UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D. C. 20549

	FORM 10-K				
(Mark Or	·				
[X]	ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934				
	For the fiscal year ended March 31, 2004 OR				
[]	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934				
	For the transition period from to				
	Commission file number 0-13163				
	ACXIOM® CORPORATION				
	(Exact name of registrant as specified in its charter)				
	DELAWARE 71-0581897 (State or other jurisdiction of incorporation (I.R.S. Employer Identification No.) or organization)				
	1 INFORMATION WAY, P.O. BOX 8180, LITTLE ROCK, ARKANSAS 72203-8180 (Address of principal executive offices) (Zip Code)				
	(501) 342-1000 (Registrant's telephone number, including area code)				
	Securities registered pursuant to Section 12(b) of the Act: None				
	Securities registered pursuant to Section 12(g) of the Act: Common Stock, \$.10 Par Value (Title of Class)				
	Preferred Stock Purchase Rights (Title of Class)				
Securiti	e by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the les Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to ports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No	file			
not be c	e by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by referer of this Form 10-K or any amendment to this Form 10-K. []				
	e by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act).] No []				
	1				
registra approxim	regate market value of the voting stock held by non-affiliates of the registrant, based upon the closing sale price of ant's Common Stock, \$.10 par value per share, as of September 30, 2003 as reported on the Nasdaq National Market, was nately \$1,218,720,400. (For purposes of determination of the above stated amount only, all directors, officers and 10% areholders of the registrant are presumed to be affiliates.)				
The numb	per of shares of Common Stock, \$.10 par value per share, outstanding as of June 11, 2004, was 86,286,850.				
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DOCUMENTS INCORPORATED BY REFERENCE

Portions of Acxiom's Proxy Statement for the 2004 Annual Meeting of Shareholders ("2004 Proxy Statement") are incorporated by reference into Part III of this Form 10-K.

PART T

AVAILABILITY OF SEC FILINGS AND CORPORATE GOVERNANCE INFORMATION

Our website address is www.acxiom.com, where copies may be obtained, free of charge, of our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act as soon as reasonably practicable after we electronically file these reports with, or furnish them to, the SEC. Copies may also be obtained through the SEC's EDGAR site. Copies of these SEC filings were available on our website during the past fiscal year covered by this Form 10-K. In addition, at the "Corporate Governance" section of our website, we have posted copies of our Corporate Governance Principles, the charters for the Audit, Compensation, Corporate Governance, and Nominating Committees of the Board of Directors, and the codes of ethics applicable to directors, financial personnel and all employees.

Item 1. Business

SUMMARY

Acxiom Corporation (Nasdaq: ACXM) integrates data, services and technology to create and deliver customer and information management solutions for many of the largest, most respected companies in the world. The core components of Acxiom's innovative solutions are Customer Data Integration (CDI) technology, data, database services, information technology ("IT") outsourcing, consulting and analytics, and privacy leadership. Founded in 1969, Acxiom is headquartered in Little Rock, Arkansas, with locations throughout the United States and Europe, and in Australia and Japan.

Our products and services enable our clients to use information to improve their business decision-making processes and to effectively manage existing and prospective customer relationships, thereby positioning them to maximize the value of their customer relationships and increase their profits.

Our client base consists primarily of Fortune 1000 companies in the financial services, insurance, information services, direct marketing, publishing, retail and telecommunications industries. Some of our major clients include Allstate, Bank of America, BankOne, Baxter, Capital One, CitiGroup, City of Chicago, eFunds, Federated Department Stores, GE, General Motors, Guideposts, Household, IBM, Information Services Inc., JP Morgan Chase, MBNA America, Philip Morris, Providian Financial, R.L. Polk, Sears, Sprint and TransUnion.

We help our clients with:

- o Customer acquisition through our prospect marketing solutions
- O Customer growth and retention through our customer marketing solutions
- o Multi-channel integration through our real-time marketing solutions
- O Creation of a single-customer view through our customer recognition solutions
- o Database design, data content and data quality through our Customer Data Integration solutions, which include our AbiliTec®, Solvitur® and InfoBase® offerings

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o Large-scale data and systems management through strategic IT infrastructure outsourcing

Our solutions are customized to meet the specific needs of our clients and the industries in which they operate. We believe that we offer our clients the most technologically advanced, accurate and timely solutions available. We enable businesses to develop and deepen customer relationships by creating a single, comprehensive customer view that is accessible, in real time, throughout the organization. We target organizations that view data as a strategic competitive advantage and an integral component of their business decision-making process.

Information Services Industry

We believe the following trends and dynamics in the information services industry will continue to provide us with growth opportunities:

- o Information as an asset in Customer Relationship Management
- o Outsourcing managed services as a key growth area for CRM
- O Customer Data Integration recognized as "central to success" in CRM

- O Customer recognition becoming paramount concern
- o Increasing amount of raw data to manage
- o Growth in technology partnering
- o Evolution of one-to-one marketing

Competitive Strengths

We intend to reinforce our position as a leading provider of customer and information management solutions by capitalizing on our competitive strengths, which include:

- o Ability to design, build and manage large-scale databases, leveraging our Customer Information InfrastructureSM grid technology and our Solvitur marketing database framework
- o Our industry-leading Customer Data Integration products and services
- o Real-time customer recognition software and infrastructure
- o Accurate and comprehensive data content
- o Comprehensive IT outsourcing services
- o Ability to attract and retain talent

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Growth Strategy

Using our competitive strengths, we are continuing to pursue the following strategic initiatives:

- o Reinforce our leadership in building Customer Data Integration products and services, fully implement our Customer Information Infrastructure grid technology, and leverage our consulting and analytics capabilities
- o Encourage the sales and marketing of all of our products and services under the "One Acxiom" concept, thereby capturing cross-selling opportunities
- o Further penetrate existing and new client industries and continue development of applications for fraud detection, risk management, privacy and security
- o Continue to expand data content
- O Continue to pursue international opportunities, and expand our products and services so that our multinational clients can globally utilize Acxiom offerings
- O Continue to seek alliances and acquisitions

RISK FACTORS

The risks described below could materially and adversely affect our business, financial condition and results of future operations. These risks are not the only ones we face. Our business operations could also be impaired by additional risks and uncertainties that are not presently known to us, or that we currently consider immaterial.

We must continue to improve and gain market acceptance of our technology, particularly AbiliTec and related technology, in order to remain competitive and grow.

The complexity and uncertainty regarding the development of new high technologies affects our business greatly, as does the loss of market share through competition, or the extent and timing of market acceptance of innovative products and technology. We are also potentially affected by:

- o longer sales cycles for our solutions due to the nature of that technology as an enterprise-wide solution;
- o the introduction of competent, competitive products or technologies by other companies;
- o changes in the consumer and/or business information industries and markets;
- o the ability to protect our proprietary information and technology or to obtain necessary licenses on commercially reasonable terms; and
- o the impact of changing legislative, judicial, accounting, regulatory, cultural and consumer environments in the geographies where our products and services will be deployed.

Maintaining technological competitiveness in our data products, processing functionality, software systems and services is key to our continued success. Our ability to continually improve our current processes and to develop and introduce new products and services is essential in order to maintain our competitive position and meet the increasingly sophisticated requirements of our clients. If we fail to do so, we could lose clients to current or future competitors, which could result in decreased revenues, net income and earnings per share.

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General economic conditions and world events could continue to result in a reduced demand for our products and services.

As a result of the economic recession over the past few years, we experienced a reduction in the demand for our products and services as our clients looked for ways to reduce their expenses. Although the economy has improved significantly over the past twelve months, how our clients procure our products and services has changed in some instances. Many clients are negotiating their contracts through a contracts procurement representative rather than through their business leaders. In the face of increasing demands by clients for price reductions and discounts, we are challenged with pricing our products and services so as to be able to make reasonable profits. We likewise continue to be challenged with controlling our expenses, given that a significant portion of

our costs are fixed. If we are not successful in meeting these challenges, we could suffer lower net income and earnings per share In addition, world events such as the situation in Iraq and the continuing threats of terrorism may have a negative impact upon the economy in general and upon our business as well, if our clients become hesitant to embark on discretionary spending programs.

Changes in legislative, judicial, regulatory, cultural or consumer environments relating to consumer privacy or information collection and use may affect our ability to collect and use data.

There could be a material adverse impact on our business due to the enactment of legislation or industry regulations, the issuance of judicial interpretations, or simply a change in customs, arising from public concern over consumer privacy issues. Restrictions could be placed upon the collection, management, aggregation and use of information that is legally available, which could result in a material increase in the cost of collecting some kinds of data. It is also possible that we could be prohibited from collecting or disseminating certain types of data, which could in turn materially adversely affect our ability to meet our clients' requirements.

Data suppliers might withdraw data from us, leading to our inability to provide products and services.

Much of the data that we use is either purchased or licensed from third parties. We compile the remainder of the data that we use from public record sources. We could suffer a material adverse effect if owners of the data we use were to withdraw the data from us. Data providers could withdraw their data from us if there is a competitive reason to do so, or if legislation is passed restricting the use of the data, or if judicial interpretations are issued restricting use of data. If a substantial number of data providers were to withdraw their data, our ability to provide products and services to our clients could be materially adversely impacted, which could result in decreased revenues, net income and earnings per share.

Failure to attract and retain qualified associates could adversely affect our business.

Competition for qualified technical, sales and other personnel is often intense, and we periodically are required to pay premium wages to attract and retain good associates. There can be no assurance that we will be able to continue to hire and retain sufficient qualified management, technical, sales and other associates necessary to conduct our operations successfully.

The nature and volume of our customer contracts may affect the predictability of our revenues.

While approximately 80% of our total revenue is currently derived from client contracts with initial terms of at least two years, these contracts have been entered into at various times and therefore some of them are in the latter part of their terms and are approaching their originally scheduled expiration dates. Further, if renewed by the customer, the terms of the renewal contract may not have a term as long as, or may otherwise be on terms less favorable than, the original contract. Revenue from customers with long-term contracts is not necessarily "fixed" or guaranteed, however, as portions of the revenue from these customers is volume-driven or project-related. With respect to the portion of our business that is not under long-term contract, revenues are less predictable and are almost completely volume-driven or project-related. Therefore, we must engage in continual sales efforts to maintain revenue stability and future growth with these customers. In addition, if a significant customer fails to renew a contract, our business could be negatively impacted if additional business were not obtained to replace the business which was lost.

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Our operations outside the U.S. subject us to risks normally associated with international operations.

We conduct business outside of the United States. During the last fiscal year, we received approximately 8% of our revenues from business outside the United States. In the fourth quarter of fiscal 2004 we completed the acquisitions of Claritas Europe and Consodata S.A., and as part of our growth strategy we plan to continue to pursue opportunities outside the U.S. Accordingly, our future operating results could be negatively affected by a variety of factors, some of which are beyond our control. These factors include legislative, judicial, accounting, regulatory, political or economic conditions in a specific country or region, trade protection measures, and other regulatory requirements. In order to successfully expand non-U.S. revenues in future periods, we must continue to strengthen our foreign operations, hire additional personnel, and continue to identify and execute beneficial strategic alliances. To the extent that we are unable to do these things in a timely manner, our growth, if any, in non-U.S. revenues will be limited, and our operating results could be materially adversely affected. In general, each of our foreign locations is expected to fund its own operations and cash flows, although periodically funds may be loaned or invested from the U.S. to the foreign subsidiaries. Therefore, exchange rate movements of foreign currencies may have an impact on our future costs or on future cash flows from foreign investments. We have not entered into any foreign currency forward exchange contracts or other derivative instruments to hedge the effects of adverse fluctuations in foreign currency exchange rates. Additional risks inherent in our non-U.S. business activities generally include, among others, potentially longer accounts receivable payment cycles, the costs and difficulties of managing international operations, potentially adverse tax consequences, and greater difficulty enforcing intellectual property rights. The various risks which are inherent in doing business in the United States are also gener

Loss of data center capacity or interruption of telecommunication links could adversely affect our business.

Our ability to protect our data centers against damage from fire, power loss, telecommunications failure or other disasters is critical to our future. The on-line services we provide are dependent on links to telecommunication providers. We believe we have taken reasonable precautions to protect our data centers and telecommunication links from events that could interrupt our operations. Any damage to our data centers or any failure of our telecommunications links that causes interruptions in our operations could materially adversely affect our ability to meet our clients' requirements, which could result in decreased revenues, income, and earnings per share.

We could experience a breach of the security of our computer systems.

We operate extremely large, powerful and complex computer systems. Unauthorized third parties could attempt to gain entry to such systems for the purpose of stealing data or disrupting the systems. We believe that we have taken adequate measures to protect them from intrusion, but in the event that our efforts are unsuccessful we could suffer significant harm.

Failure to favorably negotiate or effectively integrate acquisitions or alliances could adversely affect our business.

Recently our growth strategy has included growth through acquisitions and strategic alliances. While we believe we will be able to successfully integrate recently acquired businesses into our existing operations, there is no certainty that future acquisitions or alliances will be consummated on acceptable terms or that any acquired assets, data or businesses will be successfully integrated into our operations. Our failure to identify appropriate candidates, to negotiate favorable terms, or to successfully integrate future acquisitions and alliances into our existing operations could result in decreased revenues, net income and earnings per share.

Decline in value of investments could negatively impact us.

Due to the general recession in the market that took place over the past few years, several of our investments in other ventures have declined and could continue to decline in value. While several of the investments have been written down accordingly, others could also be subject to future write-down in the event their values become impaired.

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Postal rate increases and disruptions in postal services could lead to reduced volume of business.

The direct marketing industry has been negatively impacted from time to time during past years by postal rate increases. The last

increase in the U.S. was in June 2002. While no further increases are expected until 2006, it is possible that increases could occur sooner. Postal rate increases could force direct mailers to mail fewer pieces and to target their prospects more carefully. Additionally, the amount of direct mailings could be reduced in response to disruptions in and concerns over the security of the U.S. mail system, its global counterparts, and other delivery systems. Such responses by direct mailers could negatively affect us by decreasing the amount of processing services purchased from us, which could result in lower revenues, net income and earnings per

Industry consolidations could result in increased competition for our products and services.

The possibility of the consolidation or merger of companies who might combine forces to create a single-source provider of multiple services to the marketplace in which we compete could result in increased competition for us. We currently compete against numerous providers of a single service or product in several separate market spaces. (See the discussion below under "Competition.") Since we offer a larger variety of services than many of our current competitors, we have been able to successfully compete against them in most instances. However, the dynamics of the marketplace could be significantly altered if some of the single-service providers were to combine with each other to provide a wider variety of services.

ACXIOM'S BUSINESS

Overview

We integrate data, services and technology to create and deliver customer and information management solutions for many of the largest, most respected companies in the world. The core components of Acxiom's innovative solutions are Customer Data Integration (CDI) technology, data, database services, information technology ("IT") outsourcing, consulting and analytics, and privacy leadership. Founded in 1969, Acxiom is headquartered in Little Rock, Arkansas, with locations throughout the United States and Europe, and in Australia and Japan.

Our products and services enable our clients to use information to improve their business decision-making processes and to effectively manage existing and prospective customer relationships, thereby positioning them to maximize the value of their customer relationships and increase their profits. Our solutions are customized to meet the specific needs of our clients and the industries in which they operate. We believe that we offer our clients the most technologically advanced, accurate and timely solutions available.

Information Services Industry

In today's technologically advanced and competitive business environment, companies are using vast amounts of customer, prospect and marketplace information to manage their businesses. The information services industry provides a broad range of products and services designed to help companies manage customer relationships. Acxiom's combination of technology, services, and premier data content allow us to provide the customer information infrastructure that enables our clients to efficiently access and manage information throughout the enterprise. We're doing this on an increasingly global scale as our clients ask us to provide the same services we've delivered in the U.S. to their global efforts. The ability to create global solutions was the driving motivation behind our recent acquisitions of Claritas Europe and Consodata, which solidified our presence in the European market.

Acxiom's services help our clients answer important business questions such as:

- Who are our existing customers?
- Who are our prospective customers? o
 - Who are our most profitable customers?

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- What are the common traits of our existing customers?
- What do our customers want and when do they want it? 0
- How do we service our customers? 0
- 0 How should we price our products and services?
- 0 What distribution channels should we use?
- What new products should we develop or what old products should we retire?

We believe the current trends and dynamics of the information services industry will provide us with growth opportunities as discussed below.

Information as an asset in Customer Relationship Management

More and more companies are realizing that the various types of data they gather and maintain - customer, product, financial, sales and marketing - can be a competitive resource for acquiring and retaining customers, provided that the information is well maintained and optimized throughout the organization. Gone are the days when companies thought they could buy a piece of Customer Relationship Management (CRM) software and magically have better relationships with their customers. Today, companies understand that CRM is a business strategy, not a piece of software, and that management of their information assets is one of the keys for turning the promises of CRM success into reality. In fact, Gartner, Inc., a leading international industry analytical, research and advisory =firm, reported recently that ignoring data quality is the #1 reason CRM fails.

A recent Gartner report entitled "The Nine Ways in Which CRM Will Change" (Scott Nelson, January 15, 2004) says that the key to enterprises being able to deal effectively with their customers is to know them - who their customers are, what they want, why they want it, and what the key levers are. It's also critical, says Gartner, to know how to use that information. The more enterprises know about their customers, the more they can do with that information to improve the likelihood of sales and improve the levels of service. Gartner predicts that enterprises will need to invest substantially more in analytics and accurate data. They found that the average CRM solution currently devotes only about 10-12% of the total expenditures to issues of data, including capture, storage, access and analysis. Their research suggests this will grow to 25% within five years (0.7 probability), and that some organizations will need to spend even more.

Outsourcing managed services as a key growth area for $\ensuremath{\mathsf{CRM}}$

Gartner predicts the CRM services market will climb to \$22.2 billion by 2006, up from \$14.8 billion in 2002, a compound annual growth rate of 8.4%. Gartner expects outsourcing of CRM Services to be a key area for future growth. According to Gartner, companies are recognizing that a focus on their core competencies yields a higher competitive advantage. Increasingly, these companies are outsourcing non-core business processes and IT management. Managed services are consequently expected to be high-growth areas in the professional services market in CRM.

Customer Data Integration recognized as "central to success" in CRM

Gartner reports that the CRM services market is moving toward process-focused solutions that allow enterprises to unite multiple areas more easily. In the past, the CRM market has been focused heavily on features and functions. According to Gartner, this shift will put increased emphasis on integration, middleware, databases, standards and interoperability. Gartner also concludes that customer data integration (CDI) is central to success in process-centric CRM.

CDI can best be described as the combination of the technology, processes and services needed to create and maintain an accurate, timely and complete view of the customer across multiple channels, business lines and, potentially, enterprises, where there are multiple sources of customer data in multiple application systems and databases. In different ways, both the real-time enterprise and business process fusion depends on having this "single view of the customer." The ability to successfully target, acquire, develop and retain customers depends on the availability, at the time and place of need, of high quality, comprehensive, up to date customer information and insight.

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Gartner reports that the CDI category is a strong and healthily growing sector. By 2008, Gartner says, 50% of large enterprises with a heterogeneous customer data environment will have started implementing a solution for CDI (0.7 probability); through 2010, fewer than 33% of global enterprises will have a true enterprise view of the customer (0.7 probability), leaving significant room for continued growth for the CDI sector.

Customer recognition becoming a paramount concern

How does a company know that the customer on the phone is the same one that was on its Web site one hour ago? Is it the same person, or is it just someone using that customer's computer? Gartner concludes that enterprises need to have a federated ID system that allows them to link up all interactions with a customer quickly and accurately. Such a constant ID system will be necessary, says Gartner, to take advantage of an environment where technology is modified to that customer's desirees and, in the process, enabling the enterprise's CRM system to have a chance to truly support them. If an enterprise cannot be sure of who the customer is, and how to link that customer to the database and profiles it has created, Gartner predicts that the enterprise's investments in CRM will be seriously compromised.

Another application for Customer Recognition solutions is in a company's efforts to combat fraud and identity theft. As customer contact channels proliferate and data volumes explode, the opportunity for fraudulent activity multiplies. Customer recognition capabilities are an important tool to verify that customers are who they say they are. According to Gartner, consumers reported an 80% rise in identity-theft-related fraud from 2002 to 2003. And banks say the average value of a fraudulent transaction is \$6,795. At this pace it is logical to see why enterprise risk management is listed in a recent Gartner report as a top concern this year for financial services firms.

Increasing amount of raw data to manage

The combination of demographic shifts and lifestyle changes, the proliferation of new products and services, and the evolution of multiple marketing channels have made the information management process increasingly complex. Marketing channels now include cable and satellite television, telemarketing, direct mail, direct response, in-store point-of-sale, on-line services and the Internet. The multiplicity of these marketing channels has created more data and compounded the growth and complexity of managing data. Advances in computer and software technology have also unlocked vast amounts of customer data, which historically was inaccessible, further increasing the amount of existing data to manage and analyze. As these data resources expand and become more complex, it also becomes increasingly difficult to integrate all the fragmented, disparate and often outdated information. The challenge to obtaining accurate and complete customer data lies in obtaining, enhancing and integrating data from across an organization to form a single, comprehensive view of individual customers.

Growth in technology partnering

Companies are increasingly looking outside of their own organizations for help in managing the complexities of their information needs. The reasons for doing so include:

- o allowing a company to focus on its fundamental business operations
- o avoiding the difficulty of hiring and retaining scarce technical personnel
- o taking advantage of world-class expertise in particular specialty areas
- o benefiting from the cost efficiencies of outsourcing
- o avoiding the organizational and infrastructure costs of building in-house capability
- o benefiting more from the latest technologies

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Evolution of one-to-one marketing

Advances in information technology, combined with the ever-increasing amounts of raw data and the changing household and population profiles in the United States, have spurred the transition from traditional mass media to targeted one-to-one marketing. One-to-one marketing enables the delivery of a customized message to a defined audience and the measurement of the response to that message. The Internet has rapidly emerged as an ideal one-to-one marketing channel. It allows marketing messages to be customized to specific consumers and allows marketers to make immediate modifications to their messages based on consumer behavior and response. The Internet can also accomplish these objectives far more cost effectively than existing marketing media.

Competitive Strengths

We believe we possess the following competitive strengths which allow us to benefit from the industry trends described above and offer solutions to the information needs of our clients:

Ability to design, build and manage large-scale databases, leveraging our Customer Information Infrastructure grid technology and our Solvitur marketing database framework

We have extensive experience in designing, developing, managing and operating massively large-scale databases for some of the world's largest companies, including AT&T Wireless, Allstate, CitiGroup, General Electric Capital Corporation, Federated Department Stores, IBM and Sears. Our state-of-the-art data centers, computing capacity and operating scale enable us to access and process vast amounts of raw data and cost effectively transform the data into useful information. We currently house more than 1,000 terabytes of disk storage for database solutions. A terabyte is approximately one trillion bytes, and is the scale often used when measuring large computer storage.

We provide a complete solution that starts with consulting, integrates data content, applies data management technology and delivers CRM applications to the desktop. Our open system environment allows our clients to use a variety of tools, and provides the greatest flexibility in analyzing data relationships. This open system environment also optimizes our clients' requirements for volume, speed, scalability and functional performance.

To complement our historical database expertise, Acxiom has developed its Customer Information Infrastructure grid computing technology, which consists of a large collection of high-end PC's working together in an internal network. As a unit they provide the functions of a traditional computer such as storage, computations, security, and data management at a fraction of the cost, with significantly higher performance. It is Acxiom's ultimate goal to move most of its current client processing off mainframes and dedicated servers to the Customer Information Infrastructure grid technology framework. Currently, nearly all of our clients are having at least some work processed on the grid, and management is focused on rapidly moving as much customer processing to the grid as possible.

Grid technology works by breaking down large jobs into smaller, separate tasks, then assigning them to computers linked together in the grid. Large mainframe computers process jobs linearly, i.e., they must first complete one task before going on to the next. Grids, on the other hand, can process separate tasks simultaneously, thereby providing much faster results. The grid system also maximizes each computer's excess power capabilities, which typically are not fully utilized. Computers connected through the grid can be called into service to assist other computers during peak workload periods, thereby making the most of their combined available power. Utilization of the grid enables our clients to avoid multi-million dollar up-front investments in servers, resulting in significant cost savings. In addition, the grid enables us to offer our services to a broader range of clients, including companies whose processing needs are on a much smaller scale than that of our historical clientele. Processing time is materially reduced using grid technology. For example, jobs that could take up to eight hours on a mainframe can be completed in 20 minutes in the grid. In addition, grid technology enables significantly more archived data to be housed on scalable, less expensive data storage for long-range trending and analysis purposes.

With this expertise, Acxiom provides both traditional batch marketing solutions as well as real-time solutions, both via our Solvitur marketing database framework. We believe that through this framework -- which leverages large-scale databases, the grid

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technology, InfoBase and AbiliTec -- Acxiom is leading the industry in a fundamental shift from traditional linear campaigns to continuous campaign management. We offer our clients weekly, daily and even real-time updates, thereby dramatically increasing the frequency with which they can execute marketing campaigns. The competitive advantage that may be gained by our clients is improved marketing offers that drive a greater response, in addition to increasing the timeliness of campaigns and the revenues generated. Through our real-time marketing solutions, clients are able to get a consistent and immediately available customer view and decision engine that helps them make effective, instantaneous marketing offers, based on comprehensive business rules, across all of their front-office applications.

Our industry-leading Customer Data Integration products and services

We believe our Customer Data Integration capabilities, powered by AbiliTec, combined with the related real-time customer recognition software and infrastructure, is the leading solution for companies seeking to better integrate their customer data and manage their customer relationships. CRM involves analyzing, identifying, acquiring and retaining customers. Knowledge delivered directly and immediately to a desktop or customer point of contact in real time is critical to the CRM process. Acxiom's Customer Data Integration products and services are designed to fully meet these challenges for its clients.

As the basic infrastructure for integrated CRM solutions, AbiliTec allows the linking of disparate databases across a client's business and makes possible personalized, real-time CRM at every customer touch-point. We believe that AbiliTec's unprecedented scope, accuracy and speed contributes to Acxiom being established as the Customer Data Integration leader, both as an internal processing tool and as the enabler of the single customer view that drives true, one-to-one marketing.

AbiliTec permits up-to-the-minute updating of consumer and business information with our data, thereby creating a new level of data accuracy within the industry. By applying this unique, patented technology, we are able to properly cleanse data and eliminate redundancies, update the data to reflect real-time changes, and combine our external data with our clients' internal data.

The financial benefits for our clients generated by faster processing times are multi-faceted. Our clients gain advantages from AbiliTec by:

- o Greatly improving the speed in which campaigns are brought to market in order to seize on opportunities more quickly.
- o Leveraging shorter turnaround times to increase the frequency of data warehouse updates. With AbiliTec, some Acxiom clients have moved from monthly to weekly updates, others from weekly to nightly, and some utilize the technology in an on-line transaction processing ("OLTP") mode to update their data continuously, as new information becomes available.
- o Basing marketing and other business decisions on more accurate data. In the world of customer or prospect data warehouses, fresher information equals more accurate information. Integration of correct names and addresses also ensures more accurate data is reflected for the customer or prospect.

We also believe that AbiliTec enables our clients to better serve the consumer privacy preferences of their customers. Just as AbiliTec allows businesses to create a single view of their customers in real time for marketing purposes, it makes it much easier for businesses to allow their customers to access, correct and selectively opt-out their information, provide better safeguards around their customers' information, and facilitate the addition of information such as preference in time and manner of contact.

Real-time customer recognition software and infrastructure

Acxiom continues to expand its real-time multi-channel Customer Data Integration and customer recognition capabilities with products and services such as Solvitur. This suite of software and infrastructure capabilities allows our clients, in real time, to integrate

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their existing databases together in ways that have previously been difficult or impossible. Our Customer Data Integration and customer recognition technologies allow our clients and us to integrate data directly into CRM applications, including:

O Customer analysis O Campaign management O Interactive web pages O Point-of-sale

o Call centers o Customer service automation o Direct mail o Sales force automation

Secure delivery of information over the Internet or via private network, as opposed to traditional delivery through CD-ROM, floppy discs, tape cartridges or tapes, significantly reduces the turnaround time from days to minutes or sub-seconds and reduces the operating costs associated with extended processing and turnaround.

Accurate and comprehensive data content

We believe that we have the most comprehensive and accurate collection of United States consumer, property and telephone marketing data available from a single supplier. We believe we process more mailing lists than any other single company in the United States. Our InfoBase consumer database contains approximately 17 billion data elements, which we believe covers over 95% of all households in the United States. Our real estate database, which includes most major United States metropolitan areas, covers approximately 70 million properties in a majority of the states. We believe our InfoBase TeleSource product represents the most comprehensive repository of accurate telephone number information for listed business and consumer telephone numbers in the United States and Canada. Our clients use this data to manage existing customer relationships and to target prospective customers.

Acxiom's offerings in Europe are closely aligned with those in the U.S. The recent acquisitions of Claritas Europe and Consodata

S.A. have significantly enhanced Acxiom's offerings in terms of data services and customer information throughout Europe. Acxiom provides leading customer information in the seven European countries in which it now has physical operations, including the United Kingdom, France, The Netherlands, Germany, Spain, Portugal, and Poland. The customer information and segmentation offerings are similar to Acxiom's InfoBase in the U.S. and in the U.K. While there are some differences between InfoBase in the U.S. and the U.K. and differences country-to-country for the InfoBase equivalents that have been acquired with the Claritas Europe and Consodata acquisitions, the core value proposition to Acxiom clients remains the same regardless of location.

In Australia, Acxiom is a leading supplier of consumer, business, telephone and property information for marketing purposes. Under a range of brand names, Acxiom's data products are used by major financial institutions, telecommunications companies and retailers to help them strengthen their customer relationships and grow their market share. Our clients use data from our databases to target prospective customers and strengthen relationships with their existing customers.

Comprehensive IT Outsourcing Services

We offer clients comprehensive, integrated information management solutions tailored to their specific needs. Our total solution approach is a competitive strength because it allows our clients to use a sole service provider for all of their information management needs. Our information technology solutions cover the computing requirements of our clients, ranging from full mainframe and midrange information processing centers to desktop applications. We currently operate several large mainframe and midrange data centers, manage numerous networks and host Internet applications. We offer information management services in the following areas:

0	Mainframe platform operations	0	Redundant infrastructure availability services
0	Midrange and client/server platform outsourcing	0	High-speed electronic printing and distribution services
0	Network management	0	Web hosting management

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Ability to attract and retain talent

We believe our progressive culture allows us to attract and retain top associates, especially those in technology fields where critical technical skills are scarce. Our culture is based on concepts such as leadership, associate development, and continuous improvement. Our business culture rewards customer satisfaction, associate satisfaction and profitability. In addition to our culture, our extensive geographic presence, with locations in the United States, Europe, Australia and Japan, has enhanced our ability to attract talented associates.

Acxiom has consistently been recognized for its leadership in a number of areas, including technical innovation and marketplace excellence, and the company continued to receive such honors in 2003 and 2004.

Acxiom was named a finalist in the "Most Innovative Company" category by the 2004 American Business Awards for our development of grid computing systems for large commercial applications, and Acxiom leaders were invited to speak at a number of prestigious events, including the Grid Today 04 conference in Philadelphia, regarding this technology. Publications as diverse as Fortune, Database Trends & Applications, and Internet Retailer have recognized Acxiom's leadership role in the new grid-based technology.

