Purchaser may waive any or all of the conditions to its obligation to purchase Shares pursuant to the Offer (other than the Minimum Condition which may only be waived upon receipt of written consent of the Company). If by the initial Expiration Date or any subsequent Expiration Date any or all of the conditions to the Offer have not been satisfied or waived, Purchaser is obligated to extend the Offer for successive extension periods of not more than ten (10) business days each, until such time as all of the conditions to the Offer are satisfied or waived or the Merger Agreement is terminated pursuant to its terms. Purchaser is also required to extend the Offer for any period required by any rule, regulation, interpretation or position of the Securities and Exchange Commission or its staff, or of the Nasdaq Stock Market, Inc., that is applicable to the Offer. However, Purchaser will not be required to extend the Offer beyond the Outside Date (as defined below). In any event, Purchaser will not be obligated to extend the Offer beyond termination of the Merger Agreement, which it will have the right to do if the Offer has remained open and not withdrawn for a period of 40 consecutive business days and all conditions to the Offer (other than the Minimum Condition and the conditions relating to the Company's representations, warranties and covenants) are satisfied.

The Merger Agreement provides that either the Purchaser or the Company will be permitted to terminate the Merger Agreement if the Offer has not been completed by May 25, 2005 (the "Outside Date"). However, the Merger Agreement provides that the Outside Date may be extended to July 25, 2005 by either the Company or the Purchaser in the event the Offer has not been completed because a waiting period under the HSR Act or any comparable antitrust regulation reasonably deemed applicable to the purchase of shares in the Offer by the parties has not expired or terminated and all other conditions to the Offer have been satisfied or waived. The parties' termination rights with respect to the Outside Date are in addition to other termination rights they have under the terms of the Merger Agreement. See Section 11—"The Merger Agreement and Related Agreements."

Purchaser expressly reserves the right (but is not obligated), at any time or from time to time in its sole discretion, to modify or amend the terms and conditions of the Offer in any respect. However, Purchaser has agreed that, without the prior written consent of the Company, neither Acxiom nor Purchaser may make any change to the terms and conditions of the Offer that (i) decreases the Offer Price, (ii) changes the form of consideration to be paid in the Offer, (iii) reduces the number of Shares to be purchased in the Offer, (iv) imposes additional conditions to the Offer, (v) amends the conditions to the Offer so as to broaden the scope of such conditions, (vi) extends the Offer other than as provided in the Merger Agreement, (vii) amends or waives the Minimum Condition, or (viii) makes any other change to any of the terms and conditions of the Offer that is adverse to the holders of Shares in the reasonable and good faith judgment of the Company.

The Merger Agreement also provides that, if the Minimum Condition is satisfied and the Purchaser purchases Shares in the Offer, the Purchaser may, only with the prior written consent of the Company, provide a subsequent offering period in accordance with Rule 14d-11 of the Exchange Act (a "Subsequent Offering Period"). A Subsequent Offering Period is an additional period of time from three to 20 business days in length, beginning after the Purchaser purchases Shares tendered in the Offer, during which time stockholders may tender, but not withdraw, their Shares and receive the Offer Price. Rule 14d-11 provides that the Purchaser may include a Subsequent Offering Period so long as, among other things, (i) the Offer remained open for a minimum

of 20 business days and has expired, (ii) all conditions to the Offer are deemed satisfied or waived by the Purchaser on or before the Expiration Date, (iii) the Purchaser accepts and promptly pays for all Shares tendered during the Offer prior to Expiration Date, (iv) the Purchaser announces the results of the Offer, including the approximate number and percentage of Shares deposited in the Offer, no later than 9:00 a.m. Eastern time on the next business day after the Expiration Date and immediately begins the Subsequent Offering Period, and (v) the Purchaser immediately accepts and promptly pays for Shares as they are tendered during the Subsequent Offering Period. In the event that the Purchaser elects to provide a Subsequent Offering Period, it will provide an announcement to that effect by issuing a press release to a national news service on the next business day after the previously scheduled Expiration Date.

Subject to the applicable rules and regulations of the SEC and the provisions of the Merger Agreement, the Purchaser expressly reserves the right, in its sole discretion, at any time or from time to time, (i) to terminate the Offer if the Merger Agreement has been terminated pursuant to its terms, (ii) to waive any condition to the Offer (other than the Minimum Condition) or (iii) otherwise amend the Offer in any respect, in each case by giving oral or written notice of such extension, termination, waiver or amendment to the Depositary and by making a public announcement thereof.

The rights reserved by the Purchaser by the preceding paragraph are in addition to the Purchaser's rights set forth in Section 14—"Certain Conditions of the Offer." Any extension, delay, termination, waiver or amendment will be followed as promptly as practicable by public announcement thereof, such announcement in the case of an extension to be made no later than 9:00 a.m., New York City time, on the next business day after the previously scheduled Expiration Date, in accordance with the public announcement requirements of Rule 14e-1(d) under the Exchange Act. Subject to applicable law (including Rules 14d-4(d) and 14d-6(c) under the Exchange Act, which require that material changes be promptly disseminated to stockholders in a manner reasonably designed to inform them of such changes) and without limiting the manner in which the Purchaser may choose to make any public announcement, the Purchaser shall have no obligation to publish, advertise or otherwise communicate any such public announcement other than by issuing a press release to a national news service.

If the Purchaser extends the Offer or if the Purchaser (whether before or after its acceptance for payment of Shares) is delayed in its acceptance for payment of or payment for Shares or if it is unable to pay for Shares pursuant to the Offer for any reason, then, without prejudice to the Purchaser's rights under the Offer, the Depositary may retain tendered Shares on behalf of the Purchaser, and such Shares may not be withdrawn except to the extent tendering stockholders are entitled to withdrawal rights as described herein under Section 4—"Withdrawal Rights." However, the ability of the Purchaser to delay the payment for Shares that the Purchaser has accepted for payment is limited by Rule 14e-1(c) under the Exchange Act, which requires that a bidder pay the consideration offered or return the securities deposited by or on behalf of stockholders promptly after the termination or withdrawal of such bidder's offer.

If the Purchaser makes a material change in the terms of the Offer or the information concerning the Offer, or if it waives a material condition of the Offer, the Purchaser will disseminate additional tender offer materials and extend the Offer to the extent required by Rules 14d-4(d), 14d-6(c) and 14e-1 under the Exchange Act. The minimum period during which an offer must remain open following material changes in the terms of the Offer, other than a change in price, percentage of securities sought or inclusion of or changes to a dealer's soliciting fee, will depend upon the facts and circumstances, including the materiality, of the changes. In the SEC's view, an offer should remain open for a minimum of five business days from the date the material change is first published, sent or given to stockholders and, if material changes are made with respect to information that approaches the significance of price and share levels, a minimum of ten business days may be required to allow for adequate dissemination and investor response. Accordingly, if, prior to the Expiration Date, the Purchaser decreases the number of Shares being sought or increases the consideration offered pursuant to the Offer, and if the Offer is scheduled to expire at any time earlier than the tenth business day from the date that notice of such increase or decrease is first published, sent or given to stockholders, the Offer will be extended at least until the

expiration of such tenth business day. As used in this Offer to Purchase, "business day" has the meaning set forth in Rule 14d-1 under the Exchange Act.

The Company has provided the Purchaser with the Company's stockholder list and security position listings for the purpose of disseminating the Offer to holders of Shares. This Offer to Purchase and the related Letter of Transmittal will be mailed to record holders of Shares whose names appear on the Company's stockholder list and will be furnished, for subsequent transmittal to beneficial owners of Shares, to brokers, dealers, commercial banks, trust companies and similar persons whose names, or the names of whose nominees, appear on the stockholder list or, if applicable, who are listed as participants in a clearing agency's security position listing.

The Company and Computershare Investor Services LLC amended the Rights Agreement on March 28, 2005 to provide that (i) neither Acxiom nor the Purchaser will be an Acquiring Person under the Rights Agreement solely by virtue of entering into the Merger Agreement and the performance of the transactions contemplated thereby, including the Merger and the Offer and (ii) the entry into the Merger Agreement, the Merger, the Offer and the performance of the transactions contemplated thereby will not result in the grant of Rights to any person under the Rights Agreement or enable or require the Rights to be exercised, distributed or triggered. Until the Distribution Date (as defined in the Rights Agreement), the Rights will be evidenced by the Share Certificates registered in the names of the holders thereof, and until a Distribution Date, the tender of a Share will constitute a tender of the associated Right. Upon a Distribution Date separate Rights Certificates will be mailed to holders of record of Shares as of the close of business on the Distribution Date (and to each initial record holder of certain Shares originally issued after the Distribution Date), and such separate Rights Certificates alone will thereafter evidence the Rights.

2. Acceptance for Payment and Payment for Shares

Upon the terms and subject to the conditions of the Offer (including, if the Offer is extended or amended, the terms and conditions of any such extension or amendment) and the satisfaction or waiver of all the conditions to the Offer set forth in Section 14—"Certain Conditions of the Offer," the Purchaser will accept for payment and will pay for all Shares validly tendered prior to the Expiration Date and not properly withdrawn promptly after the Expiration Date. Subject to the Merger Agreement and compliance with Rule 14e-1(c) under the Exchange Act, the Purchaser expressly reserves the right to delay payment for Shares in order to comply in whole or in part with any applicable law. See Section 15—"Certain Legal Matters; Regulatory Approvals." If a Subsequent Offering Period is provided, Purchaser will accept for payment, and promptly pay for, all validly tendered Shares as they are received during the Subsequent Offering Period. See Section 1—"Terms of the Offer."

In all cases (including during any Subsequent Offering Period), payment for Shares accepted for payment pursuant to the Offer will be made only after timely receipt by the Depositary of (i) the certificates evidencing such Shares (the "Share Certificates") or confirmation of a book-entry transfer of such Shares (a "Book-Entry Confirmation") into the Depositary's account at The Depository Trust Company (the "Book-Entry Transfer Facility") pursuant to the procedures set forth in Section 3—"Procedures for Accepting the Offer and Tendering Shares," (ii) the Letter of Transmittal (or a manually signed facsimile thereof), properly completed and duly executed, with any required signature guarantees or, in the case of a book-entry transfer, an Agent's Message (as defined below) in lieu of the Letter of Transmittal and (iii) any other documents required by the Letter of Transmittal. Accordingly, tendering stockholders may be paid at different times depending upon when Share Certificates or Book-Entry Confirmations with respect to Shares are actually received by the Depositary.

For purposes of the Offer (including during any Subsequent Offering Period), the Purchaser will be deemed to have accepted for payment, and thereby purchased, Shares validly tendered and not properly withdrawn as, if and when the Purchaser gives oral or written notice to the Depositary of the Purchaser's acceptance for payment of such Shares pursuant to the Offer. Upon the terms and subject to the conditions of the Offer, payment for Shares accepted for payment pursuant to the Offer will be made by deposit of the Offer Price for such Shares

therefor with the Depositary, which will act as agent for tendering stockholders for the purpose of receiving payments from the Purchaser and transmitting such payments to tendering stockholders whose Shares have been accepted for payment. If, for any reason whatsoever, acceptance for payment of any Shares tendered pursuant to the Offer is delayed, or the Purchaser is unable to accept for payment Shares tendered pursuant to the Offer, then, without prejudice to the Purchaser's rights under the Offer hereof, the Depositary may, nevertheless, on behalf of the Purchaser, retain tendered Shares, and such Shares may not be withdrawn, except to the extent that the tendering stockholders are entitled to withdrawal rights as described in Section 4—"Withdrawal Rights" and as otherwise required by Rule 14e-1(c) under the Exchange Act.

Under no circumstances will interest on the Offer Price for Shares be paid, regardless of any delay in making payment for such Shares.

If any tendered Shares are not accepted for payment for any reason pursuant to the terms and conditions of the Offer, or if Share Certificates are submitted evidencing more Shares than are tendered, Share Certificates evidencing unpurchased Shares will be returned, without expense to the tendering stockholder (or, in the case of Shares tendered by book-entry transfer into the Depositary's account at the Book-Entry Transfer Facility pursuant to the procedure set forth in Section 3—"Procedures for Accepting the Offer and Tendering Shares," such Shares will be credited to an account maintained at the Book-Entry Transfer Facility), as promptly as practicable following the expiration or termination of the Offer.

3. Procedures for Accepting the Offer and Tendering Shares

Valid Tenders. In order for a stockholder validly to tender Shares pursuant to the Offer, either (1) the Letter of Transmittal (or a manually signed facsimile thereof), properly completed and duly executed, together with any required signature guarantees (or, in the case of a book-entry transfer, an Agent's Message in lieu of the Letter of Transmittal) and any other documents required by the Letter of Transmittal must be received by the Depositary at one of its addresses set forth on the back cover of this Offer to Purchase and either (A) the Share Certificates evidencing tendered Shares must be received by the Depositary at such address or (B) such Shares must be tendered pursuant to the procedure for book-entry transfer described below and a Book-Entry Confirmation must be received by the Depositary, in each case prior to the Expiration Date (or, with respect to any Subsequent Offering Period, if one is provided, prior to the expiration thereof), or (2) the tendering stockholder must comply with the guaranteed delivery procedures described below.

The method of delivery of Share Certificates, the Letter of Transmittal and all other required documents, including delivery through the Book-Entry Transfer Facility, is at the option and risk of the tendering stockholder, and the delivery will be deemed made only when actually received by the Depositary (including, in the case of a book-entry transfer, receipt of a Book-Entry Confirmation). If delivery is by mail, registered mail with return receipt requested, properly insured, is recommended. In all cases, sufficient time should be allowed to ensure timely delivery.

Book-Entry Transfer. The Depositary will establish an account with respect to the Shares at the Book-Entry Transfer Facility for purposes of the Offer within two business days after the date of this Offer to Purchase. Any financial institution that is a participant in the system of the Book-Entry Transfer Facility may make a book-entry delivery of Shares by causing the Book-Entry Transfer Facility to transfer such Shares into the Depositary's account at the Book-Entry Transfer Facility in accordance with the Book-Entry Transfer Facility's procedures for such transfer. However, although delivery of Shares may be effected through book-entry transfer at the Book-Entry Transfer Facility, either the Letter of Transmittal (or a manually signed facsimile thereof), properly completed and duly executed, together with any required signature guarantees, or an Agent's Message in lieu of the Letter of Transmittal, and any other required documents, must, in any case, be received by the Depositary at one of its addresses set forth on the back cover of this Offer to Purchase prior to the Expiration Date (or, with respect to any Subsequent Offering Period, if one is provided, prior to the expiration thereof), or the tendering stockholder must comply with the guaranteed delivery procedure described below. Delivery of documents to the Book-Entry Transfer Facility does not constitute delivery to the Depositary.

The term "Agent's Message" means a message, transmitted by the Book-Entry Transfer Facility to, and received by, the Depositary and forming a part of a Book-Entry Confirmation, that states that the Book-Entry Transfer Facility has received an express acknowledgment from the participant in the Book-Entry Transfer Facility tendering the Shares that are the subject of such Book-Entry Confirmation, that such participant has received and agrees to be bound by the terms of the Letter of Transmittal and that the Purchaser may enforce such agreement against such participant.

Signature Guarantees. No signature guarantee is required on the Letter of Transmittal (i) if the Letter of Transmittal is signed by the registered holder (which term, for purposes of this Section 3 includes any participant in the Book-Entry Transfer Facility's systems whose name appears on a security position listing as the owner of the Shares) of the Shares tendered therewith, unless such holder has completed either the box entitled "Special Delivery Instructions" or the box entitled "Special Payment Instructions" on the Letter of Transmittal or (ii) if the Shares are tendered for the account of a financial institution (including most commercial banks, savings and loan associations and brokerage houses) that is a participant in the Security Transfer Agents Medallion Program or any other "eligible grantor institution," as such term is defined in Rule 17Ad-15 of the Exchange Act (each an "Eligible Institution" and collectively "Eligible Institutions"). In all other cases, all signatures on a Letter of Transmittal must be guaranteed by an Eligible Institution. See Instruction 1 of the Letter of Transmittal. If a Share Certificate is registered in the name of a person or persons other than the signer of the Letter of Transmittal, or if payment is to be made or delivered to, or a Share Certificate not accepted for payment or not tendered is to be issued, in the name of a person other than the registered holder(s), then the Share Certificate must be endorsed or accompanied by appropriate duly executed stock powers, in either case signed exactly as the name(s) of the registered holder(s) appear on the Share Certificate, with the signature(s) on such Share Certificate or stock powers guaranteed by an Eligible Institution as provided in the Letter of Transmittal. See Instructions 1 and 5 of the Letter of Transmittal.

Guaranteed Delivery. If a stockholder desires to tender Shares pursuant to the Offer and the Share Certificates evidencing such stockholder's Shares are not immediately available or such stockholder cannot deliver the Share Certificates and all other required documents to the Depositary prior to the Expiration Date, or such stockholder cannot complete the procedure for delivery by book-entry transfer on a timely basis, such Shares may nevertheless be tendered; provided that all of the following conditions are satisfied:

- (i) such tender is made by or through an Eligible Institution;
- (ii) a properly completed and duly executed Notice of Guaranteed Delivery, substantially in the form made available by the Purchaser, is received prior to the Expiration Date by the Depositary as provided below; and
- (iii) the Share Certificates (or a Book-Entry Confirmation) evidencing all tendered Shares, in proper form for transfer, in each case together with the Letter of Transmittal (or a manually signed facsimile thereof), properly completed and duly executed, with any required signature guarantees (or, in the case of a book-entry transfer, an Agent's Message), and any other documents required by the Letter of Transmittal are received by the Depositary within three Nasdaq Stock Market trading days after the date of execution of such Notice of Guaranteed Delivery.

The Notice of Guaranteed Delivery may be delivered by hand or transmitted by facsimile transmission or mailed to the Depositary and must include a guarantee by an Eligible Institution in the form set forth in the form of Notice of Guaranteed Delivery made available by the Purchaser.

Other Requirements. Notwithstanding any other provision of this Offer, payment for Shares accepted pursuant to the Offer will in all cases only be made after timely receipt by the Depositary of (i) Share Certificates or a Book-Entry Confirmation of a book-entry transfer of such Shares into the Depositary's account at the Book-Entry Transfer Facility pursuant to the procedures set forth in this Section 3, (ii) the Letter of Transmittal (or a manually signed facsimile thereof), properly completed and duly executed, with any required signature guarantees or, in the case of a book-entry transfer, an Agent's Message in lieu of the Letter of Transmittal and (ii)

any other documents required by the Letter of Transmittal. Accordingly, tendering stockholders may be paid at different times depending upon when Share Certificates or Book-Entry Confirmations with respect to Shares are actually received by the Depositary. Under no circumstances will interest be paid on the Offer Price to be paid by the Purchaser for the Shares, regardless of any extension of the Offer or any delay in making such payment.

The tender of Shares pursuant to any one of the procedures described above will constitute the tendering stockholder's acceptance of the Offer, as well as the tendering stockholder's representation and warranty that such stockholder has the full power and authority to tender and assign the Shares tendered, as specified in the Letter of Transmittal. The Purchaser's acceptance for payment of Shares tendered pursuant to the Offer will constitute a binding agreement between the tendering stockholder and the Purchaser upon the terms and subject to the conditions of the Offer.

Determination of Validity. All questions as to the validity, form, eligibility (including time of receipt) and acceptance for payment of any tender of Shares will be determined by the Purchaser in its sole discretion, which determination shall be final and binding on all parties. The Purchaser reserves the absolute right to reject any and all tenders determined by it not to be in proper form or the acceptance for payment of which may, in the opinion of its counsel, be unlawful. The Purchaser also reserves the absolute right to waive any defect or irregularity in the tender of any Shares of any particular stockholder, whether or not similar defects or irregularities are waived in the case of other stockholders. No tender of Shares will be deemed to have been validly made until all defects and irregularities have been cured or waived to the satisfaction of the Purchaser. None of Acxiom, the Purchaser, the Depositary, the Information Agent, the Dealer Manager or any other person will be under any duty to give notification of any defects or irregularities in tenders or incur any liability for failure to give any such notification. The Purchaser's interpretation of the terms and conditions of the Offer (including the Letter of Transmittal and the instructions thereto) will be final and binding.

Appointment. By executing the Letter of Transmittal as set forth above (or, in the case of a book-entry transfer, by delivering an Agent's Message in lieu of the Letter of Transmittal), the tendering stockholder will irrevocably appoint designees of the Purchaser, and each of them, as such stockholder's attorneys-in-fact and proxies in the manner set forth in the Letter of Transmittal, each with full power of substitution, to the full extent of such stockholder's rights with respect to the Shares tendered by such stockholder and accepted for payment by the Purchaser and with respect to any and all other Shares or other securities or rights issued or issuable in respect of such Shares. All such powers of attorney and proxies will be considered coupled with an interest in the tendered Shares. Such appointment will be effective when, and only to the extent that, the Purchaser accepts for payment Shares tendered by such stockholder as provided herein. Upon such appointment, all prior powers of attorney, proxies and consents given by such stockholder with respect to such Shares or other securities or rights will, without further action, be revoked and no subsequent powers of attorney, proxies, consents or revocations may be given by such stockholder (and, if given, will not be deemed effective). The designees of the Purchaser will thereby be empowered to exercise all voting and other rights with respect to such Shares and other securities or rights, including, without limitation, in respect of any annual, special or adjourned meeting of the Company's stockholders, actions by written consent in lieu of any such meeting or otherwise, as they in their sole discretion deem proper. The Purchaser reserves the right to require that, in order for Shares to be deemed validly tendered, immediately upon the Purchaser's acceptance for payment of such Shares, the Purchaser must be able to exercise full voting, consent and other rights with respect to such Shares and other related securities or rights, including voting at any mee

Backup Withholding. Under the "backup withholding" provisions of United States federal income tax law, the Depositary may be required to withhold 28% of the amount of any payments pursuant to the Offer. In order to prevent backup withholding with respect to payments to certain stockholders of the Offer Price for Shares purchased pursuant to the Offer, each such stockholder must provide the Depositary with such stockholder's correct taxpayer identification number ("TIN") and certify that such stockholder is not subject to backup withholding by completing the Substitute Form W-9 in the Letter of Transmittal. If a stockholder does not provide its correct TIN or fails to provide the certifications described above, the Internal Revenue Service

("IRS") may impose a penalty on the stockholder and payments of cash to the stockholder pursuant to the Offer may be subject to backup withholding. All stockholders surrendering Shares pursuant to the Offer should complete and sign the Substitute Form W-9 included in the Letter of Transmittal to provide the information necessary to avoid backup withholding. Certain stockholders (including, among others, all corporations and certain foreign individuals and entities) are not subject to backup withholding. Non-corporate foreign stockholders should complete and sign an appropriate Form W-8 (a copy of which may be obtained from the Depositary) in order to avoid backup withholding. See Instruction 8 of the Letter of Transmittal.

4. Withdrawal Rights

Except as otherwise provided in this Section 4, tenders of Shares made pursuant to the Offer are irrevocable. Shares tendered pursuant to the Offer may be withdrawn at any time prior to the Expiration Date and, unless previously accepted for payment by the Purchaser pursuant to the Offer, may also be withdrawn at any time after May 30, 2005.

For a withdrawal to be effective, a written, telegraphic or facsimile transmission notice of withdrawal must be timely received by the Depositary at one of its addresses set forth on the back cover page of this Offer to Purchase. Any such notice of withdrawal must specify the name of the person who tendered the Shares to be withdrawn, the number of Shares to be withdrawn and the name of the registered holder of such Shares, if different from that of the person who tendered such Shares. If Share Certificates evidencing Shares to be withdrawn have been delivered or otherwise identified to the Depositary, then, prior to the physical release of such Share Certificates, the serial numbers shown on such Share Certificates must be submitted to the Depositary and the signature(s) on the notice of withdrawal must be guaranteed by an Eligible Institution, unless such Shares have been tendered for the account of an Eligible Institution. If Shares have been tendered pursuant to the procedure for book-entry transfer as set forth in Section 3—"Procedures for Accepting the Offer and Tendering Shares," any notice of withdrawal must also specify the name and number of the account at the Book-Entry Transfer Facility to be credited with the withdrawn Shares and otherwise comply with the Book-Entry Transfer Facility's procedures.

If the Purchaser extends the Offer, is delayed in its acceptance for payment of Shares or is unable to accept Shares for payment pursuant to the Offer for any reason, then, without prejudice to the Purchaser's rights under the Offer, the Depositary may, nevertheless, on behalf of the Purchaser, retain tendered Shares, and such Shares may not be withdrawn except to the extent that tendering stockholders are entitled to withdrawal rights as described herein.

Withdrawals of Shares may not be rescinded. Any Shares properly withdrawn will thereafter be deemed not to have been validly tendered for purposes of the Offer. However, withdrawn Shares may be re-tendered at any time prior to the Expiration Date or during the Subsequent Offering Period (if any) by following one of the procedures described in Section 3—"Procedures for Accepting the Offer and Tendering Shares."

No withdrawal rights will apply to Shares tendered into a Subsequent Offering Period and no withdrawal rights apply during the Subsequent Offering Period with respect to Shares tendered in the Offer and accepted for payment. See Section 1—"Terms of the Offer."

All questions as to the form and validity (including time of receipt) of any notice of withdrawal will be determined by the Purchaser, in its sole discretion, whose determination will be final and binding. None of Acxiom, the Purchaser, the Depositary, the Information Agent or any other person will be under duty to give notification of any defects or irregularities in any notice of withdrawal or incur any liability for failure to give any such notification.

5. Certain United States Federal Income Tax Consequences

The following is a general summary of certain United States federal income tax consequences of the Offer and the Merger relevant to a beneficial holder of Shares whose Shares are tendered and accepted for payment pursuant to the Offer or whose Shares are converted into the right to receive cash in the Merger (a "Holder"). This discussion is for general information only and does not purport to consider all aspects of United States federal income taxation that may be relevant to Holders. The discussion is based on the provisions of the Internal Revenue Code of 1986, as amended (the "Code"), existing regulations promulgated thereunder and administrative and judicial interpretations thereof, all as in effect as of the date hereof and all of which are subject to change (possibly with retroactive effect). This discussion applies only to Holders that hold Shares as "capital assets" within the meaning of Section 1221 of the Code (generally, property held for investment) and does not apply to Shares acquired pursuant to the exercise of employee stock options or otherwise as compensation, Shares held as part of a "straddle," "hedge," "conversion transaction," "synthetic security" or other integrated investment, or to certain types of Holders (including, without limitation, financial institutions, insurance companies, tax-exempt organizations and dealers in securities) that may be subject to special rules. This discussion does not address the United States federal income tax consequences to a Holder that, for United States federal income tax purposes, is a non-resident alien individual, a foreign corporation, a foreign partnership or a foreign estate or trust and does not consider the effect of any state, local, foreign or other tax laws.

Each holder should consult its tax advisor as to the particular tax consequences to it of the sale of its Shares, including the applicability and effect of the alternative minimum tax and federal, state, local and foreign tax laws and of possible changes in such tax laws.

The receipt of cash for Shares pursuant to the Offer or the Merger will be a taxable transaction for United States federal income tax purposes and may also be a taxable transaction under applicable state, local and foreign income and other tax laws. For United States federal income tax purposes, a Holder who sells Shares pursuant to the Offer or receives cash in exchange for Shares pursuant to the Merger will generally recognize capital gain or loss equal to the difference (if any) between the amount of cash received and the Holder's adjusted tax basis in Shares sold pursuant to the Offer or exchanged for cash pursuant to the Merger. Gain or loss must be determined separately for each block of Shares sold pursuant to the Offer or exchanged for cash pursuant to the Merger (for example, Shares acquired at the same cost in a single transaction). Such capital gain or loss generally will be long-term capital gain or loss if the Holder has held such Shares for more than one year at the time of the completion of the Offer or consummation of the Merger. There are limitations on the deductibility of capital losses.

Payments in connection with the Offer or the Merger may be subject to "backup withholding" at a rate of 28% unless a Holder of Shares (i) provides a correct TIN (which, for an individual Holder, is the Holder's social security number) and any other required information, or (ii) is a corporation or comes within certain other exempt categories and, when required, demonstrates this fact, and otherwise complies with applicable requirements of the backup withholding rules. A Holder that does not provide a correct TIN may be subject to penalties imposed by the Internal Revenue Service. Holders may prevent backup withholding by completing and signing the Substitute Form W-9 included as part of the Letter of Transmittal (or, if applicable, the appropriate Form W-8). Any amount paid as backup withholding does not constitute an additional tax and will be creditable against the Holder's United States federal income tax liability, provided that the required information is given to the IRS. If backup withholding results in an overpayment of taxes, a refund may be obtained from the IRS. Each Holder should consult its tax advisor as to such Holder's qualification for exemption from backup withholding and the procedure for obtaining such exemption.

6. Price Range of Shares

The Shares trade on The Nasdaq National Market under the symbol "DIGI." The following table sets forth, for the periods indicated, the high and low sale prices per Share. Share prices are as reported on The Nasdaq National Market based on published financial sources.

		Common Stock	
		High	Low
Fiscal Year Ending March 31, 2003:			
	First Quarter	\$3.25	\$ 1.53
	Second Quarter	\$1.90	\$ 1.25
	Third Quarter	\$2.03	\$ 1.23
	Fourth Quarter	\$2.01	\$ 1.26
Fiscal Year I	Ending March 31, 2004:		
	First Quarter	\$2.56	\$ 1.25
	Second Quarter	\$3.50	\$ 1.80
	Third Quarter	\$3.22	\$ 2.18
	Fourth Quarter	\$3.35	\$ 2.90
Fiscal Year I	Ending March 31, 2005:		
	First Quarter	\$2.73	\$ 1.62
	Second Quarter	\$1.88	\$ 1.27
	Third Quarter	\$1.50	\$ 1.13
	Fourth Quarter	\$3.47	\$ 1.27

On March 24, 2005, the last full day of trading before the public announcement of the execution of the Merger Agreement, the closing price of the Shares on The Nasdaq National Market was \$2.29 per Share. On March 31, 2005, the last full day of trading before the commencement of the Offer, the closing price of the Shares on The Nasdaq National Market was \$3.44 per Share. Stockholders are urged to obtain a current market quotation for the Shares. Under the terms of the Merger Agreement, the Company is not permitted to declare, set aside for payment or pay any dividend or distribution with respect to the Shares.

7. Certain Information Concerning the Company

General. Digital Impact is a Delaware corporation with its principal executive offices located at 177 Bovet Road, Suite 220, San Mateo, California 94402. The telephone number for the Company is (650) 356-3400. According to the Company's Form 10-K for the fiscal year ended March 31, 2004, Digital Impact is a leading provider of integrated digital marketing solutions for enterprises. Its solutions enable corporations to create and deliver integrated digital marketing programs that drive revenue, influence behavior and deepen customer relationships. The Company's solutions provide customer insight and powerful program execution through a combination of hosted applications, technology infrastructure and world class services.

Available Information. The Shares are registered under the Exchange Act. Accordingly, the Company is subject to the informational reporting requirements of the Exchange Act and, in accordance therewith, is required to file periodic reports, proxy statements and other information with the SEC relating to its business, financial condition and other matters. Such reports, proxy statements and other information can be inspected and copied at the public reference facilities maintained by the SEC at 450 Fifth Street, N.W., Room 1024, Washington, D.C. 20549, and at the SEC's Northeast Regional Office located at 233 Broadway, New York, New York 10279. Information regarding the public reference facilities may be obtained from the SEC by telephoning 1-800-SEC-0330. The Company's filings are also available to the public on the SEC's Internet site (http://www.sec.gov). Copies of such materials may also be obtained by mail from the Public Reference Section of the SEC at 450 Fifth Street, N.W., Washington, D.C. 20549, at prescribed rates.

8. Certain Information Concerning Acxiom and the Purchaser

General. Acxiom is a Delaware corporation with its principal executive offices located at #1 Information Way, P.O. Box 8180, Little Rock Arkansas 72203. The telephone number of Acxiom is (501) 342-1000. Acxiom integrates data, services and technology to create and deliver customer and information management solutions for many of the largest, most respected companies in the world. The core components of Acxiom's innovative solutions are Customer Data Integration (CDI) technology, data, database services, IT outsourcing, consulting and analytics, and privacy leadership. Founded in 1969, Acxiom is headquartered in Little Rock, Arkansas, with locations throughout the United States and Europe, and in Australia and China.

The Purchaser is a Delaware corporation with its principal offices located at #1 Information Way, P.O. Box 8180, Little Rock Arkansas 72203. The telephone number of the Purchaser is (501) 342-1000. The Purchaser is a wholly-owned subsidiary of Acxiom and was formed for the purpose of making a tender offer for all of the common stock of the Company.

The name, citizenship, business address, business phone number, principal occupation or employment and five-year employment history for each of the directors and executive officers of Acxiom and the Purchaser and certain other information is set forth in Schedule I hereto.

Except as provided in the Merger Agreement, the Stockholders' Agreements or as described in this Offer to Purchase, none of Acxiom, the Purchaser nor, to the best knowledge of Acxiom and the Purchaser, any of the persons listed in Schedule I to this Offer to Purchase, has any contract, arrangement, understanding or relationship with any other person with respect to any securities of the Company, including, but not limited to, any contract, arrangement, understanding or relationship concerning the transfer or voting of such securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of loans, guarantees against loss, guarantees of profits, division of profits or loss or the giving or withholding of proxies.