Significant awards Acxiom has announced since January 2003 include:

- o Check Point Customer Excellence Award for cutting edge security practices
- o The Data Warehousing Institute's Award for its 2004 "Best Practices in Data Warehousing" awards based on Acxiom's leadership in grid computing
- o Gold SMART Award for "Best Marketing Database Software" from British business magazine Direct Response
- U.S. Postal Service Special Achievement Award for promoting innovation and leadership in the industry
- o Fortune magazine in January 2003 named Acxiom as one of the "100 Best Companies to Work For" in America, an honor the company had received four previous years
- DM Review 100 honoree for the fourth consecutive year
- o Torch Award for Marketplace Ethics from the Better Business Bureau of Arkansas

Growth Strategy

Using our competitive strengths, we are pursuing a strategy that includes the following initiatives:

Reinforce our leadership in building Customer Data Integration products and services, fully implement our Customer Information Infrastructure grid technology, and leverage our consulting and analytics capabilities

Our primary initiatives are AbiliTec-driven Customer Data Integration solutions, including our real-time Solvitur solution, combined with our traditional consulting and analytical services. We provide strategic consulting to our clients regarding creation and measurement of CRM programs and the related infrastructure, particularly in the financial, banking and retail communities, and in the privacy arena. Our Customer Information Infrastructure grid technology enables us to provide our clients with what we believe to be the industry's most accurate and cost-effective means to integrate their customer and prospect data across the entire organization. We then provide the capability to further enhance and add decision-making intelligence to that data with external data, including our InfoBase data products. All of these Customer Data Integration processes can take place in a traditional batch mode or in real time over the Internet or via private network.

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Our technologies are available to a broad range of clients that desire to better manage their existing and prospective customer relationships and to integrate disparate databases. We are continually developing AbiliTec-enabled solutions to improve data quality, streamline production, reduce costs and increase the efficiency of our clients' marketing and database initiatives.

We are marketing AbiliTec, Solvitur and InfoBase through our internal sales organization as well as through our strategic alliances, including leading CRM software solution providers such as IBM and SAS Institute, and systems integrators such as Accenture and IBM. Each of these Acxiom products can be integrated directly into the decision systems offered by our strategic alliance partners to enhance their unique value proposition to their customers. This alliance partner strategy provides the potential for us to extend the scope of our services in our existing markets and expand our client base. We have developed the Opticx® process which allows customers to rapidly determine their data quality and the potential return on their investment in our Customer Data Integration solutions.

Encourage the sales and marketing of all of our products and services under the "One Acxiom" concept, thereby capturing cross-selling opportunities

The "One Acxiom" concept reflects our commitment to more fully leverage and blend our core components - Customer Data Integration

technology, data, database services, IT outsourcing, consulting and analytics, and privacy leadership - to provide our clients the most innovative and effective customer and information management solutions in the marketplace today. Our established client base is primarily composed of Fortune 1000 companies. These clients use a single product or service or a combination of multiple products and services. Our consultative approach, comprehensive set of services and products and long-standing client relationships, combined with the increasing information needs of our clients, provide us with a significant opportunity to offer our existing client base new and enhanced services and products.

Further penetrate existing and new client industries, and continue development of applications for fraud detection, risk management, privacy and security

Our clients expect information management solutions tailored to the needs of their particular industry. We have developed specific knowledge for the industries we serve, including the financial services, insurance, information services, direct marketing, media, retail, technology, telecommunications, automotive, and pharmaceuticals/healthcare industries. We expect to continue to expand our presence in these industries as well as to penetrate other industries as their information management needs increase. Other industries which we believe are undergoing changes that will increase the need for data and information management services include the e-commerce, packaged goods and entertainment sectors. We also believe our products and services would complement and are adaptable to the identity verification systems of prospective clients in industries or businesses concerned about security management, including travel, special events management and building security.

We also believe that in the post-September 11 environment, certain governmental agencies have a need for the type of data integration solutions enabled by AbiliTec in the areas of fraud detection and identity verification. Since September 11, 2001, we have been actively pursuing government contract work in this regard, and view this sector as a potential source of new business in the future.

Continue to expand data content

We believe that the depth, breadth and quality of our data differentiates us in the marketplace. We continually enhance our databases by adding new data through multiple sources and increasing the accuracy of the data through the use of AbiliTec. Expanding our data content offerings enables us to grow existing client relationships, capture new clients and enter new industries. Data content also represents an attractive business model for us because we can repackage it into multiple formats or sell it through various distribution channels, at a minimal incremental cost.

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Continue to pursue international opportunities, and expand our products and services so that our multinational clients can globally utilize Acxiom offerings

Since 1986, we have had a presence in Europe, primarily in the United Kingdom and France. In the fourth quarter of fiscal 2004 we significantly expanded our European operations through the acquisitions of Claritas Europe and Consodata S.A., two of Europe's premier data providers with offices in The Netherlands, Germany, Spain, Portugal and Poland, as well as in France and the United Kingdom. As a result of these acquisitions Acxiom is now well-positioned to help its international clients improve their marketing effectiveness and prospecting results in the European markets. Among the existing clients of the acquired companies are some of the world's most successful companies in the financial services, automotive, retail, consumer durables, mail order, publishing, telecommunications, utilities, and travel and leisure industries. We expect to maintain these relationships, as well as acquire additional multinational clients doing business in Europe. Similar to Acxiom's InfoBase products in the U.S., Claritas Europe's and Consodata's combined products provide the largest source of consumer lifestyle databases and behavioral information available to marketers across Europe. We intend to focus on the integration of these two new businesses into the "One Acxiom" business model, and to continue to look for additional opportunities to expand our product and service offerings in the European marketplace.

Since 1999, we have been offering our products and services in Australia and New Zealand, including Customer Relationship Management services, data warehousing, merge purge, analytics, InfoBase data, TeleAppend, Best Address, and verification. In 2000 we entered the Japanese market by purchasing a minority interest in a Japanese consumer data firm. Our activities in Japan currently consist of data hygiene, marketing campaign data and consulting services. We are in the process of localizing our product and service offerings for the Japanese market and hope to expand our offerings through the Japanese offices of U.S. and European corporations and to large Japanese firms which are active or which expect to be active in direct marketing and CRM strategies. Similar initiatives have been undertaken in Latin America with the objectives of providing services to our global customers who are either already active in or entering this marketplace. Our primary focus has been to develop infrastructure and build partner relationships in the major markets - Mexico, Brazil, Argentina, Chile, and Columbia. To date, our efforts in Australia, Japan and Latin America have not resulted in significant revenue generation.

Information concerning the revenues and assets of our foreign operations is included in Note 17 of the Notes to Financial Statements which are attached to this Annual Report as part of the Financial Supplement.

Continue to seek alliances and acquisitions

Acxiom partners with many of the world's leading systems integrators and hardware and software companies, to create and distribute the best customer and information management solutions for the market. Our partners include such companies as Accenture, D&B, Equitec, Hewlett Packard, IBM Corporation, SAS Institute, TransUnion and USADATA.

We will continue to seek alliance opportunities with companies that can complement or expand our business by offering unique data content, strategic services, or market presence in a new industry. We will also consider acquisitions as opportunities may arise. We continually review our mix of businesses to determine that we have the correct combination of people, products, services and other resources to allow us to best serve our clients.

Business Segments

We have three business segments: Services, Data and Software Products, and Information Technology Management. Information concerning the financial results of our business segments and the total assets of each business segment is included in Note 20 of the Notes to Financial Statements and in Management's Discussion and Analysis of Results of Operations and Financial Condition which are attached to this Annual Report as part of the Financial Supplement.

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Services

Our Services segment provides solutions that integrate and manage customer, consumer, and business data using our information management skills and technology, as well as our InfoBase data products. We believe that AbiliTec, which provides Customer Data Integration capabilities, together with our Solvitur marketing database solutions, positions us for a greater share of the growing demand for integrated customer management solutions. Our Customer Information Infrastructure grid technology, AbiliTec linking technology, Solvitur solutions, InfoBase data, and intellectual property for building and managing large-scale database environments gives our clients the ability to reach their customers more rapidly, efficiently and accurately and to target their sales efforts accordingly.

Acxiom builds Customer and Information Management solutions for its clients in the following service areas:

	design consulting		transform data into actionable information
		0	Selects data elements that are relevant for a
		0	particular client's goals and industry Lays foundation for data warehouse/database
		U	development and marketing campaigns
0	Data integration	0	Using AbiliTec-enabled solutions, provides
	y		numerous Customer Data Integration services for a
			diversity of business needs (see descriptions below
			under Data and Software Products)
		0	Standardizes, converts, cleanses and validates
			data to ensure accuracy and remove duplicative and
			unnecessary data
		0	Creates accurate and comprehensive standardized customer knowledge from disparate data sources
		0	Augments a client's data with our proprietary
		Ü	data
0	Data warehouse/database management and	0	Designs, models and builds data
	delivery		warehouse/database
		0	Provides data warehouse/database maintenance
		_	and updates
		0	Delivers information through a variety of channels, including the Internet via interactive
			delivery
0	Marketing applications	0	Provides market planning, analytical and
		_	statistical modeling, campaign management, channel
			implementation tracking and reporting applications
		0	Enables client to manage and monitor customer
			relationships
0	List processing	0	Provides processing tools to increase accuracy,
		0	deliverability and efficiency of marketing lists Addresses and pre-sorts mailings to maximize
		0	postal discounts and minimize handling costs
		0	Cleanses and integrates mailing list data
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Data and Software Products

Our data and software products segment includes AbiliTec-Enabled Solutions, which provides our services segment the ability to more effectively integrate and manage data, and our InfoBase data products, which include both business and consumer data.

AbiliTec-Enabled solutions

As discussed above, we believe that AbiliTec is the leading software solution for companies seeking to integrate and manage their customer data and customer relationships. It allows the linking of separate, disparate databases across a client's business, provides unprecedented speed and accuracy and permits real-time updating of consumer and business information. AbiliTec is a software product that is licensed to our clients and that is sold through the following channels: enterprise, database, channel partner, service bureaus and direct marketing.

The following AbiliTec-Enabled Solutions demonstrate the power of AbiliTec by delivering accurate, accelerated data solutions that help businesses reduce costs, gain a better understanding of their customer base and build loyal, trust-based customer relationships.

Description

o BestAddress is an address-processing improves a mailing list's overall of optimizing address accuracy and desemble BestAddress utilizes AbiliTec to desemble to address associated with earned does so much faster than traditions.	effectiveness by eliverability. deliver the most each delivery point
erification processes.	
o Consumer Preference Solution® o Consumer Preference Solution improves o by helping companies with legislat: with the management of consumer con data-sharing preferences.	ive compliance and
O Customer Data Integration (CDI) Services O Consumer Data Quality ("CDQ"): Descompanies with large mail volumes, duplicates within a mail file at a hit rate than first generation merg a result, mail costs can be substant o Consumer Merge/Purge ("CM/P"): CM/f the overall data integration process brought together from multiple sound standardizing the data and files, groups individuals and households, incremental data and creating output client business rules. CM/P enables other processes that support accound programs.	CDQ identifies a significantly better rge/purge programs. As antially reduced. The helps manage ess when records are arces. By rapidly CM/P recognizes and appending appending but files based on es data analysis and

InfoBase, Sentricx® and Personicx® data products.

Product

Based upon our knowledge of the industry and our competitors' products, we believe InfoBase, Sentricx and Personicx represent the industry's most comprehensive and accurate relationship management, risk management, and operational efficiency data product offerings. They are available either on a stand-alone basis or integrated into our customized service offerings.

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The data that we use is obtained from publicly available information, public record information, summarized customer information, customer contact information, and self-reported information. We utilize multiple data sources from each category of data including, but not limited to, published telephone directories, directory service information, voter registrations, county assessor and recorder information, questionnaires, warranty cards, inferred preference information, catalog buyer behavior information, and product registration. Accuracy is one of Acxiom's primary concerns, and we have processes in place to maintain a high level of quality in our products.

0	Product InfoBase Enhancement	0	Description InfoBase Enhancement is the leading consumer data enhancement product containing demographic and lifestyle information on a majority of U.S. households, and providing instant access to the premiere multi-sourced database in the U.S. InfoBase Enhancement processes customer data through multiple delivery options including traditional or "batch" processing for large volumes of data, or online processing for smaller volumes or for instant processing of individual records.
0	InfoBase List	0	InfoBase List is a comprehensive multi-sourced consumer list designed to help target prospects more effectively and efficiently. InfoBase List consists of base name and address records combined with InfoBase's industry-leading consumer data including demographics, home ownership characteristics, purchase behavior and lifestyle data. Via online access to our InfoBase Consumer Lists, clients may obtain InfoBase-enhanced snapshots of their existing records or host prospects for customer acquisition and retention efforts quickly and inexpensively.
0	InfoBase TeleSource and Address Append	0	InfoBase TeleSource is the most comprehensive, multi-sourced telephone data product in the United States. It allows clients to reach a greater number of qualified customers and prospects. InfoBase TeleSource's national database contains more than 157 million consumer names, telephone numbers and addresses. This includes approximately 30 million records not available from any other source and approximately 12 million business listings.
		0	InfoBase Address Append is the most recent addition to the InfoBase TeleSource product line. InfoBase Address Append aids companies in their customer recognition efforts by appending mailing address information to consumer names and zip codes captured at the point of contact. InfoBase Address Append leverages two of the premier InfoBase products, InfoBase TeleSource and InfoBase Consumer List, to provide over 220 million unique name and address listings to provide optimal coverage.
0	InfoBase E-Mail Enhancement and E-Mail List	0	E-Mail Enhancement allows businesses to communicate with their customers via e-mail. This product also offers e-mail append, reverse append, flag append, reactivation and eCOA (electronic change of address).
		O	E-Mail List offers businesses an e-mail option for prospecting by enhancing consumer-provided e-mail information with demographics and lifestyle selectors from Consumer Enhancement.
			20
0	InfoBase Analytics (Data Analysis Report, Modeling Services and Scoring Services)	0	Data Analysis Report ("DAR") provides clients with a comprehensive descriptive snapshot of their customers using InfoBase demographic and lifestyle interest data. The DAR is currently provided as a printed document, but is also available in online, PC-compatible formats.
		0	Modeling Services involves the development of an algorithm used to predict or model behaviors such as a consumer's likelihood to respond to a particular offer or to continue buying from a particular vendor. The models are created utilizing demographic data and/or internal customer data.
		0	Scoring Services is the application or implementation of a model into useful information. Once a model has been developed it is then applied to an outside file or an Acxiom-specific file (e.g., InfoBase List). The file to which the model is being applied is then scored, and all records/households are ranked by score as to their likelihood to behave in a certain manner (likelihood of response, purchase propensity, attrition). Scoring Services can be applied to both Acxiom files or client-provided files.
0	InfoBase Suppression	0	InfoBase Suppression facilitates our clients' compliance with legal and industry privacy guidelines, improves marketing results by eliminating unresponsive prospects and those unlikely to respond. InfoBase Suppression is built from Acxiom's master suppression file, providing a single access to a variety of suppression sources. Unlike traditional methods of suppression which require multiple passes of a marketer's list against different suppression files, InfoBase Suppression delivers numerous suppression options through a single product.
0	InfoBase Telephone Directories	0	InfoBase Telephone Directories provides several

content options for clients. InfoBase Business Directories is the most complete source of business listings for the U.S. and Canada consisting of over 20 million combined records. It is made up of the most current business listings, with disconnected numbers frequently removed. Along with address information, records consist of business classification, latitude/longitude, and yellow page data elements. The InfoBase Premium White Page ("PWP") product is the premier product in the market with public, but not yet published, listings incorporated. It consists of multiple sources including white page data, Regional Bell Operation Companies data and monthly feeds of disconnected data. The PWP file contains over 90 million records with name and address information as well as latitude and longitude.

o Personicx

Personicx represents the next evolutionary step in consumer segmentation. Personicx is a household-level segmentation system that places each U.S. household into one of 70 segments based on its specific consumer and demographic characteristics. This provides a common framework for a business to view its customers across its product mix and across its organization. Personicx is driven by Acxiom's InfoBase household data allowing for the Personicx assignments to accurately reflect the dynamic nature of today's households.

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o Sentricx

Sentricx helps our clients combat fraud by enabling data-driven identity verification of customers and prospects. Sentricx accesses multiple reference databases in real time or batch mode to verify information provided at point-of-sale, in call center or web environments, or on applications for credit accounts, demand deposit accounts, or insurance.

IT Management

Data center outsourcing enables our customers to focus on their core business while Acxiom manages their technical infrastructure needs. We provide the IT services for large systems, midrange and client/server platforms and networks. These services are part of Acxiom's total offering of Customer Information Infrastructure (CII) - the "One Acxiom" concept - combining data, technology, marketing services and IT management to enable companies to maximize the value of customer relationships.

Our data center outsourcing services give our customers a secure, high-performance network and computing environment, supported by experienced IT professionals. The benefits include:

- Maximization of value from IT assets and information system staff
- Computing and network capacity driven by customer demand
 - Highly scalable computing and network environments
- o "24 x 7" system availability

Our IT solutions cover the computing needs of our clients, ranging from full mainframe and midrange information processing centers to desktop applications. Acxiom currently operates several large, high availability data centers, manages high-speed networks, and hosts Internet e-commerce applications. Acxiom's IT services have the added specialty of supporting the very large databases needed by companies who sell to consumers. Acxiom has developed a storage-centric IT infrastructure to manage the massive amounts of data these companies require. Our leadership in grid-based Customer Information Infrastructure provides customers with a flexible and scalable approach to on-demand access, management and updating of customer data for advanced analytics and database marketing. Acxiom provides the infrastructure and managed services that power our customer and information management solutions.

We offer technology services in the following areas:

- o Mainframe platform outsourcing
- o Midrange and client/server platform outsourcing
- o Network management
- o Web hosting management o High-speed electronic
- High-speed electronic printing and mail services
- o Redundant infrastructure availability services

Clients

Our client base consists primarily of Fortune 1000 companies in the financial services, insurance, information services, direct marketing, publishing, retail and telecommunications industries. Some of our major clients include Allstate, Bank of America, BankOne, Baxter, Capital One, CitiGroup, City of Chicago, eFunds, Federated Department Stores, GE, General Motors, Guideposts, Household, IBM, Information Services Inc., JP Morgan Chase, MBNA America, Philip Morris, Providian Financial, R.L. Polk, Sears, Sprint and TransUnion.

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Our ten largest clients represented approximately 43% of our revenues in fiscal 2004. No single client accounted for more than 10% of our revenue during the last fiscal year. We seek to maintain long-term relationships with our clients. Many of our clients typically operate under long-term contracts with initial terms of at least two years in length. We have historically experienced high retention rates among our clients.

Sales and Marketing

Acxiom's sales and marketing organization takes a solution-selling approach that combines the full scope of Acxiom's strengths to deliver solutions for clients that enhance profitability, reduce risk, and lower costs. Core offerings that are available in Acxiom's solutions include data (under the InfoBase brand), technology and Customer Data Integration (under the AbiliTec brand), database services (under the Solvitur brand), IT outsourcing, consulting and analytics, and privacy leadership (all under the

umbrella Acxiom brand).

The Acxiom sales and marketing organization has always maintained a strong focus on industry expertise to ensure we understand our clients' unique business opportunities and challenges. This was enforced to a greater degree than ever in the past two fiscal years as Acxiom has introduced and standardized a required and intensive training and "accreditation" process for associates in the sales organization.

Acxiom continues to promote a sales and marketing-driven culture that encourages each associate to understand how he or she can better promote the sale of Acxiom solutions and the satisfaction of our clients. It complements the strong product/service delivery culture that has helped Acxiom succeed in the past. The sales and marketing-driven attitude extends across the enterprise, and sales activities with major clients involve a high level of collaboration and cooperation across all levels of leadership in sales, marketing and operations.

Also, as noted above, Acxiom partners with many of the world's leading systems integrators and hardware and software companies to create and distribute the best customer and information management solutions for the market. Our partners include such companies as Accenture, D&B, Equitec, Hewlett Packard, IBM Corporation, SAS Institute, TransUnion and USADATA. We will continue to seek alliance opportunities with companies that can complement or expand our business by offering unique data content, strategic services, or market presence in a new industry.

Pricing for Products and Services

We have standard pricing guidelines for many services such as list processing, national change-of-address processing, data cleansing, merge/purge processing and other standard processing. Data warehousing/database management services tend to be more custom-designed and are negotiated individually with each client utilizing standard pricing guidelines.

Pricing for data warehouses and database builds may include separate fees for design, initial build, ongoing updates, queries and outputs. We also may price separately for consulting and statistical analysis services.

We publish standard prices for many of our data products. These products are priced with volume and license-period discounts. Licenses for our entire consumer or business database for one or more years are priced individually.

AbiliTec is priced as software, and the right to use it is licensed to our clients, typically under one to three-year license agreements. The pricing includes separate fees for the annual license and for individual transactions, if applicable. Both components allow for volume price discounts. AbiliTec may also be utilized as part of an AbiliTec-enabled service and priced in a bundled service solution.

IT Management services are priced based on the costs of migration, management services, operation of the data center, and network and system infrastructure.

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Competition

Although the information services industry in which we operate is highly competitive, we believe that we are the leader in our field of expertise. Within the industry, there are data content providers, database marketing service providers, analytical data application vendors, enterprise software providers, systems integrators, consulting firms, list brokerage/list management firms and teleservices companies who compete with us. Many firms offer a limited number of services within a particular geographic area, and several participants are national or international companies and offer a broad array of information services. However, we do not know of a competitor that offers our complete line of products and services for Customer Information Infrastructure.

In the Services market, we compete primarily with in-house information technology departments of current clients, as well as firms that provide data warehousing and database services, mailing list processing and consulting services. Competition is based on the quality and reliability of products and services, technological expertise, historical experience, ability to develop customized solutions for clients, processing capabilities and price. Competitors in the data warehousing and database services and mailing list processing sectors include Harte-Hanks, Experian, and Merkle.

In the Data and Software Products market, we compete with two types of firms: data providers and list providers. Competition is based on the quality and comprehensiveness of the information provided, the ability to deliver the information in products and formats that the customer needs and, to a lesser extent, on the pricing of information products and services. Our principal competitors in this market are Abacus Direct, Equifax, Experian, and infoUSA. We also compete with hundreds of smaller firms that provide list brokerage and list management services. An emerging market is the Internet-driven data market. This consists of two primary areas of emphasis: the use of the Internet to collect and deliver data and the use of e-mail addresses for reaching consumers for marketing. The addition of the Internet into the traditional compilation and distribution channels has made the market more diverse with potentially lower barriers to entry.

In Europe, Acxiom faces similar competition as in the United States in terms of the scope and type of competition. While there is a broader range of competitors across Europe, particularly for customer data, the major competitors in the Services market and in the Data and Software Products market are very similar to those that Acxiom has in the United States.

In the IT Outsourcing services market, competition is based on technical expertise and innovation, financial stability, past experience with the provider, marketplace reputation, cultural fit, quality and reliability of services, project management capabilities, processing environments, and price. Our primary competitors include Affiliated Computer Services, Electronic Data Systems, IBM Global Services, (i)Structure and the in-house IT departments of current and prospective clients. In addition, but on a less frequent basis, we compete with Computer Sciences Corporation, Lockheed Martin Information Technology and Perot Systems.

Privacy

We have always taken an active approach with respect to consumer privacy. The growth of e-commerce and companies' needs for consumer information mean that we must work even harder to guarantee that our policies offer individuals the protection to which they are entitled. Consequently, we actively promote a set of effective privacy guidelines for the direct marketing, e-commerce, and information industries as a whole. Industry-wide compliance helps address privacy concerns across the globe. Furthermore, we are certified under the European Union Safe Harbor and contractually comply with other international data protection requirements to ensure the continued free flow of information across borders.

Our own Fair Information Practices Policy outlines the variety of measures we currently take to protect consumers' privacy. A copy of this policy is posted on our website at www.acxiom.com. We educate our clients and associates regarding consumer privacy issues, guidelines and laws. Our policy also explains the steps that consumers may take to have their names removed from our marketing products and to obtain a copy of the information we maintain about them in our reference products.

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Companies are assessing their privacy policies and beginning to recognize that newly developed customer data integration technology can help them honor an individual's preferences and address consumers' concerns. We believe that technologies such as AbiliTec will enable businesses to move beyond mere privacy "protection" and toward aggressive consumer advocacy. Just as AbiliTec allows businesses to create a single view of their customers in real time for marketing purposes, it makes it much easier for businesses to honor their customer's preferences and selectively opt out of certain practices, and provide better safeguards around their customers' information.

Privacy legislation is currently pending in Congress and in most of the 50 states, and we anticipate that additional legislation will continue to be introduced in the future. While there has been a significant amount of proposed legislation, we believe that as legislators come to better understand the importance of information as a fundamental building block of a robust economy, reasonable legislative approaches to information use will prevail. We are supportive of legislation that codifies the current industry guidelines of notice and opt-out regarding whether or not a consumer's personal information is shared with independent third parties for marketing purposes. We recognize that different types of personal information should be afforded varying safeguards, so with regard to certain types of sensitive personal information, we support choice on an opt-in basis for third-party use.

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Acxiom currently employs approximately 5,700 employees (associates) worldwide. None of Acxiom's U.S. associates are currently represented by a labor union or are the subject of a collective bargaining agreement. To the best of management's knowledge, approximately 50 associates in Europe are members of labor unions or work councils. Acxiom has never experienced a work stoppage and believes that its employee relations are good.

CAUTIONARY STATEMENTS RELEVANT TO FORWARD LOOKING INFORMATION

This document, the documents that we incorporate by reference, and other written reports and oral statements made from time to time by us and our representatives contain forward-looking statements. These statements, which are not statements of historical fact, may contain estimates, assumptions, projections and/or expectations regarding our financial position, results of operations, market position, product development, growth opportunities, economic conditions, and other similar forecasts and statements of expectation. We generally indicate these statements by words or phrases such as "anticipate," "estimate," "plan," "expect," "believe," "intend," "foresee," and similar words or phrases. These forward-looking statements are not guarantees of future performance and are subject to a number of factors and uncertainties that could cause our actual results and experiences to differ materially from the anticipated results and expectations expressed in such forward-looking statements.

The forward-looking statements contained in this report include the items set forth on pages F-28 - F-29 in Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") attached hereto. In light of the risks, uncertainties and assumptions set forth in the MD&A, we caution readers not to place undue reliance on any forward-looking statements. We undertake no obligation to publicly update or revise any forward-looking statements based on the occurrence of future events, the receipt of new information or otherwise.

Item 2. Properties

Location

(b)

Leeds, England

Acxiom is headquartered in Little Rock, Arkansas with additional locations around the United States. It also has operations in Europe, Australia and Japan. In general, our offices, customer service and data processing facilities are in good condition. Construction on a new 97,000 sq. ft. office building and data center in Phoenix was begun last year and is expected to be completed in the fall of 2004. Construction was recently begun on a new 30,000 sq. ft. data center in Little Rock. We believe that our current facilities, together with those currently planned or underway, are adequate to meet our current needs. Other than the possible consolidation of some of our European facilities and the establishment of another data center in Europe, we do not anticipate that any substantial additional properties will be required during fiscal year 2005.

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Use

Office space

The following table sets forth the location, ownership and general use of the principal properties of Acxiom.

Held

Lease

Acxiom Corp	ooration:				
(a)	Phoenix, Arizona	Held in fee	Customer service facilities; data center; office space		
(b)	Conway, Arkansas	Eleven facilities held in fee	Customer service facilities; data center; office space		
(c)	Little Rock, Arkansas	Two leased buildings; one building held in fee	Principal executive offices; customer service facilities; office space		
(d)	Fayetteville, Arkansas	Lease	Office space		
(e)	Stamford, Connecticut	Lease	Office space		
(f)	Southfield, Michigan	Lease	Office space; data center		
(g)	Carmel, New York	Lease	Office space; data center		
(h)	Memphis, Tennessee	Lease	Customer service facilities; office space		
(i)	Tokyo, Japan	Lease	Office space		
Acxiom / May & Speh, Inc.:					
(a)	Downers Grove, Illinois	Lease	Office space; data center; customer service facilities		
(b)	Melville, New York	Lease	Office space; print facilities		
(c)	Shoreview, Minnesota	Lease	Office space		
Acxiom CDC	, Inc.:				
(a)	Chicago, Illinois	Lease	Office space; data center		
Acxiom Information Security Services, Inc.:					
(a)	Independence, Ohio	Lease	Office space		
Acxiom Euro	Acxiom European Holdings, Ltd.:				
(a)	Kingston, England	Lease	Office space		
(1-)	Loods Foolsand		066		

(c)	London, England	Lease		Customer service facilities; office space	
(d)	Orpington, England	Lease		Office space	
			26		
(e)	Sunderland, England	Lease		Office space; data center; warehouse space; data processing and fulfillment service center and fulfillment service center	
(f)	Teddington, England	Lease		Office space	
(g)	Lille, France	Lease		Office Space; data center	
(h)	Paris, France	Lease		Office space	
(i)	Frankfurt, Germany	Lease		Office space	
(j)	Munich, Germany	Lease		Office space	
(k)	Almere, Netherlands	Lease		Office space	
(1)	Leiderdorp, Netherlands	Lease		Office space	
(m)	Nieuwegein, Netherlands	Lease		Office space	
(n)	Warsaw, Poland	Lease		Office space	
(0)	Lisbon, Portugal	Lease		Office space	
(p)	Barcelona, Spain	Lease		Office space	
(q)	Madrid, Spain	Lease		Office space	
Acxiom Australia Pty Ltd.:					

Sydney, Australia (a) Lease Office space

Item 3. Legal Proceedings

We are involved in various claims and litigation matters that arise in the ordinary course of business. None of these, however, are believed to be material in their nature or scope. See Note 11 of the Notes to Financial Statements which are attached to this Annual Report as part of the Financial Supplement.

Item 4. Submission of Matters to a Vote of Security Holders

Not applicable.

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EXECUTIVE OFFICERS

Each of Acxiom's executive officers, including position held, age, and year of initial appointment as an executive officer and business experience for the past five years, is listed below:

Name	Position Held	Age	Year Elected
Charles D. Morgan	Chairman of the Board and Company Leader	61	1972
Rodger S. Kline	Director and Company Operations Leader	61	1975
James T. Womble	Director and Client Services Organization Leader	61	1975
David J. Allen	Client Services Organization Leader	51	2000
Robert S. Bloom	Company Financial Relations Leader & Treasurer	48	1992
R. Bruce Carroll	Strategic Development Leader	59	2001
Cindy K. Childers	Company Organizational Development Leader	44	2001
C. Alex Dietz	Products and Infrastructure Technology Leader	61	1979
Scott D. Hambuchen	Delivery Center Organization Leader	35	2004
L. Lee Hodges	Outsourcing and IT Services Leader	57	1998
Richard K. Howe	Products, Consulting & Marketing Organization Leader	42	2004

Jerry C. Jones	Company Business Development/Legal Leader	48	1999
Jefferson D. Stalnaker	Company Financial Operations Leader	38	2002
Timothy Watts	Delivery Center Organization Leader	45	2004
Kevin R. Zaffaroni	European Organization Leader	50	2003

Mr. Morgan joined Acxiom in 1972. He has been Chairman of the Board of Directors since 1975, and serves as Acxiom's Company Leader. He is also a director and past Chairman of the Board of the Direct Marketing Association. In addition, he serves as a member and is the past Chairman of the Board of Trustees of Hendrix College. He was employed by IBM Corporation prior to joining Acxiom. Mr. Morgan holds a mechanical engineering degree from the University of Arkansas.