Except as set forth in this Offer to Purchase, none of Acxiom, the Purchaser or, to the best knowledge of Acxiom and the Purchaser, any of the persons listed on Schedule I hereto, has had any business relationship or transaction with the Company or any of its executive officers, directors or affiliates that is required to be reported under the rules and regulations of the SEC applicable to the Offer. Except as set forth in this Offer to Purchase, there have been no contracts, negotiations or transactions between Acxiom, the Purchaser or any of their respective subsidiaries or, to the best knowledge of Acxiom and the Purchaser, any of the persons listed in Schedule I to this Offer to Purchase, on the one hand, and the Company or its affiliates, on the other hand, concerning a merger, consolidation or acquisition, tender offer or other acquisition of securities, an election of directors or a sale or other transfer of a material amount of assets. None of the persons listed in Schedule I has, during the past five years, been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors). None of the persons listed in Schedule I has, during the past five years, been a party to any judicial or administrative proceeding (except for matters that were dismissed without sanction or settlement) that resulted in a judgment, decree or final order enjoining the person from future violations of, or prohibiting activities subject to, federal or state securities laws, or a finding of any violation of federal or state securities laws.

Available Information. Pursuant to Rule 14d-3 under the Exchange Act, Acxiom and the Purchaser filed with the SEC a Tender Offer Statement on Schedule TO (the "Schedule TO"), of which this Offer to Purchase forms a part, and exhibits to the Schedule TO. Additionally, Acxiom is subject to the informational reporting requirements of the Exchange Act and, in accordance therewith, is required to file periodic reports, proxy statements and other information with the SEC relating to its business, financial condition and other matters. The Schedule TO and the exhibits thereto, and, such reports, proxy statements and other information, can be inspected and copied at the public reference facilities maintained by the SEC at 450 Fifth Street, N.W., Room 1024, Washington, D.C. 20549, and at the SEC's Northeast Regional Office located at 233 Broadway, New York, New York 10279. Information regarding the public reference facilities may be obtained from the SEC by telephoning 1-800-SEC-0330. Acxiom's filings are also available to the public on the SEC's Internet site (http://www.sec.gov). Copies of such materials may also be obtained by mail from the Public Reference Section of the SEC at 450 Fifth Street, N.W., Washington, D.C. 20549, at prescribed rates.

9. Source and Amount of Funds

The Offer is not conditioned upon any financing arrangements. Acxiom and the Purchaser estimate that the total amount of funds required to purchase all of the outstanding Shares pursuant to the Offer and the Merger will be approximately \$143 million plus related transaction fees and expenses. The Purchaser will acquire all such funds from Acxiom, which currently intends to use cash on hand and borrowings against its committed credit facility for this purpose.

Under the terms of Acxiom's Third Amended and Restated Credit Facility, dated as of March 24, 2005, JPMorgan Chase Bank, N. A., as agent, and certain other lenders have committed to make revolving loans and to acquire participations in letters of credit and swingline loans in an aggregate amount of \$245,000,000. The commitments under Acxiom's credit facility expire, and all borrowings under such facilities mature, on March 31, 2010. Loans under the facility bear interest at varying rates depending upon the type of borrowing and are secured by the accounts receivable and certain proceeds thereof of Acxiom and its domestic subsidiaries. Acxiom's credit facility contains customary representations, warranties, affirmative and negative covenants, default and acceleration provisions. The foregoing description of Acxiom's credit facility is qualified in its entirety to such agreement, a copy of which is filed as an exhibit to the Schedule TO and incorporated herein by reference.

Because the only consideration in the Offer and Merger is cash and the Offer is to purchase all outstanding Shares, and in view of the absence of a financing condition and the amount of consideration payable in relation to the financial capacity of Acxiom and its affiliates, the Purchaser believes the financial condition of Acxiom and its affiliates is not material to a decision by a holder of Shares whether to sell, tender or hold Shares pursuant to the Offer.

10. Background of the Offer; Past Contacts or Negotiations with the Company

Acxiom continually explores and conducts internal discussions with regard to acquisitions and other strategic corporate transactions that are consistent with its corporate strategies. As part of this process, Acxiom has closely monitored the development of the online marketing industry and has considered a number of opportunities over the years to expand into this market in response to client demands. In 1997, Acxiom made its first investment in this industry with its acquisition of a minority interest in Bigfoot International, Inc., a company that provided services and tools for Internet email users. On January 7, 2005, Acxiom completed the acquisition of SmartDM, a full-service direct marketing agency based in Nashville, Tennessee that offers comprehensive direct marketing services, email services and information management for mid-sized companies.

Consistent with its corporate strategies, on February 15, 2005 Acxiom contacted the Company to inquire whether the Company would be interested in discussing a possible business combination in view of a press release infoUSA issued on February 10, 2005 announcing its proposal to acquire Digital Impact for \$2.00 per Share in cash. In response to Acxiom's inquiry, on February 18, 2005 the Company entered into a confidentiality and standstill agreement with Acxiom.

On February 24, 2005, infoUSA commenced an unsolicited tender offer to purchase all of the Shares for a cash purchase price per Share of \$2.00 (the "Unsolicited Offer"). The Company issued a press release on the same day urging its stockholders to take no action with respect to the Unsolicited Offer until such time as the board of directors of Digital Impact, in consultation with independent legal and financial advisors, could carefully consider and evaluate the Unsolicited Offer and issue its recommendation to the Company's stockholders.

On February 25 and 26, 2005, representatives of Acxiom met with representatives of the Company. The parties discussed their respective businesses. In addition, Acxiom again inquired whether the Company would be interested in discussing a possible business combination transaction. During the week of February 28, 2005, the Company contacted Acxiom to indicate that the Company would like to move forward with discussions and the parties scheduled a meeting to be held on March 10, 2005.

On March 7, 2005, the Company issued a press release and filed a Solicitation/ Recommendation Statement with the SEC on Schedule 14D-9, pursuant to which the board of directors of Digital Impact stated that, after careful consideration, including a thorough review of the Unsolicited Offer with its independent financial and legal advisors, the board of directors of Digital Impact, by unanimous vote of all of its directors, determined that the Unsolicited Offer was financially inadequate and that the Unsolicited Offer was not in the best interests of the Company's stockholders.

On March 10, 2005, representatives of Acxiom met with representatives of the Company. At the meeting, the Company shared a management presentation with Acxiom. The Company indicated that it had received inquiries from other third parties regarding a possible transaction, but that the Company had not commenced negotiations with any party. Subsequent to the meeting, Acxiom indicated to the Company its desire to have a follow-up meeting for Acxiom to share with the Company its management presentation.

On March 11, 2005, a representative of Acxiom spoke to a representative of the Company and again inquired if the Company would be interested in entering discussions regarding a possible business combination transaction at a proposed price. The Company indicated that it would prefer to remain independent rather than pursue a business combination at the proposed price.

During the week of March 14, 2005, a representative of the Company provided due diligence materials to Acxiom and indicated that the Company believed that there was long-term value in pursuing the Company's business plan and that before entering into any discussions regarding a possible business combination, any potential acquirer would need to at least provide the Company's stockholders similar value. Although the parties were substantially apart on valuation, CSFB delivered to Acxiom a form of merger agreement.

On March 16, 2005, Charles Morgan, Chairman of Acxiom, spoke with William Park, Chairman of Digital Impact, by telephone and discussed a range of valuations for a potential transaction and based on this discussion, they agreed that they and their representatives would meet the following day.

On March 17, 2005, representatives of the Company met with representatives of Acxiom to continue to discuss whether the parties could agree on a valuation range in order to commence negotiations. The parties had significant differences on valuation, which they were unable to resolve at the meeting.

Later that day after the meeting had ended, Acxiom indicated it would like the Company to make a presentation to representatives of Stephens Inc., Acxiom's financial advisor ("Stephens"), to explain the Company's rationale with respect to valuation. On March 18 and 19, 2005, the parties scheduled a meeting with Acxiom's financial advisors and the Company for the following week. Representatives of Acxiom indicated that they needed to better understand the Company's prospects to substantiate a higher valuation.

On March 21, 2005, representatives of Acxiom and the Company held telephonic discussions with respect to a possible transaction.

During the evening of March 22, 2005 and the morning of March 23, 2005, representatives of Acxiom and the Company, including representatives of Stephens and CSFB met to discuss the Company's prospects and valuation of a potential transaction. Also on March 22, 2005, the Company received comments to its form of merger agreement from Kutak Rock LLP, legal counsel to Acxiom ("Kutak Rock").

Beginning on March 23, 2005, representatives of Kutak Rock, and representatives of Wilson Sonsini Goodrich & Rosati, the Company's counsel ("WSGR") engaged for the first time to discuss the proposed

transaction and commence negotiations of the terms and conditions of definitive agreements. Acxiom's management and counsel continued meetings with the Company's management and counsel for purposes of conducting further due diligence on Acxiom.

By March 24, 2005, the parties had negotiated the principal terms of a merger agreement subject to approval by their respective Board of Directors.

On March 24, 2005, members of Acxiom's management presented to the board of directors of Acxiom an overview of the proposed transaction. The presentation included, among other things, a description of the Merger Agreement and related agreements, a discussion of the strategic rationale for and benefits of the proposed transaction, and a summary of the opinion of Stephens Inc., the financial adviser to the Acxiom board of directors, that the consideration to be paid by Acxiom in the proposed transaction was fair, from a financial point of view, to Acxiom. After discussion, the board of directors of Acxiom unanimously approved the transaction as described in the materials presented to the board of directors and authorized management to finalize negotiations with Digital Impact.

On March 24, 2005, the Company informed Acxiom that its board of directors held a special meeting to review, with the advice and assistance of the WSGR and CSFB, the proposed terms and conditions of the proposed transaction and the current draft of the Merger Agreement and that the Company's board of directors unanimously (i) determined that the merger agreement and the transactions contemplated thereby (including the Offer and the Merger) are advisable and are fair to and in the best interests of the Company's stockholders, (ii) approved the merger agreement and the transactions contemplated thereby (including the Offer and the Merger), which approval constituted approval under Section 203 of the DGCL, and (iii) recommended that the Company' stockholders accept the Offer and tender their Shares pursuant to the Offer.

On March 25, 2005, the Company filed an amendment to its Schedule 14D-9 disclosing that it had reached an agreement under which Acxiom would propose to acquire all of the Shares for a purchase price of \$3.50 per Share in cash.

On March 25, 2005, the parties continued to negotiate the final terms of the Merger Agreement. The Merger Agreement was completed and executed late in the afternoon, California time, on Friday, March 25, 2005.

On March 26 and March 27, the parties worked on a joint press release and other communications. A joint press release announcing the execution of the definitive merger agreement, and the transactions contemplated thereby, including the Offer and the Merger, was issued on March 28, 2005.

On March 29, 2005, infoUSA issued a press release announcing the termination of its Unsolicited Offer.

On April 1, 2005, Acxiom commenced the Offer.

11. The Merger Agreement and Related Agreements

Merger Agreement. The following is a summary of the material provisions of the Merger Agreement, a copy of which is filed as an exhibit to the Schedule TO. The summary is qualified in its entirety by reference to the Merger Agreement, which is incorporated by reference herein. Capitalized terms used herein and not otherwise defined have the meanings assigned to them in the Merger Agreement.

The Offer. The Merger Agreement provides for the making of the Offer. The obligation of the Purchaser to accept for payment and pay for Shares tendered pursuant to the Offer is subject to the satisfaction of the Minimum Condition and certain other conditions that are described in Section 14—"Certain Conditions of the Offer."

Directors. The Merger Agreement provides that effective upon the acceptance for payment by Purchaser of the Shares pursuant to the Offer, Acxiom will be entitled to designate such number of directors, rounded up to the next whole number, on the Company Board as is equal to the product of (i) the total number of directors on the Company Board (giving effect to the directors elected by Acxiom pursuant to the Merger Agreement) and (ii) the

percentage that the number of Shares owned by Acxiom and Purchaser (including Shares accepted for payment) bears to the total number of Shares then outstanding. Promptly following a request by Acxiom, the Company shall take all action reasonably necessary to cause Acxiom's designees to be elected or appointed to the Company Board, including, without limitation, at the option of Acxiom, increasing the number of directors (and amending the Bylaws if so required), or seeking and accepting resignations of incumbent directors, or both. The Company shall, upon Acxiom's request, also cause persons elected or designated by Acxiom to constitute the same percentage (rounded up to the next whole number) as is on the Company Board of (i) each committee of the Company Board (other than as it relates to action which may be taken or is required to be taken by the Continuing Directors pursuant to the Merger Agreement), (ii) each board of directors (or similar body) of each Company Subsidiary and (iii) each committee (or similar body) of each such board, in each case only to the extent permitted by applicable law or the rules of any stock exchange on which the Shares are listed. The Company's obligations relating to the Company Board are subject to Section 14(f) of the Exchange Act and Rule 14f-1 under the Exchange Act.

After Acxiom's designees are elected or appointed to the Company Board and until the Effective Time, the Company Board must have at least two directors who were directors prior to consummation of the Offer and who are not affiliated with Acxiom or Purchaser (each a "Continuing Director"). In the event that a Continuing Director shall resign from the Company Board prior to the Effective Time, the remaining Continuing Directors will be permitted to appoint the resigning director's successor, who shall be deemed to be a Continuing Director. If the number of Continuing Directors is reduced to fewer than two for any reason prior to the Effective Time, the remaining and departing Continuing Directors shall be entitled to designate a person to fill the vacancy or vacancies such that there shall be at least two Continuing Directors. If there shall be no Continuing Directors prior to the Effective Time, the majority of the members of the Company Board who are not Continuing Directors shall designate two persons to fill the vacancies such that there shall be two Continuing Directors.

Following the election or appointment of Acxiom's designees to the Company Board and until the Effective Time, the approval of a majority of the Continuing Directors will be required to: (i) amend or terminate the Merger Agreement, or agree or consent to any amendment or termination of the Merger Agreement, on behalf of the Company, (ii) extend the time for performance of, or waive, any of the obligations or other acts of Acxiom or Purchaser under the Merger Agreement, (iii) waive any of the Company's rights, benefits or privileges under the Merger Agreement if such action would adversely affect the interests of the Company stockholders, or (iv) make any other determination with respect to any action to be taken or not to be taken by or on behalf of the Company relating to the Merger Agreement or the transactions contemplated hereby, including the Offer and the Merger, if such action would adversely affect the interests of the Company stockholders; or (v) approve any other action by the Company which is reasonably likely to materially and adversely affect the interests of the Company stockholders with respect to the transactions contemplated by the Merger Agreement.

The Merger. The Merger Agreement provides that, at the Effective Time, the Purchaser will be merged with and into the Company with the Company being the Surviving Corporation. Following the Merger, the separate existence of the Purchaser will cease, and the Company will continue as the Surviving Corporation, wholly owned by Acxiom.

If required by the DGCL, the Company will call, hold and convene a meeting of its stockholders as soon as reasonably practicable following consummation of the Offer to consider adoption of the Merger Agreement. At any such meeting all Shares then owned by Acxiom or the Purchaser or any other subsidiary of Acxiom will be voted in favor of approval of the Merger Agreement. Pursuant to the Merger Agreement, each Share outstanding at the Effective Time (other than Shares owned by the Company or Acxiom or any of their respective subsidiaries, all of which will be cancelled, and other than Shares that are held by stockholders, if any, who properly exercise their dissenters' rights under the DGCL) will be converted into the right to receive the Merger Consideration. Stockholders who perfect their dissenters' rights under the DGCL will be entitled to the amounts determined pursuant to such proceedings.

Representations and Warranties. Pursuant to the Merger Agreement, the Company has made customary representations and warranties to Acxiom and the Purchaser, including representations relating to: organization; organizational documents; subsidiaries; capitalization; corporate authorization; board approvals; vote required; consents and approvals, SEC filings and financial statements; information provided by the Company for inclusion in the Offer documents or the Schedule 14D-9; disclosure controls and procedures; internal control over financial reporting; absence of certain changes; taxes; intellectual property; compliance with law and required permits; litigation; employee benefit plans; environmental matters; contracts; anti-takeover statutes; rights plan; brokers; off-balance sheet transactions; independent accountant; absence of undisclosed liabilities; related party transactions; title to assets; the opinion of the Company's financial advisor; properties; insurance; and employment agreements.

Certain representations and warranties in the Merger Agreement made by the Company are qualified as to "materiality" or "Material Adverse Effect on the Company." For purposes of the Merger Agreement and this Offer to Purchase, the term "Material Adverse Effect on the Company" means any change, event, violation, inaccuracy, circumstance or effect (any such item, an "Effect"), that is, individually or in the aggregate with any other such Effects, materially adverse to the business, assets, financial condition or operations of such entity taken as a whole with its Subsidiaries or would have a material adverse effect on the ability of any party to consummate the Offer or the Merger. A "Material Adverse Effect on the Company" does not include, however, any Effect that results from: (A) any actions taken, or failure to take action, to which the other party to this agreement has consented in writing, (B) any change in such entity's stock price or trading volume, in and of itself, (C) any failure by such entity to meet published analyst revenue or earnings projections, in and of itself, (D) changes affecting any of the industries in which the Company operates generally which do not negatively affect the entity disproportionately compared to others in the industries, (E) changes in the U.S. economy or capital markets generally, (F) the outbreak or escalation of war, hostilities or terrorist activities, either in the United States or abroad which do not negatively affect the Company disproportionately compared to others in the industries in which the entities operate, (G) any Effect related to the announcement or pendency of this Agreement, including actions taken by or losses of employees (other than certain executive officers discussed below), customers or suppliers (or notices related thereto), or (H) any litigation arising out of or related to any alleged breach of fiduciary duty or misstatements or omissions in disclosures related to this Agreement. A "Material Adverse Effect" will be deemed to have occurred with respect to the Company if at least two of the three executive officers who have entered into Employment Agreements with Acxiom are no longer employees of the Company or have anticipatorily repudiated their Employment Agreements. However, in the event such executive officer's employment with the Company is terminated for death or disability, such individual shall nonetheless be deemed to be an employee of the Company for the purposes of determining whether a Material Adverse Effect has occurred.

Pursuant to the Merger Agreement, Acxiom and the Purchaser have made customary representations and warranties to the Company, including representations relating to: organization; organizational documents; subsidiaries; corporate authorization; consents and approvals, SEC filings; the Offer documents and the information provided by Acxiom and the Purchaser for inclusion in the Schedule 14D-9; funds to consummate the Offer and Merger; no ownership of Shares; and brokers. Certain representations and warranties in the Merger Agreement made by Acxiom and the Purchaser are qualified as to "materiality" or absence of "Material Adverse Effect" on Acxiom.

Company Conduct of Business Covenants. After the date of the Merger Agreement and until the earlier of its termination or the closing of the Offer, the Company, and each of its Subsidiaries shall, except as otherwise expressly contemplated by the Merger Agreement, as set forth in the Company Disclosure Letter, or to the extent that Acxiom shall otherwise consent in writing, which consent shall not be unreasonably withheld, delayed or conditioned, carry on its business, in all material respects, in the ordinary course and use commercially reasonable efforts to (i) preserve intact its present business organization, (ii) keep available the services of its present executive officers, and (iii) preserve its relationships with customers, suppliers, licensors, licensees, and others with which it has business dealings.

In addition, except as permitted by the terms of the Merger Agreement, and except as provided in the Company Disclosure Letter, without the prior written consent of Acxiom, from the date of the Merger Agreement and until the earlier of the termination of the Merger Agreement or the closing of the Offer, the Company and its Subsidiaries are prevented from engaging in the following actions (subject to certain customary exceptions):

- (i) Declare, set aside or pay any dividends on or make any other distributions (whether in cash, stock, equity securities or property) in respect of any capital stock or split, combine or reclassify any capital stock or issue or authorize the issuance of any other securities in respect of, in lieu of or in substitution for any capital stock;
 - (ii) Purchase, redeem or otherwise acquire, directly or indirectly, any shares of its capital stock or the capital stock of its Subsidiaries;
- (iii) Issue, deliver, sell, authorize, pledge or otherwise encumber any shares of capital stock, Voting Debt or any securities convertible into shares of capital stock or Voting Debt, or subscriptions, rights, warrants or options to acquire any shares of capital stock or Voting Debt or any securities convertible into shares of capital stock or Voting Debt, or enter into other agreements or commitments of any character obligating it to issue any such securities or rights;
 - (iv) Cause, permit or authorize any amendments to the organizational documents of the Company or its Subsidiaries;
- (v) Acquire or agree to acquire by merging or consolidating with, or by purchasing any equity interest in or all or a substantial portion of the assets of, or by any other manner, any business or any person or division thereof;
 - (vi) Enter into any joint ventures, strategic partnerships or alliances that are material to any of its divisions or business;
- (vii) Except as previously disclosed in the Company SEC Reports filed prior to the date hereof, (A) sell, lease, license, mortgage or otherwise encumber or dispose of any properties or assets involving, individually or the aggregate, an amount greater than \$100,000, or (B) purchase any assets in excess of \$100,000;
- (viii) Make any loans, advances or capital contributions to, or investments in, any other Person, other than: (A) loans or investments by it or a Subsidiary of it to or in it or any wholly-owned Subsidiary of it, (B) employee loans or advances made in the ordinary course of business or (C) in the ordinary course of business consistent with past practice which are not, individually or in the aggregate, material to it and its Subsidiaries taken as a whole;
 - (ix) Except as required by GAAP or the SEC, make any material change in its methods or principles of accounting since December 31, 2004;
 - (x) Make or change any material tax election;
- (xi) Settle any claim (including any tax claim), action or proceeding for money damages, except any such claims, actions or proceedings for money damages in an amount less than \$100,000 in any one case, except for certain claims regarding stockholder litigation (discussed below);
- (xii) Except as required by requirements of law or contracts currently binding on the Company or its Subsidiaries, or pursuant to which their respective properties are bound: (1) increase in any manner the amount of compensation or fringe benefits of, pay any bonus to or grant severance, retention or termination pay to any executive officer or director of the Company or materially increase the foregoing with respect to employees of the Company and its Subsidiaries generally, (2) make any increase in or commitment to increase any Company benefit plan (including any severance plan), adopt or amend or make any commitment to adopt or amend any Company benefit plan or make any contribution, other than regularly scheduled contributions, to any Company benefit plan, (3) waive any stock repurchase rights, accelerate, amend or change the period of exercisability of Company stock options or restricted stock, or reprice any

Company stock options or authorize cash payments in exchange for any Company stock options (other than the acceleration of the offering period of the employee stock purchase plan as contemplated by the Merger Agreement), (4) enter into any employment, consulting, retirement, deferred compensation, severance, retention, termination or indemnification agreement with any employee, (5) make any material oral or written representation or commitment with respect to any material aspect of any Company benefit plan that is not materially in accordance with the existing written terms and provision of such Company benefit plan, (6) grant any stock appreciation right, phantom stock award, stock related award or performance award (whether payable in cash, shares or otherwise) to any person (including any employee), or (7) enter into any agreement with any employee the benefits of which are (in whole or in part) contingent or the terms of which are materially altered upon the occurrence of a transaction involving Company of the nature contemplated hereby; provided, however, that nothing herein shall be construed as prohibiting Company from (a) increasing compensation or fringe benefits and payment of bonuses to Employees of the Company, who are not executive officers and directors, in the ordinary course of business in connection with periodic compensation reviews or ordinary course promotions, and (b) granting severance or termination pay pursuant to a severance or termination policy or agreement in effect as of the date of the Merger Agreement and either disclosed in the Company SEC Reports;

- (xiii) Subject Acxiom or the Surviving Corporation or any of their respective affiliates or Subsidiaries to any non compete on any of their respective businesses following the closing, other than in connection with ordinary course distribution agreements;
 - (xiv) Grant any exclusive rights with respect to any material intellectual property of the Company or any Subsidiary;
- (xv) Modify or amend in a manner adverse in any material respect to such party, or terminate any material contract other than in the ordinary course of business consistent with past practice or waive, release or assign any material rights or claims thereunder, in a manner adverse in any material respect to Company, other than any modification, amendment or termination of any such Company Material Contract in the ordinary course of business; or
- (xvi) Incur any indebtedness for borrowed money or guarantee any such indebtedness of another person, issue or sell any debt securities or options, warrants, calls or other rights to acquire any debt securities of it, guarantee any debt securities of another person, enter into any "keep well" or other agreement to maintain any financial statement condition of any other person (other than any Subsidiary of it), off balance sheet transaction, synthetic leases, hedging or derivative instruments or enter into any arrangement having the economic effect of any of the foregoing other than additional indebtedness under existing debt facilities or like replacement debt facilities in excess of indebtedness of the Company outstanding as of the date of the Merger Agreement;
- (xvii) Neither the Company nor any of its Subsidiaries will permit any insurance policy naming it as a beneficiary or a loss payee to be cancelled or terminated (except by expiration pursuant to its terms) without notice to Acxiom; provided, however, that the Company will continue to maintain adequate insurance; and
 - (xviii) Agree in writing or otherwise to take any of the foregoing actions.

No Solicitation. The Company and its Subsidiaries agreed to immediately cease any and all existing activities, discussions, or negotiations with any person conducted prior to the date of the Merger Agreement with respect to any offer or proposal relating to any transaction or series of related transactions involving (A) any purchase from such party or acquisition, direct or indirect, by any person or group of more than a fifteen percent (15%) interest in the total outstanding voting securities of the Company or any of its Subsidiaries or any tender offer or exchange offer that if consummated would result in any person or group beneficially owning fifteen percent (15%) or more of the total outstanding voting securities of the Company or any of its Subsidiaries or any merger, consolidation, business combination or similar transaction involving the Company or any of its Subsidiaries pursuant to which the stockholders of the Company immediately preceding such transaction hold less than eighty five percent (85%) of the equity interests in the surviving or resulting entity of such transaction

or any direct or indirect parent thereof, (B) any sale, lease (other than in the ordinary course of business), exchange, transfer, license (other than in the ordinary course of business), acquisition or disposition of more than fifteen percent (15%) of the assets of the Company (including its Subsidiaries taken as a whole), or (C) any liquidation or dissolution of such party (each an "Acquisition Proposal").

Except as provided in the Merger Agreement with respect to a Superior Proposal (defined below), from the date of the Merger Agreement until the closing of the Offer or the termination of the Merger Agreement, neither the Company, its Subsidiaries, directors nor officers shall, and the Company shall use commercially reasonable efforts to cause its and its Subsidiaries' employees, agents and representatives (including any investment banker, attorney, consultant, accountant or agent retained by it or any of its Subsidiaries) not to (and shall not authorize any of them to), directly or indirectly: (i) solicit, initiate, encourage, knowingly facilitate or induce any inquiry with respect to, or the making, submission or announcement of, any Acquisition Proposal, (ii) participate in any discussions or negotiations regarding, or furnish to any person any nonpublic information or afford access to the business, properties, assets, books or records of the Company or any of its Subsidiaries with respect to any Acquisition Proposal, (iii) engage in discussions with any person with respect to any Acquisition Proposal, (iv) approve, endorse or recommend any Acquisition Proposal (except to the extent specifically permitted pursuant to the provisions of the Merger Agreement discussed below), (v) grant any waiver or release under any standstill or similar agreement with respect to any class of equity securities of the Company or any Subsidiaries, or (vi) enter into any definitive agreement (or any letter of intent) with respect to any Acquisition Proposal or requiring the Company to abandon, terminate or fail to consummate the transactions contemplated by this Agreement.

Notwithstanding the restrictions described above, if, at any time prior to acceptance for payment of Shares in the Offer, the Company and its representatives may take the following actions with respect to an unsolicited bona fide written proposal from a third party relating to an Acquisition Proposal (under circumstances in which the Company has complied in all material respects with its obligations above with respect to such Acquisition Proposal) if the Company Board concludes in good faith (at a meeting of the Company Board at which it consults prior to such determination with its outside legal counsel and financial advisor) that such Acquisition Proposal is, or is reasonably likely to result in, a Superior Proposal (as defined below) and the Company Board further determines that (at a meeting of the Company Board), after consultation with outside legal counsel, that its failure to take such action would be inconsistent with fulfilling its fiduciary duties under applicable law:

- (1) Furnish nonpublic information to the third party making such Acquisition Proposal, provided that prior to furnishing any such nonpublic information to such party, the Company (A) (1) gives Acxiom written notice of its intention to furnish nonpublic information and (2) receives from the third party an executed confidentiality agreement, the terms of which are at least as restrictive as the terms contained in the Confidentiality Agreement between Acxiom and the Company and (B) contemporaneously with furnishing any such nonpublic information to such third party, furnishes such nonpublic information to Acxiom; or
- (2) Grant a waiver or release with respect to the third party making the Acquisition Proposal and its affiliates under a standstill or similar agreement to allow the third party making such Acquisition Proposal to engage in negotiations with the Company with respect to such proposal (but not allow such third party to acquire any class of equity securities of the Company or any of its Subsidiaries); or
- (3) Engage in negotiations with the third party with respect to the Acquisition Proposal, provided that concurrently with entering into negotiations with such third party, it gives Acxiom written notice of its intention to enter into negotiations with such third party.

In addition to any prior notice obligations contained above, the Company will as promptly as practicable (and in any event within 48 hours) after receipt by the Company or any of its advisors of any Acquisition Proposal, any indication that any person is considering making an Acquisition Proposal or any request for information relating to the Company or any of its Subsidiaries or for access to the business, properties, assets, books or records of the Company or any of its Subsidiaries by any person that may be considering making, or has

made, an Acquisition Proposal, the Company shall provide Acxiom with oral and written notice of the material terms and conditions of such Acquisition Proposal (including, without limitation, the identity of such Person) together with a copy of the applicable Acquisition Proposal, if written. The Company shall also inform Acxiom as promptly as practicable (and in any event within one business day) of any written changes in the material terms or conditions to any Acquisition Proposal received (including any change in the price, structure or form of the consideration) and, upon Acxiom's request, the Company shall update Acxiom on the general status of any ongoing discussions or negotiations regarding or relating to any Acquisition Proposal received.

Neither the Company Board nor any committee thereof will withhold, withdraw, amend or modify, or propose publicly or announce publicly its intention to withhold, withdraw, amend or modify, in a manner adverse to Acxiom or Purchaser, the Company Board's Recommendations (including, without limitation, recommending that its stockholders accept an Acquisition Proposal made by a third party) (any of the foregoing actions, whether by the Board of Directors or a committee thereof, a "Change of Recommendation"). Notwithstanding the foregoing, prior to acceptance for payment of Company Shares in the Offer, the Company Board (or a committee thereof) may make a Change of Recommendation if, and only if, all of the following conditions precedent are satisfied:

- (1) a Superior Offer (as defined below) is pending at the time the Company Board determines to make a Change of Recommendation;
- (2) the Company Board has concluded in good faith (at a meeting of such Board), after consultation with outside legal counsel to the Company, that its failure to make a Change of Recommendation would be inconsistent with fulfilling its fiduciary duties under applicable law and complies in all material respects with the provisions of in the Merger Agreement regarding non-solicitation with respect to such Acquisition Proposal;
- (3) the Company has delivered to Acxiom a written notice (a "Notice of Superior Offer") that (x) advises Acxiom that the Company Board has received a Superior Offer, (y) summarizes the material terms and conditions of such Superior Offer and attaches a complete copy of the Superior Offer (subject to certain exceptions relating to pre-existing confidentiality agreements with third parties), and (z) identifies the person making such Superior Offer:
- (4) either (x) on or before the expiration of the three business day period following the delivery to Acxiom of any Notice of Superior Offer, the Acxiom does not make a written offer (a "Matching Bid") in response to such Superior Offer, or (y) following receipt of a Matching Bid within the three business day period following the delivery to Acxiom's receipt of any Notice of Superior Offer, the Company Board determines in good faith (at a meeting of the Company Board at which it consults prior to such determination with its outside legal counsel and its financial advisor) that after taking into account the Matching Bid, that the Superior Offer to which the Notice of Superior Offer applies continues to be a Superior Offer.

A "Superior Offer" means an Acquisition Proposal with respect to the Company, except that for the purposes of this definition, (1) the applicable percentages in the clause of the definition of Acquisition Proposal relating to acquisitions of equity or voting securities shall be more than 50% as opposed to 15% or 85%; provided, further that such transaction, if consummated, would also result in the applicable person having the power to elect a majority of the Company Board immediately following consummation of such transaction and (2) any sale, lease, exchange, transfer, license or other disposition referred to in the definition of Acquisition Proposal shall be for all or substantially all of the assets (including the capital stock or assets of the Company's Subsidiaries) of the Company), on terms that the Company Board has in good faith concluded, taking into account all the terms and conditions of the Acquisition Proposal, at a meeting of the Company Board at which prior to such conclusion it consults with its outside legal counsel and its financial adviser, to be more favorable, from a financial point of view, to all the Company's stockholders (in their capacities as stockholders) than the terms of the Offer and Merger and is reasonably likely to be completed, taking into account all legal, financial, regulatory and other aspects of the proposal and the third party making the proposal available to the Company Board.