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- Mr. Kline serves as Acxiom's Company Operations Leader. He joined Acxiom in 1973 and has served as a director of the Company since 1975. Mr. Kline holds a degree in electrical engineering from the University of Arkansas at Fayetteville, where he has served since 1990 as Chairman of the College of Engineering Advisory Council. Prior to joining Acxiom, Mr. Kline spent seven years with IBM Corporation and two years as an officer in the U.S. Army.
- Mr. Womble joined Acxiom in 1974 and serves as a director of the Company as well as one of Acxiom's Client Services Organization Leaders. Mr. Womble is also a director of Sedona Corporation. Prior to joining Acxiom, he was employed by IBM Corporation. He holds a degree in civil engineering from the University of Arkansas.
- Mr. Allen joined Acxiom in 1997. He currently serves as one of Acxiom's Client Services Organization
 Leaders. Previously, he served as group leader in Acxiom's London office. Prior to joining Acxiom, he was employed by IBM and
 EDS. Mr. Allen holds a bachelor's degree in biological sciences from the University of East Anglia (UK), where he graduated
 with honors.
- Mr. Bloom joined Acxiom in 1992. He currently serves as the Company Financial Relations Leader and Treasurer. Prior to joining Acxiom, he was employed for six years with Wilson Sporting Goods Co. as chief financial officer of its international division. Prior to his employment with Wilson, Mr. Bloom was employed by Arthur Andersen & Co. for nine years, serving most recently as audit manager. Mr. Bloom, a Certified Public Accountant, holds a degree in accounting from the University of Illinois.
- Mr. Carroll joined Acxiom in 2000. He currently serves as Strategic Development Leader. Prior to joining Acxiom, he was Senior Vice President of R.L. Polk, where he managed Polk's data engineering and market analysis group of companies. Before its acquisition by Polk in 1996, he was President of Blackburn Marketing Services in Toronto, an information technology conglomerate which included Canadian-based Compusearch and US-based Carfax. Prior to his nine years with Blackburn and Polk, Mr. Carroll was President/CEO of Claritas Inc. for ten years, based in Washington, D.C., then was Managing Director of Computerized Marketing Technologies in London. He holds undergraduate and graduate degrees in history and economics at the University of Toronto.
- Ms. Childers joined Acxiom in 1985. She currently serves as Company Organizational Development Leader. In this role, Ms. Childers leads strategic planning and execution in such areas as business culture, organizational effectiveness, associate development, recruiting, human resources and corporate communications. Previously, she served as leader of the Financial Services business unit and oversaw all of the financial and accounting functions of the Company. Before joining Acxiom, she was a Certified Public Accountant in audit and tax for KPMG Peat Marwick. Ms. Childers holds a bachelor's degree in business administration from the University of Central Arkansas.
- Mr. Dietz joined Acxiom in 1970 and served as a Vice President until 1975. Since that time, Mr. Dietz has served in a variety of senior level management positions with Acxiom and currently serves as the Company's Products and Infrastructure Technology Leader. Mr. Dietz holds a degree in electrical engineering from Tulane University.
- Mr. Hambuchen joined Acxiom in 1992 as a software engineer and developed some of Acxiom's first Windows-based GUI software applications. He currently serves as one of the Company's Delivery Center Organization Leaders. Previously, Mr. Hambuchen was the Industry Solutions Group Leader for Acxiom's Multi-Industry Client Services Organization. He also led operations in the United Kingdom, France and Spain. Mr. Hambuchen holds a degree in industrial engineering from the University of Arkansas.
- Mr. Hodges joined Acxiom in 1998 and currently serves as Outsourcing and IT Services Leader for the Company. Prior to joining Acxiom, he was employed for six years with Tascor, the outsourcing subsidiary of Norrell Corporation, most recently serving as a Senior Vice President. Prior to that time, Mr. Hodges served in a number of engineering, sales, marketing and executive positions with IBM for 24 years. Mr. Hodges holds a bachelor's degree in industrial engineering from Pennsylvania State University.

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- Mr. Howe joined Acxiom in 2004 as its Products, Consulting & Marketing Organization Leader. Prior to joining Acxiom, he was employed by Fair Isaac & Company as a Business Unit Vice President managing all of Fair Isaac's Global Marketing Solutions. From 1999 2001, Mr. Howe was the CEO and Chairman of the Board of iewild Inc., a technology company with software solutions at leading financial institutions, which was acquired by HNC Software, Inc. in 2001. From 1990 1999 Mr. Howe held positions in product marketing, project management, sales management, software development and construction engineering. Mr. Howe holds a bachelor's degree in structural engineering from Concordia University, Canada, and a master's degree in engineering from McGill University, Canada.
- Mr. Jones joined Acxiom in 1999 and currently serves as Business Development/Legal Leader for the Company. Prior to joining Acxiom, he was employed for 19 years as an attorney in private practice with the Rose Law Firm in Little Rock, Arkansas, representing a broad range of business interests. He is a member of the Board of Directors of Entrust, Inc. and the Arkansas Virtual Academy. Mr. Jones holds a degree in public administration and a law degree from the University of Arkansas.
- Mr. Stalnaker currently serves as Acxiom's Financial Operations Leader. He joined the company in 1995 and during his tenure has served in a number of roles in the financial organization. Mr. Stalnaker served from 1998-2002 as the financial leader of Acxiom's largest operating organization while also serving in a business development role for several key clients. Prior to joining Acxiom, he was employed by the Arkansas Public Service Commission as a senior financial analyst. Prior to that, Mr. Stalnaker worked for a regional public accounting firm located in Little Rock, Arkansas. He passed the Certified Public Accountant exam and holds a degree in business administration in accounting from the University of Central Arkansas.
- Mr. Watts joined Acxiom in 1987 and currently serves as one of Acxiom's Delivery Center Organization
 Leaders. In previous leadership roles at Acxiom, Mr. Watts was responsible for Acxiom's relationships with clients in the
 financial, high-tech, insurance, investment/brokerage, media and telecommunications industries. Prior to joining Acxiom, Mr.

Watts was employed for five years with United Parcel Service in Dayton, Ohio. He attended the University of Cincinnati and Wright State University in Dayton, Ohio.

Mr. Zaffaroni joined Acxiom in 1997. He is currently Acxiom's European Organization Leader. Prior to moving to London in his current capacity, Mr. Zaffaroni was a Group Leader responsible for clients in a number of areas, including finance, health care and government. Before joining Acxiom, he was employed for 22 years with IBM Corporation where he held several management positions. He also served as Director of Systems Integration and Outsourcing Services for ISSC, the predecessor to IBM Global Services. He holds a Bachelor of Science degree from Pennsylvania State University and has completed numerous business courses including IBM's Advanced Management School.

There are no family relationships among any of Acxiom's executive officers and/or directors.

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PART II

Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The outstanding shares of Acxiom's Common Stock are listed and traded on the NASDAQ National Market and trade under the symbol ACXM The following table reflects the range of high and low closing prices of Acxiom's Common Stock as reported by Dow Jones & Company, Inc. for each quarter in fiscal 2004 and 2003.

Fiscal 2004	High	Low
Fourth Quarter	\$21.96	\$18.60
Third Quarter	18.71	15.36
Second Quarter	17.46	15.07
First Quarter	16.87	12.93
Fiscal 2003	High	Low
Fourth quarter	16.97	14.06
Third quarter	15.50	12.25
Second quarter	19.38	12.67
First quarter	17.78	14.90

We currently have approximately 2,310 stockholders of record.

On February 4, 2004 and May 26, 2004, the Acxiom Board of Directors declared quarterly dividend payments of \$.04 per share on our Common Stock for the quarters ending December 31, 2003 and March 31, 2004, respectively. Prior to 2004, we had never paid cash dividends on our stock. While we expect to continue to pay quarterly dividends for the foreseeable future, all subsequent dividends will be reviewed quarterly and declared by the Board in its discretion. In addition, our revolving credit facility imposes limitations on our ability to pay dividends, including a restriction that we may not pay dividends in excess of \$15 million in any fiscal year.

The table below provides information regarding purchases by Acxiom of its Common Stock during the periods indicated.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number (or Approximate Dollar Value) of Shares that May Yet Be Purchased Under the Plans or Programs
1/1/04 - 1/31/04	230,000	\$18.88	230,000	\$37,868,281
2/1/04 - 2/29/04	217,500	18.70	217,000	33,794,906
3/1/04 - 3/31/04	0	-	0	33,794,906
Total	447,500	18.79	447,500	33,794,906

The repurchases listed above were made pursuant to a repurchase program adopted by the Board of Directors on October 30, 2002, at which time the Board authorized the repurchase of up to \$50 million worth of shares of Acxiom's Common Stock. On February 5, 2003 the Board increased the cap to \$75 million; on May 21, 2003 the Board increased the cap to \$125 million; and on May 26, 2004 the Board increased the cap to \$200 million, subject to lender approvals. The repurchase program has no designated expiration date.

Item 6. Selected Financial Data

For information pertaining to Selected Financial Data of Acxiom, refer to page F-2 of the Financial Supplement, which is attached hereto.

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Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The information required by this Item appears in the Financial Supplement at pp. F-3 - F-27, which is attached hereto.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk

The Company's earnings are affected by changes in short-term interest rates primarily as a result of its revolving credit agreement, which bears interest at a floating rate. The Company does not use derivative or other financial instruments to mitigate the interest rate risk. Risk can be estimated by measuring the impact of a near-term adverse movement of 10% in short-term market interest rates. If short-term market interest rates average 10% more during the next four quarters than during the previous four quarters, there would be no material adverse impact on the Company's results of operations. The Company has no material future earnings or cash flow expenses from changes in interest rates related to its other long-term debt obligations, as substantially all of the Company's remaining long-term debt instruments have fixed rates. At both March 31, 2004 and 2003, the fair value of the Company's fixed rate long-term obligations approximated carrying value.

As noted in note 3 to the consolidated financial statements, the Company completed the acquisition of the Claritas Europe group of companies effective January 1, 2004; the Consodata companies based in England, France and Spain effective March 31, 2004; and in April 2004 the Consodata German operation formerly known as 'pan-adress.' As a result of these acquisitions, the Company now has a larger presence in the United Kingdom and a new presence in France, The Netherlands, Germany, Spain, Portugal and Poland. In general, each of the foreign locations is expected to fund its own operations and cash flows, although funds may be loaned or invested from the U.S. to the foreign subsidiaries. Therefore, exchange rate movements of foreign currencies may have an impact on the Company's future costs or on future cash flows from foreign investments. The Company has not entered into any foreign currency

forward exchanges contracts or other derivative instruments to hedge the effects of adverse fluctuations in foreign currency exchange rates.

Item 8. Financial Statements and Supplementary Data

The Financial Statements required by this Item appear in the Financial Supplement at pp. F-30 - F-65 , which is attached hereto.

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

Not applicable.

Item 9A. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

As required under the Sarbanes-Oxley Act of 2002, Acxiom carried out an evaluation as of March 31, 2004, under the supervision and with the participation of its management, including the Registrant's Company Leader (Chief Executive Officer) and its Company Financial Operations Leader (Chief Financial Officer), of the effectiveness of the design and operation of its "disclosure controls and procedures," which are defined under SEC rules as controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files under the Exchange Act is recorded, processed, summarized and reported within required time periods. Based upon that evaluation, Acxiom's Company Leader and its Company Financial Operations Leader concluded that the Company's disclosure controls and procedures were effective.

Changes in Internal Controls

There were no significant changes in Acxiom's internal controls or other factors that could significantly affect the controls subsequent to the date of their evaluation.

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PART III

Item 10. Directors and Executive Officers of the Registrant

Pursuant to general instruction G(3) of the instructions to Form 10-K, information concerning Acxiom's executive officers is included under the caption "Executive Officers" at the end of Part I of this Report. The remaining information required by this Item appears under the captions "Proposals You May Vote On," "Information About the Board of Directors," and "Section 16(a) Beneficial Ownership Reporting Compliance" in Acxiom's 2004 Proxy Statement, which information is incorporated herein by reference.

The Acxiom Board of Directors has adopted a code of ethics applicable to our principal executive officer, principal financial officer, principal accounting officer and all other persons performing similar functions. A copy of this code of ethics is posted on Acxiom's website at www.acxiom.com under the Corporate Governance section of the site.

Item 11. Executive Compensation

The information required by this Item appears under the heading "Executive Compensation" in Acxiom's 2004 Proxy Statement, which information is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by this Item appears under the headings "Stock Ownership" and "Executive Compensation" Acxiom's 2004 Proxy Statement, which information is incorporated herein by reference. The equity plan compensation information required by this Item appears under the subheading "Equity Compensation Plan Information" in Acxiom's 2004 Proxy Statement, which information is incorporated herein by reference.

Item 13. Certain Relationships and Related Transactions

The information required by this Item appears under the heading "Related-Party Transactions" in Acxiom's 2004 Proxy Statement, which information is incorporated herein by reference.

Item 14. Principal Accountant Fees and Services

The information required by this Item appears under the heading "Fees Billed for Services Rendered by Independent Auditor" in Acxiom's 2004 Proxy Statement, which information is incorporated herein by reference.

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PART IV

Item 15. Exhibits, Financial Statement Schedules and Reports on Form 8-K

(a) The following documents are filed as a part of this Report:

Financial Statements.

The following consolidated financial statements of the registrant and its subsidiaries included in the Financial Supplement and the Independent Auditors' Reports thereof are attached hereto. Page references are to page numbers in the Financial Supplement.

	Page
Reports of Independent Auditors	F-28 - F-29
Consolidated Balance Sheets as of March 31, 2004 and 2003	F-30
Consolidated Statements of Operations for the years ended March 31, 2004, 2003 and 2002	F-31
Consolidated Statements of Stockholders' Equity and Comprehensive Income for the years ended March 31, 2004, 2003 and 2002	F-32
Consolidated Statements of Cash Flows for the years ended March 31, 2004, 2003 and 2002	F-33 - F-34

Financial Statement Schedules.

All schedules are omitted because they are not applicable or not required or because the required information is included in the consolidated financial statements or notes thereto.

Exhibits and Executive Compensation Plans.

The following exhibits are filed with this Report or are incorporated by reference to previously filed material.

Exhibit No.

- 3(a) Amended and Restated Certificate of Incorporation (previously filed as Exhibit 3(i) to Acxiom's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 1996, Commission File No. 0-13163, and incorporated herein by reference)
- 3(b) Amended and Restated Bylaws (previously filed as Exhibit 3(b) to Acxiom's Annual Report on Form 10-K for the fiscal year ended March 31, 1991, Commission File No. 0-13163, and incorporated herein by reference)
- 4(a) Rights Agreement dated January 28, 1998 between Acxiom and First Chicago Trust Company of New York, as Rights Agent, including the forms of Rights Certificate and of Election to Exercise, included in Exhibit A to the Rights Agreement and the form of Certificate of Designation and Terms of Participating Preferred Stock of Acxiom, included in Exhibit B to the Rights Agreement (previously filed as Exhibit 4.1 to Acxiom's Current Report on Form 8-K dated February 10, 1998, Commission File No. 0-13163, and incorporated herein by reference)

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- 4(b) Indenture dated as of February 6, 2002 between Acxiom Corporation and U.S. Bank National Association, as trustee, with Form of Security attached as Exhibit "A" for the 3.75% Convertible Subordinated Notes due 2009 of Acxiom Corporation (previously filed as Exhibit 4 to Acxiom's Quarterly Report on Form 10-Q for the quarter ended December 31, 2001, Commission File No. 0-13163, and incorporated herein by reference)
- Data Center Management Agreement dated July 27, 1992 between Acxiom and TransUnion Corporation (previously filed as Exhibit A to Schedule 13-D of TransUnion Corporation dated August 31, 1992, Commission File No. 5-36226, and incorporated herein by reference)
- Agreement to Extend and Amend Data Center Management Agreement and to Amend Registration Rights Agreement dated August 31, 1994 (previously filed as Exhibit 10(b) to Form 10-K for the fiscal year ended March 31, 1995, as amended, Commission File No. 0-13163, and incorporated herein by reference)
- 10(c) Acxiom Corporation Deferred Compensation Plan (previously filed as Exhibit 10(b) to Acxiom's Annual Report on Form 10-K for the fiscal year ended March 31, 1990, Commission File No. 0-13163, and incorporated herein by reference)
- Amended and Restated Key Associate Stock Option Plan of Acxiom Corporation (previously filed as Exhibit 10(e) to Acxiom's Annual Report on Form 10-K for the fiscal year ended March 31, 2000, Commission File No. 0-13163, and incorporated herein by reference)
- 10(e) Amended and Restated 2000 Associate Stock Option Plan of Acxiom Corporation
- 10(f) Acxiom Corporation U.K. Share Option Scheme (previously filed as Exhibit 10(f) to Acxiom's Annual Report on Form 10-K for the fiscal year ended March 31, 1997, Commission File No. 0-13163, and incorporated herein by reference)
- 10(g) Acxiom Corporation Leadership Compensation Plan
- 10(h) Acxiom Corporation Non-Qualified Deferred Compensation Plan (previously filed as Exhibit 10(i) to Acxiom's Annual Report on Form 10-K for the fiscal year ended March 31, 1996, Commission File No. 0-13163, and incorporated herein by reference)
- 10(i) General Electric Capital Corporation Master Lease Agreement, dated as of September 30, 1999 (previously filed as Exhibit 10(m) to Acxiom's Annual Report on Form 10-K for the fiscal year ended March 31, 2001, Commission File No. 0-13163, and incorporated herein by reference)
- 10(j) Amendment to General Electric Capital Corporation Master Lease Agreement dated as of December 6, 2002 (previously filed as Exhibit 10 (j) to Acxiom's Annual Report of Form 10-K for the fiscal year ended March 31, 2003, Commission File No. 0-13163, and incorporated herein by reference)
- 10(k) Second Amended and Restated Credit Agreement dated as of February 5, 2003 (previously filed as Exhibit 10(a) to Acxiom's Quarterly Report on Form 10-Q for the quarter ended December 31, 2002, Commission File No. 0-13163, and incorporated herein by reference)
- 10(1) First Amendment to Second Amended and Restated Credit Agreement, dated as of August 11, 2003
- 10(m) Second Amendment to Second Amended and Restated Credit Agreement, dated as of December 5, 2003
- 10(n) Third Amendment to Second Amended and Restated Credit Agreement, dated as of March 31, 2004
- 10(o) Assignment of Head Lease dated as of February 10, 2003, by and between Wells Fargo Bank Northwest, National Association, as Owner Trustee under the AC Trust 2001-1 ("Assignor") and the Company, assigning all of Assignor's rights, title and interest in that certain Head Lease Agreement dated as of May 1, 2000, between the City of Little Rock, AR and Assignor,

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each relating to the lease of an office building in downtown Little Rock which was previously financed pursuant to a terminated synthetic real estate facility (previously filed as Exhibit 10 (1) to Acxiom's Annual Report of Form 10-K for the fiscal year ended March 31, 2003, Commission File No. 0-13163, and incorporated herein by reference)

- 10(p) Form of Executive Security Agreement dated as of August 23, 2001, between Acxiom and the executive officers listed pursuant to Part III, Item 10 above (previously filed as Exhibit 10(g) to Acxiom's Annual Report on Form 10-K for the fiscal year ended March 31, 2002, Commission File No. 0-13163, and incorporated herein by reference)
- 21 Subsidiaries of Acxiom
- 23 Consent of KPMG LLP
- 24 Powers of Attorney
- 31.1 Certification of Company Leader (principal executive officer) pursuant to SEC Rule 13a-14(a)/15d-14(a), as adopted pursuant to Sections 302 and 404 of Sarbanes-Oxley Act of 2002.

- 31.2 Certification of Company Financial Operations Leader (principal financial and accounting officer) pursuant to SEC Rule 13a-14(a)/15d-14(a), as adopted pursuant to Sections 302 and 404 of Sarbanes-Oxley Act of 2002.
- 32.1 Certification of Company Leader (principal executive officer) pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 32.2 Certification of Company Financial Operations Leader (principal financial officer) pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Listed below are the executive compensation plans and arrangements currently in effect and which are required to be filed as exhibits to this Report:

- o Acxiom Corporation Leadership Team Compensation Plan
- o Acxiom Corporation Non-Qualified Deferred Compensation Plan
- o 2000 Associate Stock Option Plan of Acxiom Corporation
 - Amended and Restated Key Associate Stock Option Plan of Acxiom Corporation
- o Acxiom Corporation U.K. Share Option Scheme
 - (b) Reports on Form 8-K.

A report of Form 8-K was filed on May 12, 2004 whereby Acxiom's fourth quarter earnings release was furnished to the Commission.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned.

ACXIOM CORPORATION

June 14, 2004

Date: June 14, 2004

By: /s/ Catherine L. Hughes

Catherine L. Hughes
Secretary

Director

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the registrant and in the capacities and as of the dates indicated.

Signature

*By:

/s/ Catherine L. Hughes
-----Catherine L. Hughes
Attorney-in-Fact

/s/ William T. Dillard II*

William T. Dillard II			
/s/ Harry C. Gambill*	Director	June 14,	2004
Harry C. Gambill			
/s/ Dr. Ann Die Hasselmo*	Director	June 14,	2004
Dr. Ann Die Hasselmo			
/s/ William J. Henderson*	Director	June 14,	2004
William J. Henderson			
/s/ Rodger S. Kline*	Company Operations Leader	June 14,	2004
Rodger S. Kline	and Director		
/s/ Thomas F. McLarty, III*	Director	June 14,	2004
Thomas F. McLarty, III			
/s/ Charles D. Morgan*	Chairman of the Board and Company Leader	June 14,	2004
Charles D. Morgan	(Principal executive officer)		
/s/ Stephen M. Patterson*	Director	June 14,	2004
Stephen M. Patterson			
/s/ Jefferson D. Stalnaker*	Company Financial Operations Leader	June 14,	2004
Jefferson D. Stalnaker	(Principal financial and accounting officer)		
/s/ James T. Womble*	Client Services Leader and Director	June 14,	2004
James T. Womble			

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ACXIOM CORPORATION SELECTED FINANCIAL DATA (In thousands, except per share data)

	(11	i tilousalius,	ех	cept per sna	re	uata)			
Years ended March 31,		2004		2003		2002		2001	2000
Statement of Operations Data: Revenue	\$	1,010,822	\$	958, 222	\$	866,110	\$	1,009,887 \$	964,460
Net earnings (loss) before cumulative effect of change in accounting principle	\$		\$	21,767		(31,964)		43,867 \$	90,363
Cumulative effect of change in accounting principle (see note 1 to selected financial data)	\$	-	\$	-	\$		\$	(37,488)\$	-
Net earnings (loss)	\$ ===	58,344 =======		21,767 =======		(31,964)		6,379 \$ ====================================	90,363 =======
Basic earnings (loss) per share: Earnings (loss) before cumulative effect of change in accounting									
principle Cumulative effect of change in	\$	0.68	Ċ	0.25		(0.36)		0.50 \$	1.06
accounting principle Net earnings (loss)	\$ \$ ===	- 0.68 	\$ \$ ==:	- 0.25 ======		(0.36) ======	\$	(0.43)\$ 0.07 \$ ====================================	1.06 ======
Diluted earnings (loss) per share: Earnings (loss) before cumulative effect of change in accounting									
principle Cumulative effect of change in	\$	0.64	\$	0.24		(0.36)		0.47 \$	1.00
accounting principle Net earnings (loss)	\$ \$ ===	0.64 =======	\$ \$ ==:	0.24 ======		(0.36) ======	\$	(0.40)\$ 0.07 \$ ====================================	1.00
Pro Forma Statement of Operations Data, assuming accounting change is applied retroactively:									
(see note 1 to selected financial data) Revenue	\$	1,010,822		958,222		866,110		1,009,887 \$	901,925
Net earnings (loss) Basic earnings (loss) per share Diluted earnings (loss) per share	\$ \$ \$	58,344 0.68 0.64	\$ \$	21,767 0.25 0.24	\$ \$	(30,693) (0.36) (0.36)	\$ \$	43,867 \$ 0.50 \$ 0.47 \$	60,038 0.71 0.67
Dividend History:	==:	=======	==:	=======	==	========	==:	=======================================	========
Dividends paid Dividends paid per common share	\$ \$ ===	3,415 0.04		- - 	\$ \$ ==		\$ \$ ==	- \$ - \$ ================================	- - -
As of March 31,		2004		2003		2002		2001	2000
Balance Sheet Data:									
Current liabilities	\$ \$	286,326 296,103	\$ \$	289,115 171,665		360,225 177,670		352,447 \$ 214,320 \$	340,046 180,008
Total assets Long-term obligations, excluding current	\$	1,215,784	\$	1,093,246	\$	1,156,834	\$	1,232,725 \$	1,105,296
installments Stockholders' equity	\$ \$	293,457 587,216	\$	289,677 562,556		396,850 510,931		369,172 \$ 616,448 \$	289,234 587,730

Note to selected financial data

1. Effective January 1, 2001 the Company changed its method of accounting for certain transactions in accordance with SAB 101, retroactive to April 1, 2000. The cumulative effect of the change on prior years resulted in a charge to earnings of \$37.5 million, net of income tax benefit, which was included in the Company's consolidated earnings for the year ended March 31, 2001. (See note 1 to the consolidated financial statements.)

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Management's Discussion and Analysis of Financial Condition and Results of Operations

Introduction and Overview

Acxiom Corporation ("Acxiom" or "the Company") integrates data, services and technology to create and deliver customer and information management solutions for many of the largest, most respected companies in the world. The core components of Acxiom's innovative solutions are customer data integration technology ("CDI"), data, database services, information technology ("IT") outsourcing, consulting and analytics, and privacy leadership. Founded in 1969, Acxiom is headquartered in Little Rock, Arkansas, with locations throughout the United States ("U.S.") and Europe, and in Australia and Japan.

The Company manages its operations through three operating segments: Services, Data and Software Products, and IT Management. The Services segment, the Company's largest segment, provides data and database services, data integration and consulting and analytic services to large corporations in a number of vertical industries. The Data and Software Products segment provides data content and software primarily in support of the Services segment clients' prospect and customer marketing activities. The IT Management segment provides outsourcing services primarily in the areas of data center, client/server and network management.

Highlights of the most recently completed fiscal year are identified below.

- o Revenue increased 5.5% to \$1.011 billion in fiscal 2004;
 - Diluted earnings per share were \$0.64 in 2004 compared to \$0.24 in fiscal 2003;
- O New contracts signed in fiscal 2004 are expected to contribute annual revenue of \$107 million and contract renewals are expected to generate \$90 million in annual revenue;
- The Company reported operating cash flow of \$259.9 million and free cash flow (as defined under "Capital
- Resources and Liquidity" below) of \$187.8 million for fiscal 2004; o During fiscal 2004 the Company repurchased approximately 4.4 million shares for approximately \$64.5
- During fiscal 2004 the Company repurchased approximately 4.4 million shares for approximately \$64.5 million:
- The Company paid its first quarterly cash dividend in March 2004. The \$0.04 per share dividend totaled \$3.4 million;
- o The Company announced a strategic alliance with Accenture that is expected to drive new revenue and improve efficiency;
- The acquisition of Claritas Europe, which includes offices in England, France, The Netherlands, Germany, Spain, Portugal and Poland, was completed effective January 1, 2004;
- o On March 31, 2004, the Company acquired the Consodata companies based in England, France and Spain and in April 2004 acquired the Consodata German operation.

The highlights above are intended to identify to the reader some of the more significant events and transactions of the Company during the fiscal year ended March 31, 2004. However, these highlights are not intended to be a full discussion of the Company's 2004 fiscal year. These highlights should be read in conjunction with the following discussion of Results of Operations and Capital Resources and Liquidity and with the Company's consolidated financial statements and footnotes accompanying this report.

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Results of Operations

A summary of selected financial information for each of the years in the three-year period ended March 31, 2004 is presented below (dollars in millions, except per share amounts):

	2004		2003		2002		% Change 2004-2003			Change 3-2002
Revenue										
Services	\$	778.1	\$	758.9	\$	665.0	+	3%	+	14%
Data		232.7		199.3		201.1	+	17	-	1
	\$	1,010.8	 \$	958.2	\$	866.1	+	5%	+	11%
Total operating costs and expenses		917.5		903.1		884.8	+	2	+	2
Income (loss) from operations		93.3		55.1		(18.7)	+	69	+	394
Diluted earnings (loss) per share		0.64		0.24		(0.36)	+	167	+	167

Revenues

For the fiscal year ended March 31, 2004, the Company's revenue was \$1,010.8 million, compared to revenue of \$958.2 million in fiscal 2003, reflecting an increase of \$52.6 million. Services revenue increased \$19.2 million, or 3%, while data revenue increased \$33.4 million, or 17%. The increase in services revenue is primarily attributable to increases in revenue of \$37.1 million from clients in the financial services, insurance, media/publishing and security industries, partially offset by decreases in revenue from clients in other industries, including retail, travel/entertainment and technology. The increase in data revenue is primarily attributable to the acquisition of Claritas Europe, which contributed \$22.9 million of revenue during 2004, with additional increases in InfoBase analytics, reference and suppression products. New contracts signed in fiscal 2004 are expected to contribute annual revenue of \$107 million when fully ramped up and contract renewals during 2004 are expected to generate \$90 million in annual revenue. Revenue for fiscal 2003 increased \$92.1 million, with services revenue increasing \$93.9 million, or 14%, and data revenue decreasing \$1.8 million, or 1%. The increase in services revenue in 2003 was primarily due to increases in revenue from clients in the financial services industry of \$76.0 million and acquisitions during 2003 which increased revenue \$15.1 million. The slight decrease in data revenue during 2003 was due to decreases in InfoBase list and directories products, which were largely offset by increases in analytics and suppression products.

The differences between the Statement of Operations and the business segment presentation reflect segment revenues combining Data and Software Products (AbiliTec), as that reflects how these areas are managed. The Statement of Operations combines AbiliTec with services revenue, as it is sold in a bundled solution to our clients. Also, the segment revenues disclosure includes Allstate-related data in the Services segment, as this data reflects third-party data procured and sold by our Services organization and is integrated as part of the solution. The Statement of Operations includes Allstate-related data with data revenue. Last, the segment presentation includes an intercompany elimination reflecting certain revenue, including all Data and Software

Products revenue and certain IT Management revenue, which are reported both as revenue in the segment which owns the client relationship and the segment which owns the product development, maintenance, sales support, etc.

The following table shows the Company's revenue by business segment for each of the years in the three-year period ended March 31, 2004 (dollars in millions):

	 2004	 2003	 2002		hange 4-2003		Change 03-2002
Services	\$ 749.8	\$ 718.9	\$ 645.7	+	4%	+	11%
Data and Software Products	216.2	173.0	162.6	+	25	+	6
IT Management	251.4	241.1	220.7	+	4	+	9
Intercompany eliminations	(206.6)	(174.8)	(162.9)	+	18	+	7
	\$ 1,010.8	\$ 958.2	\$ 866.1	+	5%	+	11%

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Services segment revenue for fiscal 2004 increased \$30.9 million over fiscal 2003 and reflects increases of \$42.0 million from clients in the financial services, insurance, media/publishing and security industries, partially offset by decreases in revenue from clients in other industries, including retail, travel/entertainment and technology. The Company has seen variable or project revenues continue to increase during 2004. Services segment revenue for fiscal 2003 increased \$73.1 million over fiscal 2002. This increase reflects an increase in revenue from clients in the financial services industry of approximately \$76 million. The Company had seen moderate recovery of variable or project-related revenue during the first three quarters of fiscal 2003. However, during the fourth quarter of fiscal 2003, the Company experienced significant drops in its variable or project revenue due to the sluggish economy and the war in Iraq.

Data and Software Products segment revenue for fiscal 2004 increased \$43.2 million over fiscal 2003. Segment revenue in fiscal 2004 includes \$22.9 million from the acquisition of Claritas Europe and reflects additional growth in software products and InfoBase analytic, suppression, telesource, and reference products offset by weakness in enhancement, e-products, and list products. Data and Software Products segment revenue during fiscal 2003 increased \$10.4 million over fiscal 2002 revenue primarily attributable to growth in software products and certain InfoBase products. The increase in segment revenue as compared to fiscal 2002 is primarily attributable to growth of \$24.9 million in software products, which includes AbiliTec-enabled products and new reference and analytics products, partially offset by declines of \$14.5 million in list, directories, telephony and enhancement data products.