The Company may terminate the Merger Agreement upon a Change of Recommendation in order to enter into a definitive agreement with respect to a Superior Offer in accordance with the foregoing restrictions on the ability of the Company Board to make a Change of Recommendation but only if, as a condition precedent to the Company's right to terminate the Merger Agreement, the Company shall have complied in all material respects with the foregoing restrictions on non-solicitation (including, without limitation, the provisions which allow Acxiom to make a Matching Bid) with respect to the Superior Offer which resulted in the Change of Recommendation and the Company pays Acxiom the termination fee of \$5.25 million concurrently with such termination.

Insurance and Indemnification. From and after the Effective Time, Acxiom has agreed to, and has agreed to cause the Surviving Corporation to, fulfill and honor the obligations of the Company pursuant to any indemnification agreements between the Company and its present and former directors and officers and any other Employee (the "Indemnified Parties") and any indemnification provisions set forth in the Company organizational documents as in effect on the date of the Merger Agreement, in each case to the full extent permitted by applicable law. The Certificate of Incorporation and Bylaws of the Surviving Corporation will contain provisions with respect to exculpation and indemnification that are at least as favorable to the Indemnified Parties as those contained in the Certificate of Incorporation and Bylaws of the Company as in effect on the date of the Merger Agreement, which provisions will not be amended, repealed or otherwise modified in any manner that would adversely affect the rights thereunder of the Indemnified Parties, unless such modification is required by law.

For a period of six (6) years after the Effective Time, Acxiom has also agreed to cause the Surviving Corporation to maintain directors' and officers' liability insurance covering those persons who are covered by the Company's directors' and officers' liability insurance policy as of the date of the Merger Agreement in an amount and on terms no less favorable than those applicable to the current directors and officers of the Company.

Employee Stock Options, Employee Stock Purchase Plan and Restricted Stock. The Merger Agreement provides that each unexercised Company stock option outstanding at the Effective Time will be assumed by Acxiom and converted into an option to purchase Acxiom common stock. The Merger Agreement further provides that each unexercised Company stock option so converted will continue to have the same terms and conditions (including vesting schedule) as set forth in the applicable Company stock option plan and any agreements thereunder immediately prior to the Effective Time, except that, as of the Effective Time, (i) each Company stock option will be exercisable for that number of whole shares of Acxiom common stock determined by multiplying the number of shares of Company common stock subject to the outstanding Company stock option by the Exchange Ratio (defined below), rounded down to the nearest whole number of shares of Acxiom common stock issuable upon exercise of such converted stock option will be equal to the quotient determined by dividing the exercise price per Company Share at which such Company stock option was exercisable immediately prior to the Effective Time by the Exchange Ratio, rounded up to the nearest whole cent. The "Exchange Ratio" means the quotient determined by dividing the Offer Price by the fair market value of the Acxiom common stock, which will be the average closing price per share of Acxiom common stock on the Nasdaq for the ten trading days selected by lot out of the 20 trading days ending on and the fifth trading day prior to the Effective Time.

The Merger Agreement provides that, prior to the Effective Time, the Company's employee stock purchase plan will be terminated. The rights of participants in such plan with respect to any offering period then underway under such plan shall be determined by treating the last business day prior to, or if more administratively advisable, the last payroll date of Company immediately prior to, the termination of the plan, as the last day of such offering period and by making such other pro rata adjustments as may be necessary to reflect the shortened offering period but otherwise treating such shortened offering period as a fully effective and completed offering period for all purposes under such plan.

The Merger Agreement also provides that each share of restricted (i.e. subject to a lapsing right of repurchase or risk of forfeiture) Company common stock granted under certain benefit plans and arrangements

that is issued and outstanding as of immediately prior to the Effective Time will be converted into the right to receive the Merger Consideration subject to the applicable terms and conditions of the corresponding restricted stock award agreement and plan or arrangement pursuant to which such restricted stock was granted. The Merger Consideration in respect of any such restricted stock shall be payable at such times as such restricted stock would have become vested pursuant to the applicable vesting schedules in effect as of the date of the Merger Agreement, subject to acceleration as provided in employment or other agreements between the Company and each holder of restricted stock or the plan under which it was granted.

Conditions to the Merger. The Merger Agreement provides that the obligations of Acxiom, the Purchaser and the Company to consummate the Merger are subject to the satisfaction of the following conditions at or prior to the Effective Time, any and all of which may be waived in whole or in part by Acxiom, the Purchaser and the Company, to the extent permissible: (i) if approval of the Merger by the Company's stockholders is required by Delaware law, the Merger Agreement shall have been approved and adopted, and the Merger shall have been duly approved, by the requisite vote under applicable law, by the stockholders of the Company, (ii) Purchaser (or Acxiom on Purchaser's behalf) shall have accepted for payment and paid for the Company Shares validly tendered pursuant to the Offer and not withdrawn, and (iii) no court or other governmental entity of competent jurisdiction shall have enacted, issued, promulgated, enforced or entered any statute, rule, regulation, judgment, decree, injunction or other order (whether temporary, preliminary or permanent) which (a) is in effect and (b) has the effect of making the Merger illegal or otherwise prohibits consummation of the Merger.

Termination. The Merger Agreement may be terminated and the Offer may be abandoned at any time prior to the acceptance for payment by Purchaser of the Shares pursuant to the Offer by action taken or authorized by the board of directors (or with respect to Acxiom, an authorized committee of the board of directors) of the terminating party or parties, and except as provided below, whether before or after the requisite approvals of the stockholders of the Company or Acxiom:

- (a) by mutual written consent duly authorized by the boards of directors of Acxiom and the Company (or with respect to Acxiom, an authorized committee of the board of directors);
- (b) by either the Company or Acxiom, if the Offer has expired or been terminated in accordance with the terms hereof without Purchaser (or Acxiom on Purchaser's behalf) having accepted for payment any Shares pursuant to the Offer on or before May 25, 2005 (the "Initial Termination Date"); provided, however, that in the event that the condition to the Offer relating to anti-trust regulatory approvals has not been satisfied on or prior to the Initial Termination Date, either Acxiom or the Company may elect to extend the Initial Termination Date, by written notice to the other prior to or on the Initial Termination Date, until July 25, 2005 (the "Extended Termination Date"); and provided further, that the right to terminate the Merger Agreement pursuant to this provision is not available to any party hereto who has breached in any material respect any of its representations, warranties, covenants or agreements set forth in the Merger Agreement (or with respect to the Company, a stockholder has breached in any material respect any of the representations, warranties, covenants or agreements of such stockholder in a Stockholder Agreement) and in each case such breach has been the principal cause of or resulted in any of the conditions to the Offer having failed to be satisfied on or before the Initial Termination Date or the Extended Termination Date;

(c) by the Company,

(i) prior to the purchase of the Shares pursuant to the Offer, if there has been a breach by Acxiom or Purchaser of any representation, warranty, covenant or agreement set forth in the Merger Agreement, which breach shall result in any condition to the Offer not being satisfied, and (A) (x) such breach is not capable of being cured, or (y) if such breach is capable of being cured, such breach is not cured within 20 days after the breaching party receives notice of such breach from the non breaching party, provided that if the breaching party fails to continue to use commercially reasonable efforts to cure such breach during such 20 day cure period, then the breaching party is no longer be entitled to such cure period), and (B) no Triggering Event (as defined below) has occurred prior to such breach; or

(ii) upon a Change of Recommendation in order to enter into a definitive agreement with respect to a Superior Offer in accordance with the restrictions on non-solicitation contained in the Merger Agreement, but only if, as a condition precedent to the Company's right to terminate the Merger Agreement, the Company has complied in all material respects with the restrictions in the Merger Agreement on non-solicitation with respect to the Superior Offer which gave rise to the Change of Recommendation and the Company pays Acxiom the termination fee of \$5.25 million concurrently with such termination.

(d) by Acxiom,

- (i) prior to the purchase of the Shares pursuant to the Offer, if there has been a breach by Company of any representation, warranty, covenant or agreement set forth in the Merger Agreement, which breach results in any condition to the Offer not being satisfied, and (x) such breach is not capable of being cured, or (y) if such breach is capable of being cured, such breach is not cured within 20 days after the breaching party receives notice of such breach from the non breaching party, provided that if the breaching party fails to continue to use commercially reasonable efforts to cure such breach during such 20 day cure period, then the breaching party is no longer be entitled to such cure period); or
- (ii) if a Triggering Event (as defined below) has occurred at any time prior to the adoption of the Merger Agreement by the required vote of the stockholders of the Company (if required); or
- (iii) the Offer has remained open for not less than forty (40) business days, all of the conditions to the Offer, other than the Minimum Condition and the conditions to the Offer relating to the Company's representations, warranties and covenants in the Merger Agreement, are, immediately prior to such termination, satisfied without giving effect to any waiver thereof, and the Minimum Condition has not been satisfied.
- (e) by either the Company or Acxiom if a governmental entity shall have issued an order, decree or ruling or taken any other action (including the failure to have taken an action), in any case having the effect of permanently restraining, enjoining or otherwise prohibiting the Offer or the Merger such that the conditions to the Merger or the Offer are not be capable of being satisfied, which order, decree, ruling or other action is final and nonappealable.

A "Triggering Event" means (A) a Change of Recommendation; (B) the Company has failed to include the Recommendations in the Schedule 14D-9 or permit the inclusion of the Recommendations in Acxiom's tender offer documents; (C) the Company Board shall have for any reason approved, or recommended that the Company's stockholders approve, any Acquisition Proposal; or (D) any of the Company or its executive officers or directors has materially breached certain obligations applicable to it, him or her, set forth in restrictions on non-solicitation contained in the Merger Agreement.

Termination Fee. In addition to the termination fee payable by the Company in the circumstances described in connection with a termination by the Company upon a Change of Recommendation in order to enter into a definitive agreement with respect to a Superior Offer described above, the Company shall pay to Acxiom a termination fee equal to \$5.25 million within five (5) business days after demand by Acxiom, in the event that:

(1) (A) Acxiom or the Company terminates the Merger Agreement pursuant to the provision allowing a party to terminate at the Initial (or Extended) Termination Date and all of the conditions (other than the conditions relating to the Company's representations, warranties and covenants) to the Offer are immediately prior to such termination satisfied (without giving effect to any waiver thereof) and the Minimum Condition has not been satisfied, or (B) Acxiom terminates the Merger Agreement prior to purchase of the Shares pursuant to the Offer due to the occurrence of a Triggering Event, or (C) Acxiom terminates the Merger Agreement, prior to the purchase of the Shares pursuant to the Offer, pursuant to the termination provision that allows Acxiom to terminate after failure of the Offer to be consummated after being open for not less than 40 business days; and

- (2) following the execution and delivery of the Merger Agreement and prior to the termination of the Merger Agreement, a third party shall publicly make an Acquisition Proposal (or with respect to infoUSA, Inc. and DII Acquisition Corp., such entities shall modify their existing Acquisition Proposal such that the net cash price offered to Company Stockholders exceeds the Offer Price) and shall not have publicly withdrawn such Acquisition Proposal, and
- (3) within twelve (12) months following the termination of the Merger Agreement, either an Acquisition is consummated or the Company enters into a definitive agreement providing for an Acquisition.

Stockholder Litigation. The Company shall give Acxiom the opportunity to participate at Acxiom's expense in (but not control) the defense or settlement of any stockholder litigation against the Company and its officers, directors or affiliates relating to the Merger Agreement, and the Company shall not agree to any settlement of such stockholder litigation without Acxiom's consent (which shall not be unreasonably withheld, delayed or conditioned). Acxiom must execute a joint defense agreement in a form reasonably acceptable to the Company in order to participate in any such defense.

Fees and Expenses. Except for the provisions relating to the payment of a termination fee by the Company to Acxiom, the Merger Agreement provides that all fees and expenses incurred in connection with the Merger Agreement will be paid by the party incurring such expenses whether or not the Merger is consummated except that each of the Company and Acxiom have agreed to pay one half of the expenses related to the filing made under the HSR Act.

Amendment. Subject to applicable law and the certain provisions of the Merger Agreement, the Merger Agreement provides that it may be amended by the parties, by action taken or authorized by their respective Boards of Directors, at any time before or after adoption of the Merger Agreement by the stockholders of the Company, provided, after any such adoption, no amendment will be made which by law or in accordance with the rules of any relevant stock exchange requires further approval by such stockholders without such further stockholder approval.

<u>Stockholders' Agreements.</u> The following is a summary of the material provisions of the Stockholders' Agreements, a form of which is filed as an exhibit to the Schedule TO. The summary is qualified in its entirety by reference to the form of Stockholders' Agreements, which is incorporated by reference herein.

In connection with the execution of the Merger Agreement, Acxiom and the Purchaser entered into Stockholders' Agreements with each director and executive officer of the Company (each a "Tendering Stockholder"). The Tendering Stockholders own approximately 13.7% of the Shares (other than Shares subject to repurchase) outstanding (approximately 12.6% on a fully-diluted basis) on the date of the Merger Agreement. The Tendering Stockholders also hold options to acquire and restricted stock related to 1,333,227 Shares. Under the terms of the Stockholder Agreements, any Shares acquired by the Tendering Stockholders after the date of the Merger Agreement (including Shares acquired upon the exercise of stock options) are subject to the provisions of the Stockholder Agreements.

Each Tendering Stockholder has agreed that, unless their respective Stockholder Agreement is terminated as described below, (i) the Tendering Stockholder will validly tender or cause to be validly tendered its Shares to Purchaser pursuant to the Offer as promptly as practicable, and in any event no later than the tenth business day following the commencement of the Offer (except that any Shares held in the name of a brokerage firm or similar agent or intermediary will be tendered as soon as reasonably practicable, but in any event not later than five business days prior to the initial scheduled expiration date of the Offer) and (ii) the Tendering Stockholder will not withdraw or cause to be withdrawn any of the Tendering Stockholder's Shares tendered in the Offer unless the Offer is terminated or has expired without Purchaser purchasing all Shares validly tendered in the Offer.

Each Tendering Stockholder has also agreed that unless their respective Stockholder Agreement is terminated as described below, they will not: (i) transfer, assign, sell, gift-over, pledge or otherwise dispose of any or all of their Shares or any right or interest therein; (ii) enter into any contract, option or other agreement, arrangement or understanding with respect to any such transfer; (iii) grant any proxy, power-of-attorney or other authorization or consent with respect to any of their Shares; (iv) deposit any of their Shares into a voting trust, or enter into a voting agreement or arrangement with respect to any of their Shares; (v) exercise, or give notice of an intent to exercise, any options unless the Shares underlying such options become subject to their respective Stockholder Agreement upon such option exercise; or (vi) take any other action, other than in such Tendering Stockholder's capacity as an officer or director of the Company, that would in any way restrict, limit or interfere with the performance of such Tendering Stockholder's obligations under their respective Stockholder Agreement or the transactions contemplated thereby.

The Stockholder Agreements terminate upon the earlier to occur of (i) the time of acceptance for purchase of the Shares in the Offer and (ii) the date of termination of the Merger Agreement in accordance with its terms.

<u>Employment Agreements.</u> In connection with the execution of the Merger Agreement, Acxiom entered into an Offer Letter and an Employment Agreement, each dated as of March 25, 2005 (collectively, the "Employment Documents"), with each of Mr. William Park, Mr. Gerardo Capiel and Mr. Kevin Johnson (collectively, the "Executives").

The Employment Documents provide that upon the effective time of the Merger, Mr. Park will become employed by Acxiom as an Organization Leader with an annual base salary of \$305,000, Mr. Johnson will become employed by Acxiom as a Group Leader with an annual base salary of \$240,000, and Mr. Capiel will become employed by Acxiom as a Group Leader with an annual base salary of \$200,000.

The Employment Documents also state that each Executive will be eligible to receive a quarterly "cash incentive opportunity," based on the attainment of certain financial targets, equal to 50% of such Executive's base salary, and that each Executive will be eligible to participate in Acxiom's benefit programs, including Acxiom's health plans and stock purchase plan. The Employment Documents also provide for reimbursement for reasonable travel, entertainment and other business expenses.

Pursuant to the Employment Documents, each of Messrs. Park and Capiel agreed that they will not, through the later of the duration of his term of employment with Acxiom or three years after the effective time of the Merger, engage in the provision of e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom ("Competing Activity"). During such period, they are also generally prohibited from becoming an employee, owner or other participant in any entity within the United States which is engaged in a Competing Activity.

Pursuant to the Employment Documents, Mr. Johnson agreed that he will not, through the later of the duration of his term of employment with Acxiom or one year after the effective time of the Merger, engage in a Competing Activity. During such period, he is also generally prohibited from becoming an employee, owner or other participant in any entity within the United States which is engaged in a Competing Activity.

The Employment Documents prohibit each Executive from soliciting employees of Acxiom that are based in the United States for one year following termination. Under the terms of the Employment Documents, in the event an Executive's employment is terminated within three years of the effective date of the Merger by Acxiom without "cause" or by the Executive for "good reason," such Executive will be entitled to (i) an amount equal to 100% of his annual base salary in effect at the time of termination, (ii) payments of the next four quarters of his cash incentive opportunity, to the extent other Acxiom employees receive payment pursuant to their cash incentive opportunity, and (iii) a lump sum payment equal to the cost of 12 months health benefits. In addition, if the Executive enters into a release of claims in favor of Acxiom upon such termination he will also be entitled to acceleration of vesting of all equity compensation (including restricted merger consideration). Each Executive

agreed that the amount of these severance payments will be reduced by any payments received under the Retention Agreement he previously entered into with Digital Impact.

Under the terms of Mr. Johnson's Employment Documents, Acxiom agreed that Mr. Johnson will be eligible to receive 50% of his unvested restricted merger consideration that will be converted from Digital Impact restricted stock pursuant to the Merger Agreement at the closing of the Merger, with the remaining 50% to be paid to Mr. Johnson if he remains employed by Acxiom at the one year anniversary of the Merger.

The Employment Documents define "good reason" to mean, with respect to each executive: (i) his removal from his position without his prior written consent, (ii) a reduction of his base salary or cash incentive opportunity unless such reduction in pay is generally applicable to all Acxiom employees of a similar level, (iii) a material reduction in the kind or level of his employee benefits unless such reduction is applicable to all Acxiom employees of a similar level, (iv) a relocation of Acxiom's office where he is employed by more than 35 miles, (v) his purported termination for Cause where a court of competent jurisdiction determines the facts, events and/or circumstances are determined not to constitute Cause, or (vi) the failure of any successor of Acxiom to expressly assume in writing the obligations under his Employment Agreement within 10 days after becoming a successor.

The Employment Documents define "for cause" to mean, with respect to each executive: (i) any grossly negligent, willful or intentional violation of any law or regulation applicable to Acxiom's business, (ii) any willful misconduct which is a material breach of corporate or fiduciary duty or is materially injurious to Acxiom or its reputation, (iii) conviction of, or guilty plea to, any felony, (iv) any material breach of the Employment Agreement, or a material breach of any applicable non-competition, invention assignment, confidentiality or similar written agreement, (v) intoxication while performing duties for Acxiom or unlawful use of drugs or other controlled substances at any time that, in any case of any of the foregoing, is materially injurious to Acxiom, (vi) the willful failure or refusal to substantially perform the material duties reasonably required as an employee of Acxiom; provided, however, that failure or refusal to engage in business travel substantially inconsistent with the level of business travel for Digital Impact prior to the date of the Employment Documents will not constitute "cause." However, in the case of "cause" as stated in (iv) and (vi) above, termination for cause may only occur after receiving written demand for performance describing the purported grounds for cause and providing at least 15 days to cure the failure.

The foregoing summary of the Employment Documents is qualified in its entirety by reference to the signed Employment Documents, which are attached as Exhibits (d)(5), (d)(6), and (d)(7) to the Schedule TO.

<u>Confidentiality Agreement.</u> The following is a summary of the material provisions of the Confidentiality Agreement, dated as of March 9, 2005, between the Company and Acxiom (the "Confidentiality Agreement"), which is filed as an exhibit to the Schedule TO. The summary is qualified in its entirety by reference to the Confidentiality Agreement, which is incorporated by reference herein.

The Confidentiality Agreement contains customary provisions pursuant to which, among other matters, the Company and Acxiom agree to keep confidential all non-public information furnished to each of them by the other party, subject to customary exceptions, and to use such confidential information only for the purpose of evaluating a possible transaction involving the Company and Acxiom.

The Confidentiality Agreement also provides that for a twelve month period from March 9, 2005, each of the Company and Acxiom may not without the prior written consent of the other party or its board of directors, (i) acquire, offer to acquire, or agree to acquire, directly or indirectly, any voting securities or any assets of the other party or its subsidiaries (except that either party may submit a confidential proposal directly to the other party concerning such actions without the prior written consent of the other party), (ii) make, or in any way participate in, any solicitation of proxies to vote, or seek to advise or influence any person with respect to the voting of any voting securities of the other party, (iii) make any public announcement regarding any

extraordinary transaction (or a proposal or offer regarding an extraordinary transaction) involving the other party, its securities, or assets or, subject to the exception in (i) above, submit a proposal or offer of any extraordinary transaction involving the other party, its securities or assets, (iv) form, join or in any way participate in a "group" with respect to any voting securities of the other party, (v) otherwise act or seek to control or influence the management, board of directors or policies of the other party, (vi) take any action that could reasonably be expected to require the other party to make a public announcement of the events described above, or (vii) request the other party or its representatives, directly or indirectly, to amend or waive any of the provision listed above.

Amendment to Rights Agreement. On March 25, 2005, the Company and Computershare Investor Services LLC entered into Amendment No. 1 to the Rights Agreement dated March 24, 2005 (the "Amendment"). The Amendment generally provides that (i) neither Acxiom nor the Purchaser will be an "Acquiring Person" under the Rights Agreement solely by virtue of entering into the Merger Agreement and the performance of the transactions contemplated thereby, including the Merger and the Offer and (ii) the entry into the Merger Agreement, the Merger, the Offer and the performance of the transactions contemplated thereby will not result in the grant of Rights to any person under the Rights Agreement or enable or require the Rights to be exercised, distributed or triggered. This summary and description of the material terms of the amendment to the Rights Agreement is qualified in its entirety by reference to such amendment, which was filed as an exhibit to the Form 8-A/A filed by the Company on March 28, 2005 with the SEC in connection with the Offer.

12. Purpose of the Offer; Plans for the Company

Purpose of the Offer. The purpose of the Offer is to acquire control of, and the entire equity interest in, the Company. The purpose of the Merger is to acquire all outstanding Shares not tendered and purchased pursuant to the Offer. If the Offer is successful, the Purchaser intends to consummate the Merger as promptly as practicable.

The Company Board has approved the Merger and the Merger Agreement. Depending upon the number of Shares purchased by the Purchaser pursuant to the Offer, the Company Board may be required to submit the Merger Agreement to the Company's stockholders for approval at a stockholders' meeting convened for that purpose in accordance with the DGCL. If stockholder approval is required, the Merger Agreement must be approved by a majority of all votes entitled to be cast at such meeting.

If the Minimum Condition is satisfied, the Purchaser will have sufficient voting power to approve the Merger Agreement at the Company stockholders' meeting without the affirmative vote of any other stockholder. If the Purchaser acquires at least 90% of the then outstanding Shares pursuant to the Offer, the Merger may be consummated without a stockholder meeting and without the approval of the Company's stockholders. The Merger Agreement provides that the Purchaser will be merged into the Company and that the certificate of incorporation and bylaws of the Purchaser will be the certificate of incorporation and bylaws of the Surviving Corporation following the Merger; provided that the name of the Surviving Corporation will be "Digital Impact, Inc."

Plans for the Company. Pursuant to the terms of the Merger Agreement, promptly upon the purchase of and payment for any Shares by the Purchaser pursuant to the Offer, Acxiom currently intends to seek maximum representation on the Company Board, subject to the requirement in the Merger Agreement regarding the presence of at least two Continuing Directors on the Company Board until the Effective Time. The Purchaser currently intends, as soon as practicable after consummation of the Offer, to consummate the Merger.

It is expected that, initially following the Merger, the business and operations of the Company will, except as set forth in this Offer to Purchase, be continued substantially as they are currently being conducted. Acxiom currently intends to maintain the Company's headquarters in San Mateo, California, and to retain the Company's existing management. Acxiom will continue to evaluate the business and operations of the Company during the pendency of the Offer and after the consummation of the Offer and the Merger and will take such actions as it deems appropriate under the circumstances then existing. Thereafter, Acxiom intends to review such information

as part of a comprehensive review of the Company's business, operations, capitalization, indebtedness and management with a view to optimizing development of the Company's potential in conjunction with Acxiom's existing business.

Except as described above or elsewhere in this Offer to Purchase, the Purchaser and Acxiom have no present plans or proposals that would relate to or result in (i) any extraordinary corporate transaction involving the Company or any of its subsidiaries (such as a merger, reorganization or liquidation), (ii) any purchase, sale or transfer of a material amount of assets of the Company or any of its subsidiaries, (iii) any material change in the Company's dividend policy, capitalization or indebtedness, (iv) any change in the Company Board or management of the Company, (v) any other material change in the Company's corporate structure or business, (vi) a class of securities of the Company being delisted from a national securities exchange or ceasing to be authorized to be quoted in an inter-dealer quotation system of a registered national securities association or (vii) a class of equity securities of the Company being eligible for termination of registration pursuant to Section 12(g) of the Exchange Act.

13. Certain Effects of the Offer

Market for the Shares. The purchase of Shares pursuant to the Offer will reduce the number of holders of Shares and the number of Shares that might otherwise trade publicly, which could adversely affect the liquidity and market value of the remaining Shares held by stockholders other than the Purchaser. The Purchaser cannot predict whether the reduction in the number of Shares that might otherwise trade publicly would have an adverse or beneficial effect on the market price for, or marketability of, the Shares or whether such reduction would cause future market prices to be greater or less than the Offer Price.

Nasdaq Listing. Depending upon the number of Shares purchased pursuant to the Offer, the Shares may no longer meet the requirements for continued listing on the Nasdaq National Market. According to the published guidelines of the Nasdaq Stock Market, Inc., Nasdaq would consider disqualifying the Shares for listing on the Nasdaq National Market (though not necessarily for listing on the Nasdaq SmallCap Market) if, among other possible grounds, the number of publicly held Shares falls below 750,000, the total number of beneficial holders of round lots of Shares falls below 400, the market value of publicly held Shares over a 30 consecutive business day period is less than \$5 million, there are fewer than two active and registered market makers in the Shares over a 10 consecutive business day period, the Company has stockholders' equity of less than \$10 million or the bid price for the Shares over a 30 consecutive business day period is less than \$1. Furthermore, Nasdaq would consider delisting Shares from Nasdaq altogether if, among other possible grounds, (a) the number of publicly held Shares falls below 500,000, (b) the total number of beneficial holders of round 12 lots of Shares falls below 300, (c) the market value of publicly held Shares over a 30 consecutive business day period is less than \$1 million, (d) there are fewer than two active and registered market makers in the Shares over a 10 consecutive business day period, (e) the bid price for the Shares over a 30 consecutive business day period is less than \$1 or (f) (i) the Company has stockholders' equity of less than \$2.5 million, (ii) the market value of the Company's listed securities is less than \$35 million over a 10 consecutive business day period and (iii) the Company's net income from continuing operations is less than \$500,000 for the most recently completed fiscal year and two of the last three most recently completed fiscal years. Shares held by officers or directors of the Company, or by any beneficial owner of more than 10 percent of the Shares, will not be considered as being publicly held for this purpose. According to the Company, as of March 23, 2005, there were 37,237,172 Shares outstanding. If, as a result of the purchase of Shares pursuant to the Offer or otherwise, the Shares no longer meet the requirements of Nasdaq for continued listing and such shares are either no longer eligible for the Nasdaq National Market or are delisted from Nasdaq altogether, the market for Shares will be adversely affected.

If Nasdaq were to delist the Shares, it is possible that the Shares would continue to trade on other securities exchanges or in the over-the-counter market and that price or other quotations for the Shares would be reported by other sources. The extent of the public market for such Shares and the availability of such quotations would depend, however, upon such factors as the number of stockholders and/or the aggregate market value of such

securities remaining at such time, the interest in maintaining a market in the Shares on the part of securities firms, the possible termination of registration under the Exchange Act as described below, and other factors. Trading in the Shares will cease upon consummation of the Merger if trading has not ceased earlier as discussed above.

Margin Regulations. The Shares are currently "margin securities" under the Regulations of the Board of Governors of the Federal Reserve System (the "Federal Reserve Board"), which has the effect, among other things, of allowing brokers to extend credit on the collateral of the Shares. Depending upon factors similar to those described above regarding the market for the Shares and stock quotations, it is possible that, following the Offer, the Shares would no longer constitute "margin securities" for the purposes of the margin regulations of the Federal Reserve Board and therefore could no longer be used as collateral for loans made by brokers.

Exchange Act Registration. The Shares are currently registered under the Exchange Act. Such registration may be terminated upon application of the Company to the SEC if the Shares are neither listed on a national securities exchange nor held by 300 or more holders of record. Termination of registration of the Shares under the Exchange Act would substantially reduce the information required to be furnished by the Company to its stockholders and to the SEC and would make certain provisions of the Exchange Act no longer applicable to the Company, such as the short-swing profit recovery provisions of Section 16(b) of the Exchange Act, the requirement of furnishing a proxy statement pursuant to Section 14(a) of the Exchange Act in connection with stockholders' meetings and the related requirement of furnishing an annual report to stockholders and the requirements of Rule 13e-3 under the Exchange Act with respect to "going private" transactions. Furthermore, the ability of "affiliates" of the Company and persons holding "restricted securities" of the Company to dispose of such securities pursuant to Rule 144 promulgated under the Securities Act of 1933, as amended, may be impaired or eliminated. If registration of the Shares under the Exchange Act were terminated, the Shares would no longer be "margin securities" or be eligible for trading on the Nasdaq National Market. Acxiom and the Purchaser currently intend to seek to cause the Company to terminate the registration of the Shares under the Exchange Act as soon after consummation of the Offer as the requirements for termination of registration are met.

14. Certain Conditions of the Offer

Notwithstanding any other provisions of the Offer and in addition to (and not in limitation of) the rights of Purchaser to extend and amend the Offer at any time in its sole discretion (subject to the terms and conditions of the Merger Agreement), Purchaser will not be required to accept for payment or, subject to any applicable rules and regulations of the SEC, including Rule 14e-1(c) under the Exchange Act (relating to the obligation of Purchaser to pay for or return tendered Shares promptly after termination or withdrawal of the Offer), pay for, and may delay the acceptance for payment of or, subject to the restriction referred to above, the payment for, any tendered Company Shares if by the expiration of the Offer (as it may be extended pursuant to the terms of the Agreement), (i) the Minimum Condition has not been satisfied, (ii) each of any waiting period under the HSR Act applicable to the purchase of the Shares pursuant to the Offer and the waiting period under any other comparable antitrust or trade regulation reasonably deemed applicable to the purchase of the Shares pursuant to the Offer by the parties shall not have expired or terminated or (iii) any of the following events have occurred and continue to exist:

(a) there is pending or overtly threatened any suit, action or proceeding by any supranational, national, state, municipal, local or foreign government, any instrumentality, subdivision, court, administrative agency or commission or other governmental authority or instrumentality, or any quasi-governmental or private body exercising any regulatory, taxing, importing or other governmental or quasi-governmental authority (a "Governmental Entity") (i) challenging the acquisition by Purchaser or Acxiom of any Shares (ii) seeking to restrain or prohibit the consummation of the Offer or the Merger, or (iii) seeking any action under which Acxiom (together with its subsidiaries) would be required to sell, hold separate or otherwise dispose of or conduct its business in a specified manner, or agree to sell, hold separate or otherwise dispose of or conduct its business in specified manner, or permit the sale, holding separate or other disposition of, any of its assets or the conduct of its business in a specified manner;

- (b) there is any statute, rule, regulation, judgment, order or injunction enacted, entered, enforced, promulgated, or deemed applicable, pursuant to an authoritative interpretation by or on behalf of a Government Entity, to the Offer or the Merger, or any other action shall be taken by any Governmental Entity, that is reasonably likely to result in any of the consequences referred to in the immediately preceding paragraph (a) above;
- (c) any of the representations and warranties of the Company set forth in the Merger Agreement (i) were not true and correct in all respects as of the date of the Merger Agreement, and (ii) are not true and correct in all respects on and as of the scheduled expiration date of the Offer with the same force and effect as if made on and as of such date (in each case disregarding all qualifications based on "materiality," "Material Adverse Effect" and the like) except, (A) for any failure to be so true and correct as has not had and would not reasonably be expected have, individually or in the aggregate, a Material Adverse Effect on the Company, and (B) for changes contemplated by Merger Agreement;
- (d) there has occurred and be continuing at the time immediately prior to such obligation of Purchaser (i) any general suspension of trading in, or limitation on prices for, securities on any national securities exchange in the United States or the Nasdaq Stock Market's National Market (other than a shortening of trading hours or any trading halt triggered solely as a result of a specified increase or decrease in a market index), or (ii) a declaration of a banking moratorium or any suspension of payments in respect of banks in the United States;
- (e) the Company shall have failed to perform in any material respect any agreement, covenant or obligation of the Company to be performed or complied with by it prior to the acceptance for payment by Purchaser of the Shares pursuant to the Offer;
- (f) since the date of the Merger Agreement, there shall have occurred and be continuing any event, change or development that, individually or in the aggregate, has had or reasonably would be expected to have a Material Adverse Effect on the Company; or
 - (g) the Merger Agreement shall have been terminated in accordance with its terms;

and which in any such case makes it inadvisable, in the reasonable and good faith judgment of Acxiom or Purchaser, to proceed with the Offer and/or with such acceptance for payment of or payment for Shares.