IT Management segment revenue in fiscal 2004 increased \$10.3 million over fiscal 2003. The IT Management increase included \$11.6 million in revenue, which was also reported as revenue by the Services segment, related mostly to new contracts with Services clients. This increase is also reflected in intercompany eliminations. IT Management also increased due to an increase in revenue under the data center management agreement with TransUnion that was amended effective October 1, 2002 to encompass TransUnion's client/server, network and communications infrastructure. These revenue gains were partially offset by a decrease of \$14.3 million from the disposal of the Company's Los Angeles outsourcing data center operation. IT Management segment revenue in fiscal 2003 increased \$20.4 million over fiscal 2002. The increase in segment revenue is primarily attributable to approximately \$30 million of revenue during fiscal 2003 from outsourcing contracts signed by new clients during the year and from growth of existing outsourcing contracts. Terminations and reductions of service levels of outsourcing client contracts accounted for the remaining revenue fluctuations during fiscal 2003.

Certain revenue, including all Data and Software Product revenue and certain IT Management revenue, is reported both as revenue in the segment which owns the client relationship (primarily the Services segment) as well as the segment which owns the product development, maintenance, sales support, etc. These revenues, which are eliminated in consolidation, increased \$31.8 million in 2004 and \$11.9 million in 2003. These increases in the intercompany elimination primarily reflect increases in data and software product revenue, as discussed above, recorded through the Services segment.

For the fiscal year ended March 31, 2004, approximately 80% of the Company's consolidated revenue was from clients who have long-term contracts (defined as contracts with initial terms of two years or more) with the Company. These revenues include all revenue from clients for which there is a long-term contract that covers some portion of that client's revenue. However, this does not mean that revenue from such contracts is necessarily fixed or guaranteed, as portions of revenue from clients who have long-term contracts, as well as substantially all of the revenue from clients which are not under long-term contract, is variable or project-related. In addition to tracking revenue under long-term contracts, the Company has also identified and tracks its revenue by major industries that include financial services, insurance, retail, automotive, governmental, travel/entertainment, telecommunications, technology, media/publishing, healthcare and other miscellaneous industries.

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Operating Costs and Expenses

The following table presents the Company's operating costs and expenses for each of the years in the three-year period ended March 31, 2004 (dollars in millions):

	2004		2003		2002		% Change 2004-2003		Change 3-2002
Cost of revenue			 						
Services	\$	635.4	\$ 672.3	\$	592.1	-	5%	+	14%
Data		162.7	 132.1		137.6	+	23	-	4
		798.1	804.4		729.7	-	1	+	10
Selling, general and administrative		118.5	103.7		109.6	+	14	-	5
Gains, losses and nonrecurring items, net		.9	 (5.0)		45.5	+	117	-	111
Total operating costs and expenses	\$	917.5	\$ 903.1	\$	884.8	+	2%	+	2%

The cost of services for fiscal 2004 of \$635.4 million decreased \$36.9 million or 5% from fiscal 2003. Cost of services as a percent of total revenue was 63% in fiscal 2004 compared to 70% in fiscal 2003. Cost of services included \$2.8 million in software impairment charges in 2004, and \$30.6 million of write-downs of software and long-lived assets in 2003 (see note 2 to the consolidated financial statements). Also included in 2003 was \$3.7 million of additional bad debt expense as a result of restructuring a long-term note receivable from the sale of an operation in previous years. The disposal of the Company's Los Angeles outsourcing data center operation in

June of fiscal 2004 accounted for an additional \$13.2 million of the decrease (see note 4 to the consolidated financial statements). These decreases were partially offset by an increase of \$5.5 million due to the acquisition of Acxiom Information Security Systems, Inc. ("AISS") in August of fiscal 2003 (see note 3 to the consolidated financial statements). Cost of services for fiscal 2003 of \$672.3 million increased \$80.2 million or 14% from fiscal 2002. Cost of services as a percent of total revenue was 68% in 2002. Included in these costs in 2002 was \$21.1 million in impairment charges (see note 2 to the consolidated financial statements). The balance of the increase principally relates to salary reinstatements in fiscal 2003 partially offset by a reduction in full time equivalents together with increases in leased computer equipment, software amortization expense, postage and other mailing expenses and costs of equipment sales.

Cost of data includes acquired data, data royalties, compilation costs and the costs of building the Company's various data products. The cost of data for fiscal 2004 of \$162.7 million increased \$30.6 million or 23% from fiscal 2003. Cost of data as a percent of total revenue was 16% in fiscal 2004 compared to 14% in fiscal 2003. The increase in these costs was primarily attributable to the acquisition of Claritas Europe, which accounted for \$17.2 million of the increase. Additionally, the cost of data to support the revenue from Allstate Insurance Company ("Allstate") increased by \$9.7 million. The remainder of the increase in data costs was from fixed price increases and royalty-based pricing for data that are used in the Company's InfoBase products. The cost of data for fiscal 2003 of \$132.1 million decreased \$5.5 million or 4% from fiscal 2002. Cost of data as a percent of total revenue was 16% in 2002. The decrease in these costs was primarily attributable to a decrease in data costs to support the revenue from Allstate of \$6.4 million. This decline in Allstate data costs was the result of changes in Allstate's data requirements. This decrease was partially offset by increases in data costs from fixed and royalty-based data that was the result of increases in the price of data.

Selling, general and administrative expenses for fiscal 2004 of \$118.5 million increased \$14.8 million or 14% from fiscal 2004. Selling, general and administrative expense as a percent of total revenue was 12% in fiscal 2004 compared to 11% in fiscal 2003. The increase in these costs was primarily attributable to an increase in incentive compensation of \$6.9 million. Quarterly and annual payments of the incentive compensation are determined based on achievement of financial targets, including meeting earnings per share goals. Additionally, sales commissions and performance-based merit awards increased by \$2.5 million, and health and welfare benefit costs increased by \$2.3 million. Other smaller increases included insurance and training expenses. Selling, general and administrative expenses for fiscal 2003 of \$103.7 million decreased \$5.9 million or 5% from fiscal 2002. Selling, general and administrative expenses as a percent of total revenue was 13% in 2002. The decrease in these costs was primarily attributable to a decrease in incentive compensation of \$4.2 million. Other decreases in advertising and consulting costs were partially offset by increases in administration and travel/entertainment expenses.

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Gains, losses and nonrecurring items for each of the years presented are as follows (in millions):

		2004 2	003	2002
Gain (loss) on divestitures Over-attainment accrual and adjustments Restructuring plan charges and adjustments Wards recoveries	\$	0.1 \$ - (4.0) 3.0	0.4 \$ 4.1 (0.8) 1.3	(0.9) - (13.4)
Sale and leaseback transaction		-	-	(31.2)
Gains, losses and nonrecurring items, net	\$ ======	(0.9) \$ ====================================	5.0 \$ ====================================	(45.5)

On June 27, 2003, the Company sold its Los Angeles outsourcing data center operation for \$6.7 million in cash. In connection with the sale, the Company accrued \$1.3 million in other accrued expenses on the accompanying consolidated balance sheet for its estimated liability on a building lease that was not assumed by the buyer and wrote off \$1.2 million of goodwill. The Company recorded a gain on the disposal of \$1.0 million, net of the lease accrual and goodwill write-off, which is included in gains, losses and nonrecurring items, net for the year ended March 31, 2004. This operation accounted for approximately \$20 million in revenue in fiscal 2003, with no material impact on net earnings.

In fiscal 2004, due to the decline in the business prospects of the buyer of one of the businesses disposed of in fiscal 2002, the Company recorded an allowance for uncollectible notes of \$0.9 million. This was charged to gains, losses and nonrecurring items, since it represents an adjustment of the loss on the sale of the business recorded in fiscal 2002. The \$0.9 million loss is netted against the \$1.0 million gain on the disposal of the Los Angeles outsourcing data center operation in the table above.

The following table shows the balances that were accrued for Wards, the Restructuring Plan and the fiscal year 2004 restructuring plan as well as the changes in those balances during the years ended March 31, 2002, 2003 and 2004 (dollars in thousands):

	Associate-related reserves			Ongoing ontract costs	0the	er accruals	Total
March 31, 2001 Restructuring Plan amount Payments Adjustments	\$	6,809 (4,987) (1,222)	\$	1,984 3,449 (3,935) 527	\$	1,046 \$ 400 (1,163) (4)	3,030 10,658 (10,085) (699)
March 31, 2002 Payments Adjustments		600 (950) 366		2,025 (1,345) (366)		279 (142) 117	2,904 (2,437) 117
March 31, 2003 Fiscal year 2004 restructuring plan amount Payments		16 3,685 (1,120)		314		254 300 (254)	584 3,985 (1,688)
March 31, 2004	\$	2,581	\$	-	\$ = =====	300 \$	2,881

During the fourth quarter of fiscal 2004 the Company recorded a charge of \$4.0 million for restructuring. The charge included \$3.7 million related to severance and other associate-related charges due to the termination of approximately 230 associates on or prior to March 31, 2004. The remainder of the charge was \$0.3 million related to termination of a lease at one of the Company's locations. Approximately \$1.1 million of the charge has been paid as of March 31, 2004 and \$2.9 million is recorded in accrued impairment costs as of March 31, 2004. The bulk of this accrual is expected to be paid in early fiscal 2005 (see note 2 to the consolidated financial statements).

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Included in fiscal 2003 was the reversal in the second quarter of \$4.1 million for an over-attainment accrual discussed below (see note 2 to the consolidated financial statements), a recovery of \$0.5 million received from the Wards bankruptcy trustee during the third quarter as discussed below (see note 2 to the consolidated financial statements), \$0.4 million of net gains from operations divested in 2003 as discussed below (see note 4 to the consolidated financial statements), and an adjustment that resulted in an increase in the Restructuring Plan accrual and a decrease in the Wards accrual of \$0.8 million (see Restructuring Plan discussed below).

During fiscal 2002, the Company sold three of its business operations. During fiscal 2003, the Company completed the sale of the remaining portion of one of these operations sold during fiscal 2002 and sold an additional operation (see note 4 to the consolidated financial statements for more detail). The Company recorded a net gain of \$0.4 million in fiscal 2003 and a net loss of \$0.9 million in fiscal 2002 related to these dispositions.

During fiscal 2001, the Company's internal compensation committee ("the Committee") committed to pay in cash \$6.3 million of over-attainment incentive ("Incentive") that was attributable to results of operations in prior years. This Incentive was to be paid in excess of the Company's normal at-risk incentive pay due to over-achievement of targets. In accordance with the Company's Incentive plan, the amount accrued was to be paid over a three-year period, assuming continued performance of the Company. During fiscal 2002, the Company paid, and recorded as a reduction of the accrual, \$2.2 million of the Incentive. During fiscal 2003, the Committee determined that the remaining accrual would not be paid under the Incentive plan based on recent operating results and discontinued the Incentive. Accordingly, the remaining accrual of \$4.1 million was reversed through gains, losses and nonrecurring items in fiscal 2003.

Fiscal 2002 included a \$14.1 million charge related to the Restructuring Plan discussed below, a \$31.2 million loss on a sale and leaseback transaction discussed below, a net loss on the disposal of certain operations of \$0.9 million, and an adjustment of \$0.7 million during the fourth quarter to the Restructuring Plan accrual.

On June 25, 2001, the Company announced a restructuring plan ("Restructuring Plan") in reaction to the continued economic slowdown experienced at that time and the related revenue impact. The Restructuring Plan included a seven percent workforce reduction and certain other asset impairments, adjustments and accruals (see note 2 to the consolidated financial statements). The aggregate amount of these Restructuring Plan charges recorded by the Company totaled \$14.1 million and consisted of \$8.3 million in associate-related reserves for payments to be made under existing employment agreements with four terminated associates and involuntary termination benefits to 450 associates whose positions were eliminated; \$3.6 million for lease and contract termination costs that occurred during the first quarter of fiscal 2002 in an effort to consolidate portions of the Company's operations and the termination of certain other contracts on or prior to June 30, 2001 for services no longer utilized by the Company; and \$2.2 million for abandoned or otherwise impaired assets and transaction costs to be paid to accountants and attorneys as a direct result of the workforce reductions and certain other restructuring and cost-cutting measures put in place during the quarter ended June 30, 2001.

Total amounts accrued in connection with this Restructuring Plan were \$10.7 million, of which \$0.3 million was paid out during fiscal 2004, \$1.7 million was paid out during fiscal 2003 and \$8.8 million was paid out during fiscal 2002. During the fourth quarters of fiscal 2003 and 2002, the Company revised its estimates of the remaining accrual associated with the Restructuring Plan. As a result, the Company increased the impairment accrual by \$0.8 million in the fourth quarter of 2003 and reduced the impairment accrual by \$0.7 million in the fourth quarter of 2002.

The Company also recorded charges of \$25.8 million on certain other assets that are no longer in service or were otherwise deemed impaired and incurred \$18.4 million of costs and expenses during the first quarter of fiscal 2002 that did not recur as a result of the Restructuring Plan. Of the total \$25.8 million, \$21.1 million was included in cost of services, \$3.5 million was included in selling, general and administrative expense, and \$1.2 million was included in other, net.

During the first quarter of fiscal 2002, but separate from the Restructuring Plan, the Company recorded a loss of \$31.2 million related to a sale and leaseback transaction for computer equipment (see note 2 to the consolidated financial statements).

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Reclassifications

The fiscal 2004 Statement of Operations provides consolidated revenue along with revenue and cost of revenue for services and for data. Prior year amounts have been reclassified to the current year presentation (see note 1 to the consolidated financial statements). Such reclassification had no effect on the prior years' net earnings (loss) as previously reported.

The following table shows the reclassification of the Company's Consolidated Statement of Operations for the year ended March 31, 2004:

(Dollars in thousands, except per share amounts)

	2004 as Previously Reported			classification	 2004 Reclassified
Revenue:					
Total revenue	\$	1,010,822	\$	(1,010,822)	\$ -
Services, including revenue from related parties of \$71.9 million in 2003				770 154	770 154
Data				778,154 232,668	778,154 232,668
σατα				232,000	 232,000
Total revenue	\$	1,010,822	\$	-	\$ 1,010,822
Operating costs and expenses:					
Salaries and benefits		347,634		(347,634)	-
Computer, communications and other equipment		267,720		(267,720)	-
Data costs		132,593		(132,593)	-
Other operating costs and expenses		168,736		(168,736)	-
Cost of revenue				005 400	005 400
Services		-		635,436	635,436
Data		-		162,671	162,671
Total cost of revenue		916,683		(118,576)	 798,107
Selling, general and administrative				118,576	118,576
Gains, losses and nonrecurring items, net		855		-	855

Total operating costs and expenses		917,538		-		917,538
Income (loss) from operations		93,284		-		93,284
Other income (expense): Interest expense Other, net		(19,267) (6,724)				(19,267) (6,724)
		(25,991)		-		(25,991)
Earnings (loss) before income taxes Income taxes		67,293 8,949		-		67,293 8,949
Net earnings (loss)	\$	58,344	\$	-	\$	58,344
Earnings (loss) per share: Basic	===== \$	0.68	== ====== \$		= ===== \$	0.68
Diluted	===== \$	0.64	== ===================================	-	= ===== \$	0.64
	=====	========	== =======	=======	= =====	=========

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Gross Profit

		2004	2003			2002		% Change 2004-2003		Change 3-2002
Services										
Revenue Cost of revenue	\$	778.1 635.4	\$	758.9 672.3	\$	665.0 592.1	+	3% 5	++	14% 14
Gross profit	\$	142.7	\$	86.6	\$	72.9	+	65%	+	19%
Gross profit % of services revenue	===	18.3%	= ====	11.4%	= ====	11.0%	=====	======	= ====	=======
Data										
Revenue Cost of revenue	\$	232.7 162.7	\$	199.3 132.1	\$	201.1 137.6	+	17% 23	-	1% 4
Gross profit	\$	70.0	\$	67.2	\$	63.5	+	4%	+	6%
Gross profit % of data revenue	===	30.1%	= ====	33.7%	= ====	31.6%	=====	======	= ====	
Consolidated										
Revenue	\$	1,010.8	\$	958.2	\$	866.1	+	5%	+	11%
Cost of revenue		798.1		804.4		729.7	-	1	+	10
Gross profit	\$	212.7	\$	153.8	\$	136.4	+	38%	+	13%
Gross profit % of consolidated reve	=== enue	21.0%	= ====	16.1%	= ====	15.7%	=====	=======	=====	

Gross profit margins for services were 18.3% in fiscal 2004 which compares with 11.4% for fiscal 2003 and 11.0% in fiscal 2002. Certain impairment and other charges taken in these years reduced gross profit margins .4%, 4.5% and 3.1% for fiscal years 2004, 2003 and 2002 respectively (see notes 2 and 4 to the consolidated financial statements). Fiscal 2004 gross profit margins benefited from the sale of the Los Angeles outsourcing data center operations that were sold early in the fiscal year and significantly lower postage and mailing related costs in 2004. The improvement in fiscal 2003 gross profit margins from fiscal 2002 related to a significant reduction in salaries and benefits as a percent of revenue due to the increasing level of efficiencies created by our new technologies.

The gross profit margins for data were 30.1% in fiscal 2004 which compares to 33.7% for fiscal 2003 and 31.6% for fiscal 2002. The drop in 2004 data gross profit margins from 2003 reflects lower margins on higher Allstate related revenues in 2004 together with the impact of the lower margin Claritas business which impacted the fourth quarter of 2004. The increase in 2003 gross profit margins from 2002 is due to higher Allstate related revenue

The consolidated gross profit margins for fiscal 2004 were 21.0% which compares to 16.1% for fiscal 2003 and 15.7% for fiscal 2002. Charges taken in these years reduced gross profit margins .3%, 3.5% and 2.5% for 2004, 2003 and 2002, respectively. The improvement in fiscal 2004 gross profit margins from fiscal 2003 also reflects significantly lower mailing related costs, benefits from cost reductions and an improving economy. The improvement in 2003 gross profit margins from 2002 relates to a significant reduction in salaries and benefits as a percent of revenue due to the increasing level of efficiencies created by our new technologies and Restructuring Plan charges.

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Operating Margins

Fiscal 2004 operating margins were 9.2% compared to 5.7% in fiscal 2003 and (2.2%) in fiscal 2002. The improvement in 2004 operating margins over 2003 reflect higher gross profit margins and lower charges partially mitigated by higher selling, general and administrative expenses noted above. The improvement in 2003 operating margins over 2003 reflect higher gross profit margins over 2003 margins over 2002 reflect higher gross profit margins, and lower charges combined with lower selling, general and administrative expenses also as noted above. Certain impairment and other charges recorded in these years reduced operating margins by 0.2%, 3.1% and 8.2% for fiscal 2004, 2003 and 2002, respectively

Other Income (Expense), Income Taxes and Other Items

Interest expense for fiscal 2004 decreased \$2.5 million from fiscal 2003 and fiscal 2003 decreased \$6.8 million from fiscal 2002, reflecting significantly lower average debt levels. During fiscal 2002, the Company had significantly higher average balances in its revolving credit facility, particularly during the first and second quarters of fiscal 2002. Additionally, the interest rates on all of the Company's variable rate debt declined during fiscal 2003. The Company's weighted-average interest rate on long-term debt was 4.8% at both March 31, during fiscal 2003. The 2004 and March 31, 2003.

Other, net for fiscal 2004 includes a write-down on marketable and non-marketable investments of \$7.2 million, as compared to write-downs of \$8.8 million in fiscal 2003 and \$1.1 million in fiscal 2002. These write-downs are the result of the determination by management that certain of the Company's investments are other than

temporarily impaired. In making the assessment as to whether a decline in value of an investment is "other than temporary," the Company looks for a decline in value below its cost basis for a sustained period of time, generally six to nine months. In addition, management looks at all other available information, including the business plan and current financial condition of each investee. Other, net also includes equity in losses on joint ventures of \$1.1 million in 2004, \$0.4 million in 2003 and \$6.7 million in fiscal 2002 and interest income on notes receivable of \$2.4 million in 2004, \$4.3 million in fiscal 2003 and \$6.9 million in fiscal 2002.

The Company's effective tax rate was 13.3% in fiscal 2004, 22.5% in fiscal 2003 and 39.3% in fiscal 2002. The rate in fiscal 2004 was impacted by the reversal of deferred tax liabilities that had previously been provided for tax years 1999 through 2002, which were subject to audit by the Internal Revenue Service. During fiscal 2004 these tax audits were completed, resulting in the reversal of these contingency reserves, which were primarily related to the tax effects of restructuring costs, warrants issued to a customer, and claimed research and development credits. Included in income taxes for fiscal 2003 was a one-time adjustment to decrease tax expense by \$1.8 million for the benefit of state income tax loss carryforwards in excess of amounts previously considered in the Company's estimate of its income tax assets and liabilities. This was primarily the result of changes in state income apportionment factors. Additionally, the Company recorded a favorable adjustment for research and experimentation credits of \$1.0 million in excess of amounts estimated at March 31, 2002. In fiscal 2002 the effective rate exceeded the U.S. statutory rate because of state income taxes, partially offset by research and experimentation and other tax credits.

The Company is regularly audited by federal and state tax authorities, which, from time to time, results in proposed assessments and/or adjustments to certain of the Company's tax positions. As a result of certain tax deductions and exclusions taken by the Company in recent years for which no specific or clear guidance is included in the Internal Revenue Code and the possibility that the Company's position with respect to these deductions and/or exclusions could be challenged and disallowed by tax authorities, the Company has established a deferred tax liability to cover its potential exposure.

In connection with the retirement of certain debt facilities from the proceeds of a convertible note offering which became effective in fiscal 2002, the Company recorded a pretax charge for previously deferred debt issuance costs and for certain premiums paid in connection with this retirement of \$2.1 million. This charge was reflected as an extraordinary item, net of tax, in the 2002 consolidated statement of operations in accordance with SFAS No. 4, "Reporting Gains and Losses from the Extinguishment of Debt." In 2004, the Company implemented SFAS No. 145, "Rescission of FASB Statements No. 4, 44 and 64, Amendment of FASB Statement No. 13, and technical corrections." As a result, the extraordinary item in the 2002 consolidated statement of operations has been reclassified to pretax earnings.

Capital Resources and Liquidity

Working Capital and Cash Flow

Working capital at March 31, 2004 totaled a negative \$9.8 million, compared to \$117.5 million at March 31, 2003. The decrease in working capital is due to the increase in current liabilities, primarily as a result of the increase of \$43.8 million in current installments of long-term obligations. Management does not consider this increase to be a significant issue since the Company has sufficient capacity in its line of credit to pay off these current installments and projected cash flows are sufficient to cover these obligations. Cash provided by

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operating activities was \$259.9 million in fiscal 2004 as compared to \$253.8 million in fiscal 2003 and \$150.6 million in fiscal 2002. Net changes in operating assets and liabilities increased fiscal 2004 operating cash flow by \$30.2 million, primarily as a result of decreases in accounts receivable due to strong collections at the end of the fiscal year. Net changes in operating assets and liabilities increased fiscal 2003 operating cash flow by \$54.4 million, primarily as a result of approximately \$40 million of refunds of federal income taxes received in June 2002 and net collections of notes receivable of approximately \$35 million. Net changes in operating assets and liabilities reduced fiscal 2002 operating cash flow by \$19.1 million. The decrease in fiscal 2002 is due to a significant decrease in accounts payable, \$12.3 million of payments for restructuring and impairment accruals and an accrual for the refundable income taxes. Depreciation and amortization of \$150.2 million in fiscal 2004 includes \$2.8 million of charges related to the impairment of software. Depreciation and amortization of \$154.9 million in fiscal 2003 includes \$30.6 million of charges related to the impairment of software and long-lived assets discussed above. Depreciation and amortization of \$123.4 million in fiscal 2002 included \$17.1 million of impairment charges related to the Restructuring Plan, as discussed above.

Accounts receivable days sales outstanding ("DSO") was 70 days at March 31, 2004 and 71 days at March 31, 2003, and is calculated as follows (dollars in thousands):

Numerator - trade accounts receivable, net Denominator: Fourth quarter revenue Number of days in fourth quarter

Average daily revenue

Days sales outstanding

2004	2003
\$ 212,387	\$ 189,704
277,837 91	239,459 90
\$ 3,053	\$ 2,661
 70	 71

Investing activities used \$123.3 million in fiscal 2004 compared to \$69.0 million in fiscal 2003 and \$85.0 million in 2002. Investing activities in 2004 included capitalized software development costs of \$27.8 million as compared to \$34.6 million in 2003 and \$24.1 million in 2002. Capitalized software costs decreased \$6.7 million in 2004 after increasing \$10.5 million in 2003 due to increased development in 2003 of a standardized component architecture for delivery of the Company's products and services. Capitalized software costs included \$10.5 million in fiscal 2003 related to development of this standardized component architecture and include approximately \$11 million in fiscal 2003 and approximately \$9 million in fiscal 2002 related to AbiliTec products. The remainder of the capitalized software includes software tools and products in all three segments of the business. Capital expenditures were \$22.2 million in fiscal 2004 compared to \$13.2 million in 2003 and \$14.9 million in 2002. Capital expenditures increased \$9.0 million in fiscal 2004 primarily due to purchases of data center equipment to support the Company's outsourcing agreements. Cost deferrals were \$24.9 million in fiscal 2004 compared to \$15.0 million in 2003 and \$48.1 million in fiscal 2002. Deferral of costs, which include both salaries and benefits and other direct and incremental third party costs incurred in connection with setup activities on client contracts, as well as deferred costs related to data, increased \$9.9 million in 2004 primarily due to increases in deferred costs related to purchased data, after decreasing \$33.1 million in 2003 due in part to deferral of approximately \$17 million of equipment costs in connection with two large services contracts entered into in fiscal 2002 that did not recur in fiscal 2003. The remaining decrease of approximately \$16 million in 2003 is primarily due to declines in new outsourcing client contracts signed in fiscal 2003 that required significant amounts of set-up expenditures.

Total spending on capitalized software, as discussed above, and research and development expense was \$47.9 million in fiscal 2004 compared to \$54.3 million in fiscal 2003 and \$41.9 million in fiscal 2002. Research and development expense was \$20.1 million in fiscal 2004 compared to \$19.7 million in fiscal 2003 and \$17.8 million in fiscal 2002

Investing activities also reflect net cash paid for acquisitions of \$55.6 million in fiscal 2004 compared to \$14.1 million in fiscal 2003 and \$5.3 million in fiscal 2002. In January 2004 the Company acquired the Claritas Europe group of companies for approximately \$28.7 million, net of cash acquired, and in March 2004 acquired the Consodata companies based in England, France and Spain for approximately \$26.9 million, net of cash acquired. Proceeds from the dispositions of operations in fiscal 2004 were \$7.7 million, compared to \$1.1 million in fiscal 2003 and \$9.2 million in fiscal 2002. Proceeds from the disposition of operations in fiscal 2004 included \$6.7

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million for the sale of the Los Angeles outsourcing data center and \$1.0 million in collections on a note receivable from a previous disposition. Proceeds from dispositions of operations in fiscal 2003 were collections on notes receivable from operations disposed of in prior years. Proceeds from the disposition of operations in fiscal 2002 of \$9.2 million were primarily from the sale of three of the Company's business operations. Notes 3 and 4 to the consolidated financial statements discuss the acquisitions and dispositions in more detail.

Investing activities also reflect cash payments by the Company of \$5.0 million in fiscal 2004, \$1.2 million in fiscal 2003 and \$7.9 million in fiscal 2002 to fund investments in joint ventures and other companies. During fiscal 2004 the Company made an investment of \$5.0 million in Battleaxe, LLC, a limited liability company formed for the purpose of owning and managing real property in Illinois. Under the terms of the operating agreement, the Company's ownership investment in this entity will be returned through monthly payments over the next four years, including interest at 5%, with a final payment of \$2.4 million due May 2007. As an inducement for the Company to enter into this investment, the other investors released the Company from a contingent liability under which the Company was potentially liable under certain leases that had been assumed by other parties. Investments made in 2003 include advances to the Company's Australian joint venture operations before the acquisition of the remaining 50% in June 2002. During fiscal 2002, the Company advanced \$4.4 million to the Company's joint venture in Australia and made a \$1.7 million investment in USADATA, Inc.

With respect to certain of its investments in joint ventures and other companies, Acxiom has provided cash advances to fund losses and cash flow deficits. Although the Company has no commitment to continue to do so, it expects to continue funding such losses and deficits until such time as these investments become profitable. Acxiom may, at its discretion, discontinue providing financing to these investments during future periods. In the event that Acxiom ceases to provide funding and these investments have not achieved profitable operations, the Company may be required to record an impairment charge up to the amount of the carrying value of these investments (\$8.2 million at March 31, 2004). The Company recorded impairment charges on certain of its investments of \$7.2 million in fiscal 2004, \$8.8 million during fiscal 2003 and \$1.1 million in fiscal 2002. In the event that declines in the value of its investments continue, the Company may be required to record additional temporary and/or "other than temporary" impairment charges of its investments.

The Company also received proceeds of \$7.7 million in fiscal 2003 and \$6.0 million in fiscal 2002 from the sale and leaseback transaction discussed below.

On June 29, 2001 the Company entered into an agreement whereby it sold equipment with a net book value of \$50.7 million to Technology Investment Partners, LLC ("TIP") and recorded a loss on this sale of \$31.2 million. Simultaneous with the sale of this equipment, the Company agreed to lease the equipment under a capital lease from TIP for a period of thirty-six months. The Company received \$2.0 million of the sale proceeds from TIP during July 2001 and received an additional \$4.0 million of the sales proceeds during December 2001. On August 30, 2002, the Company amended its agreement with TIP whereby it reacquired from TIP certain equipment under the original sale and leaseback arrangement that had not previously been funded by TIP. Simultaneously with this transaction, the Company entered into an agreement with Merrill Lynch Capital ("MLC") whereby a portion of the repurchased equipment under the amended TIP agreement was sold to MLC for net sales proceeds of \$7.7 million. The agreement with MLC also provides a leaseback provision, accounted for as a capital lease by the Company, whereby the Company is obligated to lease the equipment from MLC for a period of thirty-six months. The Company did not record any gain or loss on the sale and leaseback transaction with MLC.

The Company has generated free cash flows of \$187.8 million in fiscal 2004, \$199.0 million in fiscal 2003 and \$69.7 million in fiscal 2002, as shown below (in thousands):

		2004		2003		2002
Operating cash flow Proceeds from the disposition of assets Capitalized software development costs Capital expenditures	\$	259,883 2,783 (27,844) (22,178)	\$	253,793 293 (34,573) (13,212)	\$	150,605 173 (24,121) (14,875)
Deferral of costs Proceeds from sale and leaseback transactions		(24,881)		(15,027) 7,729		(48,131) 5,999
Free cash flow	\$ ====:	187,763 	\$:= ====	199,003 ======	\$ = ====:	69,650 ======

Free cash flow is not a generally accepted accounting principle ("GAAP") financial measure. A "non-GAAP financial measure" is defined as a numerical measure of the Company's financial performance, financial position or cash flow that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP in the Company's consolidated financial statements. The Company defines free cash flow as cash provided by operating activities less cash used by

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investing activities excluding the impact of investments in joint ventures and other business alliances and cash paid and/or received in acquisitions and dispositions. Free cash flow, as defined by the Company, may not be comparable to similarly titled measures reported by other companies. Management of the Company has included free cash flow in this filing because although free cash flow does not represent the amount of money available for the Company's discretionary spending since certain obligations of the Company must be funded out of free cash flow, management believes that it provides investors with a useful alternative measure of liquidity by allowing an assessment of the amount of cash available for general corporate and strategic purposes, including debt payments, after funding operating activities and capital expenditures, capitalized software expenses and deferred costs. The above table reconciles free cash flow to cash provided by operating activities, the nearest comparable GAAP

The Company's fiscal 2003 free cash flow was impacted significantly by income taxes. As a result of losses shown on the Company's federal income tax return for fiscal 2002, the Company filed claims to carry the losses back five years as allowed under federal tax provisions, resulting in refunds of approximately \$40 million.

Additionally, as a result of income tax operating loss carryforwards and credits, the Company did not pay any significant federal or state income taxes in fiscal 2003 or 2004. The Company also does not expect to pay any significant amount of federal or state income taxes in fiscal 2005, but expects to begin paying taxes in fiscal 2006.