The foregoing conditions are for the benefit of Acxiom and the Purchaser, may be asserted by Acxiom or the Purchaser regardless of the circumstances giving rise to such condition, and may be waived by Acxiom or the Purchaser in whole or in part at any time and from time to time in the discretion of Acxiom or the Purchaser, other than the Minimum Condition, which may be waived by Acxiom and Purchaser only with the prior written consent of the Company. The failure by Acxiom or the Purchaser at any time to exercise any of the foregoing rights shall not be deemed a waiver of any such right and, each such right shall be deemed an ongoing right which may be asserted at any time and from time to time.

15. Certain Legal Matters; Regulatory Approvals

General. Except as otherwise set forth in this Offer to Purchase, based on Acxiom's and Purchaser's review of publicly available filings by the Company with the Commission and other information regarding the Company (including the representations of the Company in the Merger Agreement), Acxiom and Purchaser are not aware of any licenses or other regulatory permits which appear to be material to the business of the Company and which might be adversely affected by the acquisition of Shares by Purchaser or Acxiom pursuant to the Offer or the Merger or of any approval or other action by any governmental, administrative or regulatory agency or authority which would be required for the acquisition or ownership of Shares by Purchaser or Acxiom pursuant to the Offer or the Merger. In addition, Acxiom and Purchaser are not aware of any filings, approvals or other actions by or with any governmental authority or administrative or regulatory agency that would be required for Acxiom's and Purchaser's acquisition or ownership of the Shares. Should any such approval or other action be required, Acxiom and Purchaser currently expect that such approval or action, except as described below under

"State Takeover Laws," would be sought or taken. There can be no assurance that any such approval or action, if needed, would be obtained or, if obtained, that it will be obtained without substantial conditions or that adverse consequences might not result to the Company's or Acxiom's business or that certain parts of the Company's or Acxiom's business might not have to be disposed of or held separate in the event that such approvals were not obtained or such other actions were not taken. Purchaser's obligation under the Offer to accept for payment and pay for Shares is subject to certain conditions. See Section 14—"Certain Conditions of the Offer."

Antitrust Compliance. Under the HSR Act, and the related rules and regulations that have been issued by the Federal Trade Commission (the "FTC"), certain acquisition transactions may not be consummated until certain information and documentary material ("Premerger Notification and Report Forms") have been furnished to the FTC and the Antitrust Division of the Department of Justice (the "Antitrust Division") and certain waiting period requirements have been satisfied. These requirements of the HSR Act apply to the acquisition of Shares in the Offer and the Merger.

Under the HSR Act, the purchase of Shares in the Offer may not be completed until the expiration of a 15 calendar day waiting period following the filing by Acxiom of a Premerger Notification and Report Form concerning the Offer with the FTC and the Antitrust Division, unless the waiting period is earlier terminated by the FTC and the Antitrust Division. Acxiom has filed a Premerger Notification and Report Form with the FTC and the Antitrust Division in connection with the purchase of Shares in the Offer and the Merger and the required waiting period with respect to the Offer and the Merger will expire at 15 calendar days after such filing, unless earlier terminated by the FTC and the Antitrust Division or Acxiom and Purchaser receive a request for additional information or documentary material (a "Second Request") prior to that time. If within the 15 calendar day waiting period either the FTC or the Antitrust Division issues a Second Request to Acxiom or Purchaser, the waiting period with respect to the Offer and the Merger would be extended for an additional period of ten calendar days following the date of substantial compliance by Acxiom and Purchaser with that request. Only one extension of the waiting period pursuant to a request for additional information is authorized by the HSR Act and the rules promulgated thereunder. After that time, the waiting period could be extended only by a court order or with Acxiom's and Purchaser's consent. The FTC or the Antitrust Division may terminate the additional ten calendar day waiting period before its expiration. In practice, complying with a Second Request can take a significant period of time. The Company has also filed its own Premerger Notification and Report Form with the FTC and the Antitrust Division in connection with the Offer, and could possibly receive a Second Request from either the FTC or the Antitrust Division, and failure by the Company to comply with an applicable Second Request will not extend the waiting period with respect to the purchase of Sha

At any time before or after Purchaser's purchase of Shares pursuant to the Offer, the Antitrust Division or the FTC could take such action under the antitrust laws as it deems necessary or desirable in the public interest, including seeking to enjoin the purchase of Shares pursuant to the Offer or the Merger or seeking the divestiture of Shares acquired by Purchaser or the divestiture of substantial assets of Acxiom or its subsidiaries, or of the Company or its subsidiaries. Private parties and state governments may also bring legal action under the antitrust laws under certain circumstances. While Acxiom believes that consummation of the Offer would not violate any antitrust laws, there can be no assurance that a challenge to the Offer on antitrust grounds will not be made or, if a challenge is made, what the result will be. If any such action is threatened or commenced by the FTC, the Antitrust Division or any state or any other person, Purchaser may not be obligated to consummate the Offer. See Section 14—"Certain Conditions of the Offer."

Foreign Laws. The Company and Acxiom and certain of their respective subsidiaries conduct business in several foreign countries where regulatory filings or approvals may be required or desirable in connection with the consummation of the Offer. Acxiom and the Company are analyzing the applicability of such laws in these countries and currently intend to take such action as may be required or desirable. If any foreign governmental

entity takes any action prior to the completion of the Offer that might have certain adverse effects, Purchaser will not be obligated to accept for payment or pay for any Shares tendered. See Section 14 "Certain Conditions of the Offer."

Stockholder Approval. The Company has represented in the Merger Agreement that the execution and delivery of the Merger Agreement by the Company and the consummation by the Company of the transactions contemplated by the Merger Agreement have been duly and validly authorized by the Board of Directors of the Company, and no other corporate proceedings on the part of the Company are necessary to authorize the Merger Agreement or to consummate the transactions so contemplated, other than, with respect to the Merger, the adoption of the Merger Agreement by the holders of at least a majority of the outstanding Shares prior to the consummation of the Merger (unless the Merger is consummated pursuant to the short-form merger provisions). According to the Company's certificate of incorporation, the Shares are the only securities of the Company which entitle the holders thereof to voting rights. If following the purchase of Shares by Purchaser pursuant to the Offer, Purchaser and its affiliates own more than a majority of the outstanding Shares, Purchaser will be able to effect the Merger without the affirmative vote of any other stockholder of the Company.

Short-Form Merger. The DGCL provides that if a parent company owns at least 90 percent of each class of stock of a subsidiary, the parent company can effect a short-form merger with that subsidiary without the action of the other stockholders of the subsidiary. Accordingly, if as a result of the Offer or otherwise Purchaser acquires or controls the voting power of at least 90 percent of the Shares, Acxiom would be obligated in the Merger Agreement (subject to the conditions to its obligations to effect the Merger contained in the Merger Agreement), to effect the Merger without prior notice to, or any action by, any other stockholder of the Company if permitted to do so under the DGCL. Even if Acxiom and Purchaser do not own 90 percent of the outstanding Shares following consummation of the Offer, Acxiom and Purchaser could seek to purchase additional Shares in the open market, from the Company or otherwise in order to reach the 90 percent threshold and effect a short-form merger. The consideration per Share paid for any Shares so acquired could be greater or less than that paid in the Offer.

State Takeover Laws. A number of states (including Delaware, where the Company is incorporated) have adopted takeover laws and regulations which purport, to varying degrees, to be applicable to attempts to acquire securities of corporations which are incorporated in such states or which have substantial assets, stockholders, principal executive offices or principal places of business therein. To the extent that certain provisions of certain of these state takeover statutes purport to apply to the Offer or the Merger, Purchaser believes that such laws conflict with federal law and constitute an unconstitutional burden on interstate commerce.

Section 203 of the DGCL prevents certain "business combinations" with an "interested stockholder" (generally, any person who owns or has the right to acquire 15 percent or more of a corporation's outstanding voting stock) for a period of three years following the time such person became an interested stockholder, unless, among other things, prior to the time the interested stockholder became such, the board of directors of the corporation approved either the business combination or the transaction in which the interested stockholder became such. The Company Board approved for purposes of Section 203 the entering into by the Purchaser, Acxiom and the Company of the Merger Agreement and the consummation of the transactions contemplated thereby and has taken all appropriate action so that Section 203, with respect to the Company, will not be applicable to Acxiom and the Purchaser, Acxiom and the Tendering Stockholders and the transactions contemplated thereby and has taken all appropriate action so that Section 203 with respect to the Company, will not be applicable to Acxiom and the Purchaser by virtue of such action.

Purchaser has not attempted to comply with any other state takeover statutes in connection with the Offer or the Merger, and the Company Board has adopted a resolution exempting, to the fullest extent permitted by applicable law, the Merger Agreement and the Stockholder Agreement and the transactions contemplated thereby from any state takeover statutes other than Delaware takeover statutes that purport to apply to the Merger Agreement, the Stockholders' Agreements and the transaction contemplated thereby.

Purchaser reserves the right to challenge the validity or applicability of any state law allegedly applicable to the Offer, the Merger or the Stockholders' Agreements, and nothing in this Offer to Purchase nor any action taken in connection herewith is intended as a waiver of that right. In the event that it is asserted that one or more takeover statutes apply to the Offer, the Merger or the Stockholders' Agreements, and it is not determined by an appropriate court that such statute or statutes do not apply or are invalid as applied to the Offer, the Merger or the Stockholders' Agreements, as applicable, Purchaser may be required to file certain documents with, or receive approvals from, the relevant state authorities, and Purchaser might be unable to accept for payment or purchase Shares tendered pursuant to the Offer or be delayed in continuing or consummating the Offer. In such case, Purchaser may not be obligated to accept for purchase, or pay for, any Shares tendered. See Section 14—"Certain Conditions of the Offer."

Appraisal Rights. No appraisal rights are available in connection with the Offer. However, if the Merger is consummated, persons who are then stockholders of the Company will have certain rights under Section 262 of the DGCL to dissent and demand appraisal of, and payment in cash of the fair value of, their Shares. Such rights, if the statutory procedures were complied with, could lead to a judicial determination of the fair value (excluding any element of value arising from the accomplishment or expectation of the Merger) required to be paid in cash to such dissenting stockholders for their Shares. Any such judicial determination of the fair value of Shares could be based upon considerations other than, or in addition to, the price paid in the Offer and the Merger and the market value of the Shares, including asset values and the investment value of the Shares. The value so determined could be more or less than the purchase price per Share pursuant to the Offer or the consideration per Share to be paid in the Merger. In addition, several decisions by Delaware courts have held that, in certain instances, a controlling stockholder of a corporation involved in a merger has a fiduciary duty to the other stockholders to ensure that the merger is fair to such other stockholders. In determining whether a merger is fair to minority stockholders, the Delaware courts have considered, among other things, the type and amount of consideration to be received by the stockholders and whether there were fair dealings among the parties. Although the remedies of rescission or other damages are possible in an action challenging a merger as a breach of fiduciary duty, decisions of the Delaware courts have indicated that in most cases the remedy available in a merger that is found not to be "fair" to minority stockholders is a damages remedy based on essentially the same principles as an appraisal unless the controlling stockholder used coercion or fraud to induce the merger.

The foregoing summary of the rights of dissenting stockholders under the DGCL does not purport to be a complete statement of the procedures to be followed by stockholders desiring to exercise any appraisal rights under the DGCL. The preservation and exercise of appraisal rights require strict adherence to the applicable provisions of the DGCL which will be set forth in their entirety in the proxy statement or information statement for the Merger, unless the Merger is effected as a short-form merger, in which case they will be set forth in the notice of merger.

"Going Private" Transactions. Rule 13e-3 under the Exchange Act is applicable to certain "going private" transactions and may under certain circumstances be applicable to the Merger. However, Rule 13e-3 will be inapplicable if (a) the Shares are deregistered under the Exchange Act prior to the Merger or another business combination or (b) the Merger or other business combination is consummated within one year after the purchase of the Shares pursuant to the Offer and the amount paid per Share in the Merger or other business combination is at least equal to the amount paid per Share in the Offer. Neither Acxiom nor Purchaser believes that Rule 13e-3 will be applicable to the Merger.

16. Fees and Expenses

Stephens Inc. has acted as financial advisor to Acxiom in connection with the proposed acquisition of the Company and has agreed to serve as Dealer Manager in connection with the Offer. Stephens Inc. will receive reasonable and customary compensation for its services as financial advisor and Dealer Manager and will be reimbursed for certain out-of-pocket expenses. Acxiom will indemnify Stephens Inc. and certain related persons against certain liabilities and expenses in connection with its engagement, including certain liabilities under the federal securities laws.

Acxiom and the Purchaser have retained The Proxy Advisory Group of Strategic Stock Surveillance, LLC to be the Information Agent and EquiServe Trust Company, N.A. to be the Depositary in connection with the Offer. The Information Agent may contact holders of Shares by mail, telephone, telecopy, telegraph and personal interview and may request banks, brokers, dealers and other nominees to forward materials relating to the Offer to beneficial owners of Shares.

The Information Agent and the Depositary each will receive reasonable and customary compensation for their respective services in connection with the Offer, will be reimbursed for reasonable out-of-pocket expenses and will be indemnified against certain liabilities and expenses in connection therewith, including certain liabilities under federal securities laws.

Neither Acxiom nor the Purchaser will pay any fees or commissions to any broker or dealer or to any other person (other than to the Depositary and the Information Agent) in connection with the solicitation of tenders of Shares pursuant to the Offer. Brokers, dealers, commercial banks and trust companies will, upon request, be reimbursed by the Purchaser for customary mailing and handling expenses incurred by them in forwarding offering materials to their customers.

17. Miscellaneous

The Offer is not being made to (nor will tenders be accepted from or on behalf of) holders of Shares in any jurisdiction in which the making of the Offer or the acceptance thereof would not be in compliance with the laws of such jurisdiction. However, Purchaser may, in its sole discretion, take such action as it may deem necessary to make the Offer in any such jurisdiction and extend the Offer to holders of Shares in such jurisdiction.

Neither Purchaser nor Acxiom is aware of any jurisdiction in which the making of the Offer or the acceptance of Shares in connection therewith would not be in compliance with the laws of such jurisdiction.

The Purchaser has filed with the SEC a Tender Offer Statement on Schedule TO pursuant to Rule 14d-3 of the General Rules and Regulations under the Exchange Act, together with exhibits furnishing certain additional information with respect to the Offer, and may file amendments thereto. In addition, the Company has filed with the SEC a Solicitation/ Recommendation Statement on Schedule 14D-9, together with exhibits, pursuant to Rule 14d-9 under the Exchange Act, setting forth the recommendation of the Company Board with respect to the Offer and the reasons for such recommendation and furnishing certain additional related information. A copy of such documents, and any amendments thereto, may be examined at, and copies may be obtained from, the SEC (but not the regional offices of the SEC) in the manner set forth under Section 7—"Certain Information Concerning the Company" above.

No person has been authorized to make any representation on behalf of Acxiom or Purchaser not contained in this Offer to Purchase or in the Letter of Transmittal and, if made, such information or representation must not be relied upon as having been authorized. Neither delivery of this Offer to Purchase nor any purchase pursuant to the Offer will, under any circumstances, create any implication that there has been no change in the affairs of Acxiom, Purchaser, the Company or any of their respective subsidiaries since the date as of which information is furnished or the date of this Offer to Purchase.

ADAM MERGER CORPORATION

April 1, 2005

SCHEDULE I DIRECTORS AND OFFICERS OF ACXIOM AND THE PURCHASER

1. Directors and Officers of Acxiom. The following table sets forth the name, present principal occupation or employment and material occupations, positions, offices or employments for the past five years of each director and officers of Acxiom. Unless otherwise indicated, the current business address of each person is #1 Information Way, P.O. Box 8180, Little Rock Arkansas 72203. Unless otherwise indicated, each director and officer is a citizen of the United States of America.

Name

Present Principal Occupation or Employment; Material Positions Held During the past Five Years

Charles D. Morgan

DIRECTOR & OFFICER Mr. Morgan joined Acxiom as an officer in 1972. He has been Chairman of the Board of Directors since 1975, and serves as Acxiom's Company Leader. He is also a director and past Chairman of the Board of the Direct Marketing Association. In addition, he serves as a member and is the past Chairman of the Board of Trustees of Hendrix College. He was employed by IBM Corporation prior to joining Acxiom. Mr. Morgan holds a mechanical engineering degree from the University of Arkansas.

Rodger S. Kline

DIRECTOR & OFFICER Mr. Kline serves as Acxiom's Chief Finance & Administration Leader. He joined Acxiom in 1973 and has served as a director of the Company since 1975. Mr. Kline holds a degree in electrical engineering from the University of Arkansas at Fayetteville, where he has served since 1990 as Chairman of the College of Engineering Advisory Council. Prior to joining Acxiom, Mr. Kline spent seven years with IBM Corporation and two years as an officer in the U.S. Army.

James T. Womble

DIRECTOR & OFFICER Mr. Womble joined Acxiom in 1974 and serves as a director of the Company as well as the Global Development Leader. Previously, Mr. Womble served as one of Acxiom's Client Services Organization Leaders. Prior to joining Acxiom, he was employed by IBM Corporation. He holds a degree in civil engineering from the University of Arkansas.

William T. Dillard II

DIRECTOR Mr. Dillard has served since 1968 as a member of the Dillard's, Inc. Board of Directors and is Chief Executive Officer of Dillard's, Inc. of Little Rock, Arkansas, a chain of traditional department stores with 333 retail outlets in 29 states. In addition to serving as a director of Dillard's, Inc., Mr. Dillard is also a director of Barnes & Noble, Inc. and serves on the J.P. Morgan Chase & Co. Texas Regional and National Advisory Boards. He holds a master's degree in business administration from Harvard University and a bachelor's degree in the same field from the University of Arkansas.

Harry C. Gambill

DIRECTOR Mr. Gambill is a director and has held the position of Chief Executive Officer/President of Trans Union LLC, a company engaged in the business of providing consumer credit reporting services, analytic models and real estate settlement services since April 1992. Mr. Gambill joined Trans Union in 1985 as Vice President/General Manager of the Chicago Division. He is past Chairman of the Consumer Data Industry Association, and former Director of Damian Services Corp., a temporary staffing technology company. He holds degrees in business administration and economics from Arkansas State University and is a member of the ASU Business School Advisory Board.

Name

Dr. Mary L. Good

Dr. Ann Die Hasselmo

DIRECTOR Dr. Good is the Dean of the College of Information Science and Systems Engineering at the University of Arkansas at Little Rock and is the Donaghey University Professor. She is also a managing member for Venture Capital Investors, LLC, and is a board member of BiogenIdec, Inc., IDEXX Laboratories, Inc., Research Solutions, LLC, and Delta Bank and Trust. Previously, Dr. Good served for four years as the Under Secretary for Technology for the Technology Administration in the Department of Commerce in President Clinton's administration, while simultaneously chairing the National Science and Technology Council's Committee on Technological Innovation (NSTC/CTI) and serving on the National Science and Technology Council's Committee on National Security. From 1988 - 1993, Dr. Good served as the Senior Vice President of technology at Allied Signal, Inc., where she was responsible for technology transfer and commercialization support for new technologies. During the eight years prior to that, she held the positions of President of Allied Signal's Engineered Material Research Center, President of Signal Research Center, Inc., and Director of Research for UPO, Inc. From 1954 – 1980, Dr. Good was a professor at both the University of New Orleans and at Louisiana State University, where she achieved LSU's highest professional rank, Boyd Professor. She was appointed to the National Science Board by President Carter in 1980 and again by President Reagan in 1986. She served as Chairman of that Board until she was appointed in 1991 by President Bush to become a member of the President's Council of Advisors on Science and Technology (PCAST). Dr. Good is an elected member of the National Academy of Engineering, a past president of the American Chemical Society, and past president and a Fellow of the American Association for the Advancement of Science. Dr. Good received her B.S. in chemistry from the University of Central Arkansas and her M.S. and Ph.D. degrees in inorganic chemistry from the University of Arkansas. She has received numerous awards and honorary degrees from many colleges and universities, including most recently the College of William and Mary, Polytechnic University of New York, Louisiana State University, and Michigan State University.

DIRECTOR Dr. Hasselmo is Managing Director of Academic Search Consultation Service in Washington, D.C., the oldest and largest higher education consultation and academic search firm in the United States focused on college and university presidencies. Prior to assuming that position, Dr. Hasselmo was Vice President and Partner in A.T. Kearney, Inc.'s higher education practice. From 1992-2001, she served as President of Hendrix College in Conway, Arkansas. She is a member of the Board of Visitors of Air University of the U. S. Air Force and a former member of the Board of Directors of the National Merit Scholarship Corporation. She is past Chair of the Board of Directors for Educational and Institutional Insurance Administrators, the National Association of Independent Colleges and Universities, the National Collegiate Athletic Association (NCAA) Division III Presidents Council, and the American Council on Education's Council of Fellows. Her memberships have included the American Council on Education Board,

Present Principal Occupation or Employment; Material Positions Held During the past Five Years

the Arkansas Repertory Theatre Board, and the NCAA Executive Committee. She formerly served as Dean of the H. Sophie Newcomb Memorial College and Associate Provost at Tulane University. Dr. Hasselmo graduated *summa cum laude* from Lamar University, earned a master's degree from the University of Houston, and a Ph.D. in counseling psychology from Texas A&M University.

DIRECTOR Mr. Henderson was the 71st Postmaster General of the United States and the fifth career employee to lead the world's largest postal system. He served in that position from May 1998 until his retirement in May 2001. From 1994 until his appointment as Postmaster General and Chief Executive Officer, Mr. Henderson served as Chief Operating Officer. From 1992-1994, he served as Vice President of employee relations, then became Chief Marketing Officer and Senior Vice President. In addition to his service in Washington, D.C., he has served in postal management positions in Chicago, Greensboro, Memphis and Stockton, among other locations. In 1997, Mr. Henderson received the Postal Service's John Wanamaker Award, and in 1998 he received American University's Roger W. Jones Award for Executive Leadership. In 1998, Mr. Henderson also received an honorary Mailing Excellence Award from the National Postal Forum for his work with the nation's professional mailing industry. Mr. Henderson currently serves as a director of ComScore Networks, the Committee for Economic Development, the Marrow Donor Foundation, and *Nature's Best* magazine. He is the Chairman of the Board of GMS Inc., a partner of Signature Systems, and a Fellow with the National Academy of Public Administration. Mr. Henderson is a graduate of the University of North Carolina at Chapel Hill and served in the U.S. Army.

DIRECTOR Mr. McLarty is Vice Chairman of the Board of Directors of Asbury Automotive Group, Inc., which is one of the largest automotive retailers in the United States. He is also Chairman and CEO of McLarty Companies, Inc. and McLarty Management Company, Inc. of Little Rock, Arkansas, and President of Kissinger McLarty Associates of Washington D.C. He is a board member of the Americas Society of New York City, the Inter-American Dialogue of Washington, D.C., Ross University, The Center for the Study of the Presidency, and the M.D. Anderson Cancer Center in Houston. He also serves on the advisory boards of various other entities. In 1983 he became chairman and chief executive officer of Arkla, a Fortune 500 natural gas company. He was appointed by President George Bush to the National Petroleum Council and the National Council on Environmental Quality, and he was a member of the St. Louis Federal Reserve Board from 1989 through 1992. Beginning in 1992, he served President Clinton in several key positions: Chief of Staff, Counselor to the President, and Special Envoy for the Americas, with over five years of service in the President's Cabinet and on the National Economic Council. He holds a degree in business administration from the University of Arkansas.

DIRECTOR Mr. Patterson is the former President, CEO, and major shareholder of Leisure Arts, a publishing and direct mail company. Leisure Arts was acquired by Time Warner in 1992. Mr. Patterson is

Thomas F. McLarty, III

William J. Henderson

Stephen M. Patterson

Present Principal Occupation or Employment; Material Positions Held During the past Five Years

currently an investor in Patterson Enterprises for which he served as President from 1994-2000. He currently is serving as Vice Chairman of the Board of Trustees of Hendrix College. Mr. Patterson served on the Board of Directors of Worthen Bank and its successor, Bank of America—Arkansas, for 12 years. Mr. Patterson has a bachelor of arts degree from Hendrix College, an electrical engineering degree from Columbia University, and a master's of business administration degree, also from Columbia University.

OFFICER Mr. Allen joined Acxiom in 1997 and currently serves the Multi-Industry Client Services Organization Leader. Previously, he served as group leader in Acxiom's London office. Prior to joining Acxiom, he was employed by IBM and EDS. Mr. Allen holds a bachelor's degree in biological sciences from the University of East Anglia (UK), where he graduated with honors. He is a citizen of the UK.

OFFICER Mr. Bloom joined Acxiom in 1992 and currently serves as Company Financial Relations Leader and Treasurer. Prior to joining Acxiom, he was employed for six years with Wilson Sporting Goods Co. as chief financial officer of its international division. Prior to his employment with Wilson, Mr. Bloom was employed by Arthur Andersen & Co. for nine years, serving most recently as audit manager. Mr. Bloom, a Certified Public Accountant, holds a degree in accounting from the University of Illinois.

OFFICER Mr. Carroll joined Acxiom in 2000 and currently serves as Strategic Development Leader. Prior to joining Acxiom, he was Senior Vice President of R.L. Polk, where he managed Polk's data engineering and market analysis group of companies. Before its acquisition by Polk in 1996, he was President of Blackburn Marketing Services in Toronto, an information technology conglomerate which included Canadian-based Compusearch and US-based Carfax. Prior to his nine years with Blackburn and Polk, Mr. Carroll was President/CEO of Claritas Inc. for ten years, based in Washington, D.C., then was Managing Director of Computerized Marketing Technologies in London. He holds undergraduate and graduate degrees in history and economics at the University of Toronto.

OFFICER Ms. Childers joined Acxiom in 1985 and currently serves as Company Organizational Development Leader. In this role, Ms. Childers leads strategic planning and execution in such areas as business culture, organizational effectiveness, associate development, recruiting, human resources and corporate communications. Previously, she served as leader of the Financial Services business unit and oversaw all of the financial and accounting functions of the Company. Before joining Acxiom, she was a Certified Public Accountant in audit and tax for KPMG Peat Marwick. Ms. Childers holds a bachelor's degree in business administration from the University of Central Arkansas.

OFFICER Mr. Dietz joined Acxiom in 1970 and served as a Vice President until 1975. Since that time, Mr. Dietz has served in a variety of senior level management positions with Acxiom and currently serves as the Company's Products and Infrastructure Technology Organization Leader. Mr. Dietz holds a degree in electrical engineering from Tulane University.

David J. Allen

Robert S. Bloom

R. Bruce Carroll

Cindy K. Childers

C. Alex Dietz

Name

Present Principal Occupation or Employment; Material Positions Held During the past Five Years

Scott D. Hambuchen

L. Lee Hodges

Richard K. Howe

Catherine L. Hughes

Jerry C. Jones

Michael J. Lloyd

OFFICER Mr. Hambuchen joined Acxiom in 1992 as a software engineer and developed some of Acxiom's first Windows-based GUI software applications. He currently serves as the Universal Services & Support Organization Leader. Previously, Mr. Hambuchen was the Industry Solutions Group Leader for Acxiom's Multi-Industry Client Services Organization. He also led operations in the United Kingdom, France and Spain. Mr. Hambuchen holds a degree in industrial engineering from the University of Arkansas.

OFFICER Mr. Hodges joined Acxiom in 1998 and currently serves as Chief Operations Leader for the Company. Previously, Mr. Hodges was the Outsourcing and IT Services Leader. Prior to joining Acxiom, he was employed for six years with Tascor, the outsourcing subsidiary of Norrell Corporation, most recently serving as a Senior Vice President. Prior to that time, Mr. Hodges served in a number of engineering, sales, marketing and executive positions with IBM for 24 years. Mr. Hodges holds a bachelor's degree in industrial engineering from Pennsylvania State University.

OFFICER Mr. Howe joined Acxiom in 2004 as its Marketing Organization Leader. Prior to joining Acxiom, he was employed by Fair Isaac & Company as a Business Unit Vice President managing all of Fair Isaac's Global Marketing Solutions. From 1999 – 2001, Mr. Howe was the CEO and Chairman of the Board of *ieWild* Inc., a technology company with software solutions at leading financial institutions, which was acquired by HNC Software, Inc. in 2001. From 1990 – 1999 Mr. Howe held positions in product marketing, project management, sales management, software development and construction engineering. Mr. Howe holds a bachelor's degree in structural engineering from Concordia University, Canada, and a master's degree in engineering from McGill University, Canada.

OFFICER Ms. Hughes joined Acxiom in 1988 as General Counsel and Corporate Secretary, and currently serves as Corporate Governance Officer and Secretary. Prior to joining Acxiom, Ms. Hughes was employed as a corporate securities attorney with the Rose Law Firm in Little Rock, Arkansas. Previously she served as a Senior Law Clerk with the Federal District Court of the Eastern District of Arkansas, and as an Assistant Attorney General for the State of Arkansas. Ms. Hughes received her juris doctorate degree from the University of Arkansas at Little Rock School of Law, and a B.A. degree in political science and philosophy from the University of Arkansas at Little Rock.

OFFICER Mr. Jones joined Acxiom in 1999 and currently serves as Business Development/Legal Leader for the Company. Prior to joining Acxiom, he was employed for 19 years as an attorney with the Rose Law Firm in Little Rock, Arkansas, representing a broad range of business interests. He is a member of the Board of Directors of Entrust, Inc. and the Arkansas Virtual Academy. Mr. Jones holds a degree in public administration and a law degree from the University of Arkansas.

OFFICER Mr. Lloyd joined Acxiom in 1989 and currently serves as Delivery Management Organization Leader. He is also responsible for

Present Principal Occupation or Employment; Material Positions Held During the past Five Years

Acxiom's Program Management Office and Opportunity Engagement Process. Mr. Lloyd has held a variety of leadership positions within Acxiom, most recently serving as Client Services Group Leader focused on client management for several large financial services accounts. He holds a BBA in finance from the University of Central Arkansas.

OFFICER Ms. Marr joined Acxiom in 1986 and currently serves as Associate Community Organization Leader. Previously, she served in a number of leadership roles in organizational development, operational effectiveness and client relationship management. Her industry experience includes the insurance, investment/brokerage, automotive, telecommunications and financial services industries. She holds a bachelor's degree from Hendrix College in Conway, Arkansas.

OFFICER Mr. Stalnaker currently serves as the Client Services Organization Leader for Financial Services. He joined Acxiom in 1995 and during his tenure has served in a number of roles in the financial organization. He most recently served as Company Financial Operations Leader. Prior to that, Mr. Stalnaker previously served for four years as the financial leader of Acxiom's largest operating organization while also serving in a business development role for several key clients. Prior to joining Acxiom, he was employed by the Arkansas Public Service Commission as a senior financial analyst. Prior to that, Mr. Stalnaker worked for several years as a regional public accounting firm located in Little Rock, Arkansas. He holds a degree in business administration with a major in accounting from the University of Central Arkansas.

OFFICER Mr. Walker joined Acxiom in 1990 and currently serves as Outsourcing / IT Services Organization Leader. Prior to joining Acxiom, Mr. Walker had eighteen years experience with IBM Corporation and served as a Systems Engineer for seven years, on the Regional Support Staff and as an S.E. Manager while in St. Louis, on the Headquarters Staff Support in Dallas for three years, and as a Branch Marketing Support Manager in Washington, D.C. for four years. He holds a degree in Industrial Engineering from the University of Arkansas.

OFFICER Mr. Watts joined Acxiom in 1987 and currently serves as an Account Executive for the CitiGroup relationship. In previous leadership roles at Acxiom, Mr. Watts was responsible for Acxiom's relationships with clients in the financial, high-tech, insurance, investment/brokerage, media and telecommunications industries. Prior to joining Acxiom, Mr. Watts was employed for five years with United Parcel Service in Dayton, Ohio. He attended the University of Cincinnati and Wright State University in Dayton, Ohio.

OFFICER Mr. Zaffaroni joined Acxiom in 1997. He is currently Acxiom's International Organization Leader. Prior to moving to London in his current capacity, Mr. Zaffaroni was a Group Leader responsible for clients in a number of areas, including finance, health care and government. Before joining Acxiom, he was employed for 22 years with IBM Corporation where he held several management positions. He also served as Director of Systems Integration and Outsourcing Services for ISSC, the predecessor to IBM

Holly K. Marr

Jefferson D. Stalnaker

Thomas B. Walker

Timothy Watts

Kevin R. Zaffaroni

Name

Present Principal Occupation or Employment; Material Positions Held During the past Five Years

Global Services. He holds a Bachelor of Science degree from Pennsylvania State University and has completed numerous business courses including IBM's Advanced Management School.