On November 14, 2002, the Company announced a common stock repurchase program. From that date until March 31, 2004, the Company has repurchased 6.1 million shares of its common stock for an aggregate purchase price of \$91.2 million under this repurchase program. During fiscal 2004, 4.4 million shares were repurchased for an aggregate purchase price of \$64.5 million.

Financing activities in fiscal 2004 used \$127.9 million, primarily as a result of net repayments of debt during the year and the acquisition of stock. The Company also paid its first quarterly dividend of \$0.04 per share during the fourth quarter of 2004. Proceeds from the sale of common stock through stock options and the employee stock purchase plan were \$21.9 million during 2004.

Financing activities in fiscal year 2003 used \$185.1 million, primarily as a result of net repayments of debt and the purchase of 1.8 million shares of common stock for an aggregate purchase price of \$26.7 million. The Company repaid \$64.2 million of term notes in February 2003 and repaid the remaining \$62.6 million of convertible debt as discussed below. Proceeds from the sale of common stock through stock options and the employee stock purchase plan were \$18.1 million in fiscal 2003.

For fiscal 2002, financing activities used \$74.1 million, a large portion of which relates to net repayments of the Company's revolving credit facility, along with the retirement of \$52.4 million of 5.25% convertible subordinated notes due in 2003 ("5.25% Notes") and \$25.7 million of 6.92% senior notes ("6.92% Notes"). These repayments and retirements were made from the proceeds of the convertible note offering during February 2002 discussed below. The Company also paid \$23.5 million in aggregate payments on certain equity forward contracts during fiscal 2002 prior to the settlement of those contracts in September 2001 through a term note (see note 9 to the consolidated financial statements). The equity forward contracts are discussed in further detail below. Proceeds from the sale of common stock through stock options and the employee stock purchase plan were \$11.4 million during fiscal 2002.

During fiscal 2000 and fiscal 2001, the Company entered into three equity forward purchase agreements with a commercial bank under which the Company would purchase 3.7 million shares of its common stock for a total notional amount of \$83.8 million. The Company accounted for these forward contracts as permanent equity under the consensus of Emerging Issues Task Force ("EITF") Abstract 00-19, "Accounting for Derivative Financial Instruments Indexed to, and Potentially Settled in, a Company's Own Stock." During April 2001, prior to the settlement of the equity forward contracts, the Company paid \$22.5 million to reduce the notional amounts under the contracts to \$64.2 million. On September 21, 2001, the Company executed an agreement for the settlement of the equity forward contracts through borrowings of \$64.2 million from a bank under a term loan facility. On February 5, 2003, in conjunction with amending and restating its revolving credit agreement, the Company, using available cash and borrowings under the revolving credit agreement, repaid this term note.

In each of the fiscal years 2004, 2003 and 2002, the Company has incurred debt to finance the acquisition of data, software licenses, property and equipment, acquisitions and construction. The incurrence of this debt appears on the Consolidated Statements of Cash Flows under "supplemental cash flow information." Payment of this debt in future periods will be reflected as a financing activity.

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The Company intends to use its future free cash flow to repay debt, to buy back shares of its common stock (when accretive to earnings per share), for possible future acquisitions and for payments of dividends. On February 4, 2004, the board of directors declared the Company's first quarterly cash dividend of four cents per share payable on March 8, 2004 to shareholders of record as of the close of business on February 16, 2004. The Company's March 8, 2004 dividend payment totaled approximately \$3.4 million. On May 26, 2004, the board of directors declared a quarterly cash dividend of four cents per share payable on June 28, 2004 to shareholders of record as of the close of business on June 7, 2004. While Acxiom intends to pay regular quarterly dividends for the foreseeable future, all dividends will be reviewed quarterly and declared by the board at its discretion.

Credit and Debt Facilities

The Company had available credit lines of \$150 million of which \$16.2 million was outstanding at March 31, 2004, compared to \$28.8 million outstanding at March 31, 2003. The Company's debt-to-capital ratio, as calculated below, was 33% at March 31, 2004 compared to 34% at March 31, 2003 (dollars in thousands).

	N	1arch 31, 2004	March 31, 2003			
Numerator - long-term obligations, net of current installments	\$	293,457	\$	289,677		
Denominator: Long-term obligations, net of current installments Stockholders' equity		293,457 587,216		289,677 562,556		
	\$	880,673	\$	852,233		
Debt-to-capital ratio	=====	33%	= ====	34%		

The foregoing calculation of the debt-to-capital ratio excludes current maturities of long-term obligations in the amounts of \$73.2 million and \$29.5 million at March 31, 2004 and 2003, respectively.

Included in long-term obligations at March 31, 2004 and 2003 are the Company's 3.75% convertible notes ("3.75% Notes") in the amount of \$175 million, as discussed below. The conversion price for the 3.75% Notes is \$18.25 per share. If the Company's common stock price remains above the conversion price, the 3.75% Notes may be converted to equity. Total stockholders' equity has increased \$24.7 million to \$587.2 million at March 31, 2004. The components of this increase are detailed in the consolidated statement of stockholders' equity and comprehensive income.

Effective February 10, 2003, the Company amended and restated its revolving credit facility to allow for revolving borrowings and letters of credit of up to \$150 million through July 2006. Borrowings under the revolving credit facility of \$16.2 million at March 31, 2004 and \$28.8 million at March 31, 2003 bear interest at LIBOR plus 1.5%, or at an alternative base rate or at the federal funds rate plus 2.0%, depending upon the type of borrowing and are secured by substantially all of the Company's assets. Weighted average interest rates on the March 31, 2004 and March 31, 2003 borrowings under the revolving credit facility were 2.74% and 2.86%, respectively. In conjunction with amending and restating its credit facility, the Company, using available cash and borrowings under the revolving credit facility, repaid the \$64.2 million term note entered into for the settlement of equity forward contracts (see note 9 to the consolidated financial statements) and paid \$45.8 million to terminate its real estate synthetic lease arrangement (see note 11 to the consolidated financial

On February 6, 2002, the Company completed an offering of the 3.75% Notes due in 2009. The 3.75% Notes are redeemable, in whole or in part, at the option of the Company at any time on or after February 17, 2005 at a redemption premium. The holders also have the option to require the Company to repurchase the 3.75% Notes, at 100% of the principal amount, on February 15, 2007. The net proceeds to the Company of \$169.2 million (after deducting underwriting discounts and commissions and offering expenses) were used to repay \$25.7 million of the 6.92% Notes and to redeem \$115 million of the 5.25% Notes. During February and March 2002, the Company repurchased \$52.4 million of the 5.25% Notes in the open market. The remaining \$62.6 million of the 5.25% Notes were retired on April 1, 2002.

Off-Balance Sheet Items and Commitments

The Company has entered into synthetic operating lease facilities for computer equipment, furniture and aircraft ("Leased Assets"). These synthetic operating lease facilities are accounted for as operating leases under GAAP and are treated as capital leases for income tax reporting purposes. Lease terms under the computer equipment and furniture facility range from two to six years, with the Company having the option at expiration of the initial term to return, or purchase at a fixed price, or extend or renew the term of the leased equipment. The synthetic lease term for one aircraft expires in January 2011, with the Company having the option at expiration

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to either purchase the aircraft at a fixed price, enter into a lease for an additional twelve-month period (with a nominal purchase price paid at the expiration of the renewal period), or return the aircraft in the condition and manner required by the lease. In December 2003 the Company entered into a synthetic lease for an additional aircraft which expires in November 2013, with the Company having the option at expiration to purchase the aircraft at a fixed price or return the aircraft to the lessor. In the event the Company elects to return the Leased Assets, the Company has guaranteed a portion of the residual value to the lessors. Assuming the Company elects to return the Leased Assets to the lessors at its earliest opportunity under the synthetic lease arrangements and assuming the Leased Assets have no significant residual value to the lessors, the maximum potential amount of future payments the Company could be required to make under these residual value guarantees was \$11.1 million at March 31, 2004. Since the inception of the facility, the total amount drawn under these synthetic operating lease facilities was \$213.3 million, and as of March 31, 2004 the Company has a future commitment for lease payments of \$39.5 million over the next ten years.

Prior to its termination as discussed below, the Company had entered into a real estate synthetic lease arrangement with respect to an office facility in Little Rock, Arkansas and land in Phoenix, Arizona. This synthetic lease arrangement provided the Company with more desirable terms than other alternative construction financing options. Under the arrangement, the Company had agreed to lease each property for an initial term of five years with an option to renew for an additional two years, subject to certain conditions. The lessors funded \$45.8 million for the construction of the Little Rock facility and acquisition of the Phoenix land. The Little Rock facility was completed in December 2002 and cost approximately \$34.4 million, including interest during construction. Effective February 10, 2003, the Company terminated the synthetic lease arrangement by purchasing the Phoenix land and the Little Rock facility from the lessors for approximately \$45.8 million. As a result, the underlying real estate assets and the related depreciation expense have been recorded in the Company's consolidated financial statements beginning February 2003. The Company has begun construction of a new 97,000 sq. ft. office building and data center in Phoenix, Arizona. Total construction costs of this facility are expected to be approximately \$15 million to \$16 million and construction is expected to be completed in the fall of 2004. The Company also has begun construction on an additional 30,000 sq. ft data center in Little Rock, Arkansas and it is expected to be completed in late fiscal 2005. Total construction cost of this facility is expected to be \$14 million to \$15 million.

In connection with certain of the Company's other buildings and facilities, the Company has entered into 50/50 joint ventures with local real estate developers. In each case, the Company is guaranteeing portions of the loans for the buildings. In addition, in connection with the disposal of certain assets, the Company has guaranteed loans for the buyers of the assets. Substantially all of the third party indebtedness for which the Company has provided guarantees is collateralized by various pieces of real property. The aggregate amount of the guarantees at March 31, 2004 was \$5.6 million.

The Company was previously contingently obligated under certain leases that have been assumed by other parties. The total future lease payments for which the Company was contingently liable was \$6.8 million at March 31, 2003. In conjunction with its investment in Battleaxe, LLC as discussed above, in fiscal 2004 the Company was released from this contingent liability.

At both March 31, 2004 and March 31, 2003, the Company had accrued 0.3 million related to the potential obligations under all of its various guarantees.

Outstanding letters of credit, which reduce the borrowing capacity under the Company's revolving credit facility, were \$10.0 million at March 31, 2004 and \$10.8 million at March 31, 2003.

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Contractual Commitments
The following table presents Acxiom's contractual cash obligations and purchase commitments at March 31, 2004 (dollars in thousands):

For the years ending March 31

	2005	2005 2006 2007 2008		2008	2009		The	reafter	Total			
Capital lease obligations Software and data license	\$ 38,588	\$	15,853	\$ 8,456	\$	2,487	\$	2,243	\$	11,821	\$	79,448
liabilities	20,383		19,664	13,877		13,656		6,932		-		74,512
Other long-term debt	14, 275		1,130	16,626		423		180,083		205		212,742
Total long-term				 								
obligations	73,246		36,647	38,959		16,566		189,258		12,026		366,702
Synthetic aircraft leases Synthetic equipment and	3,022		3,022	 3,022		3,022		3,022		11,389		26,499
furniture leases	9,460		2,729	607		253		-		-		13,049
Total synthetic operating				 								
leases	12,482		5,751	3,629		3,275		3,022		11,389		39,548
Equipment operating leases	20,401		10,643	3,785		632		83		-		35,544
Building operating leases	16,831		15,418	14,374		12,626		10,675		59,430		129,354
Partnerships building leases	2,122		2,123	2,134		2,144		2,155		43		10,721
Related party aircraft lease	903		902	376		-		-		-		2,181

Total operating lease payments Operating software license		52,73	9		34,837		24, 298		18,677	15,935		70,862		217,348
obligations		9,42	6		4,995		3,561		3,515	3,515		3,515		28,527
Total operating lease and software license obligations		62,16	5		39,832		27,859		22,192	 19,450		74,377		245,875
Total contractual cash obligations	\$ ====	135,41	.1	\$ =====	76,479 ======	\$ ====	66,818	\$ ====	38,758	\$ 208,708 ======	\$ ====	86,403 ======	\$	612,577 =======
		For the years ending March 31												
	2005 2006 2007 2008						2008	 2009	Ther	eafter	Total			
Purchase commitments on synthetic aircraft leases Purchase commitments on synthetic equipment and	\$		-	\$	-	\$	-	\$	-	\$ 	\$	18,397	\$	18,397
furniture leases Other purchase commitments		58 65,21			3,627 19,412		464 17,761		1,626 12,681	- 5		-		6,300 115,072

65,796 \$ 23,039 \$ 18,225 \$ 14,307 \$

The related party aircraft lease relates to an aircraft leased from a business owned by an officer and director. See note 14 to the consolidated financial statements. The Company has also agreed to pay the difference, if any, between the sales price of the aircraft and 70% of the related loan balance (approximately \$3.8 million at March 31, 2004) should the Company elect to exercise its early termination rights or not extend the lease beyond its initial term and the lessor sells the equipment as a result.

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5 \$ 18.397 \$ 139.769

The purchase commitments on the synthetic equipment, furniture and aircraft leases assume the leases terminate and are not renewed, and the Company elects to purchase the assets. The other purchase commitments include contractual commitments for the purchase of data and open purchase orders for equipment, paper, office supplies, construction of buildings and other items. Other purchase commitments in some cases will be satisfied by entering into future operating leases, capital leases, or other financing arrangements, rather than payment of cash

The following table shows contingencies or guarantees under which the Company could be required, in certain circumstances, to make cash payments as of March 31, 2004 (dollars in thousands):

Residual value guarantee on the synthetic computer equipment and furniture lease	\$ 4,424
Residual value guarantee on synthetic aircraft lease	6,639
Residual value guarantee on related party aircraft lease	3,777
Guarantees on certain partnership and other loans	5,578
Outstanding letters of credit	9,990

The total of loans "on certain partnerships and other loans," of which the Company guarantees the portion noted in the above table, are \$13.8 million.

While the Company does not have any other material contractual commitments for capital expenditures, minimum levels of investments in facilities and computer equipment continue to be necessary to support the growth of the business. It is the Company's current intention generally to lease any new required equipment to better match cash outflows with customer inflows. In some cases, the Company also sells software and hardware to clients. In fiscal 2002, the Company changed its policy of billing for these sales under extended payment terms or notes receivable, which were collectible generally over three years, to primarily up-front payments by the client. In addition, new outsourcing or facilities management contracts frequently require substantial up-front capital expenditures to acquire or replace existing assets. Management believes that the Company's existing available debt and cash flow from operations will be sufficient to meet the Company's working capital and capital expenditure requirements for the foreseeable future. The Company also evaluates acquisitions from time to time, which may require up-front payments of cash. Depending on the size of the acquisition it may be necessary to raise additional capital. If additional capital becomes necessary as a result of any material variance of operating results from projections or from potential future acquisitions, the Company would first use available borrowing capacity under its revolving credit agreement, followed by the issuance of debt or equity securities. However, no assurance can be given that the Company would be able to obtain funding through the issuance of debt or equity securities at terms favorable to the Company, or that such funding would be available.

For a description of certain risks that could have an impact on results of operations or financial condition, including liquidity and capital resources, see the "Risk Factors" contained in Part I, Item 1. Business, of the Company's annual report on Form 10-K for the fiscal year ended March 31, 2004.

Acquisitions and Divestitures

Total purchase commitments

On March 31, 2004, the Company closed the acquisition of the Consodata companies based in England, France and Spain, from Turin-based Seat P.G., one of the world's leading multi-platform directories companies. The acquisition of the Consodata German operation was completed in April 2004. Both acquisitions were accounted for as purchases. The total net consideration was approximately \$26.9 million, net of cash acquired, which excludes approximately \$5 million, net of cash acquired, for the German operation acquisition. The Company expects the operations of Consodata to be slightly accretive for fiscal 2005. The acquired Consodata companies are expected

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to add approximately \$63 million to \$69 million to the Company's revenue for fiscal 2005, which began April 1, 2004. This will increase the Company's anticipated annual European revenue for fiscal 2005 to approximately \$220 million to \$261 million. (See note 3 to the consolidated financial statements.)

On January 6, 2004, the Company announced the completion of the acquisition of the Claritas Europe group of companies from VNU N.V. The acquisition is accounted for as a purchase and was effective January 1, 2004. Management believes this acquisition, along with the Consodata acquisition noted above, will provide the Company with significant European data assets that will be complementary to the Company's service offerings and will give

the Company an expanded presence in Europe. The Company paid approximately \$28.7 million for the acquisition, net of cash acquired, which includes offices in England, France, The Netherlands, Germany, Spain, Portugal and Poland. The acquired Claritas companies are expected to add approximately \$100 million in annual revenue in fiscal 2005. The results of operations of the acquired companies are included in the Company's consolidated results beginning January 1, 2004. (See note 3 to the consolidated financial statements.)

Effective November 26, 2002, the Company acquired certain assets and assumed certain liabilities of Toplander Corporation ("Toplander"), a data compiler for online marketing efforts. The acquisition price consisted of cash paid to the sellers of \$5.6 million and contingent consideration that included up to \$2.4 million of additional cash, shares of the Company's common stock with a fair value of up to \$2.0 million, and warrants to purchase shares of the Company's common stock with a fair value of up to \$2.0 million for a total aggregate purchase price, including contingent consideration, of up to \$12.0 million. During the year ended March 31, 2004, the purchase price contingencies were resolved. As a result, the Company is not required to pay the additional cash consideration or issue the shares of common stock, but has issued the warrants to purchase 203,500 shares of common stock at an exercise price of \$13.24. These warrants expire on March 17, 2019.

Effective August 12, 2002, the Company acquired certain assets and assumed certain liabilities of an employment screening business, TransUnion Employment Screening Services, Inc. ("TUESS"), owned by TransUnion, LLC ("TransUnion"), a related party. This employment screening business was incorporated as Acxiom Information Security Systems, Inc. ("AISS") and offers a range of services including criminal and civil records search, education and reference verification, and other verification services for its clients. The aggregate purchase price of \$34.8 million consisted of cash of \$7.5 million paid at closing, a note of \$2.5 million paid in October 2002, additional cash of \$0.2 million paid in October 2002 as a result of purchase price adjustments, 664,562 shares of common stock valued at \$10.5 million and the issuance to TUESS of warrants to purchase 1,272,024 shares of common stock, at an exercise price of \$16.32, valued at \$14.1 million.

Effective June 1, 2002, the Company entered into an agreement with Publishing & Broadcasting Limited ("PBL") whereby Acxiom purchased PBL's 50% ownership interest in an Australian joint venture ("Australian JV") for cash of \$0.8 million (net of cash acquired) and a note payable of \$1.4 million, such that Acxiom now owns 100% of the Australian operation. Additionally, the purchase agreement provides that Acxiom may pay PBL additional consideration, based on a percentage of the Australian operation's results through March 31, 2007, and also provides PBL the option to repurchase between 25% and 49% of the Australian JV subsequent to March 31, 2007, at an option price specified in the purchase agreement.

During the year ended March 31, 2002, the Company acquired certain customer relationship management operations of Trans Union for \$5.3 million (see note 3 to the consolidated financial statements).

During 2002, the Company sold three of its business operations, including a minor portion of its United Kingdom operations located in Spain and Portugal. During the quarter ended June 30, 2002, the Company sold the remaining portion of its assets located in Spain, which primarily consisted of tax loss carryforwards. Effective July 31, 2002, the Company sold its print shop business located in Chatsworth, California. Gross proceeds from the sales of these operations were \$16.6 million, consisting of cash of \$6.8 million and notes receivable of \$9.8 million. The Company recorded a gain associated with these dispositions of \$0.4 million during the year ended March 31, 2003, and a loss of \$0.9 million during the year ended March 31, 2002 (see note 4 to the consolidated financial statements).

Seasonality and Inflation

Although the Company cannot accurately determine the amounts attributable thereto, the Company has been affected by inflation through increased costs of compensation and other operating expenses. Generally, the effects of inflation are offset by technological advances, economies of scale and other operational efficiencies. The Company has established a pricing policy for long-term contracts, which provides for the effects of expected increases resulting from inflation.

The Company's operations have not proven to be significantly seasonal, although the Company's traditional direct marketing operations experience slightly higher revenues in the Company's second and third quarters. In order to minimize the impact of these fluctuations, the Company continues to move toward long-term strategic partnerships with more predictable revenues. Revenue from clients who have long-term contracts with the Company (defined as two years or longer), as a percentage of consolidated revenue, was approximately 80% in fiscal 2004, 2003 and 2002.

Related Parties and Significant Customers

During the year ended March 31, 2002, the Company had one client, Allstate, which accounted for \$87.8 million (10.1%) of revenue. No single client accounted for more than 10% of revenue during the years ended March 31, 2003 or 2004.

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In accordance with a data center management agreement dated July 27, 1992 between Acxiom and TransUnion, Acxiom (through its subsidiary, Acxiom CDC, Inc.) acquired all of TransUnion's interest in its Chicago data center and agreed to provide TransUnion with various data center management services. In a 1992 letter agreement, Acxiom agreed to use its best efforts to cause one person designated by TransUnion to be elected to Acxiom's board of directors. TransUnion designated its CEO and President, Harry C. Gambill, who was appointed to fill a vacancy on the board in November 1992 and was elected at the 1993 annual meeting of stockholders to serve a three-year term. He was elected to serve additional three-year terms at the 1996, 1999 and 2002 annual stockholders meetings. Under a second letter agreement, executed in 1994 in connection with an amendment to the 1992 agreement, which continued the then-current term through 2002, Acxiom agreed to use its best efforts to cause two people designated by TransUnion to be elected to Acxiom's board of directors. While these undertakings by Acxiom are in effect until the end of the current term of the agreement, which expires in August 2005, Acxiom has been notified that TransUnion does not presently intend to designate another individual to serve as director. Acxiom and TransUnion amended the data center management agreement on October 1, 2002, expanding its scope to encompass TransUnion's client/server, network and communications infrastructure. This amendment runs concurrent with the current term of the data center management agreement. In addition to this agreement, the Company has other contracts with TransUnion related to data, software and other services. Acxiom recorded revenue from TransUnion of \$74.1 million in fiscal 2004, \$71.1 million in fiscal 2003 and \$50.6 million in fiscal 2002.

Effective April 1, 2002, Acxiom and TransUnion entered into a marketing joint venture that serves as a sales agent for both parties for certain existing mutual clients. The purpose of the joint venture is to provide these joint clients with leading-edge solutions that leverage the strengths of both parties. Expected to serve a small number of financial service clients, the joint venture will market substantially all of the products and services currently offered by Acxiom and TransUnion, as well as any new products and services that may be agreed upon. The parties agreed to share equally the aggregate incremental increase (or decrease) in revenue and direct expenses generated from any client supported by the joint venture. Also, the joint venture charges both Acxiom and TransUnion a sales agency commission and Acxiom and TransUnion provide sales and administrative support to the joint venture. Effective April 1, 2003, the parties have agreed to suspend the cost and revenue sharing, sales commission, and administrative charges. The net results of operations from this joint venture have not

been material.

During fiscal 2004, the Company entered into a long-term data license agreement with TransUnion to license data that is used by the Company's products. Effective August 12, 2002, as previously discussed, the Company acquired certain assets and assumed certain liabilities of an employment screening business owned by TransUnion for an aggregate purchase price of \$34.8 million (see note 3 to the consolidated financial statements) and, during fiscal 2002, purchased certain customer relationship operations of TransUnion for \$5.3 million.

The Company has an agreement to resell Acxiom products with a company whose majority shareholder is a family member of an officer of the Company. Products purchased from the Company for resale were approximately \$0.7 million in fiscal 2004, \$0.8 million in fiscal 2003 and \$0.7 million in fiscal 2002. The account balance was approximately \$1.2 million at the end of fiscal 2004, \$0.9 million at the end of fiscal 2003 and \$0.7 million at the end of fiscal 2002. The Company entered into an agreement in April 2004 to secure and collect the March 31, 2004 account balance by March 31, 2005.

See Item 13 of the Company's annual report on Form 10-K for additional information on certain relationships and related transactions.

Non-U.S. Operations

With the acquisition of the Claritas Europe group of companies and the Consodata acquisition, the Company now has a larger presence in the United Kingdom and a new presence in France, The Netherlands, Germany, Spain, Portugal and Poland. Most of the Company's exposure to exchange rate fluctuation is due to translation gains and losses as there are no material transactions that cause exchange rate impact. In general, each of the foreign locations is expected to fund its own operations and cash flows, although funds may be loaned or invested from the U.S. to the foreign subsidiaries subject to limitations in the Company's revolving credit facility. These advances are considered to be long-term investments, and any gain or loss resulting from changes in exchange rates as well as gains or losses resulting from translating the foreign financial statements into U.S. dollars are included in accumulated other comprehensive income (loss). Exchange rate movements of foreign currencies may have an impact on the Company's future costs or on future cash flows from foreign investments. The Company has not entered into any foreign currency forward exchange contracts or other derivative instruments to hedge the effects of adverse fluctuations in foreign currency exchange rates. The Company's European operations had net earnings of \$1.1 million in fiscal 2004 and \$3.0 million in fiscal 2003 compared to losses of \$2.1 million in fiscal 2002. The losses primarily reflect investments made in the U.K. to build their AbiliTec and InfoBase infrastructure.

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European operations included earnings from the Claritas acquisition of \$2.6 million for the period from January 1, 2004 through March 31, 2004. The Australian operation had net losses of \$4.3 million for the period from June 2002 (date of acquisition) through March 31, 2003 and net losses of \$1.1 million in fiscal 2004.

Critical Accounting Policies

We prepare our consolidated financial statements in conformity with accounting principles generally accepted in the United States of America. These accounting principles require management to make certain judgments and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Note 1 to the accompanying consolidated financial statements includes a summary of significant accounting policies used in the preparation of Acxiom's consolidated financial statements. Of those policies, we have identified the following as the most critical because they require management's use of complex and/or significant judgments:

Revenue Recognition - The Company provides database management and IT outsourcing services under long-term arrangements. These arrangements may require the Company to perform setup activities such as the design and build of a database for the customer under the database management contracts and migration of the customer's IT environment under IT outsourcing contracts. In the case of database management contracts, the customer does not acquire any ownership rights to the Company's intellectual property used in the database and the database itself provides no benefit to the customer outside of the utilization of the system during the term of the database management arrangement. In some cases, the arrangements also contain provisions requiring customer acceptance of the setup activities prior to commencement of the ongoing services arrangement. Up-front fees billed during the setup phase are deferred and setup costs that are direct and incremental to the contract are capitalized and amortized on a straight-line basis over the service term of the contract. Revenue recognition does not begin until after customer acceptance in cases where contracts contain acceptance provisions. Once the setup phase is complete and customer acceptance occurs, the Company recognizes revenue over the remaining service term of the contract. In situations where the arrangement does not require setup activities or customer acceptance before the Company begins providing services, revenue is recognized over the contract period and no costs are deferred.

The Company accounts for all elements under its database management and IT outsourcing arrangements as a single unit, since the initial setup activities performed under the arrangements do not have stand-alone value to the client and the Company is unable to determine the relative fair values of the delivered elements and the undelivered elements. Therefore, when third party software, hardware and certain other equipment are sold along with services, the Company records such sales over the related service period. Additionally, the Company evaluates revenue from the sale of software, hardware and equipment in accordance with the provisions of Emerging Issues Task Force ("EITF") Issue 99-19, "Reporting Revenue Gross as a Principal versus Net as an Agent," to determine whether such revenue should be recognized on a gross or a net basis over the term of the related service agreement. All of the factors in EITF 99-19 are considered with the primary factor being whether the Company is the primary obligor in the arrangement. "Out-of-pocket" expenses incurred by, and reimbursed to, the Company in connection with customer contracts are recorded as gross revenue in accordance with EITF Issue 01-14, "Income Statement Characterization of Reimbursements Received for 'Out-of-Pocket' Expenses Incurred."

The Company evaluates its database management and IT outsourcing arrangements using the criteria in EITF 01-8, "Determining Whether an Arrangement Contains a Lease." EITF 01-8 became effective for new arrangements or modifications to existing arrangements occurring on or after July 1, 2003. EITF 01-8 requires the Company to determine whether an arrangement contains a lease within a services arrangement and, if so, requires the lease component to be accounted for separately from the remaining components of the arrangement. In general, the Company's database management and IT outsourcing arrangements which have been entered into or modified since the effective data of EITF 01-8 have not been determined to include a lease.

The Company also performs services on a project basis outside of, or in addition to, the scope of long-term arrangements. The Company recognizes revenue from these services as the services are performed.

Revenues from the licensing of data are recognized upon delivery of the data to the customer in circumstances where no update or other obligations exist. Revenue from the licensing of data in which the Company is obligated to provide future updates on a monthly, quarterly or annual basis is recognized on a straight-line basis over the license term. Revenue from the licensing of data to the customer in circumstances where the license agreement contains a volume cap is recognized in proportion to the total

Effective January 1, 2001 the Company changed its method of accounting for certain transactions in accordance with SAB 101, retroactive to April 1, 2000. The cumulative effect of the change on prior years resulted in a charge to earnings of \$37.5 million, net of income tax benefit, which was included in the Company's consolidated earnings for the year ended March 31, 2001. For the years ended March 31, 2004, 2003 and 2002, the Company recognized approximately \$5 million, \$13 million and \$19 million, respectively, in revenue that was included in the cumulative effect adjustment. The remaining amount of such revenue, which will be recognized through 2008, is approximately \$4 million.

The Company accounts for revenue arrangements with multiple elements in accordance with EITF Issue No. 00-21, "Revenue Arrangements with Multiple Elements." EITF 00-21 provides guidance on (a) how arrangement consideration should be measured, (b) whether the arrangement should be divided into separate units of accounting, and (c) how the arrangement consideration should be allocated among the separate units of accounting. EITF 00-21 also requires disclosure of the accounting policy for recognition of revenue from multiple-deliverable arrangements and the description and nature of such arrangements. The guidance of EITF 00-21 is effective for revenue arrangements entered into in fiscal periods beginning after June 15, 2003. There has been no material impact to the Company from adoption of EITF 00-21.

In certain multiple element arrangements, including database management and IT outsourcing arrangements, the Company is unable to assign fair values to the multiple elements. Therefore, when third-party software, hardware and certain other equipment are sold along with services, the Company records such sales over the related service period. Included in the Company's consolidated balance sheets are deferred revenues resulting from billings and/or client payments in advance of revenue recognition. Deferred revenue at March 31, 2004 was \$91.1 million as compared to \$59.9 million at March 31, 2003 and \$61.1 million at March 31,

In certain cases, such as hardware or software upgrades sold and/or licensed to existing clients where the Company has no further obligations with respect to such upgrades or project work, management has determined that revenue recognition upon delivery of the hardware or software to the client or upon completion of the project work is appropriate. The Company recognized revenue of \$17.6 million in 2004, \$7.4 million in fiscal 2003 and \$9.5 million in fiscal 2002 for hardware and software (excluding licensing of AbiliTec software) where the Company has determined that up-front revenue recognition is appropriate. The Company evaluates revenue from the sale of software, hardware and equipment in accordance with the provisions of Emerging Issues Task Force ("EITF") Issue 99-19, "Reporting Revenue Gross as a Principal versus net as an Agent," to determine whether such revenues should be recognized on a gross or a net basis over the term of the related service agreement. Each factor in EITF 99-19 is evaluated, with the primary factor being whether the Company is the primary obligor in the arrangement. In fiscal 2004, 2003 and 2002 sales agreements recorded on a net basis totaled \$0.7 million, \$0.8 million and \$0.7 million respectively. In fiscal 2004, 2003 and 2002 sales agreements recorded on a gross basis totaled \$16.9 million, \$6.6 million and \$8.8 million respectively.