2. Directors and Officers of the Purchaser. The following table sets forth the name, present principal occupation of employment and material occupations, positions, offices or employments for the past five years of each director and officer of the Purchaser. Unless otherwise indicated, the current business address of each person is #1 Information Way, P.O. Box 8180, Little Rock Arkansas 72203. Each director and officer is a citizen of the United States of America.

Name

Present Principal Occupation or Employment; Material Positions Held During the past Five Years

Rodger S. Kline

DIRECTOR & OFFICER Mr. Kline is a director, President and CFO of the Purchaser. He serves as Acxiom's Chief Finance & Administration Leader. He joined Acxiom in 1973 and has served as a director of the Company since 1975. Mr. Kline holds a degree in electrical engineering from the University of Arkansas at Fayetteville, where he has served since 1990 as Chairman of the College of Engineering Advisory Council. Prior to joining Acxiom, Mr. Kline spent seven years with IBM Corporation and two years as an officer in the U.S. Army.

Jerry C. Jones

DIRECTOR & OFFICER Mr. Jones is a director, Vice President and Assistant Secretary of the Purchaser. He joined Acxiom in 1999 and currently serves as Business Development/Legal Leader for the Company. Prior to joining Acxiom, he was employed for 19 years as an attorney with the Rose Law Firm in Little Rock, Arkansas, representing a broad range of business interests. He is a member of the Board of Directors of Entrust, Inc. and the Arkansas Virtual Academy. Mr. Jones holds a degree in public administration and a law degree from the University of Arkansas.

Robert S. Bloom

OFFICER Mr. Bloom is the Treasurer of the Purchaser. Mr. Bloom joined Acxiom in 1992. He currently serves as Company Financial Relations Leader and Treasurer. Prior to joining Acxiom, he was employed for six years with Wilson Sporting Goods Co. as chief financial officer of its international division. Prior to his employment with Wilson, Mr. Bloom was employed by Arthur Andersen & Co. for nine years, serving most recently as audit manager. Mr. Bloom, a Certified Public Accountant, holds a degree in accounting from the University of Illinois.

Dathan A. Gaskill

OFFICER Mr. Gaskill is a Vice President and Assistant Treasurer of the Purchaser. He joined Acxiom in 1999 and currently serves as Acxiom's Corporate Finance Leader. Previously, Mr. Gaskill spent 13 years in the securities industry as a senior analyst and director of research, specifically focused in the information technology and telecommunications industries. Mr. Gaskill holds a degree in computer science and an MBA from the University of Arkansas at Little Rock.

Wayne C. Gregory

OFFICER Mr. Gregory is an Assistant Secretary/Treasurer of the Purchaser. He joined Acxiom in 1988 and currently serves as its leader of external reporting. Previously, Mr. Gregory was employed for five years

Name

Present Principal Occupation or Employment; Material Positions Held During the past Five Years

by KPMG LLP, most recently holding the position of senior accountant. He is a Certified Public Accountant and holds a bachelor of science/ business administration degree from the University of Arkansas.

Catherine L. Hughes

OFFICER Ms. Hughes is the Secretary of the Purchaser. She joined Acxiom in 1988 as General Counsel and Corporate Secretary, and currently serves as Corporate Governance Officer and Secretary. Prior to joining Acxiom, Ms. Hughes was employed as a corporate securities attorney with the Rose Law Firm in Little Rock, Arkansas. Previously she served as a Senior Law Clerk with the Federal District Court of the Eastern District of Arkansas, and as an Assistant Attorney General for the State of Arkansas. Ms. Hughes received her juris doctorate degree from the University of Arkansas at Little Rock School of Law, and a B.A. degree in political science and philosophy from the University of Arkansas at Little Rock.

Facsimile copies of the Letter of Transmittal will be accepted. The Letter of Transmittal and certificates for Shares and any other required documents should be sent to the Depositary at one of the addresses set forth below:

The Depositary for the Offer is

EquiServe Trust Company, N.A.

By Mail: EquiServe Trust Company, N.A. c/o Corporate Actions P.O. Box 43014 Providence RI 02940-3014 By Overnight Courier: EquiServe Trust Company, N.A. 66 Brooks Drive Braintree MA 02184 By Hand: EquiServe Trust Company, N.A. c/o Corporate Actions 17 Battery Place, 11th floor New York NY 10004

By Facsimile: (781) 575-2901

Confirm Facsimile Transmission: (By Telephone Only) (781) 575-3816

If you have questions or need additional copies of this Offer to Purchase or the Letter of Transmittal, you can call the Information Agent at the addresses and telephone numbers set forth below. You may also contact your broker, dealer, bank, trust company or other nominee for assistance concerning the Offer.

The Information Agent for the Offer is:



The Proxy Advisory Group of Strategic Stock Surveillance, LLC

331 Madison Avenue—12th Floor New York, New York 10017 Call Toll-Free: (866) 657-8728

The Dealer Manager for the Offer is:



111 Center Street Little Rock, AR 72201 Attn: Corporate Finance (501) 377-2000 (800) 643-9691

Letter of Transmittal to Tender Shares of Common Stock (including the associated Preferred Stock Purchase Rights)

οf

Digital Impact, Inc.

Pursuant to the Offer to Purchase dated April 1, 2005

by

Adam Merger Corporation

a wholly-owned subsidiary of

Acxiom Corporation

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 12:00 MIDNIGHT, NEW YORK CITY TIME, ON APRIL 28, 2005, UNLESS THE OFFER IS EXTENDED.

The Depositary for the Offer is:

EquiServe Trust Company, N.A.

By Mail: EquiServe Trust Company, N.A. c/o Corporate Actions P.O. Box 43014 Providence RI 02940-3014 By Overnight Courier:
EquiServe Trust Company, N.A. 66 Brooks Drive
Braintree MA 02184

By Facsimile:
(781) 575-2901

Confirm Facsimile Transmission: (By Telephone Only)
(781) 575-3816

EquiServe Trust Company, N.A. c/o Corporate Actions 17 Battery Place, 11th floor New York NY 10004

By Hand:

DELIVERY OF THIS LETTER OF TRANSMITTAL TO AN ADDRESS OTHER THAN AS SET FORTH ABOVE, OR TRANSMISSION OF INSTRUCTIONS VIA FACSIMILE TO A NUMBER OTHER THAN AS SET FORTH ABOVE, WILL NOT CONSTITUTE A VALID DELIVERY TO THE DEPOSITARY. YOU MUST SIGN THIS LETTER OF TRANSMITTAL IN THE APPROPRIATE SPACE PROVIDED THEREFOR BELOW, WITH SIGNATURE GUARANTEE IF REQUIRED, AND COMPLETE THE SUBSTITUTE FORM W-9 SET FORTH BELOW.

THE INSTRUCTIONS CONTAINED WITHIN THIS LETTER OF TRANSMITTAL SHOULD BE READ CAREFULLY BEFORE THIS LETTER OF TRANSMITTAL IS COMPLETED.

DESCRIPTION OF SI	HARES TENDERED		
Name(s) and Address(es) of Registered Holder(s) (Please fill in, if blank, exactly as name(s) appear(s) on Share Certificate(s))	Share Certificate(s) and Share(s) Tendered (Please attach additional signed list, if necessary)		
	Share Certificate Number(s) (1)	Total Number of Shares Represented by Certificate(s) (1)	Number of Share Tendered(2)

Total Shares Tendered

- (1) Need not be completed by stockholders who deliver Shares by book-entry transfer through Depositary.
- (2) Unless otherwise indicated, all Shares represented by certificates delivered to the Depositary will be deemed to have been tendered. See Instruction 4.

This Letter of Transmittal is to be used by stockholders of Digital Impact, Inc. (the "Company") if certificates for Shares (as defined below) are to be forwarded herewith or, unless an Agent's Message (as defined in Section 3 of the Offer to Purchase) is utilized, if delivery of Shares is to be made by book-entry transfer to an account maintained by the Depositary at the Book-Entry Transfer Facility (as defined in Section 2 of the Offer to Purchase and pursuant to the procedures set forth in Section 3 thereof).

Stockholders whose certificates for such Shares and, if applicable, certificates evidencing Rights (as defined below) (together, the "Share Certificates") are not immediately available, or who cannot complete the procedure for book-entry transfer on a timely basis, or who cannot deliver all other required documents to the Depositary prior to the Expiration Date (as defined in Section 1 of the Offer to Purchase), must tender their Shares according to the guaranteed delivery procedure set forth in Section 3 of the Offer to Purchase in order to participate in the Offer. See Instruction 2. DELIVERY OF DOCUMENTS TO THE BOOK-ENTRY TRANSFER FACILITY WILL NOT CONSTITUTE DELIVERY TO THE DEPOSITARY.

TENDER OF SHARES

CHECK HERE IF TENDERED SHARES ARE BEING DELIVERED BY BOOK-ENTRY TRANSFER TO THE DEPOSITARY'S ACCOUNT AT THE BOOK-ENTRY TRANSFER FACILITY AND COMPLETE THE FOLLOWING (ONLY PARTICIPANTS IN THE BOOK-ENTRY TRANSFER FACILITY MAY DELIVER SHARES BY BOOK-ENTRY TRANSFER):
Name of Tendering Institution:
Account Number:
Transaction Code Number:
CHECK HERE IF TENDERED SHARES ARE BEING DELIVERED PURSUANT TO A NOTICE OF GUARANTEED DELIVERY PREVIOUSLY SENT TO THE DEPOSITARY AND COMPLETE THE FOLLOWING (PLEASE ENCLOSE A PHOTOCOPY OF SUCH NOTICE OF GUARANTEED DELIVERY):
Name(s) of Registered Holder(s):
Window Ticket Number (if any):
Date of Execution of Notice of Guaranteed Delivery:
Name of Eligible Institution that Guaranteed Delivery:
If delivery is by book-entry transfer, provide the following:
Account Number:
Transaction Code Number:

NOTE: SIGNATURES MUST BE PROVIDED BELOW

PLEASE READ THE INSTRUCTIONS SET FORTH IN THIS LETTER OF TRANSMITTAL CAREFULLY

Ladies and Gentlemen:

The undersigned hereby tenders to Adam Merger Corporation, a Delaware corporation (the "Purchaser") and a wholly owned subsidiary of Acxiom Corporation, a Delaware corporation ("Acxiom"), the shares of common stock, par value \$0.001 per share (the "Common Stock") of Digital Impact, Inc., a Delaware corporation (the "Company"), including the associated preferred stock purchase rights (the "Rights" and, together with the Common Stock, the "Shares"), pursuant to the Purchaser's offer to purchase all outstanding Shares, at a purchase price of \$3.50 per Share, net to the seller in cash (the "Offer Price"), without interest, upon the terms and subject to the conditions described in the Offer to Purchase dated April 1, 2005, receipt of which is hereby acknowledged, and in this Letter of Transmittal (which together with the Offer to Purchase and any amendments or supplements thereto or hereto, collectively constitute the "Offer"). Tendering stockholders whose Shares are registered in their own names and who tender directly to the Depositary (as defined below) will not be obligated to pay brokerage fees or commissions or, except as set forth in Instruction 6 of the Letter of Transmittal, transfer taxes on the sale of Shares pursuant to the Offer. Stockholders with Shares held in street name by a broker, dealer, bank, trust company or other nominee should consult with their nominee to determine if they charge any transaction fees. The Purchaser will pay all fees and expenses of EquiServe Trust Company, N.A., as depositary (the "Depositary") and The Proxy Advisory Group of Strategic Stock Surveillance, LLC, as information agent (the "Information Agent") incurred in connection with the Offer. The undersigned understands that the Purchaser reserves the right to transfer or assign, in whole or from time to time in part, to one or more of its affiliates, the right to purchase all or any portion of the Shares tendered pursuant to the Offer.

Upon the terms and subject to the conditions of the Offer (and if the Offer is extended or amended, the terms of any such extension or amendment), and effective upon acceptance for payment of the Shares tendered herewith in accordance with the terms of the Offer, the undersigned hereby sells, assigns and transfers to or upon the order of the Purchaser all right, title and interest in and to all of the Shares that are being tendered hereby (and any and all dividends, distributions, rights, other Shares or other securities issued or issuable in respect thereof on or after the date hereof, including any and all other shares or other securities, or rights declared, paid or issued with respect to the tendered Shares on or after April 1, 2005 and payable or distributable to the undersigned on a date prior to the transfer to the name of the Purchaser or nominee or transferee of the Purchaser on Digital Impact's stock transfer records of the Shares (and all other shares or securities) tendered herewith (collectively, "Distributions")) and irrevocably constitutes and appoints EquiServe Trust Company, N.A. the true and lawful agent and attorney-in-fact of the undersigned with respect to such Shares (and all Distributions), with full power of substitution (such power of attorney being deemed to be an irrevocable power coupled with an interest), to (i) deliver certificates evidencing such Shares (and any and all Distributions) or transfer ownership of such Shares (and any and all Distributions) on the account books maintained by the Book-Entry Transfer Facility, together, in any such case, with all accompanying evidences of transfer and authenticity, to or upon the order of the Purchaser, (ii) present such Shares (and any and all Distributions) for transfer on the books of the Company, and (iii) receive all benefits and otherwise exercise all rights of beneficial ownership of such Shares (and any and all Distributions), all in accordance with the terms and subject to the conditions of the Offer.

By executing this Letter of Transmittal, the undersigned hereby irrevocably appoints the Purchaser and its executive officers and any other designees of the Purchaser, the attorneys-in-fact and proxies of the undersigned, each with full power of substitution, to vote at any annual or special meeting of the Company's stockholders or any adjournment or postponement thereof or otherwise in such manner as each such attorney-in-fact and proxy or his or her substitute shall in his or her sole discretion deem proper with respect to, to execute any written consent concerning any matter as each such attorney-in-fact and proxy or his or her substitute shall in his or her sole discretion deem proper with respect to, and to otherwise act as each such attorney-in-fact and proxy or his or her substitute shall in his or her sole discretion deem proper with respect to, all of the Shares (and any and all Distributions) tendered hereby and accepted for payment by the Purchaser. All such powers of attorney and proxies shall be considered irrevocable and coupled with an interest in the tendered Shares. This appointment will be effective if and when, and only to the extent that, the Purchaser accepts such Shares for payment pursuant

to the Offer. This power of attorney and proxy are irrevocable and are granted in consideration of the acceptance for payment of such Shares in accordance with the terms of the Offer. Such acceptance for payment shall, without further action, revoke any prior powers of attorney and proxies granted by the undersigned at any time with respect to such Shares (and any and all Distributions), and no subsequent powers of attorney, proxies, consents or revocations may be given by the undersigned with respect thereto (and, if given, will not be deemed effective). The Purchaser reserves the right to require that, in order for the Shares to be deemed validly tendered, immediately upon the Purchaser's acceptance for payment of such Shares, the Purchaser must be able to exercise full voting, consent and other rights with respect to such Shares (and any and all Distributions), including voting at any meeting of the Company's stockholders or acting by written consent without a meeting.

The undersigned hereby represents and warrants that the undersigned has full power and authority to tender, sell, assign and transfer the Shares tendered hereby and all Distributions and that, when the same are accepted for payment by the Purchaser, the Purchaser will acquire good, marketable and unencumbered title thereto and to all Distributions, free and clear of all liens, restrictions, charges and encumbrances and the same will not be subject to any adverse claims. The undersigned will, upon request, execute and deliver any additional documents deemed by the Depositary or the Purchaser to be necessary or desirable to complete the sale, assignment and transfer of the Shares tendered hereby and all Distributions. In addition, the undersigned shall remit and transfer promptly to the Depositary for the account of the Purchaser all Distributions in respect of the Shares tendered hereby, accompanied by appropriate documentation of transfer, and, pending such remittance and transfer or appropriate assurance thereof, the Purchaser shall be entitled to all rights and privileges as owner of each such Distribution and may withhold the entire purchase price of the Shares tendered hereby or deduct from such purchase price, the amount or value of such Distribution as determined by the Purchaser in its sole discretion.

All authority herein conferred or agreed to be conferred shall not be affected by and shall survive the death or incapacity of the undersigned, and any obligation of the undersigned hereunder shall be binding upon the heirs, executors, administrators, personal representatives, trustees in bankruptcy, successors and assigns of the undersigned. Except as stated in the Offer to Purchase, this tender is irrevocable.

The undersigned understands that the valid tender of the Shares pursuant to any one of the procedures described in Section 3 of the Offer to Purchase and in the Instructions hereto will constitute a binding agreement between the undersigned and the Purchaser upon the terms and subject to the conditions of the Offer (and if the Offer is extended or amended, the terms or conditions of any such extension or amendment). Without limiting the foregoing, if the price to be paid in the Offer is amended in accordance with the Merger Agreement (as defined in the Offer to Purchase), the price to be paid to the undersigned will be the amended price notwithstanding the fact that a different price is stated in this Letter of Transmittal. The undersigned recognizes that under certain circumstances set forth in the Offer to Purchase, the Purchaser may not be required to accept for payment any of the Shares tendered hereby.

Unless otherwise indicated under "Special Payment Instructions," please issue the check for the purchase price of all of the Shares purchased and/or return any Share Certificates not tendered or accepted for payment in the name(s) of the undersigned (and, in the case of Shares tendered by book-entry transfer, by credit to the account at the Book-Entry Transfer Facility designated above). Similarly, unless otherwise indicated under "Special Delivery Instructions," please mail the check for the purchase price of all of the Shares purchased and/or return any Share Certificates not tendered or not accepted for payment (and any accompanying documents, as appropriate) to the address(es) of the registered holder(s) appearing above under "Description of Shares Tendered." In the event that the boxes entitled "Special Payment Instructions" and "Special Delivery Instructions" are both completed, please issue the check for the purchase price of all Shares purchased and/or return any Share Certificates not tendered or not accepted for payment (and any accompanying documents, as appropriate) in the name(s) of, and deliver such check and/or return any such certificates (and any accompanying documents, as appropriate) to, the person(s) so indicated. Unless otherwise indicated herein in the box entitled "Special Payment Instructions," please credit any Shares tendered herewith by book-entry transfer that are not accepted for payment by crediting the account at the Book-Entry Transfer Facility designated above. The undersigned recognizes that the Purchaser has no obligation, pursuant to the "Special Payment Instructions," to transfer any Shares from the name of the registered holder thereof if the Purchaser does not accept for payment any of the Shares so tendered.

SPECIAL PAYMENT INSTRUCTIONS (See Instructions 1, 5, 6 and 7) To be completed ONLY if the check for the purchase price of Shares accepted for payment and/or Share Certificates not tendered or accepted for payment are to be issued in the name of someone other than the undersigned. Issue: □ Check □ Certificate(s) to Name (Please Print)

(Include Zip Code)

(Tax Identification or Social Security Number) (Also complete Substitute Form W-9 below)

Account Number:

SPECIAL DELIVERY INSTRUCTIONS (See Instructions 1, 5, 6 and 7)

To be completed ONLY if the check for the purchase price of Shares accepted for payment and/or Share Certificates not tendered or accepted for payment are to be sent to someone other than the undersigned or to the undersigned at an address other than that shown under "Description of Shares Tendered."

ınder "Descri	ption of Shares Tend	ered."	
	Mail: □	☐ Check Certificate(s) to	
Name	(Ple	ase Print)	_
Address			_
	(Includ	le Zip Code)	
		n or Social Security Number)	

IMPORTANT STOCKHOLDER: SIGN HERE (Please complete Substitute Form W-9 included herein)
(Signature(s) of Owner(s))
Name(s)
Capacity (Full Title)
(See Instructions)
Address
(Include Zip Code)
Area Code and Telephone Number
Taxpayer Identification or
Social Security Number(See Instruction 8)
Dated:, 2005
(Must be signed by the registered holder(s) exactly as name(s) appear(s) on stock certificate(s) or on a security position listing or by the person(s) authorized to become registered holder(s) by certificates and documents transmitted herewith. If signature is by a trustee, executor, administrator, guardian, attorney-infact, officer of a corporation or other person acting in a fiduciary or representative capacity, please set forth full title and see Instruction 5.)

GUARANTEE OF SIGNATURE(S) (If required—See Instructions 1 and 5)	
Authorized Signature(s)	
Name	
Name of Firm	
Name of Firm	
Address	
Area Code and Telephone Number	
Dated:, 2005	

INSTRUCTIONS

FORMING PART OF THE TERMS AND CONDITIONS OF THE OFFER

- 1. *Guarantee of Signatures*. No signature guarantee is required on this Letter of Transmittal (a) if this Letter of Transmittal is signed by the registered holder(s) (which term, for purposes of this Section, includes any participant in the Book-Entry Transfer Facility's systems whose name appears on a security position listing as the owner of the Shares) of Shares tendered herewith, unless such registered holder(s) has completed either the box entitled "Special Payment Instructions" or the box entitled "Special Delivery Instructions" on the Letter of Transmittal or (b) if Shares are tendered for the account of a financial institution (including most commercial banks, savings and loan associations and brokerage houses) that is a participant in the Security Transfer Agents Medallion Program or by any other "eligible guarantor institution," as such term is defined in Rule 17Ad-15 under the Exchange Act (each, an "Eligible Institution"). In all other cases, all signatures on this Letter of Transmittal must be guaranteed by an Eligible Institution. See Instruction 5.
- 2. Requirements of Tender. This Letter of Transmittal is to be completed by stockholders if certificates are to be forwarded herewith or, in the case of a book-entry transfer, unless an Agent's Message is utilized as set forth in Section 3 of the Offer to Purchase. Share Certificates evidencing tendered Shares, or timely confirmation of a book-entry transfer (a "Book-Entry Confirmation") of Shares into the Depositary's account at the Book-Entry Transfer Facility, as well as this Letter of Transmittal (or a manually signed facsimile hereof), properly completed and duly executed, with any required signature guarantees, or, in the case of a book-entry transfer, an Agent's Message and any other documents required by this Letter of Transmittal, must be received by the Depositary at one of its addresses set forth herein prior to the Expiration Date (as defined in Section 1 of the Offer to Purchase). Stockholders whose Share Certificates are not immediately available, or who cannot complete the procedure for delivery by book-entry transfer on a timely basis or who cannot deliver all other required documents to the Depositary prior to the Expiration Date, may tender their Shares by properly completing and duly executing a Notice of Guaranteed Delivery pursuant to the guaranteed delivery procedure set forth in Section 3 of the Offer to Purchase. Pursuant to such procedure: (i) such tender must be made by or through an Eligible Institution; (ii) a properly completed and duly executed Notice of Guaranteed Delivery, substantially in the form made available by the Purchaser, must be received by the Depositary prior to the Expiration Date; and (iii) the Share Certificates (or a Book-Entry Confirmation) evidencing all tendered Shares, in proper form for transfer, in each case together with the Letter of Transmittal (or a manually signed facsimile thereof), properly completed and duly executed, with any required signature guarantees (or, in the case of a book-entry delivery, an Agent's Message) and any other documents required by this Letter of Transmittal, must be received by the Depositary within three Nasdaq Stock Market trading days after the date of execution of such Notice of the Guaranteed Delivery. If Share Certificates are forwarded separately to the Depositary, a properly completed and duly executed Letter of Transmittal must accompany each such delivery.

THE METHOD OF DELIVERY OF THIS LETTER OF TRANSMITTAL, SHARE CERTIFICATES AND ALL OTHER REQUIRED DOCUMENTS, INCLUDING DELIVERY THROUGH THE BOOK-ENTRY TRANSFER FACILITY, IS AT THE OPTION AND THE RISK OF THE TENDERING STOCKHOLDER AND THE DELIVERY WILL BE DEEMED MADE ONLY WHEN ACTUALLY RECEIVED BY THE DEPOSITARY (INCLUDING, IN THE CASE OF BOOK-ENTRY TRANSFER, BY BOOK-ENTRY CONFIRMATION). IF DELIVERY IS BY MAIL, REGISTERED MAIL WITH RETURN RECEIPT REQUESTED, PROPERLY INSURED, IS RECOMMENDED. IN ALL CASES, SUFFICIENT TIME SHOULD BE ALLOWED TO ENSURE TIMELY DELIVERY.

No alternative, conditional or contingent tenders will be accepted and no fractional Shares will be purchased. All tendering stockholders, by execution of this Letter of Transmittal (or a manually signed facsimile hereof), waive any right to receive any notice of the acceptance of their Shares for payment.

3. *Inadequate Space*. If the space provided herein is inadequate, the certificate numbers and/or the number of Shares and any other required information should be listed on a separate signed schedule attached hereto.

- 4. Partial Tenders (not applicable to stockholders who tender by book-entry transfer). If fewer than all of the Shares evidenced by any Share Certificate are to be tendered, fill in the number of Shares that are to be tendered in the box entitled "Number of Shares Tendered." In this case, new Share Certificates for the Shares that were evidenced by your old Share Certificates, but were not tendered by you, will be sent to you, unless otherwise provided in the appropriate box on this Letter of Transmittal, as soon as practicable after the Expiration Date. All Shares represented by Share Certificates delivered to the Depositary will be deemed to have been tendered unless indicated.
- 5. Signatures on Letter of Transmittal, Stock Powers and Endorsements. If this Letter of Transmittal is signed by the registered holder(s) of the Shares tendered hereby, the signature(s) must correspond with the name(s) as written on the face of the Share Certificate(s) without alteration, enlargement or any change whatsoever.

If any of the Shares tendered hereby are held of record by two or more joint owners, all such owners must sign this Letter of Transmittal.

If any of the tendered Shares are registered in different names on several Share Certificates, it will be necessary to complete, sign and submit as many separate Letters of Transmittal as there are different registrations.

If this Letter of Transmittal or any Share Certificates or stock powers are signed by a trustee, executor, administrator, guardian, attorney-in-fact, officer of a corporation or other person acting in a fiduciary or representative capacity, such person should so indicate when signing, and proper evidence satisfactory to the Purchaser of the authority of such person so to act must be submitted.

If this Letter of Transmittal is signed by the registered holder(s) of the Shares listed and transmitted hereby, no endorsements of Share Certificates or separate stock powers are required unless payment is to be made or Share Certificate(s) not tendered or not accepted for payment are to be issued in the name of a person other than the registered holder(s). Signatures on any such Share Certificates or stock powers must be guaranteed by an Eligible Institution.

If this Letter of Transmittal is signed by a person other than the registered holder(s) of the Share Certificate(s) listed and transmitted hereby, the Share Certificate(s) must be endorsed or accompanied by appropriate stock powers, in either case signed exactly as the name(s) of the registered holder(s) appear(s) on the Share Certificate(s). Signature(s) on any such Share Certificates or stock powers must be guaranteed by an Eligible Institution.

If this Letter of Transmittal or any certificates or stock powers are signed by trustees, executors, administrators, guardians, attorneys-in-fact, officers of corporations or others acting in a fiduciary or representative capacity, such persons should so indicate when signing, and proper evidence satisfactory to the Purchaser of their authority so to act must be submitted.

6. Stock Transfer Taxes. Except as otherwise provided in this Instruction 6, the Purchaser will pay all stock transfer taxes with respect to the transfer and sale of any Shares to it or its order pursuant to the Offer. If, however, payment of the purchase price is to be made to, or if certificate(s) for Shares not tendered or not accepted for payment are to be registered in the name of, any person other than the registered holder(s), or if tendered certificate(s) are registered in the name of any person other than the person(s) signing this Letter of Transmittal, the amount of any stock transfer taxes (whether imposed on the registered holder(s) or such other person(s)) payable on account of the transfer to such other person will be deducted from the purchase price of such Shares purchased unless evidence satisfactory to the Purchaser of the payment of such taxes, or exemption therefrom, is submitted.

Except as provided in this Instruction 6, it will not be necessary for transfer tax stamps to be affixed to the Share Certificate(s) evidencing the Shares tendered hereby.

7. Special Payment and Delivery Instructions. If a check is to be issued in the name of, and/or Share Certificates for Shares not tendered or not accepted for payment are to be issued or returned to, a person other than the signer of this Letter of Transmittal or if a check and/or such certificates are to be returned to a person

other than the person(s) signing this Letter of Transmittal or to an address other than that shown in this Letter of Transmittal, the appropriate boxes on this Letter of Transmittal must be completed.

8. Backup Withholding; Substitute Form W-9; Forms W-8. Under the federal income tax laws, the Depositary will be required to withhold 28% of the payment made to certain tendering stockholders. In order to avoid such backup withholding, a tendering stockholder must provide the Depositary with such stockholder's correct taxpayer identification number and certify under penalties of perjury that such taxpayer identification number is correct and such stockholder is not subject to such backup withholding by completing the Substitute Form W-9 provided with the Letter of Transmittal. If the Depositary is not provided with the correct taxpayer identification number on a properly completed Substitute Form W-9, the stockholder may be subject to a \$50 penalty imposed by the Internal Revenue Service. For further information concerning backup withholding and instructions for completing the Substitute Form W-9 (including how to obtain a taxpayer identification number and how to complete the Substitute Form W-9 if Shares are held in more than one name), stockholders should consult the enclosed "Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9."

Certain stockholders (including, among others, all corporations and certain foreign persons) are not subject to these backup withholding requirements. In order to satisfy the Depositary that a stockholder is a foreign person that qualifies as an exempt recipient, such person must submit a statement, signed under penalties of perjury, certifying to that person's exempt status, on an appropriate completed Form W-8 (Form W-8BEN, Form W-8EXP or Form W-8IMY) or any successor form. Such stockholders should consult a tax advisor to determine which Form W-8 is appropriate. Such forms can be obtained from the Depositary or at the Internal Revenue Service website at http://www.irs.gov.

A stockholder's failure to complete the Substitute Form W-9 or appropriate Form W-8 will not, by itself, cause Shares to be deemed invalidly tendered, but may require the Depositary to withhold 28% of the amount of any payments made to such stockholder in consideration for the Shares. Backup withholding is not an additional federal income tax. Rather, the federal income tax liability of a person subject to backup withholding will be reduced by the amount of tax withheld. If withholding results in an overpayment of taxes, a refund may be obtained provided that the required information is furnished to the Internal Revenue Service.

NOTE: FAILURE TO COMPLETE AND RETURN THE SUBSTITUTE FORM W-9 OR AN APPROPRIATE FORM W-8 MAY RESULT IN BACKUP WITHHOLDING OF 28% OF THE PAYMENT MADE IN CONSIDERATION FOR SHARES.

- 9. *Requests for Assistance or Additional Copies*. Questions and requests for assistance or additional copies of the Offer to Purchase, this Letter of Transmittal, the Notice of Guaranteed Delivery, IRS Form W-8 and the Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9 may be directed to the Information Agent at the address and phone number set forth below, or from brokers, dealers, commercial banks or trust companies.
- 10. Lost, Destroyed or Stolen Certificates. If any certificate representing Shares has been lost, destroyed or stolen, the stockholder should promptly notify Computershare Investor Services in its capacity as transfer agent for the Shares (telephone number: (312) 360-5240). The stockholder will then be instructed as to the steps that must be taken in order to replace the certificate. **This Letter of Transmittal and related documents cannot be processed until the procedures for replacing lost or destroyed certificates have been followed.**

IMPORTANT:

THIS LETTER OF TRANSMITTAL (OR A MANUALLY SIGNED FACSIMILE HEREOF) TOGETHER WITH ANY REQUIRED SIGNATURE GUARANTEES, OR, IN THE CASE OF A BOOK-ENTRY TRANSFER, AN AGENT'S MESSAGE, AND ANY OTHER REQUIRED DOCUMENTS, MUST BE RECEIVED BY THE DEPOSITARY PRIOR TO THE EXPIRATION DATE AND EITHER CERTIFICATES FOR TENDERED SHARES MUST BE RECEIVED BY THE DEPOSITARY OR SHARES MUST BE DELIVERED PURSUANT TO THE PROCEDURES FOR BOOK-ENTRY TRANSFER, IN EACH CASE PRIOR TO THE EXPIRATION DATE, OR THE TENDERING STOCKHOLDER MUST COMPLY WITH THE PROCEDURES FOR GUARANTEED DELIVERY.

IMPORTANT TAX INFORMATION

Under U.S. federal income tax law, a stockholder whose tendered Shares are accepted for payment is generally required to provide the Depositary (as payer) with such stockholder's correct TIN on Substitute Form W-9 provided herewith. If such stockholder is an individual, the TIN generally is such stockholder's social security number. If the Depositary is not provided with the correct TIN, the stockholder may be subject to a \$50 penalty imposed by the Internal Revenue Service and payments that are made to such stockholder with respect to Shares purchased pursuant to the Offer may be subject to backup withholding of 28%. In addition, if a stockholder makes a false statement that results in no imposition of backup withholding, and there was no reasonable basis for making such statement, a \$500 penalty may also be imposed by the Internal Revenue Service.

Certain stockholders (including, among others, corporations and certain foreign individuals) are not subject to these backup withholding and reporting requirements. In order for a foreign individual to qualify as an exempt recipient, such individual must submit a statement (applicable Internal Revenue Service Form W-8), signed under penalties of perjury, attesting to such individual's exempt status. Forms of such statements can be obtained from the Depositary. See the enclosed "Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9" for additional instructions. A stockholder should consult his or her tax advisor as to such stockholder's qualification for exemption from backup withholding and the procedure for obtaining such exemption.

If backup withholding applies, the Depositary is required to withhold 28% of any payments made to the stockholder. Backup withholding is not an additional tax. Rather, the U.S. federal income tax liability of persons subject to backup withholding will be reduced by the amount of tax withheld. If withholding results in an overpayment of taxes, a refund may be obtained provided that the required information is furnished to the Internal Revenue Service.