Accounts receivable include amounts billed to clients as well as unbilled amounts recognized in accordance with the Company's revenue recognition policies. Unbilled amounts included in accounts receivable were \$59.4 million and \$56.9 million, respectively, at March 31, 2004 and 2003.

In general, the Company provides services rather than products and, therefore, does not provide end-users with price-protection or rights of return. The Company's contracts provide a warranty that the services will meet the agreed-upon criteria or any necessary modifications will be made. The Company ensures that services or products delivered meet the agreed-upon criteria prior to recognition of revenue.

Software, Purchased Software Licenses, and Research and Development Costs - The Company capitalizes software development costs under both the provisions of Statement of Financial Accounting Standards No. 86, "Accounting for the Costs of Computer Software to be Sold, Leased or Otherwise Marketed" ("SFAS 86") and the American Institute of Certified Public Accountants Statement of Position 98-1, "Accounting for the Costs of Computer Software Developed or Obtained for Internal Use" ("SOP 98-1"). Although there are differences in the two accounting standards, depending on whether a product is intended for internal use or to be provided to customers, both standards generally require that research and development costs incurred prior to establishing technological feasibility or the beginning of the application development stage of software products are charged to operations as incurred. Costs of internally developed software, upon its general release, are amortized on a straight-line basis over the estimated economic life of the product, generally two to five years, or the amortization that would be recorded by using the ratio of gross revenues for a product to total current and anticipated future gross revenues for that product, whichever is greater. The Company recorded amortization expense and impairment charges related to internally developed computer

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software of \$26.9 million in fiscal 2004, \$34.4 million in fiscal 2003 and \$23.6 million in fiscal 2002. Additionally, research and development costs associated with internally developed software incurred prior to becoming eligible for capitalization of \$20.1 million in fiscal 2004, \$19.7 million in fiscal 2003 and \$17.8 million in fiscal 2002 were charged to operations during those years.

Purchased software licenses include both capitalized future software obligations for which the liability is included in long-term obligations and prepaid software. Costs of purchased software licenses are amortized using a units-of-production basis over the estimated economic life of the license, generally not to exceed ten years. The Company recorded amortization of purchased software licenses of \$27.1 million in fiscal 2004, \$25.9 million in fiscal 2003 and \$19.5 million in fiscal 2002. Purchased software licenses are, in effect, volume purchase agreements for software licenses needed for internal use and to provide services to customers over the terms of the agreements. Therefore, amortization lives are periodically reevaluated and, if justified, adjusted to reflect current and future expected usage based on units-of-production amortization. Factors considered in estimating remaining useful life include, but are not limited to, contract provisions of the underlying licenses, introduction of new mainframe hardware which is compatible with previous generation software, predictions of continuing viability of mainframe architecture, and customers' continuing commitments to utilize mainframe architecture and the software under contract. During fiscal year 2004, in conjunction with an amendment to one of its purchased operating system software licenses agreements, the Company evaluated the remaining useful lives of certain of its purchased operating system software licenses. As a result of this review, the estimated remaining useful life of one of these licenses was extended from eight years to ten years and the estimated remaining useful life of another license was extended from four years to eight years. At the same time, the Company adjusted its units-of production estimates for future years. As a result of these changes, amortization expense for these two licenses for fiscal year 2004 was reduced from what it would have been without these changes. The effect of the amendment, the changes in useful lives, and t

Capitalized software, including both purchased and internally developed, are reviewed each period and, if necessary, the Company reduces the carrying value of each product to its net realizable value. In performing the net realizable value evaluation of capitalized software, the Company's projection of potential future cash flows from future gross revenues by product, reduced by the costs of completing and disposing of that product are compared to the carrying value of each product. A write-down of the carrying amount of a product is made to the extent that the carrying value of a product exceeds its net realizable value. Due to changes in the marketplace and the Company's decision to de-emphasize certain software products, the Company carried out evaluations of these products. As a result of the Company's net realizable value calculation, the Company recorded charges of \$2.8 million in fiscal 2004, \$14.1 million in fiscal 2003 and \$10.3 million in fiscal 2002 for the write-down of certain of its purchased and internally developed software to net realizable value. (See further discussion in note 2 to the consolidated financial statements.) At March 31, 2004, the Company's most recent impairment analysis of its purchased and internally developed software indicates that no further impairment exists. However, no assurance can be given that future analysis of the Company's capitalized software will not result in an impairment charge. Additionally, should future project revenues not materialize and/or the cost of completing and disposing of software products significantly exceed the Company's estimates, further write-downs of purchased or internally developed software might be required up to and including the total carrying value of such software (\$221.8 million at March 31, 2004).

Valuation of Long-Lived Assets and Goodwill - Long-lived assets and certain identifiable intangibles are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to the undiscounted cash flows expected to result from the use and eventual disposition of the asset. In cases where cash flows cannot be associated with individual assets, assets are grouped together in order to associate cash flows with the asset group. If such assets or asset groups are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell. During the year ended March 2003, as discussed in note 2 to the consolidated financial statements, the Company recorded an impairment charge to its long-lived assets (excluding purchased and internally-developed software) of \$6.3 million. Also, during the year ended March 31, 2002, as discussed in note 2 to the consolidated financial statements, the Company recorded a charge to earnings of \$33.6 million for the loss associated with the sale and leaseback of certain computer equipment and the impairment of certain other equipment. At March 31, 2004, the Company

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believes that no further impairment exists with respect to its long-lived assets. However, no assurance can be given by management of the Company that future impairment charges to its long-lived assets will not be required as a result of changes in events and/or circumstances.

Goodwill represents the excess of acquisition costs over the fair values of net assets acquired in business combinations treated as purchase transactions (see notes 3 and 5 to the consolidated financial statements). Under the provisions of SFAS No. 142, "Goodwill and Other Intangible Assets," goodwill is not amortized, but is reviewed annually for impairment under a two-part test. In the event that part one of the impairment test indicates potential impairment of goodwill, performance of part two of the impairment test is required. Any impairment that results from the completion of the two-part test is recorded as a charge to operations during the period in which the impairment test is completed. The Company performs its annual goodwill impairment evaluation as of the beginning of its fiscal year. The Company has completed part one of an annual, two-part impairment analysis of its goodwill and has determined that no impairment of its goodwill existed as of April 1, 2003. Accordingly, step two of the goodwill impairment test was not required for fiscal 2004. Changes in circumstances may require the Company to perform impairment testing on a more frequent basis. No assurance can be given by the Company that additional impairment tests will not require an impairment charge during future periods should circumstances indicate that the Company's goodwill balances are impaired.

In completing step one of the test and making the assessment that no potential impairment of the Company's goodwill existed, management has made a number of estimates and assumptions. In particular, the growth and discount rates used by management in determining the fair value of each of the Company's reporting units through a discounted cash flow analysis significantly affect the outcome of the impairment test, as well as numerous other factors. In performing step one of the impairment analysis, management has used growth rates ranging from 5 percent up to 15 percent and used a discount rate of 12 percent, representing an approximation of the Company's weighted-average cost of capital, which resulted in a sizable excess of fair value over the net assets of each of the Company's reporting units. Assuming the same growth rates, a discount rate of greater than 17 percent would be necessary to indicate potential impairment of at least a portion of the Company's goodwill balances, resulting in the need to proceed to step two of the impairment test. Assuming the 12 percent discount rate but assuming no growth would also not indicate impairment. Additionally, the Company has determined that its reporting units should be aggregated up to reportable segments for use in analyzing its goodwill and assessing any potential impairment thereof, on the basis of similar economic characteristics in accordance with the guidance in SFAS No. 131 and SFAS No. 142. However, should a determination be made that such aggregation of some or all of the Company's reporting units is not appropriate, the results of step one of the goodwill impairment test might indicate that potential impairment does exist, requiring the Company to proceed to step two of the test and possibly recording an impairment of its goodwill.

Stock-Based Compensation Accounting - The Company has elected to continue using the intrinsic-value method of accounting for stock-based compensation to associates. Accordingly, the Company has not recognized compensation expense for the fair value of its stock-based awards to associates in its consolidated financial statements. The Company has included the pro forma disclosures in note 1 to its consolidated financial statements as if the fair-value based method of accounting had been applied.

Fully diluted shares outstanding and diluted earnings per share ("EPS") include the effect of "in-the-money" stock options (calculated based on the average share price for the period) and the convertible debt. The convertible debt, as computed under the if-converted method, is dilutive to the extent that EPS for the fiscal year exceeds approximately \$0.43 per share.

The dilution from employee options, as computed under the treasury stock method, fluctuates based on changes in the price of the Company's common stock. If the price of the Company's stock decreases, fewer options are "in the money" and the impact on diluted earnings per share is smaller. If the price of the Company's stock increases, more options are "in the money" and the impact on diluted earnings per share is greater. As shown in note 1 to the consolidated financial statements, the impact on diluted earnings per share from stock options during the current year was less than 3%.

The Company continues to monitor the authoritative literature regarding the accounting for stock-based compensation, including SFAS No. 148, "Accounting for Stock-Based Compensation - Transition and Disclosure - an Amendment of FASB Statement No. 123," which specifies the appropriate methods of implementing a voluntary adoption of fair value accounting. Management of the Company expects to continue to use the intrinsic method of accounting for its stock-based compensation awarded to associates until such time as the Financial

Deferred Costs - The Company defers certain costs, primarily salaries and benefits and other direct and incremental third party costs, in connection with client contracts and various other contracts and arrangements. Direct and incremental costs incurred during the setup phase under client contracts for database management or for IT outsourcing arrangements are deferred until such time as the database or the outsourcing services are operational and revenue recognition begins. These costs are directly related to the individual client, are to be used specifically for the individual client and have no other use or future benefit. In addition, revenue recognition of billings, if any, related to these setup activities are deferred during the setup phase under client contracts. All costs and billings deferred are then amortized as contract revenue recognition occurs, generally ratably over the remaining term of the arrangement. During the period when costs are being deferred, the Company performs a net realizable value review on a quarterly basis to ensure that the deferred costs are recoverable either through recognition of previously deferred revenue or future minimum contractual billings. Once revenue recognition begins, these deferred costs are assessed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

In addition to client contract costs, the Company defers direct and incremental costs incurred in connection with obtaining other contracts, including debt facilities, lease facilities, and various other arrangements. Costs deferred in connection with obtaining these facilities are amortized over the term of the arrangement using the interest method or on a straight-line basis where the result is not materially different from the interest method.

The Company also defers costs related to the acquisition or licensing of data for the Company's proprietary databases which are used in providing data products and services to customers. These deferred costs are amortized over the useful life of the data, which is from two to seven years. In order to estimate the useful life of any acquired data, the Company considers several factors including 1) the kind of data acquired, 2) whether the data becomes stale over time, 3) to what extent the data will be replaced by updated data over time, 4) whether the "stale" data continues to have value as historical data, 5) whether the license places restrictions on the use of the data, and 6) the term of the license.

Total cost deferrals were \$24.9 million in fiscal 2004, \$15.0 million in fiscal 2003 and \$48.1 million in 2002. At March 31, 2004, the Company had deferred costs, net of accumulated amortization, of \$124.7 million recorded on its consolidated balance sheet. These deferred costs consisted of \$82.1 million associated with client contract cost deferrals, \$6.0 million associated with debt and lease facility cost deferrals and \$36.6 million for cost deferrals related to the cost of acquiring data.

Investment Valuations - The Company accounts for its investments in marketable and nonmarketable securities as available for sale. Unrealized holding gains and losses, net of the related income tax effect, are excluded from earnings and are reported as a separate component of other comprehensive income (loss). In the event that unrealized declines in the value of its investments are deemed to be "other than temporary", the Company records the unrealized losses as a charge to earnings. In making the assessment as to whether a decline in value of an investment is "other than temporary", the Company looks for a decline in value below its cost basis for a sustained period of time, generally six to nine months. In addition, management looks at all other available information, including the business plan and current financial condition of each investee. During each of the years reported in the Company's consolidated financial statements, management has determined declines in the value of certain of its investments to be "other than temporary." Accordingly, the Company recorded charges to earnings of \$7.2 million in fiscal 2004, \$8.8 million in fiscal 2003 and \$1.1 million in fiscal 2002 to write down investments to their approximate fair values.

In determining the fair value of its investments, the Company attempts to obtain quoted market prices. In situations where quoted market prices are not available, management considers the available facts and circumstances regarding each investment in estimating its fair value. In some cases where quoted market prices are not available, management estimates the value of the investment using a discounted cash flow ("DCF") analysis. This DCF analysis is based on information received regarding each of the Company's investments, as well as a variety of inputs determined by management including discount rates, liquidity discounts, earnings before interest, taxes, depreciation and amortization ("EBITDA") multiples, and various other factors. In the event that the underlying projections of an investment obtained by the Company for use in its DCF analysis do not materialize; future events indicate that revisions to discount rates, EBITDA multiples, liquidity factors or other variables are necessary; or quoted market prices of investments, where available, continue to decline, the Company may be required to make further write-downs up to and including the total carrying amount of its investments (\$8.2 million at March 31, 2004).

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New Accounting Pronouncements

FASB Interpretation No. 46 (revised December 2003), "Consolidation of Variable Interest Entities", or FIN 46R replaces FIN 46, which was issued July 1, 2003. FIN 46R clarifies the application of Accounting Research Bulletin No. 51, "Consolidated Financial Statements" to certain entities in which equity investors do not have sufficient equity at risk for the entity to finance its activities without additional subordinated financial support. There was no material impact on the Company as a result of the adoption of these rules.

In November 2002, the FASB issued Interpretation No. 45, "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness to others, an interpretation of FASB Statements No. 5, 57 and 107 and a rescission of FASB Interpretation No. 34." This Interpretation elaborates on the disclosures to be made by a guarantor in its interim and annual financial statement about its obligations under guarantees issued. The Interpretation also clarifies that a guarantor is required to recognize, at inception of a guarantee, a liability for the fair value of the obligation undertaken. The initial recognition and measurement provisions of the Interpretation are applicable to guarantees issued or modified after December 31, 2002 and had no material impact on the Company.

On November 21, 2002, the EITF reached a final consensus on Issue No. 00-21, "Revenue Arrangements with Multiple Elements." EITF 00-21 provides guidance on (a) how arrangement consideration should be measured, (b) whether the arrangement should be divided into separate units of accounting, and (c) how the arrangement consideration should be allocated among the separate units of accounting. EITF 00-21 also requires disclosure of the accounting policy for recognition of revenue from multiple-deliverable arrangements and the description and nature of such arrangements. The guidance of EITF 00-21 is effective for revenue arrangements entered into in fiscal periods beginning after June 15, 2003. There was no material impact on the Company as a result of the adoption of these rules.

In May 2003, the EITF reached a consensus on EITF 01-8, "Determining Whether an Arrangement Contains a Lease". EITF 01-8 clarifies certain provisions of SFAS 13, "Accounting for Leases", with respect to the identification of lease elements in arrangements that do not explicitly include lease provisions. Any lease element identified under the model of EITF 01-8 should be accounted for under current lease accounting literature. EITF 01-8 should be applied prospectively for lessees and lessors to arrangements newly agreed to, modified, or acquired in a

business combination beginning with the first reporting period after May 28, 2003. There was no material impact on the Company as a result of the adoption of these rules.

In July 2003, the Emerging Issues Task Force reached a consensus opinion of EITF 03-5, "Applicability of AICPA Statement of Position 97-2, Software Revenue Recognition, to Non-Software Deliverables in an Arrangement Containing More-Than-Incidental Software". The consensus clarifies the types of non-software deliverables included in arrangements that contain more-than-incidental software are included within the scope of SOP 97-2. The Company believes the application of EITF 03-5 does not have a material effect on its financial statements.

Forward-looking Statements

This document and other written reports and oral statements made from time to time by the Company and its representatives contain forward-looking statements. These statements, which are not statements of historical fact, may contain estimates, assumptions, projections and/or expectations regarding the Company's financial position, results of operations, market position, product development, growth opportunities, economic conditions, and other similar forecasts and statements of expectation. The Company generally indicates these statements by words or phrases such as "anticipate," "estimate," "plan," "expect," "believe," "intend," "foresee," and similar words or phrases. These forward-looking statements are not guarantees of future performance and are subject to a number of factors and uncertainties that could cause the Company's actual results and experiences to differ materially from the anticipated results and expectations expressed in such forward-looking statements.

The factors and uncertainties that could cause actual results to differ materially from those expressed in, or implied by, the forward-looking statements include but are not limited to the following:

- the possibility that certain contracts may not be closed or close within the anticipated time frames;
- the possibility that certain contracts may not generate the anticipated revenue or profitability; the possibility that negative changes in economic or other conditions might lead to a reduction in
- 0 demand for the Company's products and services;

the possibility that the recovery from the previous three years' economic slowdown may take longer than expected or that economic conditions in general will not be as expected;

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- the possibility that significant clients may experience extreme, severe economic difficulty; the possibility that the fair value of certain assets may not be equal to the carrying value of those assets now or in future time periods;
- the possibility that sales cycles may lengthen;
- the possibility that the Company may not be able to attract and retain qualified technical and
- leadership associates, or that we may lose key associates to other organizations; the possibility that the Company won't be able to properly motivate the sales force or other associates; the possibility that the Company won't be able to achieve cost reductions and avoid unanticipated costs;
- the possibility that the Company won't be able to continue to receive credit upon satisfactory terms and conditions
- the possibility that competent, competitive products, technologies or services will be introduced into the marketplace by other companies;
- the possibility that the Company may be subjected to pricing pressure due to market conditions and/or competitive products and services;
- the possibility that there will be changes in consumer or business information industries and markets; the possibility that the Company won't be able to protect proprietary information and technology or to obtain necessary licenses on commercially reasonable terms;
- the possibility that the Company may encounter difficulties when entering new markets or industries;
- the possibility that there will be changes in the legislative, accounting, regulatory and consumer environments affecting the business, including but not limited to litigation, legislation, regulations and customs relating to the Company's ability to collect, manage, aggregate and use
- the possibility that data suppliers might withdraw data from the Company, leading to an inability to provide certain products and services;
- the possibility that the Company may enter into short-term contracts which would affect the O predictability of revenues;
- the possibility that the amount of ad hoc, volume-based and project work will not be as expected; the possibility that the Company may experience a loss of data center capacity or interruption of
- telecommunication links or power sources;
- the possibility that postal rates may increase, thereby leading to reduced volumes of business;
- the possibility that clients may cancel or modify or not renew their agreements with the Company; the possibility that the services of the United States Postal Service, their global counterparts and other delivery systems may be disrupted;
- the possibility that the integration of any recently acquired businesses may not be successful;
- with respect to the provision of products or services outside the Company's primary base of operations in the U. S., all of the above factors apply, along with fluctuations in currency exchange rates and the difficulty of doing business in numerous sovereign jurisdictions due to differences in culture, laws and regulations;
- the other risks described under the caption "Risk Factors" the "Business" section of the Company's Annual Report on Form 10-K; and
- the possibility that the Company may be affected by other competitive factors.

In light of these risks, uncertainties and assumptions, the Company cautions readers not to place undue reliance on any forward-looking statements. The Company undertakes no obligation to publicly update or revise any forward-looking statements based on the occurrence of future events, the receipt of new information or otherwise.

Report of Independent Registered Public Accounting Firm

The Board of Directors Acxiom Corporation:

We have audited the accompanying consolidated balance sheets of Acxiom Corporation and subsidiaries (the Company) as of March 31, 2004 and 2003, and the related consolidated statements of operations, stockholders' equity and comprehensive income, and cash flows for the years then ended. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits. The 2002 consolidated financial statements of Acxiom Corporation and subsidiaries were audited by other auditors who have ceased operations. Those auditors' expressed an unqualified opinion on the 2002 consolidated financial statements and included explanatory paragraphs that described the change in goodwill amortization resulting from the adoption of Statement of Financial Accounting Standard No. 142, "Goodwill and Other Intangible Assets," effective April 1, 2001 and the change in certain of the Company's

accounting principles for revenue recognition as a result of the adoption of Staff Accounting Bulletin No. 101, "Revenue Recognition in Financial Statements," effective April 1, 2000, before the revisions described on Notes 1 and 20 to the consolidated financial statements, in their report dated May 6, 2002.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the 2004 and 2003 consolidated financial statements referred to above present fairly, in all material respects, the financial position of Acxiom Corporation and subsidiaries as of March 31, 2004 and 2003, and the results of their operations and their cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

As discussed above, the consolidated financial statements of Acxiom Corporation for the year ended March 31, 2002 were audited by other auditors who have ceased operations. As described in Note 1, certain reclassifications have been made to the 2002 consolidated statement of operations to conform to the current year presentation and to reclassify debt extinguishment costs as a result of the adoption of Statement of Financial Accounting Standard No. 145, "Rescission of FASB Statements No. 4, 44 and 64, Amendment of FASB Statement No. 13, and Technical Corrections." In addition, as described in Note 20, the Company changed the composition of its reportable segments in 2003, and the amounts in the 2002 consolidated financial statements relating to reportable segments have been restated to conform to the current composition of reportable segments. We audited the adjustments that were applied to reclassify the 2002 consolidated statement of operations and to restate the disclosures for reportable segments reflected in the 2002 consolidated financial statements. In our opinion, such adjustments applied to reclassify the 2002 statement of operations and to restate the 2002 reportable segments are appropriate and have been properly applied. However, we were not engaged to audit, review, or apply any procedures to the 2002 consolidated financial statements of Acxiom Corporation other than with respect to such adjustments, and, accordingly, we do not express an opinion or any other form of assurance on the 2002 consolidated financial statements taken as a whole.

/s/KPMG LLP

Dallas, Texas May 6, 2004

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THIS REPORT IS A COPY OF A PREVIOUSLY ISSUED ARTHUR ANDERSEN LLP REPORT AND HAS NOT BEEN REISSUED BY ARTHUR ANDERSEN LLP

REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

The Board of Directors and Stockholders Acxiom Corporation:

We have audited the accompanying consolidated balance sheet of Acxiom Corporation and subsidiaries as of March 31, 2002 and 2001, and the related consolidated statements of operations, stockholders' equity and cash flows for each of the years in the two-year period ended March 31, 2002. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Acxiom Corporation and subsidiaries as of March 31, 2002 and 2001, and the results of their operations and their cash flows for each of the years in the two-year period ended March 31, 2002, in conformity with accounting principles generally accepted in the United States.

As stated in note 1 to the consolidated financial statements, effective April 1, 2001, the Company adopted Statement of Financial Accounting Standard No. 142, "Goodwill and Other Intangible Assets" and ceased amortization of its goodwill.

As stated in note 1 to the consolidated financial statements, effective April 1, 2000, the Company changed certain of its accounting principles for revenue recognition as a result of the adoption of Staff Accounting Bulletin No. 101, "Revenue Recognition in Financial Statements."

/s/ARTHUR ANDERSEN LLP

Little Rock, Arkansas, May 6, 2002

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2004

2003

ACXIOM CORPORATION AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
MARCH 31, 2004 AND 2003
(Dollars in thousands)

	_00.	_000
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 14,355	\$ 5,491
Trade accounts receivable, net, including receivable from related parties of		
\$(33) in 2004 and \$33 in 2003 (note 10)	212,387	189,704
Deferred income taxes (note 13)	14,032	46,056
Refundable income taxes	2,280	2,576

Total current assets Property and equipment, net of accumulated depreciation and amortization (notes 8 and 11) Software, net of accumulated amortization of Sufficient of accumulated a	Other current assets (note 16)		43,272		45,288
Software, net of accumulated amortization of \$74,816 in 2004 and \$59,957 in 2003 (note 7) 64,553 (63,095 (50,000 (22,971)) 63,095 (50,000 (22,971)) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 221,184 (22,11) 130,030 (22,24) 22,249 (22,24) 22,241 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24) 22,242 (22,24)			286,326		289,115
Soodwill (notes 3 and 6) 221,184	(notes 8 and 11)		267,088		208,306
Purchased software licenses, net of accumulated amortization of \$146,573 in 2004 and \$120,313 in 2003 (note 7)	\$74,816 in 2004 and \$59,957 in 2003 (note 7)		64,553		63,095
\$146,573 in 2004 and \$120,313 in 2003 (note 7)			282,971		221,184
Deficited and notes receivable, excluding current portions (notes 4 and 5) 13,039 20,249 Deferred costs, net 124,653 108,444 The properties of the propertie					
Deferred costs, net 124,653 108,444 21,421 21,946 21,421 21,946 21,421 21,946 21,421 21,093,246 21,215,784 21,093,246 21,215,784 21,093,246 21,215,784 21,093,246 21,215,784 21,093,246 21,215,784 21,093,246 21,215,784 21,093,246 21,215,784 21,093,246 21,215,784 21,093,246 21,215,784 21			157,217		
Current liabilities: Current installments of long-term obligations (note 9) \$ 73,245 \$ 29,491 Trade accounts payable 41,527 28,760 Accrued expenses: Restructuring (note 2) 2,881 584 Payroll 23,979 14,234 Other (notes 11 and 16) 63,411 38,689 Deferred revenue 91,060 59,997 Total current liabilities 296,103 171,665 Long-term obligations: 296,103 171,665 Long-term debt and capital leases, net of current installments 239,327 233,843 Software and data licenses, net of current installments 293,457 289,677 Deferred income taxes (note 13) 39,008 69,348 Commitments and contingencies (notes 2, 3, and 11) Stockholders' equity (notes 3 and 12): Common stock 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 368,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,941) Treasury stock, at cost (94,693) (39,821) Total stockholders' equity 587,216 552,556			13,030		
Current liabilities: Current installments of long-term obligations (note 9) \$ 73,245 \$ 29,491 Trade accounts payable 41,527 28,760 Accrued expenses: Restructuring (note 2) 2,881 584 Payroll 23,979 14,234 Other (notes 11 and 16) 63,411 38,689 Deferred revenue 91,060 59,997 Total current liabilities 296,103 171,665 Long-term obligations: 296,103 171,665 Long-term debt and capital leases, net of current installments 239,327 233,843 Software and data licenses, net of current installments 293,457 289,677 Deferred income taxes (note 13) 39,008 69,348 Commitments and contingencies (notes 2, 3, and 11) Stockholders' equity (notes 3 and 12): Common stock 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 368,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,941) Treasury stock, at cost (94,693) (39,821) Total stockholders' equity 587,216 552,556			124,653		108,444
Sample S	Other assets, net		19,946		21,421
Current liabilities: Current installments of long-term obligations (note 9)			1,215,784	\$	1,093,246
Current installments of long-term obligations (note 9) \$ 73,245 \$ 29,491 Trade accounts payable 41,527 28,760 Accrued expenses: 885 2,881 584 Restructuring (note 2) 2,881 584 Payroll 23,979 14,234 Other (notes 11 and 16) 63,411 38,689 Deferred revenue 91,660 59,907 Total current liabilities 296,103 171,665 Long-term obligations: 299,327 233,843 Software and data licenses, net of current installments 54,130 55,834 Total long-term obligations (note 9) 293,457 289,677 Deferred income taxes (note 13) 39,008 69,348 Commitments and contingencies (notes 2, 3, and 11) 39,008 69,348 Stockholders' equity (notes 3 and 12): 9,226 9,015 Common stock 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 360,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost (36,4		===		= ===	=========
Trade accounts payable 41,527 28,760 Accrued expenses: 2,881 584 Restructuring (note 2) 2,881 584 Payroll 23,979 14,234 Other (notes 11 and 16) 63,411 38,689 Deferred revenue 91,060 59,907 Total current liabilities 296,103 171,665 Long-term obligations: 299,327 233,843 Long-term debt and capital leases, net of current installments 54,130 55,834 Total long-term obligations (note 9) 293,457 289,677 Deferred income taxes (note 13) 39,008 69,348 Commitments and contingencies (notes 2, 3, and 11) 39,008 69,348 Common stock 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 364,256 333,715 Retained earnings 308,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost 587,216 562,556 Total stockholders' equity 587,216 562,556 <td></td> <td></td> <td></td> <td></td> <td></td>					
Accrued expenses: Restructuring (note 2) Restructuring (note 2) Payroll Other (notes 11 and 16) Deferred revenue Total current liabilities Long-term obligations: Long-term debt and capital leases, net of current installments Software and data licenses, net of current installments Software and data licenses, net of current installments Total long-term obligations (note 9) Deferred income taxes (note 13) Commitments and contingencies (notes 2, 3, and 11) Stockholders' equity (notes 3 and 12): Common stock Additional paid-in capital Retained earnings Accumulated other comprehensive income (loss) (note 19) Total stockholders' equity		\$	73,245	\$	29,491
Restructuring (note 2) 2,881 584 Payroll 23,979 14,234 Other (notes 11 and 16) 63,411 38,689 Deferred revenue 91,060 59,907 Total current liabilities 296,103 171,665 Long-term obligations: 293,327 233,843 Long-term debt and capital leases, net of current installments 54,130 55,834 Total long-term obligations (note 9) 293,457 289,677 Deferred income taxes (note 13) 39,008 69,348 Commitments and contingencies (notes 2, 3, and 11) 5tockholders' equity (notes 3 and 12): 9,226 9,615 Additional paid-in capital 361,256 333,715 383,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost (94,693) (30,821) Total stockholders' equity 587,216 562,556			41,527		28,760
Payroll					
Other (notes 11 and 16) 63,411 38,689 Deferred revenue 91,060 59,907 Total current liabilities 296,103 171,665 Long-term obligations: 239,327 233,843 Software and data licenses, net of current installments 54,130 55,834 Total long-term obligations (note 9) 293,457 289,677 Deferred income taxes (note 13) 39,008 69,348 Commitments and contingencies (notes 2, 3, and 11) 39,008 69,348 Stockholders' equity (notes 3 and 12): 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 308,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost 587,216 562,556 Total stockholders' equity 587,216 562,556			2,881		584
Total current liabilities 296,103 171,665			23,979		14,234
Total current liabilities 296,103 171,665			63,411		38,689
Total current liabilities 296,103 171,665	Deferred revenue		91,060		59,907
Long-term debt and capital leases, net of current installments Software and data licenses, net of current installments Total long-term obligations (note 9) Deferred income taxes (note 13) Commitments and contingencies (notes 2, 3, and 11) Stockholders' equity (notes 3 and 12): Common stock Additional paid-in capital Retained earnings Accumulated other comprehensive income (loss) (note 19) Total stockholders' equity Total stockholders' equity \$ 1,215,784 \$ 1,093,246	Total current liabilities		296,103		171,665
Long-term debt and capital leases, net of current installments Software and data licenses, net of current installments Total long-term obligations (note 9) Deferred income taxes (note 13) Commitments and contingencies (notes 2, 3, and 11) Stockholders' equity (notes 3 and 12): Common stock Additional paid-in capital Retained earnings Accumulated other comprehensive income (loss) (note 19) Total stockholders' equity Total stockholders' equity \$ 1,215,784 \$ 1,093,246	Long-term obligations:				
Total long-term obligations (note 9) Deferred income taxes (note 13) Commitments and contingencies (notes 2, 3, and 11) Stockholders' equity (notes 3 and 12): Common stock Common stock Additional paid-in capital Retained earnings Accumulated other comprehensive income (loss) (note 19) Treasury stock, at cost Total stockholders' equity Total stockholders' equity \$ 1,215,784 \$ 1,093,246			239,327		233,843
Total long-term obligations (note 9) 293,457 289,677 Deferred income taxes (note 13) 39,008 69,348 Commitments and contingencies (notes 2, 3, and 11) Stockholders' equity (notes 3 and 12): Common stock 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 308,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost (94,693) (30,821) Total stockholders' equity 562,556 \$ 1,215,784 \$ 1,093,246	Software and data licenses, net of current installments		54, 130		55, 834
Deferred income taxes (note 13) 39,008 69,348 Commitments and contingencies (notes 2, 3, and 11) Stockholders' equity (notes 3 and 12): Common stock 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 308,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost (94,693) (30,821) Total stockholders' equity 562,556 \$ 1,215,784 \$ 1,093,246	Total long-term obligations (note 9)		293,457		289,677
Commitments and contingencies (notes 2, 3, and 11) Stockholders' equity (notes 3 and 12): 9,226 9,015 Common stock 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 308,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost (94,693) (30,821) Total stockholders' equity 587,216 562,556 \$ 1,215,784 \$ 1,093,246	Defended in the total (aste 40)				
Stockholders' equity (notes 3 and 12): 9,226 9,015 Common stock 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 308,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost (94,693) (30,821) Total stockholders' equity 587,216 562,556 \$ 1,215,784 \$ 1,093,246			39,008		69,348
Common stock 9,226 9,015 Additional paid-in capital 361,256 333,715 Retained earnings 308,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost (94,693) (30,821) Total stockholders' equity 587,216 562,556 \$ 1,215,784 \$ 1,093,246					
Additional paid-in capital 361,256 333,715 Retained earnings 308,487 253,558 Accumulated other comprehensive income (loss) (note 19) 2,940 (2,911) Treasury stock, at cost (94,693) (30,821) Total stockholders' equity 587,216 562,556			0.000		0.045
Retained earnings Accumulated other comprehensive income (loss) (note 19) Treasury stock, at cost Total stockholders' equity \$ 1,215,784 \$ 1,093,246			9,226		
Treasury stock, at cost (94,693) (30,821) Total stockholders' equity 587,216 562,556 \$ 1,215,784 \$ 1,093,246			361,256		333,715
Treasury stock, at cost (94,693) (30,821) Total stockholders' equity 587,216 562,556 \$ 1,215,784 \$ 1,093,246			308,487		253,558
Total stockholders' equity 587,216 562,556			2,940		(2,911)
Total stockholders' equity 587,216 562,556	Treasury Stock, at Cost		(94,693)		(30,8∠1)
	Total stockholders' equity				

See accompanying notes to consolidated financial statements.