Purpose of Substitute Form W-9

To prevent backup withholding on payments that are made to a stockholder with respect to Shares purchased pursuant to the Offer, the stockholder is required to notify the Depositary of such stockholder's correct TIN by completing the form below certifying that (a) the TIN provided on Substitute Form W-9 is correct (or that such stockholder is awaiting a TIN), and (b)(i) such stockholder has not been notified by the Internal Revenue Service that he is subject to backup withholding as a result of a failure to report all interest or dividends or (ii) the Internal Revenue Service has notified such stockholder that such stockholder is no longer subject to backup withholding.

What Number to Give the Depositary

The stockholder is required to give the Depositary the TIN (e.g., social security number or employer identification number) of the record holder of Shares tendered hereby. If Shares are in more than one name or are not in the name of the actual owner, consult the enclosed "Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9" for additional guidance on which number to report. If the tendering stockholder has not been issued a TIN and has applied for a number or intends to apply for a number in the near future, the stockholder should write "Applied For" in the space provided for the TIN in Part I, and sign and dated the Substitute Form W-9. If "Applied For" is written in Part I and the Depositary is not provided with a TIN within 60 days, the Depositary will withhold 28% of all payments of the purchase price to such stockholder until a TIN is provided to the Depositary.

SUBSTITUTE	Part I—Taxpayer Identification Number-For all accounts, enter your taxpayer identification number	Social security number or employer identification number
Form W-9	in the box at right. (For most individuals, this is your social security number. If you do not have a number, see "Obtaining a Number" in the enclosed	(If awaiting TIN write "Applied For")
Department of the Treasury Internal Revenue Service	Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9 (the "Guidelines").) Certify by signing and dating below. Note: If the account is in more than one	
Payer's Request for Taxpayer Identification Number (TIN)	name, see the chart in the enclosed Guidelines to determine which number to give the payer.	
	Part II—For Payees Exempt from Backup Withholo	ding, see the enclosed Guidelines.

PAYER'S NAME: EOUISERVE TRUST COMPANY, N.A.

Part III Certification—Under penalties of perjury, I certify that:

- (1) The number shown on this form is my correct Taxpayer Identification Number (or I am waiting for a number to be issued to me),
- (2) I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (the "IRS") that I am subject to back-up withholding as a result of failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- (3) I am a U.S. Person (including a U.S. Resident Alien).

Certificate Instructions—You must cross out item (2) above if you have been notified by the IRS that you are currently subject to backup withholding because of underreporting interest or dividends on your tax return. However, if after being notified by the IRS that you were subject to backup withholding you received another notification from the IRS that you are no longer subject to backup withholding, do not cross out item (2). (Also see instructions in the enclosed Guidelines.) The Internal Revenue Service does not require your consent to any provision of this document other than the certification required to avoid backup withholding.

SIGNATURE: ______, 2005

NOTE: FAILURE TO COMPLETE AND RETURN THIS FORM MAY RESULT IN BACKUP WITHHOLDING OF 28% OF ANY PAYMENTS MADE TO YOU PURSUANT TO THIS OFFER. PLEASE REVIEW THE ENCLOSED "GUIDELINES FOR CERTIFICATION OF TAXPAYER IDENTIFICATION NUMBER ON SUBSTITUTE FORM W-9" FOR ADDITIONAL DETAILS.

NOTE: YOU MUST COMPLETE THE FOLLOWING CERTIFICATE IF YOU WROTE "APPLIED FOR" IN PART 1 OF THE SUBSTITUTE FORM W-9.

CERTIFICATE OF AWAITING TAXPAYER IDENTIFICATION NUMBER

I certify under penalties of perjury that a taxpayer identification number has not been issued to me, and either (1) I have mailed or delivered an application to receive a taxpayer identification number to the appropriate Internal Revenue Service Center or Social Security Administration office or (2) I intend to mail or deliver an application in the near future. I understand that, if I do not provide a taxpayer identification number by the time of payment, 28% of all reportable cash payments made to me thereafter will be withheld until I provide a taxpayer identification number.

Signati	ure: Date:
NOTE:	FAILURE TO COMPLETE AND RETURN THIS SUBSTITUTE FORM W-9 MAY RESULT IN BACKUP WITHHOLDING OF 28% OF ANY PAYMENTS MADE TO YOU PURSUANT TO THE OFFER. PLEASE REVIEW THE ENCLOSED GUIDELINES FOR CERTIFICATION OF TAXPAYER IDENTIFICATION NUMBER ON SUBSTITUTE FORM W-9 FOR ADDITIONAL INFORMATION.

MANUALLY SIGNED FACSIMILE COPIES OF THE LETTER OF TRANSMITTAL WILL BE ACCEPTED. THE LETTER OF TRANSMITTAL, CERTIFICATES FOR SHARES AND ANY OTHER REQUIRED DOCUMENTS SHOULD BE SENT OR DELIVERED BY EACH STOCKHOLDER OF THE COMPANY OR SUCH STOCKHOLDER'S BROKER, DEALER, COMMERCIAL BANK, TRUST COMPANY OR OTHER NOMINEE TO THE DEPOSITARY AT ONE OF ITS ADDRESSES SET FORTH ON THE FIRST PAGE.

Questions and requests for assistance or for additional copies of the Offer to Purchase, the Letter of Transmittal, the Notice of Guaranteed Delivery and copies other tender offer materials may be directed to the Information Agent at its telephone number and location listed below, and copies will be furnished promptly at the Purchaser's expense. You may also contact your broker, dealer, commercial bank, trust company or other nominee for assistance concerning the Offer

The Information Agent for the Offer is:



The Proxy Advisory Group of Strategic Stock Surveillance, LLC

331 Madison Avenue—12th Floor New York, New York 10017 Call Toll-Free: (866) 657-8728 Notice of Guaranteed Delivery for Tender of Shares of Common Stock (including the associated Preferred Stock Purchase Rights)

of

Digital Impact, Inc.

to

Adam Merger Corporation a wholly-owned subsidiary of

Acxiom Corporation

(Not to be used for signature guarantees)

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 12:00 MIDNIGHT, NEW YORK CITY TIME, ON APRIL 28, 2005, UNLESS THE OFFER IS EXTENDED.

This Notice of Guaranteed Delivery, or a form substantially equivalent hereto, must be used to accept the Offer (as defined below) if certificates for Shares (as defined below) are not immediately available, if the procedure for book-entry transfer cannot be completed on a timely basis, or if time will not permit all required documents to reach EquiServe Trust Company, N.A. (the "Depositary") on or prior to the Expiration Date (as defined in Section 1 of the Offer to Purchase). This form may be delivered by hand, transmitted by facsimile transmission or mailed to the Depositary. See Section 3 of the Offer to Purchase.

The Depositary for the Offer is: EquiServe Trust Company, N.A.

By Mail: EquiServe Trust Company, N.A. c/o Corporate Actions P. O. Box 43014 Providence, RI 02940-3014 By Overnight Courier: EquiServe Trust Company, N.A. 66 Brooks Drive Braintree, MA 02184

By Facsimile: (781) 575-2901

Confirm Facsimile Transmission: (By Telephone Only) (781) 575-3816 By Hand:
EquiServe Trust Company, N.A.
c/o Corporate Actions
17 Battery Park Place, 11th Floor
New York, NY 10004

DELIVERY OF THIS NOTICE OF GUARANTEED DELIVERY TO AN ADDRESS OTHER THAN ONE SET FORTH ABOVE OR TRANSMISSION OF INSTRUCTIONS VIA FACSIMILE TO A NUMBER OTHER THAN THE FACSIMILE NUMBER SET FORTH ABOVE WILL NOT CONSTITUTE A VALID DELIVERY TO THE DEPOSITARY.

THIS NOTICE OF GUARANTEED DELIVERY TO THE DEPOSITARY IS NOT TO BE USED TO GUARANTEE SIGNATURES. IF A SIGNATURE ON A LETTER OF TRANSMITTAL IS REQUIRED TO BE GUARANTEED BY AN "ELIGIBLE INSTITUTION" (AS DEFINED IN THE OFFER TO PURCHASE) UNDER THE INSTRUCTIONS THERETO, SUCH SIGNATURE GUARANTEES MUST APPEAR IN THE APPLICABLE SPACE PROVIDED IN THE SIGNATURE BOX ON THE LETTER OF TRANSMITTAL.

The Eligible Institution that completes this form must communicate the guarantee to the Depositary and must deliver the Letter of Transmittal or an Agent's Message (as defined in the Offer to Purchase) and certificates for Shares to the Depositary within the time period shown herein. Failure to do so could result in a financial loss to such Eligible Institution.

THE GUARANTEE ON THE REVERSE SIDE MUST BE COMPLETED.

Ladies and Gentlemen: The undersigned hereby tenders to Adam Merger Corporation, a Delaware corporation and a wholly-owned subsidiary of Acxiom Corporation, a Delaware corporation, upon the terms and subject to the conditions set forth in the Offer to Purchase dated April 1, 2005 (the "Offer to Purchase") and the related Letter of Transmittal (which, together with any amendments or supplements thereto, constitute the "Offer"), receipt of which is hereby acknowledged, the number of shares of common stock, par value \$0.001 per share (the "Common Stock") of Digital Impact, Inc., a Delaware corporation (the "Company"), including the associated preferred stock purchase rights (the "Rights" and, together with the Common Stock, the "Shares"), set forth below, pursuant to the guaranteed delivery procedures set forth in the Offer to Purchase. Number of Shares Tendered: ___ Name(s) of Record Holder(s): Certificate No.(s) (if available): (Please print) Address(es): Check if securities will be tendered by book-entry transfer Name of Tendering Institution: (Zip Code) Area Code and Telephone No.(s): Account No.: ____ Dated: _______, 2005 Signature(s) **GUARANTEE** (Not to be used for signature guarantee) The undersigned, a firm that is a participant in the Securities Transfer Agents Medallion Program, or an "eligible guarantor institution" (as such term is defined in Rule 17Ad-15 under the Securities Exchange Act of 1934, as amended), hereby guarantees to deliver to the Depositary either the certificates evidencing all tendered Shares, in proper form for transfer, or to deliver Shares pursuant to the procedure for book-entry transfer into the Depositary's account at The Depository Trust Company, in either case together with the Letter of Transmittal (or a manually signed facsimile thereof) properly completed and duly executed, with any required signature guarantees or an Agent's Message (as defined in the Offer to Purchase) in the case of a book-entry delivery, and any other required documents, all within three Nasdaq Stock Market trading days after the date hereof. Name of Firm: (Authorized Signature) Zip Code

NOTE: DO NOT SEND CERTIFICATES FOR SHARES WITH THIS NOTICE. CERTIFICATES FOR SHARES SHOULD BE SENT WITH YOUR LETTER OF TRANSMITTAL.

(Please type or print)

Name: __

Date: ____

Area Code and Tel. No. _____

, 2005

Offer to Purchase for Cash
All Outstanding Shares of Common Stock
(including the associated Preferred Stock Purchase Rights)
of
Digital Impact, Inc.
at
\$3.50 Net Per Share in Cash
by
Adam Merger Corporation,

a wholly-owned subsidiary of Acxiom Corporation

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 12:00 MIDNIGHT, NEW YORK CITY TIME, ON APRIL 28, 2005, UNLESS THE OFFER IS EXTENDED.

April 1, 2005

To Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees:

Adam Merger Corporation, a Delaware corporation (the "Purchaser") and a wholly-owned subsidiary of Acxiom Corporation, a Delaware corporation ("Acxiom"), is offering to purchase any and all of the outstanding shares of common stock, par value \$0.001 per share (the "Common Stock"), of Digital Impact, Inc., a Delaware corporation (the "Company"), including the associated preferred stock purchase rights (the "Rights" and, together with the Common Stock, the "Shares"), at a purchase price of \$3.50 per Share, net to the seller in cash, without interest, upon the terms and subject to the conditions described in the Offer to Purchase, dated April 1, 2005 (the "Offer to Purchase"), and the related Letter of Transmittal (which, together with the Offer to Purchase and any amendments or supplements thereto, collectively constitute the "Offer") enclosed herewith. Following the Offer, Purchaser intends to effect the Merger described below.

The Offer is conditioned upon, among other things, there having been validly tendered and not withdrawn prior to the expiration of the Offer, the number of Shares which constitutes at least 50.1% of the Shares outstanding on a fully-diluted basis. See Section 14 of the Offer to Purchase for additional conditions to the Offer.

Please furnish copies of the enclosed materials to those of your clients for whose accounts you hold Shares registered in your name or in the name of your nominee.

- 1. Offer to Purchase dated April 1, 2005;
- 2. Letter of Transmittal for your use in accepting the Offer and tendering Shares and for the information of your clients (manually signed facsimile copies of the Letter of Transmittal may be used to tender Shares);
- 3. Notice of Guaranteed Delivery to be used to accept the Offer if share certificates are not immediately available or if such certificates and all other required documents cannot be delivered to EquiServe Trust Company, N.A. (the "Depositary"), or if the procedures for book-entry transfer cannot be completed on a timely basis;
- 4. A printed form of letter that may be sent to your clients for whose accounts you hold Shares registered in your name or in the name of your nominee, with space provided for obtaining such clients' instructions with regard to the Offer;
- 5. The letter to stockholders of the Company from William Park, President, Chief Executive Officer, and Chairman of the Board of Directors of the Company accompanied by the Company's Solicitation/Recommendation Statement on Schedule 14D-9 filed with the Securities and Exchange Commission by the Company;
 - 6. Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9; and
 - 7. Return envelope addressed to the Depositary.

The Offer is being made pursuant to an Agreement and Plan of Merger, dated as of March 25, 2005 (the "Merger Agreement"), among Acxiom, the Purchaser and the Company. The Merger Agreement provides for, among other things, that, after the purchase of Shares pursuant to the Offer and the satisfaction or waiver of the other conditions described in the Merger Agreement, and in accordance with the relevant provisions of the General Corporation Law of the State of Delaware, Purchaser will be merged with and into the Company (the "Merger"). As a result of the Merger, the Company, which will continue as the surviving corporation (the "Surviving Corporation"), will become a wholly-owned subsidiary of Acxiom. At the effective time of the Merger (the "Effective Time"), each Share issued and outstanding immediately prior to the Effective Time (other than Shares owned by the Company, Acxiom or Purchaser, and any Shares held by stockholders who shall have demanded and perfected appraisal rights under Delaware law) will be converted into the right to receive the Offer Price, in cash, without interest.

The Board of Directors of the Company has unanimously approved the Merger Agreement, the Offer and the Merger, and has determined that the Merger Agreement, the Offer and the Merger, are advisable and, taken together, are fair to and in the best interests of, the holders of Shares and has unanimously recommended that the Company's stockholders accept the Offer, tender their Shares pursuant to the Offer and adopt the Merger Agreement.

In order to take advantage of the Offer, (i) a duly executed and properly completed Letter of Transmittal and any required signature guarantees, or an Agent's Message (as defined in the Offer to Purchase) in connection with a book-entry delivery of Shares, and other required documents should be sent to the Depositary and (ii) certificates representing the tendered Shares should be delivered to the Depositary, or such Shares should be tendered by book-entry transfer into the Depositary's account maintained at the Book-Entry Transfer Facility (as described in the Offer to Purchase), all in accordance with the instructions set forth in the Letter of Transmittal and the Offer to Purchase.

Holders of Shares whose certificates for such Shares are not immediately available, who cannot complete the procedures for book-entry transfer on a timely basis, or who cannot deliver all other required documents to the Depositary prior to the Expiration Date (as defined in the Offer to Purchase) must tender their Shares according to the guaranteed delivery procedures set forth in Section 3 of the Offer to Purchase.

The Purchaser will not pay any fees or commissions to any broker or dealer or other person (other than the Depositary and the Information Agent as described in the Offer to Purchase) for soliciting tenders of Shares pursuant to the Offer. The Purchaser will, however, upon request, reimburse you for customary mailing and handling costs incurred by you in forwarding the enclosed materials to your clients. The Purchaser will pay or cause to be paid all stock transfer taxes applicable to its purchase of Shares pursuant to the Offer, except as otherwise provided in Instruction 6 of the Letter of Transmittal.

WE URGE YOU TO CONTACT YOUR CLIENTS AS PROMPTLY AS POSSIBLE. PLEASE NOTE THAT THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 12:00 MIDNIGHT, NEW YORK CITY TIME, ON APRIL 28, 2005, UNLESS THE OFFER IS EXTENDED.

Any inquiries you may have with respect to the Offer should be addressed to, and additional copies of the enclosed materials may be obtained from, the Information Agent at the address and telephone number set forth on the back cover of the Offer to Purchase.

Very truly yours,

Acxiom Corporation

NOTHING CONTAINED HEREIN OR IN THE ENCLOSED DOCUMENTS SHALL CONSTITUTE YOU OR ANY OTHER PERSON AS AN AGENT OF ACXIOM, THE PURCHASER, THE COMPANY, THE INFORMATION AGENT, THE DEPOSITARY OR ANY AFFILIATE OF ANY OF THE FOREGOING OR AUTHORIZE YOU OR ANY OTHER PERSON TO USE ANY DOCUMENT OR MAKE ANY STATEMENT ON BEHALF OF ANY OF THEM IN CONNECTION WITH THE OFFER OTHER THAN THE DOCUMENTS ENCLOSED HEREWITH AND THE STATEMENTS CONTAINED THEREIN.

Offer to Purchase for Cash All Outstanding Shares of Common Stock (including the associated Preferred Stock Purchase Rights)

Digital Impact, Inc.

\$3.50 Net Per Share in Cash by

Adam Merger Corporation, a wholly-owned subsidiary of Acxiom Corporation

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 12:00 MIDNIGHT,
NEW YORK CITY TIME, ON APRIL 28, 2005, UNLESS THE OFFER IS EXTENDED.

To Our Clients:

Enclosed for your consideration are the Offer to Purchase, dated April 1, 2005 (the "Offer to Purchase"), and a related Letter of Transmittal (which, together with any amendments or supplements thereto, collectively constitute the "Offer") in connection with the offer by Adam Merger Corporation, a Delaware corporation (the "Purchaser") and a wholly-owned subsidiary of Acxiom Corporation, a Delaware corporation ("Acxiom"), to purchase any and all of the outstanding shares of common stock, par value \$0.001 per share (the "Common Stock"), of Digital Impact, Inc., a Delaware corporation (the "Company"), including the associated preferred stock purchase rights (the "Rights" and, together with the Common Stock, the "Shares"), at a purchase price of \$3.50 per Share, net to the seller in cash, without interest, upon the terms and subject to the conditions described in the Offer to Purchase and in the related Letter of Transmittal enclosed herewith (which, together with the Offer to Purchase and any amendments or supplements thereto collectively constitute the "Offer"). Following the "Offer," purchaser intends to effect the Merger described below. Also enclosed is the letter to stockholders of the Company from William Park, President, Chief Executive Officer, and Chairman of the Board of Directors of the Company, accompanied by the Company's Solicitation/Recommendation Statement on Schedule 14D-9 filed with the Securities and Exchange Commission by the Company.

We or our nominees are the holder of record of Shares for your account. A tender of such Shares can be made only by us as the holder of record and pursuant to your instructions. The enclosed Letter of Transmittal is furnished to you for your information only and cannot be used by you to tender Shares held by us for your account.

We request instructions as to whether you wish us to tender any or all of the Shares held by us for your account, upon the terms and subject to the conditions set forth in the Offer to Purchase. Your attention is invited to the following:

- 1. The offer price is \$3.50 per Share, net to you in cash.
- 2. The Offer is being made for all outstanding Shares.
- 3. The Offer is being made pursuant to an Agreement and Plan of Merger, dated as of March 25, 2005 (the "Merger Agreement"), among Acxiom, the Purchaser and the Company. The Merger Agreement provides for, among other things, that, after the purchase of Shares pursuant to the Offer and the satisfaction or waiver of the other conditions described in the Merger Agreement, and in accordance with the relevant provisions of the General Corporation Law of the State of Delaware, Purchaser will be merged with and into the Company (the "Merger"). As a result of the Merger, the Company which will continue as the surviving corporation (the "Surviving Corporation"), will become a wholly-owned subsidiary of Acxiom. At the effective time of the Merger (the "Effective Time"), each Share issued and outstanding immediately prior to the Effective Time (other than Shares owned by the Company, Acxiom or Purchaser, and any Shares held by stockholders who shall have demanded and perfected appraisal rights under Delaware law) will be converted into the right to receive the Offer Price, in cash, without interest.

- 4. The Board of Directors of the Company has unanimously approved the Merger Agreement, the Offer and the Merger, and has determined that the Merger Agreement, the Offer and the Merger, are advisable and, taken together, are fair to and in the best interests of, the holders of Shares and has unanimously recommended that the Company's stockholders accept the Offer, tender their Shares pursuant to the Offer and adopt the Merger Agreement.
- 5. The Offer and withdrawal rights will expire at 12:00 midnight, New York City time, on April 28, 2005 (the "Expiration Date"), unless the Offer is extended.
- 6. Any stock transfer taxes applicable to the sale of Shares to the Purchaser pursuant to the Offer will be paid by the Purchaser, except as otherwise provided in Instruction 6 of the Letter of Transmittal.

The Offer is conditioned upon, among other things, there having been validly tendered and not withdrawn prior to the expiration of the Offer, the number of Shares which constitutes at least 50.1% of the Shares outstanding on a fully-diluted basis (as defined in the Merger Agreement). See Section 14 of the Offer to Purchase for additional conditions to the Offer.

The Offer is made solely by the Offer to Purchase and the related Letter of Transmittal and is being made to all holders of Shares. The Offer, however, is not being made to (nor will tenders be accepted from or on behalf of) holders of Shares in any jurisdiction in which the making of the Offer or the acceptance thereof would not be in compliance with the securities, blue sky or other laws of such jurisdiction. However, the Purchaser may, in its discretion, take such action as it may deem necessary to make the Offer in any jurisdiction and to extend the Offer to holders of Shares in such jurisdiction. In those jurisdictions where securities, blue sky or other laws require the Offer to be made by a licensed broker or dealer, the Offer will be deemed to be made on behalf of the Purchaser by one or more registered brokers or dealers licensed under the laws of such jurisdiction to be designated by the Purchaser.

If you wish to have us tender any or all of your Shares, please so instruct us by completing, executing and returning to us the instruction form contained in this letter. An envelope to return your instructions to us is also enclosed. If you authorize the tender of your Shares, all such Shares will be tendered unless otherwise specified in this letter. Your instructions should be forwarded to us in ample time to permit us to submit a tender on your behalf prior to the Expiration Date.

Offer to Purchase for Cash
All Outstanding Shares of Common Stock
(including the associated Preferred Stock Purchase Rights)
of
Digital Impact, Inc.
at
\$3.50 Net Per Share in Cash
by
Adam Merger Corporation
a wholly-owned subsidiary of
Acxiom Corporation

The undersigned acknowledge(s) receipt of your letter and the enclosed Offer to Purchase dated April 1, 2005 and the related Letter of Transmittal in connection with the offer by Adam Merger Corporation, a Delaware corporation and a wholly-owned subsidiary of Acxiom Corporation, a Delaware corporation, to purchase all outstanding shares of common stock, par value \$0.001 per share (the "Common Stock"), of Digital Impact, Inc., a Delaware corporation, including the associated preferred stock purchase rights (the "Rights" and, together with the Common Stock, the "Shares"), at a purchase price of \$3.50 per Share, net to the seller in cash, upon the terms and subject to the conditions set forth in the Offer to Purchase and the related Letter of Transmittal.

This will instruct you to tender to the Purchaser the number of Shares indicated below (or, if no number is indicated below, all Shares) that are held by you for the account of the undersigned, upon the terms and subject to the conditions set forth in the Offer to Purchase and the related Letter of Transmittal.

Account No.:	
Dated:	
Number of Shares to Be Tendered:	
shares of Common Stoc	k*
SIGN HERE	
	Signature(s)
	Print Name(s)and Address(es)
	Area Code and Telephone Number(s)
	Taxpayer Identification or Social Security Number(s)

st Unless otherwise indicated, it will be assumed that all Shares held by us for your account are to be tendered.

IMPORTANT NOTICE GUIDELINES FOR CERTIFICATION OF TAXPAYER IDENTIFICATION NUMBER

What Name and Number To Give the Requester

For this type of account: 1. Individual	Give name and SSN of: The individual	For 6.	this type of account: Sole proprietorship or single-owner LLC	Give name and EIN of: The owner $^{\rm 3}$
2. Two or more individuals (joint account)	The actual owner of the account or, if combined funds, the first individual on the account ¹	7.	A valid trust, estate, or pension trust	Legal entity ⁴
3. Custodian account of a minor (Uniform Gift to Minors Act)	The minor ²	8.	Corporate or LLC electing corporate status on Form 8832	The corporation
4. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee ¹	9.	Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
 b. So-called trust account that is not a legal or valid trust under state law 	The actual owner ¹			
5. Sole proprietorship or single-owner LLC	The owner ³	10.	Partnership or multi-member LLC	The partnership
		11.	A broker or registered nominee	The broker or nominee
		12.	Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity

- 1 List first and circle the name of the person whose number you furnish. If only one person or a joint account has an SSN, that person's number must be furnished.
- 2 Circle the minor's name and furnish the minor's SSN.
- You must show your individual name and you may also enter your business or "DBA" name. You may use either your SSN or EIN (if you have one). If you are a sole proprietor, IRS encourages you to use your SSN.
- List first and circle the name of the legal trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

NOTE: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

GUIDELINES FOR CERTIFICATION OF TAXPAYER IDENTIFICATION NUMBER ON SUBSTITUTE FORM W-9

Page 2

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local Social Security Administration office or get this form on-line at www.socialsecurity.gov/online/ss-5.pdf. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN volume by accessing the IRS website at www.irs.gov/businesses/ and clicking on Employer ID Numbers under Related Topics. You can get Forms W-7 and SS-4 from the IRS visiting www.irs.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

Exempt payees. Backup withholding is not required on any payments made to the following payees:

- An organization exempt from tax under section 501 (a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2);
- The United States or any of its agencies or instrumentalities;
 A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities; 2. 3.
- A foreign government or any of its political subdivisions, agencies, or instrumentalities; or
- 5. An international organization or any of its agencies or instrumentalities.

Other pavees that may be exempt from backup withholding include:

- A corporation;
- A foreign central bank of issue;
- A dealer in securities or commodities required to register in the United States, the District of Columbia, or a possession of the United States; A futures commission merchant registered with the Commodity Futures Trading Commission; 8
- 10. A real estate investment trust;
- An entity registered at all times during the tax year under the Investment Company Act of 1940; A common trust fund operated by a bank under section 584(a);
- 13. A financial institution;
- A middleman known in the investment community as a nominee or custodian; or 14.
- A trust exempt from tax under section 664 or described in section 4947.

Payments Exempt From Backup Withholding

Payments of dividends and patronage dividends not generally subject to backup withholding include the following:

1. Payments to nonresident aliens subject to withholding under Section 1441.

- 2. Payments to partnerships not engaged in a trade or business in the United States and that have at least one nonresident alien partner.
- Payments of patronage dividends where the amount received is not paid in money.
- 3. 4. Payments made by certain foreign organizations.

- Payments of interest not generally subject to backup withholding include the following:

 1. Payments of interest on obligations issued by individuals. Note: You may be subject to backup withholding if this interest is \$600 or more and is paid in the course of the payer's trade of business and you have not provided your correct taxpayer identification number to the payer.
- Payments of tax-exempt interest (including exempt-interest dividends under Section 852).
- Payments described in Section 6049(b)(5) to nonresident aliens.
- Payments on tax-free covenant bonds under Section 1451.

Payments made by certain foreign organizations.

Certain payments, other than interest, dividends and patronage dividends that are not subject to information reporting are also not subject to backup withholding under Sections 6041, 6041A(a), 6045 and 6050A.

Exempt payees described above should file Substitute Form W-9 to avoid possible erroneous backup withholding. FURNISH YOUR TAXPAYER IDENTIFICATION NUMBER, WRITE "EXEMPT" ON THE FACE OF THE FORM IN PART II. SIGN AND DATE THE FORM, AND RETURN IT TO THE PAYER.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons who must file information returns with the IRS to report interest, dividends, and certain other income paid to you, mortgage interest you paid, the acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA or Archer MSA or HSA. The IRS uses the numbers for identification purposes and to help verify the accuracy of your tax return. The IRS may also provide this information to the Department of Justice for civil and criminal litigation, and to cities, states, and the District of Columbia to carry out their tax laws. We may also disclose this information to other countries under a tax treaty, or to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You must provide your TIN whether or not you are required to file a tax return. Payers must generally withhold 28% of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to a payer. Certain penalties may also apply.

Penalty for failure to furnish taxpayer identification number—If you fail to furnish your correct taxpayer identification number to a payer, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

For additional information, contact your tax consultant or the Internal Revenue Service.

This announcement is neither an offer to purchase nor a solicitation of an offer to sell securities. The tender offer is being made solely by the Offer to Purchase, dated April 1, 2005, and the related Letter of Transmittal, and any amendments or supplements thereto. The tender offer is not being made to, nor will tenders be accepted from or on behalf of, holders of shares in any jurisdiction in which making or accepting the tender offer would violate that jurisdiction's laws.

Notice of Offer to Purchase for Cash
All Outstanding Shares of Common Stock
(including the associated Preferred Stock Purchase Rights)

of
Digital Impact, Inc.

at
\$3.50 Net Per Share in Cash

by
Adam Merger Corporation,
a wholly-owned subsidiary of
Acxiom Corporation

Adam Merger Corporation, a Delaware corporation ("Purchaser") and a wholly-owned subsidiary of Acxiom Corporation, a Delaware corporation ("Acxiom"), is offering to purchase any and all of the outstanding shares of common stock, par value \$0.001 per share (the "Common Stock"), of Digital Impact, Inc., a Delaware corporation ("Digital Impact"), including the associated preferred stock purchase rights (the "Rights" and, together with the Common Stock, the "Shares"), at a purchase price of \$3.50 per Share, net to the seller in cash (the "Offer Price"), without interest, upon the terms and subject to the conditions described in the Offer to Purchase and in the related Letter of Transmittal (which, together with the Offer to Purchase and any amendments or supplements thereto, collectively constitute the "Offer"). Following the Offer, Purchaser intends to effect the Merger described below.

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 12:00 MIDNIGHT, NEW YORK CITY TIME, ON APRIL 28, 2005, UNLESS THE OFFER IS EXTENDED.

The Offer is conditioned upon, among other things, (i) there having been validly tendered and not withdrawn prior to the expiration of the Offer, the number of Shares which constitutes at least 50.1% of the Shares outstanding on a fully diluted basis on the date of acceptance for payment ("on a fully diluted basis" means the number of Shares outstanding, together with all Shares which Digital Impact may be required to issue upon the conversion of any convertible securities or upon the exercise of any options, warrants or rights, excluding, however, any securities not convertible or exercisable on or prior to August 31, 2005) and (ii) each of any waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, and any other comparable antitrust or trade regulation reasonably deemed applicable to the Offer having expired or terminated. The Offer is also subject to certain other conditions contained in the Offer to Purchase. See "Section 1. Terms of the Offer" and "Section 14. Certain Conditions of the Offer" of the Offer to Purchase, which describes in full the conditions to the Offer. The Offer is not contingent on any financing condition.

Certain stockholders of Digital Impact who, in the aggregate, own approximately 13.7% of the Shares (other than Shares subject to repurchase) outstanding (approximately 12.6% on a fully diluted basis) have entered into stockholders agreements with Acxiom and Purchaser pursuant to which they have agreed, among other things, to tender pursuant to the Offer and not to withdraw, their Shares.

The Offer is being made pursuant to an Agreement and Plan of Merger, dated as of March 25, 2005 (the "Merger Agreement"), among Acxiom, Purchaser and Digital Impact. The Merger Agreement provides, among other things, that, after the purchase of Shares pursuant to the Offer and the satisfaction or waiver of the other conditions described in the Merger Agreement, and in accordance with the relevant provisions of the General Corporation Law of the State of Delaware, Purchaser will be merged with and into Digital Impact (the "Merger"). As a result of the Merger, Digital Impact, which will continue as the surviving corporation (the "Surviving Corporation"), will become a wholly-owned subsidiary of Acxiom. At the effective time of the Merger (the "Effective Time"), each Share issued and outstanding immediately prior to the Effective Time (other than Shares owned by Digital Impact, Acxiom or Purchaser, and any Shares held by stockholders who shall have demanded and perfected appraisal rights under Delaware law) will be converted into the right to receive the Offer Price, in cash, without interest.

The Board of Directors of Digital Impact has unanimously approved the Merger Agreement, the Offer and the Merger, and has determined that the Merger Agreement, the Offer and the Merger, are advisable and, taken together, are fair to and in the best interests of, the holders of Shares and has unanimously recommended that Digital Impact's stockholders accept the Offer, tender their Shares pursuant to the Offer and adopt the Merger Agreement.