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ACXIOM CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS YEARS ENDED MARCH 31, 2004, 2003 AND 2002 (Dollars in thousands, except per share amounts)

		2004		2003		2002
Revenue: Services, including revenue from related parties of \$74.8 million in 2004, \$71.9 million in 2003 and \$51.3 million						
in 2002 (notes 14, 15 and 17) Data	\$	778,154 232,668	\$	758,936 199,286	\$	665,009 201,101
Total revenue Operating costs and expenses (notes 2, 4, 7, 11, 14 and 16): Cost of revenue		1,010,822		958,222		866,110
Services Data		635,436 162,671		672,341 132,062		592,135 137,553
Total cost of revenue Selling, general and administrative Gains, losses and nonrecurring items, net		798,107 118,576 855		804,403 103,762 (5,018)		729,688 109,607 45,534
Total operating costs and expenses		917,538		903,147		884,829
Income (loss) from operations		93,284		55,075		(18,719)
Other income (expense): Interest expense Other, net (note 4)		(19,267) (6,724)		(21,763) (5,224)		(28,532) (5,367)
Total other income (expense)		(25,991)		(26,987)		(33,899)
Earnings (loss) before income taxes Income taxes (note 13)		67,293 8,949		28,088 6,321		(52,618) (20,654)
Net earnings (loss)	\$	58,344	\$ _ =	21,767	\$	(31,964)
Earnings (loss) per share: Basic	\$	0.68	 \$ 	0.25	\$	(0.36)
Diluted	\$	0.64	 \$	0.24	\$	(0.36)
	====		_ ====		- == = =	

See accompanying notes to consolidated financial statements.

ACXIOM CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME YEARS ENDED MARCH 31, 2004, 2003 AND 2002 (Dollars in thousands)

	Common S	tock	Additional	Comprehensiv income			other Treasury stoo		Total stock- holders'
	Number of shares	Amount	paid-in capital	(loss) (note 19)	Retained earnings	(loss) (note 19)	Number of shares	Amount	equity (note 19)
Balances at									
March 31,	00 545 576	Φ 0.055	ф о <u>г</u> л оол	•	# 000 755	ф (F 00C)	(460, 400)	Φ (0.007)	A C1C 11C
2001 Tax benefit	90,545,576	\$ 9,055	\$ 351,921	Þ	\$ 263,755	\$ (5,996)	(168,498)	\$ (2,287)	\$ 616,448
of stock									
options and									
warrants exercised									
and equity									
forward									
transactions (note 13)			4,516						4,516
Issuance of	_	_	4,510	_	_	_	_	_	4,310
warrants	-	-	817	-	-	-	-	-	817
Employee									
stock awards and shares									
issued to									
employee									
benefit plans	531,846	53	11,441	_	_	_	50,243	(53)	11,441
Payments on	331,040	33	11, 441				30,243	(33)	11, 441
equity									
forward contracts	_	_	(23,547)	_	_	_	_	_	(23,547)
Settlement of	_	_	(23, 541)	_	_	_	_	_	(23, 347)
equity									
forward contracts	(2 720 000)	(374)	(62 70E)						(64 160)
Conversion of	(3,739,900)	(374)	(63,795)	-	-	-	-	-	(64,169)
debt to									
stock	100	-	2	-	-	-	-	-	2
Comprehensive loss:									
Foreign									
currency									
translation Unrealized	-	-	-	(1,478)	-	(1,478)	-	-	(1,478)
loss on									
marketable									
securities, net of tax				(1 125)	_	(1 125)			(1,135)
Net loss	-	-	-	(1,135) (31,964)	(31,964)	(1,135) -	-	-	(31,964)
Total comprehe	nsive loss			\$ (34,577) =======					
Balances at									
March 31,									
2002 Tax benefit	87,337,622	\$ 8,734	\$ 281,355		\$ 231,791	\$ (8,609)	(118, 255)	\$ (2,340)	\$ 510,931
of stock									
options and									
warrants exercised									
(note 13)	_	_	6,894	-	_	_	_	_	6,894
Issuance of									
warrants	-	-	1,317	-	-	-	-	-	1,317
Employee stock awards									
and shares									
issued to									
employee benefit									
plans	2,146,924	215	19,593	-	-	-	(80,623)	(1,747)	18,061
Acquisition									
of treasury stock	_	_	_	_	_	_	(1,786,500)	(26,734)	(26,734)
Purchase of		_	_				(2,100,000)	(20,704)	(23,734)
subsidiaries									
for stock and warrants									
(note 3)	664,562	66	24,556	-	-	_	-	_	24,622
Comprehensive	,		,						,
income: Foreign									
currency									
translation	-	-	-	4,563	-	4,563	-	-	4,563

Unrealized									
gain on									
marketable									
securities,									
net of '									
reclassificat	ion								
adjustment									
and tax	-	-	-	1,135	-	1,135	-	-	1,135
Net earnings	-	_	-	21,767	21,767	-	-	-	21,767
· ·									
Total compre	hensive income			\$ 27,465 =======					
Balances at									
March 31,									
2003	90,149,108	\$ 9,015	\$ 333,715		\$ 253,558	\$ (2,911)	(1,985,378)	\$ (30,821)	\$ 562,556
Tax benefit	, .,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,		,,	, () -)	(/ / /	, (,- ,	,,
of stock									
options and									
warrants									
exercised									
(note 13)	_	_	4,313	_	_	_	_	_	4,313
Issuance of			.,						.,
warrants	_	_	2,000	_	_	_	_	_	2,000
Shares issued			_, -,						_,
for employee									
stock awards,									
employee									
benefit plans									
and other									
purposes	2,108,935	211	21,228	_	_	_	15,991	598	22,037
Acquisition	_,,		,						,,
of treasury									
stock	-	-	-	-	-	-	(4,351,773)	(64,470)	(64,470)
Comprehensive							, , ,	, , ,	, , ,
income:									
Dividends	-	-	-	-	(3,415)	-	-	-	(3,415)
Foreign					. , ,				. , ,
currency									
translation	-	-	-	5,533	-	5,533	-	-	5,533
Unrealized									
gain on									
marketable									
securities,									
net of tax	-	-	-	318	-	318	-	-	318
Net earnings	-	-	-	58,344	58,344	-	-	-	58,344
Total compre	hensive income			\$ 64,195					
_				========					
Balances at									
March 31,			_						
2004	92,258,043	\$ 9,226	\$ 361,256		\$ 308,487	\$ 2,940	(6,321,160)	\$ (94,693)	\$ 587,216
	========	=======	=======		========	========	========	=======	========

See accompanying notes to consolidated financial statements

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ACXIOM CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED MARCH 31, 2004, 2003 AND 2002 (Dollars in thousands)

	2004	2003	2002
Cash flows from operating activities:			
Net earnings (loss)	\$ 58,344	\$ 21,767	\$ (31,964)
Adjustments to reconcile net earnings (loss) to net cash			, , ,
provided by operating activities:			
Depreciation, amortization and impairment of			
long-lived assets (notes 2 and 7)	150,241	154,902	123,394
Loss (gain) on disposal or impairment of assets, net	9,940	8,799	46,934
Deferred income taxes	6,895	7,020	26,832
Income tax benefit of stock options and warrants			
exercised and equity forward transactions	4,313	6,894	4,516
Changes in operating assets and liabilities:			
Accounts receivable	25,594	3,999	9,120
Other assets	7,434	63,271	(62)
Accounts payable and other liabilities	(5,175)		
Restructuring and impairment costs	2,297	(2,437)	(12,329)
Net cash provided by operating activities	259,883	253,793	150,605
Cook flows from investing activities			
Cash flows from investing activities: Proceeds received from the disposition of operations	7,684	1,089	9,211
Proceeds received from the disposition of assets	2,783	293	173
Payments received from investments	1,678	293	173
Capitalized software development costs	(27,844)	(34,573)	(24,121)
Capital expenditures	(22,178)	(13,212)	(14,875)
Deferral of costs	(24,881)	(15,027)	(48,131)
Proceeds from sale and leaseback transaction (note 2)	(=:,00=,	7,729	5,999
Investments in joint ventures and other investments	(5,000)	(1,177)	
Net cash paid in acquisitions, including cash paid to related parties of \$7.7 million in 2003 and \$5.3 million	, ,	(=/=: · /	(' , - = -)
in 2002 (note 3)	(55,591)	(14,105)	(5,331)
Net cash used by investing activities	(123,349)	(68,983)	(84,987)

Cash flows from financing activities:					
Proceeds from debt	149,687		161,005		319,931
Payments of debt	(231,763)		(337,399)		(381,876)
Dividends paid	(3,415)		-		-
Payments on equity forward contracts	`		_		(23,547)
Sale of common stock	22,037		18,061		11,441
Acquisition of treasury stock	(64,470)		(26,734)		· -
Net cash used by financing activities	(127,924)		(185,067)		(74,051)
Effect of exchange rate changes on cash	254		72		(67)
Net increase (decrease) in cash and cash equivalents	8,864		(185)		(8,500)
Cash and cash equivalents at beginning of period	5,491		5,676		14,176
	ф 14 ОББ			\$	F 676
Cash and cash equivalents at end of period	\$ 14,355	\$	5,491	Ф	5,676
and sach equivalence at one of portor	=======================================	= =====		=====	========

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ACXIOM CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued) YEARS ENDED MARCH 31, 2004, 2003 AND 2002 (Dollars in thousands)

	 2004	 2003	 2002 	_
Supplemental cash flow information:				
Cash paid (received) during the period for:				
Interest	\$ 20,189	\$ 26,347	\$ 25,746	
Income taxes	1,758	(40,045)	9,364	
Noncash investing and financing activities:	,	, , ,	•	
Equity forward contracts settled through term note				
(note 12)	_	_	64,169	
Notes payable, common stock and warrants issued for			,	
acquisitions, including \$27.1 million to related				
party in 2003 (note 3)	2,000	28,486	-	
Acquisition of land in exchange for debt	2,698	, -	-	
Acquisition of data under long-term obligation with	,			
related party (note 14)	18,340	-	-	
Notes received in exchange for sale of assets and	,			
operations (note 4)	-	1,326	8,151	
Issuance of warrants	-	1,317	817	
Enterprise software licenses acquired under software		,		
obligation	16,635	2,828	3,491	
Acquisition of property and equipment under capital	,	,	•	
leases	80,518	14,139	-	
Construction of asset under construction loan	11,045	-	-	

See accompanying notes to consolidated financial statements.

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ACXIOM CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

MARCH 31, 2004, 2003 AND 2002

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Description of Business -

Acxiom Corporation ("Acxiom" or "the Company") integrates data, services and technology to create and deliver customer and information management solutions for many of the largest, most respected companies in the world. The core components of Acxiom's innovative solutions are customer data integration technology ("CDI"), data, database services, information technology ("IT") outsourcing, consulting and analytics, and privacy leadership. Founded in 1969, Acxiom is headquartered in Little Rock, Arkansas, with locations throughout the United States ("U.S.") and Europe, and in Australia and Japan.

Basis of Presentation and Principles of Consolidation -

The consolidated financial statements include the accounts of the Company and its subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation. Investments in 20% to 50% owned entities are accounted for using the equity method with equity in earnings recorded in "other, net" in the accompanying consolidated statements of operations. Investments in less than 20% owned entities are accounted for at cost. Investment income and charges related to investments accounted for at cost are recorded in "other, net."

Use of Estimates -

Management of the Company has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these consolidated financial statements in conformity with accounting principles generally accepted in the United States. Actual results could differ from those estimates.

Cash and Cash Equivalents -

The Company considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

Accounts Receivable -

Accounts receivable include amounts billed to customers as well as unbilled amounts recognized in accordance with the Company's revenue recognition policies, as stated below. Unbilled amounts included in accounts receivable, which generally arise from the delivery of data to customers in advance of billings, were \$59.4 million and \$56.9 million, respectively, at March 31, 2004 and 2003.

Other Current Assets -

Other current assets include the current portion of unbilled and notes receivable of \$15.5 million and \$21.9 million as of March 31, 2004 and 2003, respectively (see note 5 to the consolidated financial statements). The remainder of other current assets consists of prepaid expenses, non-trade receivables and other miscellaneous assets

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SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

Property and Equipment -

Property and equipment are stated at cost. Depreciation and amortization are calculated on the straight-line method over the estimated useful lives of the assets as follows: buildings and improvements, 2 - 30 years; data processing equipment, 2 - 5 years, and office furniture and other equipment, 3 - 7 years.

Property held under capitalized lease arrangements is included in property and equipment, and the associated liabilities are included in long-term obligations. Property and equipment taken out of service and held for sale is recorded at net realizable value and depreciation is ceased.

Software and Research and Development Costs -

Costs of internally developed software are amortized on a straight-line basis over the remaining estimated economic life of the software product, generally two to five years, or the amortization that would be recorded by using the ratio of gross revenues for a product to total current and anticipated future gross revenues for that product, whichever is greater. The Company capitalizes software development costs under both the provisions of Statement of Financial Accounting Standards No. 86, "Accounting for the Costs of Computer Software to be Sold, Leased or Otherwise Marketed" ("SFAS 86") and the American Institute of Certified Public Accountants Statement of Position 98-1, "Accounting for the Costs of Computer Software Developed or Obtained for Internal Use" ("SOP 98-1"). Although there are differences in the two accounting standards, depending on whether a product is intended for internal use or to be provided to customers, both standards generally require that research and development costs incurred prior to establishing technological feasibility or the beginning of the application development stage of software products are charged to operations as such costs are incurred. Once technological feasibility is established or the application development stage has begun, costs are capitalized until the software is available for general release. Amortization expense related to both internally developed and purchased software is included in cost of revenue in the accompanying consolidated statements of operations.

Purchased Software Licenses -

Purchased software licenses include both prepaid software and capitalized future software obligations for which the liability is included in long-term obligations (see note 9 to the consolidated financial statements). Costs of purchased software licenses are amortized using a units-of-production basis over the estimated economic life of the license, generally not to exceed ten years. Amortization of software is included in cost of revenue in the accompanying consolidated statements of operations.

These licenses are, in effect, volume purchase agreements for software licenses needed for internal use and to provide services to customers over the terms of the agreements. Therefore, amortization lives are periodically reevaluated and, if justified, adjusted to reflect current and future expected usage based on units-of-production amortization. Factors considered in estimating remaining useful life include, but are not limited to, contract provisions of the underlying licenses, introduction of new mainframe hardware which is compatible with previous generation software, predictions of continuing viability of mainframe architecture, and customers' continuing commitments to utilize mainframe architecture and the software under contract. During fiscal year 2004, in conjunction with an amendment to one of its purchased operating system software license agreements, the Company evaluated the remaining useful lives of certain of its purchased operating system software licenses. As a result of this review, the estimated remaining useful life of one of these licenses was extended from eight years to ten years and the estimated useful life of another license was extended from four years to eight years. At the same time, the Company adjusted its units-of production estimates for future years. As a result of these changes, amortization expense for these two licenses for fiscal year 2004 was reduced from what it would have been without these changes. The effect of the amendment, the changes in useful lives, and the changes in estimated units-of production for fiscal year 2004 was to increase earnings before income taxes by \$7.1 million, increase net earnings by \$4.5 million, increase basic earnings per share by \$0.05.

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1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

Goodwill -

Goodwill represents the excess of acquisition costs over the fair values of net assets acquired in business combinations (see notes 3 and 6). Goodwill is reviewed at least annually for impairment under a two-part test. Part one of the goodwill impairment test involves a determination of whether the total book value of each reporting unit of the Company (generally defined as the carrying value of assets minus the carrying value of liabilities) exceeds the reporting unit's estimated fair value. In the event that part one of the impairment test indicates an excess of book value over the estimated fair value of net assets, performance of part two of the impairment test is required, whereby estimated fair values are assigned to identifiable assets with any residual fair value assigned to goodwill. Impairment exists to the extent that the reporting unit's recorded goodwill exceeds the residual fair value assigned to such goodwill. Any impairment that results from the completion of the two-part test is recorded as a charge to operations during the period in which the impairment test is completed. Completion of the Company's most recent annual impairment test during the quarter ended June 30, 2003 indicated that no potential impairment of its goodwill balances exists. The Company expects to complete its next annual impairment test during the quarter ending June 30, 2004.

Impairment of Long-lived Assets and Long-lived Assets to Be Disposed Of -

Long-lived assets and certain identifiable intangibles are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable (see note 2 to the consolidated financial statements). Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to the undiscounted cash flows expected to result from the use and eventual disposition of the asset. If such assets are considered to be impaired, the impairment to be recognized is

measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of shall be classified as held for sale and are reported at the lower of the carrying amount or fair value less costs to sell.

Unbilled and Notes Receivable -

Unbilled and notes receivable are from the sales of software, data licenses, equipment sales and from the sale of divested operations (see notes 4 and 5), net of the current portions of such receivables. Certain of the unbilled and notes receivable from software and data licenses and equipment sales have no stated interest rate and have been discounted using an imputed interest rate, generally 8%, based on the customer, type of agreement, collateral and payment terms. The term of these notes is generally three years or less. This discount is being recognized into income using the interest method and the interest income is included as a component of "other, net" in the accompanying consolidated statements of operations.

Deferred Costs -

The Company defers certain costs, primarily salaries and benefits and other direct and incremental third party costs, in connection with client contracts and various other contracts and arrangements. Direct and incremental costs incurred during the setup phase under client contracts for database management or for IT outsourcing arrangements are deferred until such time as the database or the outsourcing services are operational and revenue recognition begins. These costs are directly related to the individual client, are to be used specifically for the individual client and have no other use or future benefit. In addition, revenue recognition of billings, if any, related to these setup activities are deferred during the setup phase under client contracts. All costs and billings deferred are then amortized as contract revenue recognition occurs, generally ratably over the remaining term of the arrangement. During the period when costs are being deferred, the Company performs a net realizable value review on a quarterly basis to ensure that the deferred costs are recoverable either through recognition of previously deferred revenue or future minimum contractual billings. Once revenue recognition begins, these deferred costs are assessed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

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SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

In addition to client contract costs, the Company defers direct and incremental costs incurred in connection with obtaining other contracts, including debt facilities, lease facilities, and various other arrangements. Costs deferred in connection with obtaining these facilities are amortized over the term of the arrangement using the interest method or on a straight-line basis where the result is not materially different from the interest method.

The Company also defers costs related to the acquisition or licensing of data for the Company's proprietary databases which are used in providing data products and services to customers. These deferred costs are amortized over the useful life of the data, which is from two to seven years. In order to estimate the useful life of any acquired data, the Company considers several factors including 1) the kind of data acquired, 2) whether the data becomes stale over time, 3) to what extent the data will be replaced by updated data over time, 4) whether the "stale" data continues to have value as historical data, 5) whether the license places restrictions on the use of the data, and 6) the term of the license.

Total cost deferrals were \$24.9 million in fiscal 2004, \$15.0 million in fiscal 2003, and \$48.1 million in fiscal 2002. At March 31, 2004, the Company had deferred costs, net of accumulated amortization, of \$124.7 million recorded on its consolidated balance sheet. These deferred costs consisted of \$82.1 million associated with client contract cost deferrals, \$6.0 million associated with debt and lease facility cost deferrals, and \$36.6 million for cost deferrals related to the cost of acquiring data.

Other Assets -

Other assets include the Company's investment in marketable and nonmarketable securities of \$8.2 million and \$13.5 million as of March 31, 2004 and 2003, respectively. The Company has classified its marketable securities as available for sale. Unrealized holding gains and losses, net of the related tax effect, on available-for-sale securities are excluded from earnings and are reported as a separate component of other comprehensive income (loss) until realized (see note 19). Realized gains and losses from the sale of available-for-sale securities are determined on a specific identification basis.

During the quarter ended June 30, 2003, the Company made an investment of \$5.0 million in Battleaxe, LLC, a limited liability company formed for the purpose of owning and managing real property in Illinois. Under the terms of the operating agreement, the Company's ownership investment in this entity will be returned through monthly payments over

the next four years, including interest at 5%, with a final payment of \$2.4 million due May 2007. The balance of the ownership investment of \$4.5 million is included in other assets, net in the accompanying consolidated balance sheet as of

March 31, 2004. As an inducement for the Company to enter into this investment, the other investors released the Company from a contingent liability under which the Company was potentially liable under certain leases that had been assumed by other parties. The total amount of the future lease payments for which the Company was previously contingently liable was \$6.8 million as of March 31, 2003.

During the years ended March 31, 2004, 2003 and 2002, the Company determined that certain of its investments in marketable securities and certain other nonmarketable securities were other than temporarily impaired. In making the assessment as to whether a decline in value of an investment is "other than temporary", the Company looks for a decline in value below its cost basis for a sustained period of time, generally six to nine months. As a result, the Company recorded charges to earnings of \$7.2 million, \$8.8 million and \$1.1 million during the years ended March 31, 2004, 2003 and 2002, respectively, to write down impaired investments to their approximate fair market values, resulting in a new carrying value for these investments. In evaluating the fair value of investments, the Company considers the financial performance of the investee, third party equity transactions the investee has completed and quoted market prices, if available. These revised carrying values will be used as the basis for recognizing realized and unrealized gains and losses during future reporting periods.

The remainder of other assets consists of noncurrent prepaid expenses, deposits and other miscellaneous noncurrent assets.

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.. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

Deferred Revenue -

Deferred revenue consists of amounts billed in excess of revenue recognized on sales of software, data licenses, services and equipment. Deferred revenues are subsequently recorded as revenue in accordance with the Company's revenue recognition policies.

The Company provides database management and IT outsourcing services under long-term arrangements. These arrangements may require the Company to perform setup activities such as the design and build of a database for the customer under the database management contracts and migration of the customer's IT environment under IT outsourcing contracts. In the case of database management contracts, the customer does not acquire any ownership rights to the Company's intellectual property used in the database and the database itself provides no benefit to the customer outside of the utilization of the system during the term of the database management arrangement. In some cases, the arrangements also contain provisions requiring customer acceptance of the setup activities prior to commencement of the ongoing services arrangement. Up-front fees billed during the setup phase are deferred and setup costs that are direct and incremental to the contract are capitalized and amortized on a straight-line basis over the service term of the contract. Revenue recognition does not begin until after customer acceptance in cases where contracts contain acceptance provisions. Once the setup phase is complete and customer acceptance occurs, the Company recognizes revenue over the remaining service term of the contract. In situations where the arrangement does not require setup activities or customer acceptance before the Company begins providing services, revenue is recognized over the contract period and no costs are deferred.

The Company accounts for all elements under its database management and IT outsourcing arrangements as a single unit, since the initial setup activities performed under the arrangements do not have stand-alone value to the client and the Company is unable to determine the relative fair values of the delivered elements and the undelivered elements. Therefore, when third party software, hardware and certain other equipment are sold along with services, the Company records such sales over the related service period. Additionally, the Company evaluates revenue from the sale of software, hardware and equipment in accordance with the provisions of Emerging Issues Task Force ("EITF") Issue 99-19, "Reporting Revenue Gross as a Principal versus Net as an Agent," to determine whether such revenue should be recognized on a gross or a net basis over the term of the related service agreement. All of the factors in EITF 99-19 are considered with the primary factor being whether the Company is the primary obligor in the arrangement. "Out-of-pocket" expenses incurred by, and reimbursed to, the Company in connection with customer contracts are recorded as gross revenue in accordance with EITF Issue 01-14, "Income Statement Characterization of Reimbursements Received for 'Out-of-Pocket' Expenses Incurred."

The Company evaluates its database management and IT outsourcing arrangements using the criteria in EITF 01-8, "Determining Whether an Arrangement Contains a Lease." EITF 01-8 became effective for new arrangements or modifications to existing arrangements occurring on or after July 1, 2003. EITF 01-8 requires the Company to determine whether an arrangement contains a lease within a services arrangement and, if so, requires the lease component to be accounted for separately from the remaining components of the arrangement. In general, the Company's database management and IT outsourcing arrangements which have been entered into or modified since the effective data of EITF 01-8 have not been determined to include a lease.

The Company also performs services on a project basis outside of, or in addition to, the scope of long-term arrangements. The Company recognizes revenue from these services as the services are performed.

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SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

Revenues from the licensing of data are recognized upon delivery of the data to the customer in circumstances where no update or other obligations exist. Revenue from the licensing of data in which the Company is obligated to provide future updates on a monthly, quarterly or annual basis is recognized on a straight-line basis over the license term. Revenue from the licensing of data to the customer in circumstances where the license agreement contains a "volume cap" is recognized in proportion to the total records to be delivered under the arrangement.

The Company does not provide end-users with price-protection or rights of return. The Company's contracts provide a warranty that the services or products will meet the agreed-upon criteria or any necessary modifications will be made. The Company ensures that services or products delivered meet the agreed-upon criteria prior to recognition of revenue.

Effective January 1, 2001 the Company changed its method of accounting for certain transactions in accordance with SAB 101, retroactive to April 1, 2000. The cumulative effect of the change on prior years resulted in a charge to earnings of \$37.5 million, net of income tax benefit, which was included in the Company's consolidated earnings for the year ended March 31, 2001. For the years ended March 31, 2004, 2003 and 2002, the Company recognized approximately \$5 million, \$13 million and \$19 million, respectively, in revenue that was included in the cumulative effect adjustment. The remaining amount of such revenue, which will be recognized through 2008, is approximately \$4 million.

The Company accounts for revenue arrangements with multiple elements in accordance with EITF Issue No. 00-21, "Revenue Arrangements with Multiple Elements." EITF 00-21 provides guidance on (a) how arrangement consideration should be measured, (b) whether the arrangement should be divided into separate units of accounting, and (c) how the arrangement consideration should be allocated among the separate units of accounting. EITF 00-21 also requires disclosure of the accounting policy for recognition of revenue from multiple-deliverable arrangements and the description and nature of such arrangements. The guidance of EITF 00-21 is effective for revenue arrangements entered into in fiscal periods beginning after June 15, 2003. There has been no material impact to the Company from adoption of EITF 00-21.

Concentration of Credit Risk -

Financial instruments that potentially subject the Company to concentrations of credit risk consist primarily of trade accounts, unbilled and notes receivable. The Company's receivables are from a large number of customers. Accordingly, the Company's credit risk is affected by general economic conditions.

Income Taxes -

The Company and its domestic subsidiaries file a consolidated federal income tax return. The Company's foreign subsidiaries file separate income tax returns in the countries in which their operations are based.

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Foreign Currency Translation -

The balance sheets of the Company's foreign subsidiaries are translated at year-end rates of exchange, and the statements of earnings are translated at the weighted-average exchange rate for the period. Gains or losses resulting from translating foreign currency financial statements are included in accumulated other comprehensive income (loss) in the consolidated statements of stockholders' equity and comprehensive income (note 19).

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

Earnings Per Share -

A reconciliation of the numerator and denominator of basic and diluted earnings (loss) per share is shown below (in thousands, except per share amounts):

	2004			2003		2002
Basic earnings per share: Numerator - net earnings (loss) Denominator - weighted-average shares outstanding	\$	58,344 85,487	\$	21,767 88,429	\$	(31,964) 88,478
Earnings (loss) per share	\$	0.68	\$	0.25	\$	(0.36)
Diluted earnings per share: Numerator - net earnings (loss) Interest expense on convertible bonds (net of tax benefit)	\$	58,344 4,102	\$	21,767 -	\$	(31,964)
		62,446		21,767		(31,964)
Denominator: Weighted-average shares outstanding Dilutive effect of common stock options and warrants, as computed under the treasury stock method		85,487 2,161		88,429 2,113		88,478
Dilutive effect of convertible debt		9,589		-		-
		97,237		90,542		88,478
Earnings (loss) per share	\$ =====	0.64	\$ == =====	0.24	\$ = ====	(0.36) =======

The Company's convertible debt (see note 9 to the consolidated financial statements) was excluded from the above calculations for 2003 and 2002, and all stock options, stock warrants, and equity forward contracts were excluded from the above calculations for the year ended March 31, 2002, because such items were antidilutive. The equivalent share effects of convertible debt excluded for the years

ended March 31, 2003 and 2002 were 9.6 million and 7.0 million shares, respectively. The equivalent share effect of the common stock options, warrants and equity forward contracts excluded for the year ended March 31, 2002 was 1.9 million

shares. Interest expense on the convertible debt (net of income tax effect) excluded in computing diluted earnings (loss) per share for the years ended March 31, 2003 and 2002, was \$4.2 million for both years.

Options and warrants to purchase shares of common stock that were outstanding during 2004, 2003 and 2002, but were not included in the computation of diluted earnings (loss) per share because the exercise price was greater than the average market price of the common shares are shown below (in thousands, except per share amounts):

	============	===========	===========
Range of exercise prices	\$14.82 - \$62.06	\$15.63 - \$62.06	\$11.50 - \$62.06
Number of shares outstanding under options and warrants	10,709	12,786	11,248
	2004	2003	2002

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SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

Stock-Based Compensation -

The Company applies the provisions of Accounting Principles Board ("APB") Opinion No. 25 and related interpretations in accounting for its stock-based compensation plans. Accordingly, no compensation cost has been recognized by the Company in the accompanying consolidated statements of operations for any of the fixed stock options granted. Had compensation cost for options granted been determined on the basis of the fair value of the awards at the date of grant, consistent with the methodology prescribed by Statement of Financial Accounting Standards ("SFAS") No. 123, as amended, the Company's net earnings (loss) would have been reduced to the following unaudited pro forma amounts for the years ended March 31 (in thousands, except per share amounts):

	2004		2003			2002
Net earnings (loss), as reported Less: stock-based employee compensation expense under fair	\$	58,344	\$	21,767	\$	(31,964)
value based method, net of income tax benefit		(12,781)		(10,810)		(29,136)
Pro forma net earnings (loss)	\$	45,563	\$	10,957	\$	(61,100)
Earnings (loss) per share:						
Basic - as reported	\$	0.68 	\$ == =====	0.25	\$ = ====	(0.36)
Basic - pro forma	\$	0.53	\$	0.12	\$	(0.69)
Diluted - as reported	\$	0.64	\$	0.24	\$ 	(0.36)
Diluted - pro forma	\$	0.51	\$	0.12	\$	(0.69)

Pro forma net earnings (loss) reflect only options granted after fiscal 1995. Therefore, the full impact of calculating compensation cost for stock options under SFAS No. 123 is not reflected in the pro forma net earnings amounts presented above for the years ended March 21, 2003 and 2002 because compensation cost is reflected over the options' vesting period of up to nine years and compensation cost for options granted prior to April 1, 1995 is not considered.