For purposes of the Offer (including during a Subsequent Offering Period (as defined below) if any), Purchaser will be deemed to have accepted for payment (and thereby purchased) Shares validly tendered and not properly withdrawn as, if and when Purchaser gives oral or written notice to EquiServe Trust Company, N.A. (the "Depositary") of Purchaser's acceptance for payment of such Shares pursuant to the Offer. Upon the terms and subject to the conditions of the Offer, payment for Shares purchased pursuant to the Offer will be made by deposit of the purchase price therefor with the Depositary, which will act as agent for tendering stockholders whose Shares have been accepted for payment for the purpose of receiving payments from Purchaser and transmitting such payments to validly tendering stockholders. **Under no circumstances will Purchaser pay interest on the Offer Price, regardless of any delay in making such payment.** In all cases (including during any Subsequent Offering Period), Purchaser will pay for Shares tendered and accepted for payment pursuant to the Offer only after timely receipt by the Depositary of (i) the certificates evidencing such Shares and, if applicable, certificates evidencing Rights (together, the "Share Certificates") or timely confirmation of a book-entry transfer of such Shares into the Depositary's account at The Depository Trust Company (the "Book-Entry Transfer Facility") pursuant to the procedures described in the Offer to Purchase, (ii) the Letter of Transmittal (or a facsimile thereof), properly completed and duly executed, with any required signature guarantees or, in the case of a book-entry transfer, an Agent's Message (as defined in the Offer to Purchase) and (iii) any other documents required under the Letter of Transmittal.

The term "Expiration Date" means 12:00 Midnight, New York City time, on April 28, 2005, unless Purchaser shall have extended the expiration of the Offer, in which event the term "Expiration Date" shall mean the latest time and date at which the Offer, as so extended by Purchaser, will expire. In the Merger Agreement, Purchaser has agreed to extend the Offer on the Expiration Date, and each subsequent Expiration Date, for successive periods of not more than ten (10) business days each until all of the conditions to the Offer, as set forth in the Merger Agreement, are satisfied or waived. Purchaser has also agreed to extend the Offer as required by any rule, regulation, interpretation or position of the Securities and Exchange Commission or the Nasdaq Stock Market, Inc. However, Purchaser will not be required to extend the offer beyond May 25, 2005 (or July 25, 2005, if extended pursuant to the terms of the Merger Agreement). In any event, Purchaser will not be obligated to extend the Offer beyond termination of the Merger Agreement. Purchaser will have the right to terminate the Merger Agreement if the Offer has remained open for a period of 40 consecutive business days and all conditions to the Offer (other than the Minimum Condition (as defined in the Offer to Purchase) and the conditions relating to Digital Impact's representations, warranties and covenants) are satisfied.

Upon receipt of the prior written consent of Digital Impact, Purchaser may elect to extend the Offer for a subsequent offering period of not less than three (3) nor more than twenty (20) business days immediately following the expiration of the Offer (a "Subsequent Offering Period"). Shares tendered during a Subsequent Offering Period, if any, may not be withdrawn. Purchaser will immediately accept for payment, and promptly pay for, all validly tendered Shares as they are received during any Subsequent Offering Period. If Purchaser provides for a Subsequent Offering Period, it will be effected by Purchaser giving oral or written notice of the Subsequent Offering Period to the Depositary and making a public announcement to that effect on the next business day after the previously scheduled Expiration Date.

Tenders of Shares made pursuant to the Offer are irrevocable except that such Shares may be withdrawn at any time prior to the Expiration Date and, unless previously accepted for payment by Purchaser pursuant to the Offer, may also be withdrawn at any time after 12:00 midnight, New York City time on Monday, May 30, 2005. This right to withdrawal will not apply to any Subsequent Offering Period if one is provided. For a withdrawal of Shares to be effective, a written or facsimile transmission notice of withdrawal must be timely received by the Depositary at its address set forth on the back cover of the Offer to Purchase. Any such notice of withdrawal must specify the name of the person who tendered the Shares to be withdrawn, the number of Shares to be withdrawn and the name of the registered holder of such Shares, if different from that of the person who tendered such Shares. If Share Certificates evidencing Shares to be withdrawn have been delivered or otherwise identified to the Depositary, then, prior to the physical release of such Share Certificates, the serial numbers shown on such Share Certificates must be submitted to the Depositary and the signature(s) on the notice of withdrawal must be guaranteed by an Eligible Institution (as defined in the Offer to Purchase), unless such Shares have been tendered for the account of an Eligible Institution. If Shares have been tendered pursuant to the procedure for book-entry transfer as described in the Offer to Purchase, any notice of withdrawal must also specify the name and number of the account at the Book-Entry Transfer Facility to be credited with the withdrawn Shares. All questions as to the form and validity (including time of receipt) of any notice of withdrawal will be determined by Purchaser, in its sole discretion, which determination will be final and binding.

The receipt of cash for Shares pursuant to the Offer or the Merger will be a taxable transaction for United States federal income tax purposes and may also be a taxable transaction under applicable state, local or foreign tax laws. Stockholders should consult with their tax advisors as to the particular tax consequences of the Offer and the Merger to them.

The information required to be disclosed by Rule 14d-6(d)(1) of the General Rules and Regulations under the Securities Exchange Act of 1934, as amended, is contained in the Offer to Purchase and is incorporated herein by reference.

Digital Impact has provided Purchaser with Digital Impact's stockholder list and security position listings for the purpose of disseminating the Offer to the holders of Shares. Purchaser will mail the Offer to Purchase and the related Letter of Transmittal to record holders of Shares whose names appear on Digital Impact's stockholder list and will furnish the Offer to Purchase and the related Letter of Transmittal, for subsequent transmittal to beneficial owners of Shares, to brokers, dealers, commercial banks, trust companies and similar persons whose names, or the names of whose nominees, appear on the stockholder list or, if applicable, who are listed as participants in a clearing agency's security position listing.

The Offer to Purchase and the related Letter of Transmittal contain important information which should be read carefully before any decision is made with respect to the offer.

Questions and requests for assistance or for additional copies of the Offer to Purchase and the related Letter of Transmittal and other Offer materials may be directed to the Information Agent at its address and telephone number listed below, and copies will be furnished promptly at Purchaser's expense. No fees or commissions will be paid to brokers, dealers or other persons (other than fees to be paid by Purchaser to the Dealer Manager or the Information Agent) for soliciting tenders of Shares pursuant to the Offer.

The Information Agent for the Offer is:

The Proxy Advisory Group of Strategic Stock Surveillance, L.L.C.

331 Madison Avenue, 12th Floor New York, NY 10017 Banks and Brokers Call: (212) 850-8151 All Others Call Toll-Free: (866) 657-8728 The Dealer Manager for the Offer is:

Stephens Inc. 111 Center Street Little Rock, AR 72201 Attn: Corporate Finance (501) 377-2000 (800) 643-9691

April 1, 2005

FORM OF STOCKHOLDERS' AGREEMENT

This STOCKHOLDERS' AGREEMENT (this "Agreement"), dated as of March 25, 2005, by and among Acxiom Corporation, a Delaware corporation ("Parent"), Adam Merger Corporation, a Delaware corporation and direct wholly-owned subsidiary of Parent ("Purchaser"), and the undersigned stockholder ("Stockholder"), of Digital Impact, Inc., a Delaware corporation (the "Company").

RECITALS

- A. Stockholder is, as of the date hereof, the record and beneficial owner of the number of shares of common stock, par value \$0.001 per share (the "Common Stock"), of the Company, set forth opposite such Stockholder's name on Schedule I hereto;
- B. Parent, Purchaser and the Company propose to enter into an Agreement and Plan of Merger, dated as of the date hereof (the "Merger Agreement"), which provides for Purchaser to commence a tender offer (the "Offer") for all of the issued and outstanding shares of the Common Stock and the merger of Purchaser with and into the Company, with the Company surviving as a wholly-owned subsidiary of Parent (the "Merger"); and
- C. As a condition to the willingness of Parent and Purchaser to enter into the Merger Agreement and as an inducement and in consideration therefor, Stockholder has agreed to enter into this Agreement.
- **NOW, THEREFORE**, in consideration of the foregoing and the mutual covenants and agreements set forth herein and in the Merger Agreement, and intending to be legally bound hereby, the parties hereto agree as follows:
 - SECTION 1. Representations and Warranties of the Stockholders. Stockholder hereby represents and warrants to Parent and Purchaser as follows:
 - (a) Stockholder is the beneficial owner of the shares of Common Stock set forth opposite Stockholder's name on Schedule I to this Agreement (together with any shares of Common Stock which such Stockholder may acquire at any time on or after the date hereof during the term of this Agreement, the "Shares"). Schedule I lists separately all options, warrants or other rights to purchase Common Stock issued to Stockholder ("Options").
 - (b) Stockholder has the legal capacity to execute and deliver this Agreement and to consummate the transactions contemplated hereby, without the necessity of any joinder, consent or waiver of any Person.
 - (c) This Agreement has been validly executed and delivered by Stockholder and constitutes the legal, valid and binding obligation of Stockholder, enforceable against Stockholder in accordance with its terms, except (i) as limited by applicable bankruptcy,

insolvency, reorganization, moratorium and other laws of general application affecting enforcement of creditors' rights generally, and (ii) that the availability of the remedy of specific performance or injunctive or other forms of equitable relief may be subject to equitable defenses and would be subject to the discretion of the court before which any proceeding therefor may be brought.

- (d) Neither the execution and delivery of this Agreement nor the consummation by Stockholder of the transactions contemplated hereby will result in a violation of, or a default under, or conflict with, any contract, trust, commitment, agreement, or restriction of any kind to which Stockholder is a party or by which Stockholder or Stockholder's assets are bound. The consummation by Stockholder of the transactions contemplated hereby will not violate, or require any consent, approval, or notice under, any provision of any judgment, order, decree, statute, law, rule or regulation applicable to Stockholder.
- (e) The Shares and the certificates representing the Shares owned by Stockholder are now, and at all times during the term hereof will be, held by Stockholder, or by a nominee or custodian for the benefit of Stockholder, free and clear of all liens, claims, security interests, proxies, voting trusts or agreements, options, rights or any other encumbrances whatsoever on title, transfer, or exercise of any rights of a stockholder in respect of such Shares, except for any of the foregoing arising under this Agreement.
- SECTION 2. <u>Representations and Warranties of Parent and Purchaser</u>. Each of Parent and Purchaser hereby, jointly and severally, represents and warrants to Stockholder as follows:
 - (a) Each of Parent and Purchaser is a corporation duly organized, validly existing and in good standing under the laws of the State of Delaware and the State of Delaware, respectively, and each of Parent and Purchaser has all requisite corporate power and authority to execute and deliver this Agreement and to consummate the transactions contemplated hereby, and has taken all necessary corporate action to authorize the execution, delivery and performance of this Agreement.
 - (b) This Agreement has been duly authorized, executed and delivered by each of Parent and Purchaser, and constitutes the legal, valid and binding obligation of each of Parent and Purchaser, enforceable against each of them in accordance with its terms, except (i) as limited by applicable bankruptcy, insolvency, reorganization, moratorium and other laws of general application affecting enforcement of creditors' rights generally and (ii) that the availability of the remedy of specific performance or injunctive or other forms of equitable relief may be subject to equitable defenses and would be subject to the discretion of the court before which any proceeding therefor may be brought.
- SECTION 3. <u>Tender of the Shares</u>. Each Stockholder hereby agrees that unless this Agreement is terminated pursuant to Section 8 hereof, (a) Stockholder shall validly tender or cause to be validly tendered its Shares to Purchaser pursuant to the Offer as promptly as practicable, and in any event no later than the tenth business day following the commencement of the Offer pursuant to Section 1.1 of the Merger Agreement (except that any Shares held in the

name of a brokerage firm or similar agent or intermediary shall be tendered as soon as reasonably practicable, but in any event not later than 5 business days prior to the initial scheduled expiration date of the Offer), and (b) Stockholder shall not withdraw or cause to be withdrawn any of Stockholder's Shares so tendered unless the Offer is terminated or has expired without Purchaser purchasing all shares of Common Stock validly tendered in the Offer.

SECTION 4. <u>Transfer of the Shares</u>. Prior to the termination of this Agreement, except as otherwise provided herein, Stockholder shall not: (a) transfer, assign, sell, gift-over, pledge or otherwise dispose of, or consent to any of the foregoing ("Transfer"), any or all of the Shares or any right or interest therein; (b) enter into any contract, option or other agreement, arrangement or understanding with respect to any Transfer; (c) grant any proxy, power-of-attorney or other authorization or consent with respect to any of the Shares; (d) deposit any of the Shares into a voting trust, or enter into a voting agreement or arrangement with respect to any of the Shares; (e) exercise, or give notice of an intent to exercise, any Options unless the Shares underlying such Options become subject to this Agreement upon such Option exercise; or (f) take any other action, other than in Stockholder's capacity as an officer or director of the Company, that would in any way restrict, limit or interfere with the performance of Stockholder's obligations hereunder or the transactions contemplated hereby.

SECTION 5. <u>Resignation of Directorship</u>. Stockholder hereby agrees to resign as director of the Company (to the extent Stockholder is a director of the Company on the date hereof), effective as of the Appointment Time, as he/she may be requested by the Company in connection with the Company's obligations under Section 1.3 of the Merger Agreement.

SECTION 6. <u>Termination</u>. This Agreement shall terminate, and neither Parent nor Stockholder shall have any rights or obligations hereunder and this Agreement shall become null and void and have no effect upon the earlier to occur of (i) the Appointment Time and (ii) the date of termination of the Merger Agreement in accordance with its terms. The representations and warranties made herein shall not survive the termination of this Agreement.

SECTION 7. Miscellaneous.

(a) <u>Notices</u>. All notices and other communications hereunder shall be in writing and shall be deemed given if delivered personally, telecopied (which is confirmed) or sent by a nationally recognized overnight courier service, such as Federal Express (providing proof of delivery), to the parties at the following addresses (or at such other address for a party as shall be specified by like notice):

If to a Stockholder, at the address set forth below such Stockholder's name on Schedule I hereto.

with a copy to:

If to Parent or Purchaser, to:

Acxiom Corporation One Information Way Little Rock, Arkansas 72202 Attention: Chief Legal Officer Facsimile: 501-342-5610

with a copy to:

Kutak Rock LLP 425 West Capital Avenue Little Rock, Arkansas 72201-3409 Attention: John P. Fletcher, Esq. Facsimile: 501-975-3001

- (b) <u>Publication</u>. Stockholder hereby permits Parent and Purchaser to publish and disclose in the Offer Documents (including all documents and schedules filed with the SEC) Stockholder's identity and ownership of shares of Common Stock and the nature of Stockholder's commitments, arrangements and understandings pursuant to this Agreement.
- (c) <u>Further Actions</u>. Each of the parties hereto agrees that it will use its commercially reasonable efforts to do all things necessary to effectuate this Agreement.
- (d) <u>Amendment, Waivers, etc.</u> This Agreement may not be amended, changed, supplemented, waived or otherwise modified, except upon the execution and delivery of a written agreement executed by each of the parties hereto. The failure of any party hereto to exercise any right, power or remedy provided under this Agreement or otherwise available in respect hereof at law or in equity, or to insist upon compliance by any other party hereto with its obligations hereunder, and any custom or practice of the parties at variance with the terms hereof shall not constitute a waiver by such party of its right to exercise any such or other right, power or remedy or to demand such compliance.
- (e) <u>Specific Performance</u>. Each of the parties hereto acknowledges and agrees that in the event of any breach of this Agreement, each non-breaching party would be irreparably and immediately harmed and could not be made whole by monetary damages. It is accordingly agreed that the parties hereto (a) will waive, in any action for specific performance, the defense of adequacy of a remedy at law and (b) shall be entitled, in addition to any other remedy to which they may be entitled at law or in equity, to compel specific performance of this Agreement.
- (f) <u>Capitalized Terms</u>. For purposes of this Agreement, capitalized terms used and not defined herein shall have the respective meanings ascribed to them in the Merger Agreement.
- (g) Entire Agreement. This Agreement (together with the Merger Agreement, to the extent referred to herein) constitutes the entire agreement of the parties and

supersedes all prior agreements and undertakings, both written and oral, between the parties, or any of them, with respect to the subject matter hereof.

- (h) <u>Assignment</u>. This Agreement shall not be assigned by any of the parties hereto (whether by operation of law or otherwise) without the prior written consent of the other parties, except that Purchaser may assign any or all of its rights, interests and obligations hereunder to Parent, one or more direct or indirect wholly-owned Subsidiaries of Parent, or a combination thereof. Subject to the foregoing, this Agreement will be binding upon, inure to the benefit of and be enforceable by the parties and permitted assigns.
- (i) <u>Parties in Interest</u>. This Agreement shall be binding upon and inure solely to the benefit of each party hereto and their respective successors and permitted assigns, and nothing in this Agreement, express or implied, is intended to or shall confer upon any other Person any right, benefit or remedy of any nature whatsoever under or by reason of this Agreement.
- (j) <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware without giving effect to the principles of conflicts of law thereof.
- (k) <u>Consent to Jurisdiction</u>. Each of Parent, Purchaser and Stockholder hereby expressly and irrevocably submits to the exclusive personal jurisdiction of the Delaware Courts, in connection with all disputes arising out of or in connection with this Agreement or the transactions contemplated hereby and agrees not to commence any litigation relating thereto except in such courts. Each such party hereby waives the right to any other jurisdiction or venue for any litigation arising out of or in connection with this Agreement or the transactions contemplated hereby to which any of them may be entitled by reason of its present or future domicile.
- (l) <u>Service of Process</u>. Each of Parent, Purchaser and Stockholder irrevocably consents to the service of process outside the territorial jurisdiction of the courts referred to in Section 9(k) hereof in any such action or proceeding by mailing copies thereof by registered United States mail, postage prepaid, return receipt requested, to its address as specified in or pursuant to Section 9(a) hereof. However, the foregoing shall not limit the right of a party to effect service of process on the other party by any other legally available method.
- (m) <u>Counterparts</u>. This Agreement may be executed manually or by facsimile by the parties hereto, in any number of counterparts, each of which shall be considered one and the same agreement and shall become effective when a counterpart hereof shall have been signed by each of the parties and delivered to the other parties.

ACXIOM CORPORATION

By:

Name:

Title:

ADAM MERGER CORPORATION

By:

Name:

Title:

STOCKHOLDER

Name:

IN WITNESS WHEREOF, Parent, Purchaser and Stockholder have caused this Agreement to be duly executed and delivered as of the date first written

<u>Instruction</u> : If you are an individual and are married, please have your sp	ouse complete this form:			
FORM OF SPOUSAL CONSENT				
	On behalf of myself, my heirs and legatees, I hereby join in and consent to the terms of nd sale of the Shares of the common stock of the Company, beneficially owned by my nolder's Agreement.			
Dated:, 2005				
	(Signature of Spouse)			
	Printed Name:			



March 9, 2005

Acxiom Corporation 1 Information Way Little Rock, Arkansas 72203-8180

Confidentiality Agreement

Ladies and Gentlemen:

In connection with the possible transaction ("Proposed Transaction") between Digital Impact (the "Company") and Acxiom Corporation ("Counterparty"), and in order to allow Digital Impact and Counterparty to evaluate the Proposed Transaction, each of Digital Impact and Counterparty have and will deliver to the other party hereto, upon the execution and delivery of this letter agreement by such other party, certain information about its properties, employees, finances, businesses and operations (such party when disclosing such information being the "Disclosing Party" and when receiving such information being the "Receiving Party"). All information (i) about the Disclosing Party or (ii) about any third party (which information was provided to the Disclosing Party subject to an applicable confidentiality obligation to such third party), furnished by the Disclosing Party or its Representatives (as defined below) to the Receiving Party or its Representatives, whether furnished before or after the date hereof, and regardless of the manner in which it is furnished, is referred to in this letter agreement as "Proprietary Information." Proprietary Information shall not include, however, information which (i) is or becomes generally available to the public other than as a result of a disclosure by the Receiving Party or its Representatives in violation of this letter agreement; (ii) was available to the Receiving Party on a nonconfidential basis prior to its disclosure by the Disclosing Party or its Representatives; (iii) becomes available to the Receiving Party on a nonconfidential basis from a person other than the Disclosing Party or its Representatives who is not otherwise bound by a confidentiality agreement with the Disclosing Party or any or its Representatives, or is not otherwise under an obligation to the Disclosing Party or any of its Representatives to not transmit the information to the Receiving Party; or (iv) was independently developed by the Receiving Party without reference to or use of the Proprietary Information. For purposes of this letter agreement, (i) "Representative" shall mean, as to any person, its affiliates, directors, officers, employees, agents and advisors (including, without limitation, financial advisors, attorneys and accountants) and (ii) "person" shall be broadly interpreted to include, without limitation, any corporation, company, partnership, other entity or individual.

Subject to the immediately succeeding paragraph, unless otherwise agreed to in writing by the Disclosing Party, the Receiving Party (i) except as required by law, shall keep all Proprietary Information confidential, shall not disclose or reveal any Proprietary Information to any person other

March 9, 2005 Page 2 of 6

than its Representatives who are actively and directly participating in its evaluation of the Proposed Transaction or who otherwise need to know the Proprietary Information for the purpose of evaluating the Proposed Transaction and shall cause those persons to observe the terms of this letter agreement; (ii) shall not use Proprietary Information for any purpose other than in connection with its evaluation of the Proposed Transaction or the consummation of the Proposed Transaction in a manner that the Disclosing Party has approved; and (iii) except as required by law, shall not disclose to any person (other than those of its Representatives who are actively and directly participating in its evaluation of the Proposed Transaction or who otherwise need to know for the purpose of evaluating the Proposed Transaction and, in the case of its Representatives, whom it will cause to observe the terms of this letter agreement) any information about the Proposed Transaction, or the terms or conditions or any other facts relating thereto, including, without limitation, the fact that discussions are taking place with respect thereto or the status thereof, or the fact that Proprietary Information has been made available to the Receiving Party or its Representatives. The Receiving Party shall be responsible for any breach of the terms of this letter agreement by it or its Representatives.

In the event that the Receiving Party or any of its Representatives are requested pursuant to, or required by, applicable law or regulation (including, without limitation, any rule, regulation or policy statement of any national securities exchange, market or automated quotation system on which any of the Receiving Party's securities are listed or quoted) or by legal process to disclose any Proprietary Information or any other information concerning the Disclosing Party or the Proposed Transaction, the Receiving Party shall provide the Disclosing Party with prompt notice of such request or requirement in order to enable the Disclosing Party (i) to seek an appropriate protective order or other remedy, (ii) to consult with the Receiving Party with respect to the Disclosing Party's taking steps to resist or narrow the scope of such request or legal process or (iii) to waive compliance, in whole or in part, with the terms of this letter agreement. In the event that such protective order or other remedy is not obtained, or the Disclosing Party waives compliance, in whole or in part, with the terms of this letter agreement, the Receiving Party or its Representative shall use commercially reasonable efforts to disclose only that portion of the Proprietary Information which is legally required to be disclosed and to ensure that all Proprietary Information that is so disclosed will be accorded confidential treatment. In the event that the Receiving Party or its Representatives shall have complied fully with the provisions of this paragraph, such disclosure may be made by the Receiving Party or its Representatives without any liability hereunder.

For the twelve-month period from the date of this letter agreement, neither party hereto nor any of its Representatives shall, without the prior written consent of the other party or its board of directors:

1. acquire, offer to acquire, or agree to acquire, directly or indirectly, by purchase or otherwise, any voting securities or direct or indirect rights to acquire any voting securities of the other party or any subsidiary thereof, or of any successor to or person in control of the other party, or any assets of the other party or any subsidiary or division thereof or of any such successor or

March 9, 2005 Page 3 of 6

controlling person; provided, however, that either party may submit a confidential proposal relating to any of the foregoing directly to the other party without the prior written consent of the other party or its board of directors;

- 2. make, or in any way participate, directly or indirectly, in any "solicitation" of "proxies" to vote (as such terms are used in the rules of the Securities and Exchange Commission ("SEC")), or seek to advise or influence any person or entity with respect to the voting of any voting securities of the other party;
- 3. make any public announcement with respect to any extraordinary transaction (or a proposal or offer therefor) involving the other party or any of its securities or assets, or subject to the proviso in paragraph 1 above, submit a proposal for or offer of (with or without conditions) any extraordinary transaction involving the other party or any of its securities or assets;
- 4. form, join or in any way participate in a "group" as defined in Section 13(d)(3) of the Securities Exchange Act of 1934, as amended (the "*Exchange Act*"), in connection with any of the foregoing;
 - 5. otherwise act or seek to control or influence the management, Board of Directors or policies of the other party;
- 6. take any action that could reasonably be expected to require the other party to make a public announcement regarding the possibility of any of the events described in clauses (a) through (e) above; or
 - 7. request the other party or any of its Representatives, directly or indirectly, to amend or waive any provision of this paragraph.

To the extent that any Proprietary Information may include material subject to the attorney-client privilege, work product doctrine or any other applicable privilege concerning pending or threatened legal proceedings or governmental investigations, the parties understand and agree that they have a commonality of interest with respect to such matters and it is their desire, intention and mutual understanding that the sharing of such material is not intended to, and shall not, waive or diminish in any way the confidentiality of such material or its continued protection under the attorney-client privilege, work product doctrine or other applicable privilege. All Proprietary Information provided by a party that is entitled to protection under the attorney-client privilege, work product doctrine or other applicable privilege shall remain entitled to such protection under these privileges, this agreement, and under the joint defense doctrine. Nothing in this letter agreement obligates any party to reveal material subject to the attorney-client privilege, work product doctrine or any other applicable privilege.

Notwithstanding anything in this letter agreement to the contrary, the Disclosing Party hereby represents and warrants that such party may rightfully disclose or make available the

March 9, 2005 Page 4 of 6

Proprietary Information to the Receiving Party without the violation of any contractual, legal, fiduciary or other obligation to any person, and the Disclosing Party shall indemnify and hold harmless in full the Receiving Party and its Representatives against any and all damages, costs and expenses of any nature whatsoever (including, without limitation, attorneys' fees) incurred by the Receiving Party or its Representatives in connection with the breach of such representation and warranty.

If either party hereto shall determine that it does not wish to proceed with the Proposed Transaction, such party shall promptly advise the other party of that decision. In that case, or in the event that the Disclosing Party, in its sole discretion, so requests or the Proposed Transaction is not consummated by the Receiving Party, the Receiving Party shall, upon the Disclosing Party's written request, promptly deliver to the Disclosing Party all Proprietary Information, and, at the Receiving Party's election, return or destroy (provided that any such destruction shall be certified by a duly authorized Representative of the Receiving Party) all copies, reproductions, summaries, analyses or extracts thereof or based thereon (whether in hard-copy form or on intangible media, such as electronic mail or computer files) in the Receiving Party's possession or in the possession of any Representative of the Receiving Party; provided, however, that if a legal proceeding has been instituted to seek disclosure of the Proprietary Information, such material shall not be destroyed until the proceeding is settled or a final judgment with respect thereto has been rendered.

Subject to the terms and conditions of a definitive agreement regarding the Proposed Transaction and without prejudice thereto, each party hereto acknowledges that neither it nor its Representatives nor any of the officers, directors, employees, agents or controlling persons of such Representatives makes any express or implied representation or warranty as to the completeness of the Proprietary Information. The Receiving Party shall not be entitled to rely on the completeness of any Proprietary Information, but shall be entitled to rely solely on such representations and warranties regarding the completeness of the Proprietary Information as may be made to it in any definitive agreement relating to the Proposed Transaction, subject to the terms and conditions of such agreement.

Until a definitive agreement regarding the Proposed Transaction has been executed by the parties hereto, neither party hereto shall be under any legal obligation or have any liability to the other party of any nature whatsoever with respect to the Proposed Transaction by virtue of this letter agreement or otherwise (other than with respect to the confidentiality and other matters set forth herein). Each party hereto and its Representatives (i) may conduct the process that may or may not result in the Proposed Transaction in such manner as such party, in its sole discretion, may determine (including, without limitation, negotiating and entering into a definitive agreement with any third party without notice to the other party) and (ii) reserves the right to change (in its sole discretion, at any time and without notice to the other party) the procedures relating to the parties' consideration of the Proposed Transaction (including, without limitation, terminating all further discussions with the other party and requesting that the other party return or destroy the Proprietary Information as described above).

March 9, 2005 Page 5 of 6

Each party is aware, and will advise its Representatives who are informed of the matters that are the subject of this letter agreement, of the restrictions imposed by the United States securities laws on the purchase or sale of securities by any person who has received material, non-public information from the issuer of such securities and on the communication of such information to any other person when it is reasonably foreseeable that such other person is likely to purchase or sell such securities in reliance upon such information.

Without prejudice to the rights and remedies otherwise available to either party hereto, each party hereto shall be entitled to equitable relief by way of injunction or otherwise if the other party or any of its Representatives breach or threaten to breach any of the provisions of this letter agreement. In the event of litigation relating to this letter agreement, if a court of competent jurisdiction determines in a final order from which there is no appeal that this letter agreement has been breached by a party or by its Representatives, the breaching party or the party whose Representatives have breached this Agreement, as the case may be, will reimburse the other party for its costs and expenses (including, without limitation, legal fees and expenses) incurred in connection with the enforcement of this letter agreement and such litigation.

It is further understood and agreed that no failure or delay by either party hereto in exercising any right, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any right, power or privilege hereunder.

This letter agreement shall be governed by and construed in accordance with the laws of the State of California, without giving effect to its principles or rules regarding conflicts of laws, other than such principles directing application of California law. Each party hereby consents to the institution and resolution of any action or proceeding of any kind or nature with respect to or arising out of this agreement brought by any party hereto in the federal or state courts located within the State of California.

This letter agreement contains the entire agreement between the parties hereto concerning confidentiality of their respective Proprietary Information, and no modification of this letter agreement or waiver of the terms and conditions hereof shall be binding upon either party hereto, unless approved in writing by each such party.

March 9, 2005 Page 6 of 6

Please confirm your agreement with the foregoing by signing and returning to the undersigned the duplicate copy of this letter enclosed herewith.

DIGITAL IMPACT, INC.

By: /s/ David Oppenheimer

Name: David Oppenheimer Title: Chief Financial Officer

ACCEPTED AND AGREED as of the date first written above:

ACXIOM CORPORATION

By: /s/ Jerry C. Jones

Name: Jerry C. Jones

Title: Legal Leader and Business

Development Leader, Acxiom Corporation

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT ("Agreement") is entered into as of March 25, 2005, ("Effective Date") between William Park, an individual residing at 310 Costello Drive, Los Altos, California ("Executive"), and Acxiom Corporation, a Delaware corporation ("Acxiom"). Executive and Acxiom are from time-to-time referred to individually herein as a "Party" and collectively as the "Parties."

WHEREAS, Executive is a co-founder of Digital Impact, Inc. ("DI"), is generally considered an integral part of the value of the company in the public view, and substantially contributed to the development and goodwill of DI; and

WHEREAS, Acxiom has contemporaneously entered into a definitive agreement with respect to a merger with DI pursuant to which Acxiom will acquire all the stock of DI owned by Executive; and

WHEREAS, Acxiom would not enter into the definitive merger agreement with DI (the "Merger Agreement") absent Executive's agreement to the terms and conditions of this Agreement; and

WHEREAS, Executive seeks some assurance of salary continuation in the event of a separation from employment with Acxiom not due to his own fault; and

WHEREAS, Acxiom seeks to provide such assurance in exchange for the consideration provided herein.

NOW THEREFORE, in consideration of the promises, mutual covenants and agreement contained herein and for other good and adequate consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Non-Competition and Non-Solicitation.

1.1 Non-Competition. Executive acknowledges that: (a) his services, expertise, ideas and experience are considered part of the goodwill acquired by Acxiom in the Merger Agreement; (b) the business of Acxiom is national in scope and its respective products are marketed and sold throughout the United States; (c) Acxiom competes with other businesses that are located throughout the United States; and (d) the provisions of this Section 1 are reasonable and necessary to protect Acxiom's business. In consideration of the foregoing acknowledgements by Executive, and in consideration of the compensation and benefits to be paid or provided to Executive by Acxiom, Executive covenants and agrees that through the later of (x) the duration of his term of employment with Acxiom, or (y) a period of three (3) years after the Effective Time (as such term is defined in the Merger Agreement), Executive will refrain from carrying on or engaging in the provision of e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom, including, without limitation, becoming an employee, owner, investor (except for passive investments of not more than three percent (3%) of the outstanding shares of any publicly traded corporation or one

percent (1%) of a privately-held entity), officer, agent, partner, contractor, consultant, or director of, or other participant in, any firm, company, partnership, person or other entity in any geographic area within the United States which is engaged in the provision of e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom (a "Competing Company"); provided, however, that following his termination of employment with Acxiom (i) Executive shall be permitted to work for a Competing Company whose primary business is not providing e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom, so long Executive does not engage in a business that makes such entity a Competing Company, and (ii) Executive may also receive and hold in such situation equity in the Competing Company that he obtains in connection with such employment.

- 1.2 Non-Solicitation. For a period of one (1) year after termination, Executive will not directly or indirectly: (a) solicit or hire any US based employee of Acxiom or its affiliates; or (b) induce any US based employee of Acxiom or its affiliates to engage in any activity in which Executive is prohibited from engaging by Section 1.1 above; (c) induce any US based employee of Acxiom or its affiliates to terminate his or her employment with Acxiom; or (d) use or permit the name of Executive to be used in connection with any business or enterprise which competes with Acxiom; provided, however, that Executive shall be permitted to solicit or hire Marilyn Gon and that shall not constitute a breach of this Section 1.2.
- 1.3 <u>Interpretation</u>. It is expressly understood and agreed that: (a) although Executive and Acxiom consider the restrictions contained in this Section 1 to be reasonable, if a final determination is made by a trier of fact and law as set forth herein that the time or territory or any other restriction contained in this Agreement is unenforceable, this Agreement shall not be rendered void but shall be deemed to be enforceable to such maximum extent as such court may judicially determine or indicate to be enforceable; and (b) if any restriction contained in this Agreement is determined to be unenforceable and such restriction cannot be amended so as to make it enforceable, such finding shall not affect the enforceability of any of the other restrictions contained herein.
- 1.4 <u>Remedy for Breach</u>. Executive further agrees that in the event of any breach of Section 1, Acxiom will suffer irreparable harm and that the Company shall be entitled to injunctive relief from a court of competent jurisdiction, in addition to such other and further relief as may be proper.
- 1.5 <u>Notification of Future Employment</u>. In furtherance of the provisions of section 1.1, Executive agrees to provide Acxiom with written notice of any employment activities, whether as an employee, contractor or consultant, or any new business venture in which he is an owner, investor or partner within fifteen (15) days of agreeing to accept such employment or participate in such venture.

2. Severance.

2.1 Severance Obligations. In the event of termination of Executive within three (3) years of the Effective Date by Executive for Good Reason, as defined in section 2.4, or by Acxiom without Cause, also defined in section 2.4, Acxiom shall provide to Executive: (i) 100% of Executive's annual Base Salary, as such term is defined in the offer letter by and between Acxiom and Employee of even date herewith (the "Offer Letter"), as adjusted to reflect any subsequent increases in Base Salary or Cash Incentive Opportunity, as such terms are defined in the Offer Letter; (ii) payments of the next four quarters of Executive's Cash Incentive Opportunity (as defined in the Offer Letter), but only to the extent active Acxiom employees receive a payout pursuant to their Cash Incentive Opportunity, (iii) a net lump sum payment equal to the cost of twelve (12) months of health, dental and vision coverage continuation according to the elections in place immediately prior to Executive's termination; provided that, Executive is eligible for and elects COBRA continuation for such plans; and (iv) subject to Executive entering into a release of claims in favor of Acxiom, 100% vesting acceleration of all equity compensation, including DI restricted stock that was converted into restricted merger consideration pursuant to the Merger Agreement (collectively the "Severance Payments").

2.2 <u>Maximum Payment</u>. The Severance Payments available to Executive under this section 2 are the sole and exclusive severance payments and benefits to which Executive may be entitled upon termination except that Executive may be entitled to certain severance and benefits pursuant to the Retention Agreement ("Retention Agreement") entered into by and between Executive and DI. Should payment under the Retention Agreement be required according to its terms, the amount of the Severance Payment due under the terms of this Agreement shall be decreased by all payments made pursuant to the Retention Agreement. Executive shall not be entitled to receive any other severance-related payments or benefits under any other plan or agreement which may from time to time be made available to other employees of Acxiom.

Notwithstanding anything to the contrary in this Agreement, if there are payments to the Executive which constitute "parachute payments," as defined in Section 280G of the Code, and the net after-tax amount of any such parachute payments is less than the net after-tax amount if the aggregate payments made to Executive were three times Executive's "base amount" (as defined in Section 280G of the Code), less \$1.00, then the payments made to the Executive shall be limited to one dollar (\$1.00) less than the amount that would cause the payments to the Executive (including payments to the Executive which are not included in this Agreement) to be subject to the excise tax imposed by Section 4999 of the Code. The determinations to be made with respect to this Section 2.2 (other than any determination as to which parachute payments shall be reduced, which shall be made by Executive in his sole discretion) shall be made by Acxiom's independent accountants, which shall be paid by Acxiom for the services to be provided hereunder. For purposes of making the calculations required by this Section, the accountants may make reasonable, good faith interpretations concerning the application of Sections 280G and 4999 of the Code.

2.3 <u>Time of Payments</u>. Acxiom shall make payment of one half (1/2) the Base Salary component of the Severance Payments within fifteen (15) days of a qualifying termination of Executive. Acxiom shall make payment of the remaining one half (1/2) of the Total Base Salary component of the Severance Payments within one hundred and eighty (180) days of termination of Executive. Acxiom shall pay any amounts due to the Cash Incentive Opportunity component of the Severance Payments at the same time such payments are made to Acxiom active employees.

2.4 Definitions.

- (a) "Good Reason" means: (i) the removal of Executive from his position or such comparable position he is occupying without Executive's prior written consent; (ii) a reduction by Acxiom of Executive's Base Salary or Cash Incentive Opportunity below the amount set forth in the Offer Letter unless such reduction in pay is generally applicable to all employees of Acxiom at Executive's level; (iii) a material reduction by Acxiom in the kind or level of employee benefits to which Executive is entitled immediately prior to such reduction, unless such reduction is generally applicable to all employees of Acxiom at Executive's level; (iv) a relocation of the office of Acxiom where Executive is employed to a location which is more than thirty-five (35 miles away from such office or Acxiom's requiring Executive to be based more than thirty-five (35) miles away from such office (except for required business travel, to the extent substantially consistent with the level of Executive's business travel for Digital Impact, Inc. prior to the date of this Agreement); (v) any purported termination of Executive by Acxiom for Cause wherein the facts, events and/or circumstances relied upon by Acxiom are determined by a court of competent jurisdiction not to constitute Cause, as defined herein; or (vi) the failure of any successor to Acxiom to expressly assume in writing Acxiom's obligations under this Agreement within 10 days following the transaction in which such entity becomes Acxiom's successor.
- (b) "Cause" shall be defined as: (i) any grossly negligent, willful or intentional violation by Executive of any law or regulation applicable to the business of Acxiom or its affiliates; (ii) any willful misconduct which is a material breach of Executive's corporate or fiduciary duty or is materially injurious to Acxiom, its financial condition or its business reputation; (iii) Executive's conviction of, or guilty plea to, any felony, (iv) any material breach by Executive of this Agreement, or a material breach of any applicable non-competition, invention assignment, confidentiality or similar written agreement between Acxiom and Executive; (v) Executive's intoxication while performing duties for Acxiom or unlawful use of drugs or other controlled substances at any time that, in any case of the foregoing, is materially injurious to Acxiom, its financial condition or its business reputation, (vi) the willful failure or refusal of Executive to substantially perform the material duties reasonably required of Executive as an employee of Acxiom that are consistent with Executive's position with Acxiom; provided, however, that failure or refusal to engage in business travel substantially inconsistent with the level of Executive's business travel for Digital Impact, Inc. prior to the date of this Agreement shall not constitute Cause; provided, however, that the Parties agree that in the case of "Cause" as specified in Sections 2.4 (b) (iv) and (vi), Executive may only be terminated for Cause after receiving written demand for performance from

Acxiom describing the purported grounds for Cause and providing at least fifteen (15) days to cure the failure.

- 3. <u>Governing Law</u>. This Agreement shall be governed by and construed and enforced in accordance with the law (other than the law governing conflict of law questions) of the State of California. Acxiom and Executive irrevocably submit to the non-exclusive jurisdiction of any State or Federal court sitting in Santa Clara County, California with respect to enforcement or appeal of any award or remedy issued pursuant to this Agreement.
- 4. <u>Severability</u>. If any provision of this Agreement shall be held or deemed to be, or shall in fact be, invalid, inoperative or unenforceable as applied to any particular case in any jurisdiction or jurisdictions, or in all jurisdictions or in all cases, because of the conflict of any provision with any constitution or statute or rule of public policy or for any other reason, such circumstance shall not have the effect of rendering the provision or provisions in question invalid, inoperative or unenforceable in any other jurisdiction or in any other case or circumstance or of rendering any other provisions herein contained invalid, inoperative or unenforceable to the extent that such other provisions are not themselves actually in conflict with such constitution, statute or rule of public policy, but this Agreement shall be reformed and construed in any such jurisdiction or case as if such invalid, inoperative or unenforceable provision had never been contained herein and such provision shall be reformed so that it would be valid, operative and enforceable to the maximum extent permitted in such jurisdiction or in such case.
- 5. <u>Survival</u>. The provisions of this Agreement which have continuing effect, including but not limited to, section 1, shall survive the termination or expiration of this Agreement in all events.
- 6. <u>Entire Agreement</u>. This Agreement and the Offer Letter contains the entire agreement and understanding between Acxiom and Executive with respect to the subject matter hereof and supersedes all prior agreements, written or oral, with respect thereto.

N WITNESS WHEREOF, the parties hereto have executed or caused to be executed this Agreement as of the date first above written.	
	ACXIOM
	By: /s/ Jerry Jones
	Type Name: Jerry Jones
	Title: Business Development/Legal Leader
	William Park
	/s/ William Park

[Signature Page to Employment Agreement]

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT ("Agreement") is entered into as of March 25, 2005, ("Effective Date") between Gerardo Capiel, an individual residing at 1346 Noe Street, California ("Executive"), and Acxiom Corporation, a Delaware corporation ("Acxiom"). Executive and Acxiom are from time-to-time referred to individually herein as a "Party" and collectively as the "Parties."

WHEREAS, Executive is a co-founder of Digital Impact, Inc. ("DI"), is generally considered an integral part of the value of the company in the public view, and substantially contributed to the development and goodwill of DI; and

WHEREAS, Acxiom has contemporaneously entered into a definitive agreement with respect to a merger with DI pursuant to which Acxiom will acquire all the stock of DI owned by Executive; and

WHEREAS, Acxiom would not enter into the definitive merger agreement with DI (the "Merger Agreement") absent Executive's agreement to the terms and conditions of this Agreement; and

WHEREAS, Executive seeks some assurance of salary continuation in the event of a separation from employment with Acxiom not due to his own fault; and

WHEREAS, Acxiom seeks to provide such assurance in exchange for the consideration provided herein.

NOW THEREFORE, in consideration of the promises, mutual covenants and agreement contained herein and for other good and adequate consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Non-Competition and Non-Solicitation.

1.1 Non-Competition. Executive acknowledges that: (a) his services, expertise, ideas and experience are considered part of the goodwill acquired by Acxiom in the Merger Agreement; (b) the business of Acxiom is national in scope and its respective products are marketed and sold throughout the United States; (c) Acxiom competes with other businesses that are located throughout the United States; and (d) the provisions of this Section 1 are reasonable and necessary to protect Acxiom's business. In consideration of the foregoing acknowledgements by Executive, and in consideration of the compensation and benefits to be paid or provided to Executive by Acxiom, Executive covenants and agrees that through the later of (x) the duration of his term of employment with Acxiom, or (y) a period of three (3) years after the Effective Time (as such term is defined in the Merger Agreement), Executive will refrain from carrying on or engaging in the provision of e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom, including, without limitation, becoming an employee, owner, investor (except for passive investments of not more than three percent (3%) of the outstanding shares of any publicly traded corporation or one

percent (1%) of a privately-held entity), officer, agent, partner, contractor, consultant, or director of, or other participant in, any firm, company, partnership, person or other entity in any geographic area within the United States which is engaged in the provision of e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom (a "Competing Company"); provided, however, that following his termination of employment with Acxiom (i) Executive shall be permitted to work for a Competing Company whose primary business is not providing e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom, so long Executive does not engage in a business that makes such entity a Competing Company, and (ii) Executive may also receive and hold in such situation equity in the Competing Company that he obtains in connection with such employment.

- 1.2 Non-Solicitation. For a period of one (1) year after termination, Executive will not directly or indirectly: (a) solicit or hire any US based employee of Acxiom or its affiliates; or (b) induce any US based employee of Acxiom or its affiliates to engage in any activity in which Executive is prohibited from engaging by Section 1.1 above; (c) induce any US based employee of Acxiom or its affiliates to terminate his or her employment with Acxiom; or (d) use or permit the name of Executive to be used in connection with any business or enterprise which competes with Acxiom.
- 1.3 <u>Interpretation</u>. It is expressly understood and agreed that: (a) although Executive and Acxiom consider the restrictions contained in this Section 1 to be reasonable, if a final determination is made by a trier of fact and law as set forth herein that the time or territory or any other restriction contained in this Agreement is unenforceable, this Agreement shall not be rendered void but shall be deemed to be enforceable to such maximum extent as such court may judicially determine or indicate to be enforceable; and (b) if any restriction contained in this Agreement is determined to be unenforceable and such restriction cannot be amended so as to make it enforceable, such finding shall not affect the enforceability of any of the other restrictions contained herein.
- 1.4 <u>Remedy for Breach</u>. Executive further agrees that in the event of any breach of Section 1, Acxiom will suffer irreparable harm and that the Company shall be entitled to injunctive relief from a court of competent jurisdiction, in addition to such other and further relief as may be proper.
- 1.5 <u>Notification of Future Employment</u>. In furtherance of the provisions of section 1.1, Executive agrees to provide Acxiom with written notice of any employment activities, whether as an employee, contractor or consultant, or any new business venture in which he is an owner, investor or partner within fifteen (15) days of agreeing to accept such employment or participate in such venture.

2. Severance.

2.1 <u>Severance Obligations</u>. In the event of termination of Executive within three (3) years of the Effective Date by Executive for Good Reason, as defined in section 2.4, or by Acxiom without Cause, also defined in section 2.4, Acxiom shall provide to

Executive: (i) 100% of Executive's annual Base Salary, as such term is defined in the offer letter by and between Acxiom and Employee of even date herewith (the "Offer Letter"), as adjusted to reflect any subsequent increases in Base Salary or Cash Incentive Opportunity, as such terms are defined in the Offer Letter; (ii) payments of the next four quarters of Executive's Cash Incentive Opportunity (as defined in the Offer Letter), but only to the extent active Acxiom employees receive a payout pursuant to their Cash Incentive Opportunity, (iii) a net lump sum payment equal to the cost of twelve (12) months of health, dental and vision coverage continuation according to the elections in place immediately prior to Executive's termination; provided that, Executive is eligible for and elects COBRA continuation for such plans; and (iv) subject to Executive entering into a release of claims in favor of Acxiom, 100% vesting acceleration of all equity compensation, including DI restricted stock that was converted into restricted merger consideration pursuant to the Merger Agreement (collectively the "Severance Payments").

2.2 <u>Maximum Payment</u>. The Severance Payments available to Executive under this section 2 are the sole and exclusive severance payments and benefits to which Executive may be entitled upon termination except that Executive may be entitled to certain severance and benefits pursuant to the Retention Agreement ("Retention Agreement") entered into by and between Executive and DI. Should payment under the Retention Agreement be required according to its terms, the amount of the Severance Payment due under the terms of this Agreement shall be decreased by all payments made pursuant to the Retention Agreement. Executive shall not be entitled to receive any other severance-related payments or benefits under any other plan or agreement which may from time to time be made available to other employees of Acxiom.

Notwithstanding anything to the contrary in this Agreement, if there are payments to the Executive which constitute "parachute payments," as defined in Section 280G of the Code, and the net after-tax amount of any such parachute payments is less than the net after-tax amount if the aggregate payments made to Executive were three times Executive's "base amount" (as defined in Section 280G of the Code), less \$1.00, then the payments made to the Executive shall be limited to one dollar (\$1.00) less than the amount that would cause the payments to the Executive (including payments to the Executive which are not included in this Agreement) to be subject to the excise tax imposed by Section 4999 of the Code. The determinations to be made with respect to this Section 2.2 (other than any determination as to which parachute payments shall be reduced, which shall be made by Executive in his sole discretion) shall be made by Acxiom's independent accountants, which shall be paid by Acxiom for the services to be provided hereunder. For purposes of making the calculations required by this Section, the accountants may make reasonable, good faith interpretations concerning the application of Sections 280G and 4999 of the Code.

2.3 <u>Time of Payments</u>. Acxiom shall make payment of one half (1/2) the Base Salary component of the Severance Payments within fifteen (15) days of a qualifying termination of Executive. Acxiom shall make payment of the remaining one half (1/2) of the Total Base Salary component of the Severance Payments within one hundred and eighty (180) days of termination of Executive. Acxiom shall pay any amounts due to the

Cash Incentive Opportunity component of the Severance Payments at the same time such payments are made to Acxiom active employees.

2.4 Definitions.

- (a) "Good Reason" means: (i) the removal of Executive from his position or such comparable position he is occupying without Executive's prior written consent; (ii) a reduction by Acxiom of Executive's Base Salary or Cash Incentive Opportunity below the amount set forth in the Offer Letter unless such reduction in pay is generally applicable to all employees of Acxiom at Executive's level; (iii) a material reduction by Acxiom in the kind or level of employee benefits to which Executive is entitled immediately prior to such reduction, unless such reduction is generally applicable to all employees of Acxiom at Executive's level; (iv) a relocation of the office of Acxiom where Executive is employed to a location which is more than thirty-five (35 miles away from such office or Acxiom's requiring Executive to be based more than thirty-five (35) miles away from such office (except for required business travel, to the extent substantially consistent with the level of Executive's business travel for Digital Impact, Inc. prior to the date of this Agreement); (v) any purported termination of Executive by Acxiom for Cause wherein the facts, events and/or circumstances relied upon by Acxiom are determined by a court of competent jurisdiction not to constitute Cause, as defined herein; or (vi) the failure of any successor to Acxiom to expressly assume in writing Acxiom's obligations under this Agreement within 10 days following the transaction in which such entity becomes Acxiom's successor.
- (b) "Cause" shall be defined as: (i) any grossly negligent, willful or intentional violation by Executive of any law or regulation applicable to the business of Acxiom or its affiliates; (ii) any willful misconduct which is a material breach of Executive's corporate or fiduciary duty or is materially injurious to Acxiom, its financial condition or its business reputation; (iii) Executive's conviction of, or guilty plea to, any felony, (iv) any material breach by Executive of this Agreement, or a material breach of any applicable non-competition, invention assignment, confidentiality or similar written agreement between Acxiom and Executive; (v) Executive's intoxication while performing duties for Acxiom or unlawful use of drugs or other controlled substances at any time that, in any case of the foregoing, is materially injurious to Acxiom, its financial condition or its business reputation, (vi) the willful failure or refusal of Executive to substantially perform the material duties reasonably required of Executive as an employee of Acxiom that are consistent with Executive's position with Acxiom; provided, however, that failure or refusal to engage in business travel substantially inconsistent with the level of Executive's business travel for Digital Impact, Inc. prior to the date of this Agreement shall not constitute Cause; provided, however, that the Parties agree that in the case of "Cause" as specified in Sections 2.4 (b) (iv) and (vi), Executive may only be terminated for Cause after receiving written demand for performance from Acxiom describing the purported grounds for Cause and providing at least fifteen (15) days to cure the failure.
- 3. Governing Law. This Agreement shall be governed by and construed and enforced in accordance with the law (other than the law governing conflict of law

questions) of the State of California. Acxiom and Executive irrevocably submit to the non-exclusive jurisdiction of any State or Federal court sitting in Santa Clara County, California with respect to enforcement or appeal of any award or remedy issued pursuant to this Agreement.

- 4. <u>Severability</u>. If any provision of this Agreement shall be held or deemed to be, or shall in fact be, invalid, inoperative or unenforceable as applied to any particular case in any jurisdiction or jurisdictions, or in all jurisdictions or in all cases, because of the conflict of any provision with any constitution or statute or rule of public policy or for any other reason, such circumstance shall not have the effect of rendering the provision or provisions in question invalid, inoperative or unenforceable in any other jurisdiction or in any other case or circumstance or of rendering any other provisions herein contained invalid, inoperative or unenforceable to the extent that such other provisions are not themselves actually in conflict with such constitution, statute or rule of public policy, but this Agreement shall be reformed and construed in any such jurisdiction or case as if such invalid, inoperative or unenforceable provision had never been contained herein and such provision shall be reformed so that it would be valid, operative and enforceable to the maximum extent permitted in such jurisdiction or in such case.
- 5. <u>Survival</u>. The provisions of this Agreement which have continuing effect, including but not limited to, section 1, shall survive the termination or expiration of this Agreement in all events.
- 6. <u>Entire Agreement</u>. This Agreement and the Offer Letter contains the entire agreement and understanding between Acxiom and Executive with respect to the subject matter hereof and supersedes all prior agreements, written or oral, with respect thereto.

N WITNESS WHEREOF, the parties hereto have executed or caused to be executed this Agreement as of the date first above written.	
	ACXIOM
	By: /s/ Jerry Jones
	Type Name: Jerry Jones
	Title: Business Development/Legal Leader
	Gerardo Capiel
	/s/ Gerardo Capiel

[Signature Page to Employment Agreement]

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT ("Agreement") is entered into as of March 25, 2005, ("Effective Date") between Kevin Johnson, an individual residing at 1700 Monterey Boulevard, San Francisco, California ("Executive"), and Acxiom Corporation, a Delaware corporation ("Acxiom"). Executive and Acxiom are from time-to-time referred to individually herein as a "Party" and collectively as the "Parties."

WHEREAS, Executive is an executive of Digital Impact, Inc. ("DI"), is generally considered an integral part of the value of the company in the public view, and substantially contributed to the development and goodwill of DI; and

WHEREAS, Acxiom has contemporaneously entered into a definitive agreement with respect to a merger with DI pursuant to which Acxiom will acquire all the stock of DI owned by Executive; and

WHEREAS, Acxiom would not enter into the definitive merger agreement with DI (the "Merger Agreement") absent Executive's agreement to the terms and conditions of this Agreement; and

WHEREAS, Executive seeks some assurance of salary continuation in the event of a separation from employment with Acxiom not due to his own fault; and

WHEREAS, Acxiom seeks to provide such assurance in exchange for the consideration provided herein.

NOW THEREFORE, in consideration of the promises, mutual covenants and agreement contained herein and for other good and adequate consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

- 1. Non-Competition and Non-Solicitation.
- 1.1 Non-Competition. Executive acknowledges that: (a) his services, expertise, ideas and experience are considered part of the goodwill acquired by Acxiom in the merger agreement entered into by and between Acxiom and DI (the "Merger Agreement"); (b) the business of Acxiom is national in scope and its respective products are marketed and sold throughout the United States; (c) Acxiom competes with other businesses that are located throughout the United States; and (d) the provisions of this Section 1 are reasonable and necessary to protect Acxiom's business. In consideration of the foregoing acknowledgements by Executive, and in consideration of the compensation and benefits to be paid or provided to Executive by Acxiom, Executive covenants and agrees that through the later of (x) the duration of his term of employment with Acxiom, or (y) one (1) year after the Effective Time (as such term is defined in the Merger Agreement), Executive will refrain from carrying on or engaging in the provision of e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom, including, without limitation, becoming an employee, owner, investor (except for passive investments of not more than three percent (3%) of the outstanding shares of any publicly traded corporation or one percent (1%) of a

privately-held entity), officer, agent, partner, contractor, consultant, or director of, or other participant in, any firm, company, partnership, person or other entity in any geographic area within the United States which is engaged in the provision of e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom (a "Competing Company"); provided, however, that following his termination of employment with Acxiom (i) Executive shall be permitted to work for a Competing Company whose primary business is not providing e-mail marketing products or services that compete with the e-mail marketing products or services of Acxiom, so long Executive does not engage in a business that makes such entity a Competing Company, and (ii) Executive may also receive and hold in such situation equity in the Competing Company that he obtains in connection with such employment.

- 1.2 Non-Solicitation. For a period of one (1) year after termination, Executive will not directly or indirectly: (a) solicit or hire any US based employee of Acxiom or its affiliates; or (b) induce any US based employee of Acxiom or its affiliates to engage in any activity in which Executive is prohibited from engaging by Section 1.1 above; (c) induce any US based employee of Acxiom or its affiliates to terminate his or her employment with Acxiom; or (d) use or permit the name of Executive to be used in connection with any business or enterprise which competes with Acxiom.
- 1.3 <u>Interpretation</u>. It is expressly understood and agreed that: (a) although Executive and Acxiom consider the restrictions contained in this Section 1 to be reasonable, if a final determination is made by a trier of fact and law as set forth herein that the time or territory or any other restriction contained in this Agreement is unenforceable, this Agreement shall not be rendered void but shall be deemed to be enforceable to such maximum extent as such court may judicially determine or indicate to be enforceable; and (b) if any restriction contained in this Agreement is determined to be unenforceable and such restriction cannot be amended so as to make it enforceable, such finding shall not affect the enforceability of any of the other restrictions contained herein.
- 1.4 <u>Remedy for Breach</u>. Executive further agrees that in the event of any breach of Section 1, Acxiom will suffer irreparable harm and that the Company shall be entitled to injunctive relief from a court of competent jurisdiction, in addition to such other and further relief as may be proper.
- 1.5 <u>Notification of Future Employment</u>. In furtherance of the provisions of section 1.1, Executive agrees to provide Acxiom with written notice of any employment activities, whether as an employee, contractor or consultant, or any new business venture in which he is an owner, investor or partner within fifteen (15) days of agreeing to accept such employment or participate in such venture.

2. Severance.

2.1 <u>Severance Obligations</u>. In the event of termination of Executive within three (3) years of the Effective Date by Executive for Good Reason, as defined in section 2.4, or by Acxiom without Cause, also defined in section 2.4, Acxiom shall provide to Executive: (i) 100% of Executive's annual Base Salary, as such term is defined in the offer letter by and between Acxiom

and Employee of even date herewith (the "Offer Letter"), as adjusted to reflect any subsequent increases in Base Salary or Cash Incentive Opportunity, as such terms are defined in the Offer Letter; (ii) payments of the next four quarters of Executive's Cash Incentive Opportunity (as defined in the Offer Letter), but only to the extent active Acxiom employees receive a payout pursuant to their Cash Incentive Opportunity, (iii) a net lump sum payment equal to the cost of twelve (12) months of health, dental and vision coverage continuation according to the elections in place immediately prior to Executive's termination; provided that, Executive is eligible for and elects COBRA continuation for such plans; and (iv) subject to Executive entering into a release of claims in favor of Acxiom, 100% vesting acceleration of all equity compensation, including DI restricted stock that was converted into restricted merger consideration pursuant to the Merger Agreement (collectively the "Severance Payments").

2.2 <u>Maximum Payment</u>. The Severance Payments available to Executive under this section 2 are the sole and exclusive severance payments and benefits to which Executive may be entitled upon termination except that Executive may be entitled to certain severance and benefits pursuant to the Retention Agreement ("Retention Agreement") entered into by and between Executive and DI. Should payment under the Retention Agreement be required according to its terms, the amount of the Severance Payment due under the terms of this Agreement shall be decreased by all payments made pursuant to the Retention Agreement. Executive shall not be entitled to receive any other severance-related payments or benefits under any other plan or agreement which may from time to time be made available to other employees of Acxiom.

Notwithstanding anything to the contrary in this Agreement, if there are payments to the Executive which constitute "parachute payments," as defined in Section 280G of the Code, and the net after-tax amount of any such parachute payments is less than the net after-tax amount if the aggregate payments made to Executive were three times Executive's "base amount" (as defined in Section 280G of the Code), less \$1.00, then the payments made to the Executive shall be limited to one dollar (\$1.00) less than the amount that would cause the payments to the Executive (including payments to the Executive which are not included in this Agreement) to be subject to the excise tax imposed by Section 4999 of the Code. The determinations to be made with respect to this Section 2.2 (other than any determination as to which parachute payments shall be reduced, which shall be made by Executive in his sole discretion) shall be made by Acxiom's independent accountants, which shall be paid by Acxiom for the services to be provided hereunder. For purposes of making the calculations required by this Section, the accountants may make reasonable, good faith interpretations concerning the application of Sections 280G and 4999 of the Code.

2.3 <u>Time of Payments</u>. Acxiom shall make payment of one half (1/2) the Base Salary component of the Severance Payments within fifteen (15) days of a qualifying termination of Executive. Acxiom shall make payment of the remaining one half (1/2) of the Total Base Salary component of the Severance Payments within one hundred and eighty (180) days of termination of Executive. Acxiom shall pay any amounts due to the Cash Incentive Opportunity component of the Severance Payments at the same time such payments are made to Acxiom active employees.

2.4 Definitions.

- (a) "Good Reason" means: (i) the removal of Executive from his position or such comparable position he is occupying without Executive's prior written consent; (ii) a reduction by Acxiom of Executive's Base Salary or Cash Incentive Opportunity below the amount set forth in the Offer Letter unless such reduction in pay is generally applicable to all employees of Acxiom at Executive's level; (iii) a material reduction by Acxiom in the kind or level of employee benefits to which Executive is entitled immediately prior to such reduction, unless such reduction is generally applicable to all employees of Acxiom at Executive's level; (iv) a relocation of the office of Acxiom where Executive is employed to a location which is more than thirty-five (35 miles away from such office or Acxiom's requiring Executive to be based more than thirty-five (35) miles away from such office (except for required business travel, to the extent substantially consistent with the level of Executive's business travel for Digital Impact, Inc. prior to the date of this Agreement); (v) any purported termination of Executive by Acxiom for Cause wherein the facts, events and/or circumstances relied upon by Acxiom are determined by a court of competent jurisdiction not to constitute Cause, as defined herein; or (vi) the failure of any successor to Acxiom to expressly assume in writing Acxiom's obligations under this Agreement within 10 days following the transaction in which such entity becomes Acxiom's successor.
- (b) "Cause" shall be defined as: (i) any grossly negligent, willful or intentional violation by Executive of any law or regulation applicable to the business of Acxiom or its affiliates; (ii) any willful misconduct which is a material breach of Executive's corporate or fiduciary duty or is materially injurious to Acxiom, its financial condition or its business reputation; (iii) Executive's conviction of, or guilty plea to, any felony, (iv) any material breach by Executive of this Agreement, or a material breach of any applicable non-competition, invention assignment, confidentiality or similar written agreement between Acxiom and Executive; (v) Executive's intoxication while performing duties for Acxiom or unlawful use of drugs or other controlled substances at any time that, in any case of the foregoing, is materially injurious to Acxiom, its financial condition or its business reputation, (vi) the willful failure or refusal of Executive to substantially perform the material duties reasonably required of Executive as an employee of Acxiom that are consistent with Executive's position with Acxiom; provided, however, that failure or refusal to engage in business travel substantially inconsistent with the level of Executive's business travel for Digital Impact, Inc. prior to the date of this Agreement shall not constitute Cause; provided, however, that the Parties agree that in the case of "Cause" as specified in Sections 2.4 (b) (iv) and (vi), Executive may only be terminated for Cause after receiving written demand for performance from Acxiom describing the purported grounds for Cause and providing at least fifteen (15) days to cure the failure.
- 3. <u>Restricted Merger Consideration</u>. Executive will receive 50% of his unvested restricted merger consideration that was converted from Digital Impact, Inc. restricted stock pursuant to the merger agreement by and between Acxiom and Digital Impact, Inc. (the "Merger Agreement") at the closing of the merger contemplated by the Merger Agreement (the "Merger") with the remaining 50% paid to Executive at the one year anniversary of the Merger, subject to Executive's continued employment and subject to accelerated payment pursuant to Executive's termination without Cause or for Good Reason (as such terms are defined herein).

- 4. <u>Governing Law</u>. This Agreement shall be governed by and construed and enforced in accordance with the law (other than the law governing conflict of law questions) of the State of California. Acxiom and Executive irrevocably submit to the non-exclusive jurisdiction of any State or Federal court sitting in Santa Clara County, California with respect to enforcement or appeal of any award or remedy issued pursuant to this Agreement.
- 5. <u>Severability</u>. If any provision of this Agreement shall be held or deemed to be, or shall in fact be, invalid, inoperative or unenforceable as applied to any particular case in any jurisdiction or jurisdictions, or in all jurisdictions or in all cases, because of the conflict of any provision with any constitution or statute or rule of public policy or for any other reason, such circumstance shall not have the effect of rendering the provision or provisions in question invalid, inoperative or unenforceable in any other jurisdiction or in any other case or circumstance or of rendering any other provisions herein contained invalid, inoperative or unenforceable to the extent that such other provisions are not themselves actually in conflict with such constitution, statute or rule of public policy, but this Agreement shall be reformed and construed in any such jurisdiction or case as if such invalid, inoperative or unenforceable provision had never been contained herein and such provision shall be reformed so that it would be valid, operative and enforceable to the maximum extent permitted in such jurisdiction or in such case.
- 6. <u>Survival</u>. The provisions of this Agreement which have continuing effect, including but not limited to, section 1, shall survive the termination or expiration of this Agreement in all events.
- 7. <u>Entire Agreement</u>. This Agreement and the Offer Letter contains the entire agreement and understanding between Acxiom and Executive with respect to the subject matter hereof and supersedes all prior agreements, written or oral, with respect thereto.

N WITNESS WHEREOF, the parties hereto have executed of caused to be executed this Agreement as of the date first above written.	
	ACXIOM
	By: /s/ Jerry Jones
	Type Name: Jerry Jones
	Title: Business Development/Legal Leader
	Kevin Johnson

/s/ Kevin Johnson

[Signature Page to Employment Agreement]