The per-share weighted-average fair value of stock options granted during fiscal 2004, 2003 and 2002 was \$10.04, \$11.85 and \$8.98, respectively, on the date of grant using the Black-Scholes option pricing model with the

following weighted-average assumptions: dividend yield of 0% for 2004, 2003 and 2002; risk-free interest rate of 4.41% in 2004, 4.36% in 2003 and 4.92% in 2002; expected option life of 10 years for 2004, 2003 and 2002 and expected volatility of 49% in 2004, 64% in 2003 and 66% in 2002.

Advertising Expense

The Company expenses advertising costs as incurred. Advertising expense was approximately \$7.6 million, \$7.0 million and \$10.2 million for the years ended March 31, 2004, 2003 and 2002, respectively. Advertising expense is included in selling, general and administrative expense on the accompanying consolidated statements of operations.

Guarantees -

The Company accounts for the guarantees of indebtedness of others under the provisions of FASB Interpretation No. 45 ("FIN 45") "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others - an Interpretation of FASB Statements No. 5, 57, and 107 and Rescission of FASB Interpretation No. 34." Under the provisions of FIN 45, a guarantor is required to recognize, at the inception of the guarantee, a liability for the fair value of the obligation undertaken in issuing the guarantee. A guarantor is also required to make additional disclosures in its financial statements about obligations under certain guarantees issued. FIN 45 requires the Company to recognize a liability in its consolidated financial statements equal to the fair value of its guarantees, including any guarantees issued in connection with its synthetic equipment arrangements. However, the provisions of FIN 45 are applied only on a prospective basis to guarantees issued or modified after December 31, 2002.

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SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

Prior Year Reclassifications -

Certain prior year amounts have been reclassified to conform to the current year presentation. Such reclassifications had no effect on the prior years' net earnings (loss) as previously reported.

The fiscal 2004 Statement of Operations provides consolidated revenue along with revenue and cost of revenue for services and for data. Prior year amounts have been reclassified to the current year presentation. Such reclassifications, outlined in tables below, had no effect on the prior years' net earnings (loss) as previously reported.

The following table shows the reclassification of the Company's Consolidated Statement of Operations for the year ended March 31, 2003:

(Dollars in thousands, except per share amounts)

(Dollars in thousands, except per share amounts)	2003 as Previously		D	1		2003
		Reported	Rec	lassification		Reclassified
Revenue:						
Total revenue	\$	958,222	\$	(958, 222)	\$	_
Services, including revenue from related parties of \$71.9	·	,	·	(, ,	·	
million in 2003		-		758,936		758,936
Data		-		199,286		199,286
Total revenue	\$	958,222	\$	-	\$	958,222
Operating costs and expenses: Salaries and benefits		316,304		(316,304)		
Computer, communications and other equipment		296,607		(296,607)		_
Data costs		116,063		(116,063)		_
Other operating costs and expenses		179,191		(179, 191)		_
Cost of revenue		113,131		(173,131)		
Services		-		672,341		672,341
Data		-		132,062		132,062
				(400 -00)		
Total cost of revenue		908,165		(103,762)		804,403
Selling, general and administrative Gains, losses and nonrecurring items, net		(5,018)		103,762		103,762
dains, losses and nonrecurring Items, her		(5,018)		-		(5,018)
Total operating costs and expenses		903,147		-		903,147
Income (loss) from operations		55,075		-		55,075
Other income (expense):						
Interest expense		(21,763)		-		(21,763)
Other, net '		(5, 224)		-		(5, 224)
		(26,987)		-		(26,987)
Earnings (loss) before income taxes		28,088		-		28,088
Income taxes		6,321		-		6,321
Net earnings (loss)	\$	21,767	\$ 	-	\$ 	21,767 =========
Earnings (loss) per share:						
Basic	\$	0.25	\$	-	\$	0.25
	=====			==========	= ===	
Diluted	\$	0.24	\$	-	\$	0.24
	====		====	=========	= ===	

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SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

In connection with the retirement of certain debt facilities from the proceeds of a convertible note offering which became effective in fiscal 2002, the Company recorded a pretax charge for previously deferred debt issuance costs and for certain premiums paid in connection with this retirement of \$2.1 million. This charge, net of tax, was reflected as an extraordinary item in the amount of \$1.271 million in the 2002 consolidated statement of operations in accordance with SFAS No. 4,

"Reporting Gains and Losses from the Extinguishment of Debt." In 2004, the Company implemented SFAS No. 145, "Rescission of FASB Statements No. 4, 44 and 64, Amendment of FASB Statement No. 13, and technical corrections."

As a result, the extraordinary item in the 2002 consolidated statement of operations has been reclassified to pretax earnings.

The following table shows the reclassification of the Company's Consolidated Statement of Operations for the year ended March 31, 2002:

(Dollars in thousands, except per share amounts)

(Dollars in thousands, except per share amounts)		2002				
	2.0	2002 Previously				2002
	as	Reported	Rec	lassification	I	
Revenue:						
Total revenue Services, including revenue from related parties of \$51.3	\$	866,110	\$	(866,110)	\$	-
million in 2002		-		665,009		665,009
Data		- 		201, 101		201,101
Total revenue	\$	866,110	\$	-	\$	866,110
perating costs and expenses: Salaries and benefits		325,135		(325,135)		_
Computer, communications and other equipment		245,114		(245, 114)		_
Data costs		115,426		(115, 426)		_
Other operating costs and expenses Cost of revenue		153,620		(153,620)		-
Services		_		592,135		592,135
Data		-		137,553		137,553
Total cost of revenue		839,295		(109,607) 109,607		729,688
Selling, general and administrative		-		109,607		109,607
Gains, losses and nonrecurring items, net		45,534 		-		109,607 45,534
Total operating costs and expenses		884,829		-		
ncome (loss) from operations				-		
cher income (expense):						
Interest expense		(28,532)		-		(28,532)
Other, net		(3,275) 		(2,092)		(5,367)
		(31,807)		(2,092)		(33,899)
rnings (loss) before income taxes and extraordinary item		(50,526)		50,526 (52,618) (821)		,
arnings (loss) before income taxes		- (40, 000)		(52,618)		(52,618)
ncome taxes		(19,833)		(821)		(20,654)
arnings (loss) before extraordinary item xtraordinary item, net of income tax benefit of \$821		(30,693)		(1,271) 1,271		(31,964)
		(1,2/1)				
et earnings (loss)	\$ ====:	(31,964) =======	\$ =====	- =========	\$ = ===:	(31,964)
asic earnings (loss) per share: Earnings (loss) before extraordinary item	\$	(0.35)	\$	(0.01)	\$	(0.36)
Extraordinary item	Ψ			0.01		
Net earnings (loss)	\$	(0.36)	\$	-	\$	(0.36)
luted compiese (less) now shows:	=====		= ====	=========	====	
luted earnings (loss) per share: Earnings (loss) before extraordinary item	\$	(0.35)	\$	(0.01)	\$	(0.36)
Extraordinary item	Φ					
·				0.01		
Net earnings (loss)	\$	(0.36) =======				

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2. RESTRUCTURING, IMPAIRMENT AND OTHER CHARGES:

During the fourth quarter of fiscal 2004, management determined that based on a net realizable value analysis one of its campaign management software tools which had been acquired from a third party was impaired and consequently recorded an impairment charge of \$2.8 million which is included in cost of services in the accompanying consolidated statements of operations. The impairment charge is also included in depreciation, amortization and impairment of long-lived assets in the consolidated statement of cash flows. Separately, during the same quarter the Company recorded a charge of \$4.0 million in gains, losses and nonrecurring items related to restructuring. The restructuring charge included \$3.7 million for severance and other associated-related charges due to the termination of approximately 230 associates who were terminated on or prior to March 31, 2004. The remainder of the restructuring charge consisted of \$0.3 million related to termination of a lease at one of the Company's locations. Approximately \$1.1 million of the charge has been paid as of March 31, 2004 and \$2.9 million is recorded in accrued impairment costs as of March 31, 2004. Most of this accrual is expected to be paid in early fiscal 2005.

During the fourth quarter of fiscal 2003, management determined that certain of its software and long-lived assets were impaired and recorded impairment charges of \$30.6 million. Included in these charges was the impairment of software of \$10.2 million related to campaign management software applications that were primarily associated with software acquired from Exchange Applications, a software vendor, which ceased operations during the quarter. This software was evaluated for impairment under the provisions of SFAS No. 86, "Accounting for the Costs of Computer Software to Be Sold, Leased, or Otherwise Marketed." Additionally, during the fourth quarter of fiscal 2003, the Company determined that certain other software and data products and certain operations that have been de-emphasized and are no longer strategic were impaired. These included some data center and print operations, long-lived assets associated with unprofitable business operations and certain databases that have been abandoned or have been replaced with new products. The total write-down of these products and operations was \$20.4 million and was determined in accordance with SFAS No. 86 or SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." The impairment charges are included in cost of services in the accompanying consolidated statements of operations. Additionally, the entire \$30.6 million is included in depreciation, amortization and impairment of long-lived assets in the accompanying consolidated statements of cash flow.

On June 25, 2001, the Company announced a restructuring plan ("Restructuring Plan") in reaction to the continued economic slowdown at that time and the related revenue impact. The Restructuring Plan included a seven percent

workforce reduction, and certain other asset impairments, adjustments and accruals. The aggregate amount of these Restructuring Plan charges recorded by the Company totaled \$14.1 million and consisted of \$8.3 million in associate-related reserves for payments to be made under existing employment agreements with four terminated associates and involuntary termination benefits to 450 associates whose positions were eliminated; \$3.6 million for lease and contract termination costs that occurred during the first quarter of fiscal 2002 in an effort to consolidate portions of the Company's operations and the termination of certain other contracts on or prior to June 30, 2001 for services no longer utilized by the Company and \$2.2 million for abandoned or otherwise impaired assets and transaction costs to be paid to accountants and attorneys as a direct result of the workforce reductions and certain other restructuring and cost-cutting measures put in place during the quarter ended June 30, 2001. The Restructuring Plan charges are included in gains, losses and nonrecurring items, net in the accompanying consolidated statements of operations.

In addition to the Restructuring Plan charges discussed above, the Company recorded other impairment and other charges of approximately \$25.8 million during the first quarter of fiscal 2002 of which \$20.0 million were for certain software and long-lived assets that are no longer in service or have otherwise been deemed impaired under the appropriate accounting literature, primarily SFAS No. 86 or SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of." The remainder of the charges were for the write-off of receivables and other charges which were higher than normal amounts and are not necessarily indicative of future expense rates. Of the total, \$21.1 million was included in cost of services, \$3.5 million was included in selling, general and administrative expense, and \$1.2 million was included in other, net. All assets were abandoned or scrapped and are no longer in use.

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. RESTRUCTURING, IMPAIRMENT AND OTHER CHARGES (Continued):

Sale Leaseback Transaction

During the first quarter of fiscal 2002, but separate from the Restructuring Plan, certain data center assets were evaluated in order to determine the fair values of the individual assets. On June 29, 2001 the Company entered into an agreement whereby it sold equipment with a net book value of \$50.7 million to Technology Investment Partners, LLC ("TIP") and recorded a loss on this sale of \$31.2 million are included in gains, losses and nonrecurring items, net in the accompanying consolidated statements of operations. Simultaneous with the sale of this equipment, the Company agreed to lease the equipment under a capital lease from TIP for a period of thirty-six months. The Company received \$2.0 million of the sale proceeds from TIP during July 2001 and received an additional \$4.0 million of the sales proceeds during December 2001. On August 30, 2002, the Company amended its agreement with TIP whereby it reacquired from TIP certain equipment under the original sale and leaseback arrangement that had not previously been funded by TIP. Simultaneous with this transaction, the Company entered into an agreement with Merrill Lynch Capital ("MLC") whereby a portion of the repurchased equipment under the amended TIP agreement was sold to MLC for net sales proceeds of \$7.7 million. The agreement with MLC also provides a leaseback provision, accounted for as a capital lease by the Company, whereby the Company is obligated to lease the equipment from MLC for a period of thirty-six months. The Company did not record any gain or loss on the sale and leaseback transaction with MLC.

Included in property and equipment at March 31, 2004 and 2003, is equipment of \$1.2 million and \$6.1 million, respectively, net of accumulated depreciation and amortization of \$13.0 million and \$8.6 million, respectively, related to the assets under these leaseback arrangements. Included in long-term obligations at March 31, 2004 and 2003, are capital lease obligations under these leaseback arrangements in the amount of \$4.8 million and \$9.8 million, respectively.

Montgomery Ward Bankruptcy

During the year ended March 31, 2001 Montgomery Ward ("Wards"), a significant customer of the IT Management segment, filed a petition for bankruptcy under Chapter 11 of the United States Bankruptcy Code. Accordingly, during the year ended March 31, 2001, the Company recorded in gains, losses and nonrecurring items charges totaling \$34.6 million related to these obligations and impaired assets. As of June 30, 2001, the Company was no longer obligated to provide services to Wards. The Company has received two payments from the Wards bankruptcy trustee in the aggregate amount of \$3.5 million. These payments of \$3.0 million and \$0.5 million were recorded in fiscal 2004 and fiscal 2003, respectively, through gains, losses and nonrecurring items where the expense was originally recorded.

The following table shows the balances that were accrued for Wards, the Restructuring Plan and the fiscal year 2004 restructuring plan as well as the changes in those balances during the years ended March 31, 2002, 2003 and 2004 (dollars in thousands):

	Asso.	ciate-related reserves	CO	Ongoing ntract costs	0the	r accruals		Total
March 31, 2001 Restructuring Plan amount Payments Adjustments	\$	6,809 (4,987) (1,222)	\$	1,984 3,449 (3,935) 527	\$	1,046 400 (1,163) (4)	\$	3,030 10,658 (10,085) (699)
March 31, 2002 Payments Adjustments		600 (950) 366		2,025 (1,345) (366)		279 (142) 117		2,904 (2,437) 117
March 31, 2003 Fiscal year 2004 restructuring plan amount Payments		16 3,685 (1,120)		314		254 300 (254)		584 3,985 (1,688)
March 31, 2004	\$	2,581	\$ = ====	-	\$ = =====	300	\$ = ====	2,881 =======

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2. RESTRUCTURING, IMPAIRMENT AND OTHER CHARGES (Continued):

During fiscal 2002 and 2003, the Company revised its estimate of remaining amounts to be paid out during future periods associated with these restructuring accruals. Accordingly, the Company reduced the remaining Restructuring Plan accrual by \$0.7 million during fiscal 2002 and reallocated \$0.8 million of the remaining Wards accrual to the Restructuring Plan accrual during fiscal 2003 based on estimates of remaining costs to be incurred.

During the year ended March 31, 2001, the Company's internal compensation committee ("the Committee") committed to pay in cash \$6.3 million of over-attainment incentive ("Incentive") that was attributable to results of operations in prior years due to over-achievement of targets. This Incentive was to be paid in excess of the Company's normal at-risk incentive pay. In accordance with the Company's Incentive plan, the amount accrued was to be paid over a three-year period, assuming continued performance of the Company. During the year ended March 31, 2002, the Company paid, and recorded as a reduction of the accrual, \$2.2 million of the Incentive. During the year ended March 31, 2003, the Committee discontinued the Incentive and determined that the remaining accrual would not be paid under the Incentive plan based on recent operating results. Accordingly, the remaining accrual of \$4.1 million was reversed through gains, losses and nonrecurring items during the year ended March 31, 2003, which is where the expense was originally recorded.

Gains, losses and nonrecurring items for each of the years presented are as follows (dollars in thousands):

		2004		2003		2002
Gain (loss) on divestitures Over-attainment accrual and adjustments Restructuring plan charges and adjustments Wards charges and adjustments Sale and leaseback transaction	\$	130 - (3,985) 3,000	\$	409 4,088 (782) 1,303	\$	(930) - (13,385) - (31,219)
Gains, losses and nonrecurring items, net	\$ =====	(855)	\$ = =====	5,018	\$ = =====	(45,534)

3. ACQUISITIONS:

On March 31, 2004, the Company closed the acquisition of the Consodata companies based in England, France and Spain from Seat P.G. The acquisition of the Consodata German operation, formerly known as pan-adress, was completed in April, 2004. The total net consideration was approximately \$26.9 million, net of cash acquired, which excludes approximately \$5.0 million, net of cash acquired, for the German operation acquisition which closed in April, 2004. The results of operations of the acquired companies will be included in the Company's consolidated results beginning April 1, 2004.

On January 6, 2004, the Company announced the completion of the acquisition of the Claritas Europe group of companies from VNU N.V. The acquisition was accounted for as a purchase and was effective January 1, 2004. The Company paid approximately \$28.7 million for the acquisition, net of cash acquired, which includes offices in England, France, The Netherlands, Germany, Spain, Portugal and Poland. The results of operations of the acquired companies are included in the Company's consolidated results beginning January 1, 2004.

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3. ACQUISITIONS (Continued):

Management believes the Claritas and Consodata acquisitions will provide the Company with significant European data assets that will be complementary to the Company's service offerings and will give the Company an expanded presence in Europe. The following information presents the Company's results of operations for the years ended March 31, 2004 and 2003 on a pro forma basis as if the acquisitions of Claritas and Consodata (including the German acquisition) had occurred at the beginning of each period.

(Unaudited) (Dollars in thousands, except dollars per share)	2004	2003	
Revenue	\$ 1,141,338	\$ 1,097,848	
Net earnings	\$ 55,031	\$ 12,523	
Basic earnings per share	\$ 0.64	\$ 0.14	
Diluted earnings per share	\$ ค. 61	\$ 0.14	

Effective November 26, 2002, the Company acquired certain assets and assumed certain liabilities of Toplander Corporation ("Toplander"), a data compiler for online marketing efforts. The acquisition price consisted of cash paid to the sellers of \$5.6 million and contingent consideration that included up to \$2.4 million of additional cash, shares of the Company's common stock with a fair value of up to \$2.0 million, and warrants to purchase shares of the Company's common stock with a fair value of up to \$2.0 million for a total aggregate purchase price, including contingent consideration, of up to \$12.0 million. During the year ended March 31, 2004, the purchase price contingencies were resolved. As a result, the Company was not required to pay the additional cash consideration or issue the shares of common stock, but has issued the warrants to purchase 203,500 shares of common stock at an exercise price of \$13.24. These warrants expire on March 17, 2019. The results of operations of Toplander are included in the Company's consolidated results from the date of acquisition. The pro forma effect of this acquisition is not material to the Company's consolidated results for any of the periods presented.

Effective August 12, 2002, the Company acquired certain assets and assumed certain liabilities of an employment screening business, TransUnion Employment Screening Services, Inc. ("TUESS"), owned by TransUnion, LLC ("TransUnion"), a related party. This employment screening business was incorporated as Acxiom Information Security Systems, Inc. ("AISS") and offers a range of services including criminal and civil records search, education and reference verification, and other verification services for its customers. The aggregate purchase price of \$34.8 million consisted of cash of \$7.5 million paid at closing, a note of \$2.5 million paid in October 2002, additional cash of \$0.2 million paid in October 2002 as a result of purchase price adjustments, 664,562 shares of common stock valued at \$10.5 million and the issuance to TUESS of warrants to purchase 1,272,024 shares of common stock, at an exercise price of \$16.32, valued at \$14.1 million. The results of operations of AISS are included in the Company's consolidated results from the date of acquisition. The pro forma effect of this acquisition is not material to the Company's consolidated results for any of the periods presented.

Effective June 1, 2002, the Company entered into an agreement with Publishing & Broadcasting Limited ("PBL") whereby the Company purchased PBL's 50% ownership interest in an Australian joint venture ("Australian JV") for cash of \$0.8 million (net of cash acquired) and a note payable of \$1.4 million, such that The Company now owns 100% of the Australian operation. Additionally, the purchase agreement provides that The Company may pay PBL additional consideration, based on a percentage of the Australian operation's results through March 31, 2007, and also provides PBL the option to repurchase between 25% and 49% of the Australian JV subsequent to March 31, 2007, at an option price specified in the purchase agreement. The results of operations of the Australian business are included in the Company's consolidated financial statements beginning June 1, 2002. Prior to that time, the Company accounted for the Australian JV as an equity method investment. The pro forma effect of this acquisition is not material to the Company's consolidated results for any of the periods presented.

During the year ended March 31, 2002, the Company acquired certain customer relationship management operations of TransUnion ("TUCRM") for \$5.3 million, which resulted in an excess of purchase price over the fair value of net assets acquired of \$5.3 million as determined in accordance with the provisions of SFAS No. 142. The results of operations of this acquisition are included in the Company's consolidated results from the date of acquisition. The pro forma effect of the acquisition is not material to the Company's consolidated results for the periods

ACQUISITIONS (Continued):

The following table shows the allocation of Consodata, Claritas, the Australian JV, AISS, Toplander and TUCRM purchase prices to assets acquired and liabilities assumed (dollars in thousands):

	(Consodata	 Claritas	At	ıstralian JV		AISS	T	oplander		TUCRM
Assets acquired: Cash Goodwill Other Intangible assets	\$	4,556 25,521 4,720	\$ 12,097 29,098 8,677	\$	592 6,995	\$	- 32,438 -	\$	- 6,512 -	\$	- 5,265 -
Other current and noncurrent assets	5	16,209	41,707		2,575		3,513		1,334		66
Accounts payable, accrued expenses and capital leases		51,006	 91,579		10,162		35,951		7,846		5,331
assumed		19,532	50,809		1,077		1,096		246		-
Net assets acquired Less:		31,474	 40,770		9,085		34,855		7,600		5,331
Cash acquired		4,556	12,097		592		-		-		-
Common stock issued Warrants issued for the purchase		-	-		-		10,525		-		-
of common stock Previous investment in		-	-		-		14,097		2,000		-
Australian JV Note payable		-	-		6,357 1,364		- 2,500		-		-
Note payable			 								
Net cash paid	\$	26,918 =======	\$ 28,673	\$ = ===	772	\$ = ==	7,733 ======	\$ = ===	5,600	\$ = ===	5,331 =======

The purchase price allocations for the Consodata and Claritas acquisitions are subject to adjustment as the Company makes the final determination of the fair values assigned to assets and liabilities acquired.

As a result of both the Claritas Europe and Consodata acquisitions, management has begun formulating plans to consolidate certain facilities, eliminate duplicative operations, and terminate or relocate certain associates. These plans are not yet complete. The Company has recorded aggregate accruals in other accrued liabilities of \$15.4 million as of the purchase date for the estimated costs of the integration process, including lease termination costs, costs of terminating or relocating associates, and for other contract termination costs. March 31, 2004, approximately \$0.9 million of these costs had been paid, leaving a remaining accrual of \$14.5 million. Further development of these integration plans may cause further adjustments to these accruals in the future. Any future adjustments will result in adjustments to the goodwill recorded for the acquisitions.

DIVESTITURES:

On June 27, 2003, the Company sold its Los Angeles outsourcing data center operation for \$6.7 million in cash. In connection with the sale, the Company accrued \$1.3 million in other accrued expenses for its estimated liability on a building lease that was not assumed by the buyer and wrote off \$1.2 million of goodwill. The Company recorded a gain on the disposal of \$1.0 million, net of the lease accrual and goodwill write-off, which is included in gains, losses and nonrecurring items, net for fiscal 2004. This operation accounted for approximately \$20 million in revenue in fiscal 2003, with no material impact on net earnings.

During the year ended March 31, 2002, the Company sold three of its business operations, including a minor portion of its United Kingdom operations located in Spain and Portugal. During the quarter ended June 30, 2002, the Company sold the remaining portion of its assets located in Spain, which primarily consisted of tax loss carryforwards. Effective July 31, 2002, the Company sold its print shop business located in Chatsworth, California. Gross proceeds from the sales of these operations were \$16.6 million, consisting of cash of \$6.8 million and notes receivable of \$9.8 million (see note 5 to the consolidated financial statements). The Company recorded a gain associated with the disposition in Spain of \$0.5 million during the year ended March 31, 2003, including the write-off of \$0.1 million of goodwill and a loss of \$0.9 million during the year ended March 31, 2002.

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DIVESTITURES (Continued):

Effective February 1, 2000, the Company sold certain assets and a 51% interest in a newly formed Limited Liability Company ("LLC") to certain management of its Acxiom/Direct Media, Inc. business unit ("DMI"). During fiscal 2001, the Company completed the sale of its remaining interest in DMI. As consideration, the Company received a 6% note of approximately \$22.5 million payable over 7 years for the initial portion of its ownership interest and received an additional note in the amount of \$1.0 million for its remaining ownership interest (see note 5 to the consolidated financial statements). In order to obtain a term extension and to ensure the continued viability of the business previously sold to DMI, during the year ended March 31, 2003, the Company amended its agreement with DMI whereby it agreed to provide DMI with \$3.7 million of future credits against the note balance. The value of the future credits of \$3.7 million was charged to cost of services expense in the accompanying consolidated statement of operations.

In fiscal 2004, due to the decline in the business prospects of the buyer of one of the disposed businesses referred to above, the Company recorded an allowance for uncollectible notes of \$0.9 million. This was charged to gains, losses and nonrecurring items since it represents an adjustment of the gain or loss on the sale of the business recorded in fiscal 2002.

UNBTILED AND NOTES RECETVABLE:

	 2004	 2003
Notes receivable from DMI, net of future credits of \$2.7 million in 2004 and \$3.7 million in 2003 Notes receivable from other divestitures, net of allowance for uncollectible note	\$ 8,271	\$ 10,062
of \$0.9 million in 2004	4,160	5,297

Notes receivable from divestitures	12,431		15,359
Less current portion	5,823		2,662
Long-term portion	 6,608		12,697
Unbilled and notes receivable arising from operations Less current portion	 16,144 9,722		26,813 19,261
Long-term portion	 6,422		7,552
Unbilled and notes receivable, excluding current portions	\$ 13,030	\$:= =====	20,249

The total current portion of the unbilled and notes receivable of \$15.5 million for 2004 and \$21.9 million for 2003 are included in other current assets on the consolidated balance sheet. Except as disclosed above, there are no allowances recorded against any of the unbilled and notes receivable.

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GOODWILL:

The carrying amount of goodwill, by business segment, for the years ended March 31, 2004 and 2003, and the changes in those balances are as follows (dollars in thousands):

	Services	and Software Products	Ma	IT Inagement	Total
Balance at April 1, 2002 Acquisitions (note 3) Divestitures (note 4) Change in foreign currency translation	\$ 97,833 39,433 (84)	\$ 1,533 4,512 -	\$	75,289 - (131)	\$ 174,655 43,945 (215)
adjustment	 2,799	 -		-	 2,799
Balance at March 31, 2003 Acquisitions (note 3) Divestitures (note 4) Change in foreign currency translation	\$ 139,981 - -	\$ 6,045 54,619 -	\$	75,158 - (1,234)	\$ 221,184 54,619 (1,234)
adjustment Adjustment of previously recorded goodwill (note 3)	4,481	1,921 2,000		-	6,402 2,000
Balance at March 31, 2004	\$ 144,462	\$ 64,585	\$ 	73,924	 \$ 282,971

7. SOFTWARE AND RESEARCH AND DEVELOPMENT COSTS:

The Company recorded amortization expense and impairment charges related to internally developed computer software of \$26.9 million for fiscal 2004, \$34.4 million (including \$10.2 million of impairment charges referred to in note 2) for fiscal 2003 and \$23.6 million in fiscal 2002 and amortization of purchased software licenses of \$27.1 million (including \$2.8 million of impairment charges referred to in note 2), \$25.9 million and \$19.5 million in 2004, 2003 and 2002, respectively. Additionally, research and development costs of \$20.1 million, \$19.7 million and \$17.8 million were charged to operations during 2004, 2003 and 2002, respectively. Amortization expense related to both internally developed and purchased software is included in cost of revenue in the accompanying consolidated statements of operations.

8. PROPERTY AND EQUIPMENT:

Property and equipment, substantially all of which has been pledged as collateral for long-term obligations (see note 9 to the consolidated financial statements), is summarized as follows (dollars in thousands):

	March 31, 2004			March 31, 2003		
Land Buildings and improvements Data processing equipment Office furniture and other equipment	\$	22,633 179,617 262,050 56,764	\$	19,959 163,336 159,551 46,322		
Less accumulated depreciation and amortization	 \$	521,064 253,976 	 \$	389,168 180,862 208,306		

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9. LONG-TERM OBLIGATIONS:

Long-term obligations consist of the following (dollars in thousands):

	1	March 31, 2004	March 31, 2003
Convertible subordinated notes due February 2009; interest at 3.75% Revolving credit agreement Capital leases on land, buildings and equipment payable in monthly payments of principal plus interest at rates ranging from approximately 3% to 8%; remaining	\$	175,000 16,203	\$ 175,000 28,799
terms up to fifteen years Other debt and long-term liabilities		79,448 21,539	32,753 10,278
Total long-term debt and capital leases Less current installments		292,190 52,863	 246,830 12,987

Long-term debt, excluding current installments	\$	239,327	\$	233,843
	====		= =====	==========
Software license liabilities payable over terms up to seven years; effective interest rates at approximately 7% Long-term data license agreement with related party, due over two years; interest	\$	62,437	\$	72,338
at 6% (see note 14)		12,075		-
Total license liabilities Less current installments		74,512 20,382		72,338 16,504
License liabilities, excluding current installments	\$	54,130	\$	55,834

Effective February 10, 2003, the Company amended and restated its revolving credit facility to allow for revolving borrowings and letters of credit of up to \$150 million through July 2006. Borrowings under the revolving credit facility of \$16.2 million at March 31, 2004 and \$28.8 million at March 31, 2003 bear interest at LIBOR plus 1.5%, or at an alternative base rate or at the federal funds rate plus 2.0%, depending upon the type of borrowing and are secured by substantially all of the Company's assets. Weighted average interest rates on the March 31, 2004 and March 31, 2003 borrowings under the revolving credit facility were 2.74% and 2.86%, respectively. Outstanding letters of credit at March 31, 2004 and 2003 were \$10.0 million and \$10.8 million, respectively.

During the year ended March 31, 2002, the Company completed an offering of \$175 million of 3.75% convertible subordinated notes due 2009 ("3.75% Notes"). The 3.75% Notes are convertible at the option of the holder into shares of the Company's common stock at a conversion price of \$18.25 per share. The 3.75% Notes are also redeemable, in whole or in part, at the option of the Company at any time on or after February 17, 2005 at a redemption premium. The holders of the 3.75% Notes also have the option to require the Company to repurchase the 3.75% Notes, at 100% of the principal amount, on February 15, 2007. The net proceeds to the Company of approximately \$169.2 million (after deducting underwriting discounts and commissions and offering expenses) were used to repay \$25.7 million of 6.92% senior notes payable ("6.92% Notes") and to redeem the 5.25% convertible subordinated notes ("5.25% Notes").

During February and March 2002, the Company repurchased \$52.4 million of the 5.25% Notes in the open market. The remaining \$62.6 million were retired on April 1, 2002. Previously deferred debt issuance costs of \$1.1 million associated with the 5.25% Notes and the 6.92% Notes and certain prepayment premiums of \$1.0 million incurred in connection with

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9. LONG-TERM OBLIGATIONS (Continued):

the redemption of the 5.25% Notes were charged to the 2002 consolidated statement of operations as an extraordinary item, net of the income tax benefit of \$0.8 million. Upon adoption of SFAS No. 145 in fiscal 2004, the extraordinary item was reclassified to other, net in the accompanying consolidated statement of operations.

Software license liabilities payable represent the present value of software license obligations payable over terms of up to seven years with several vendors. Under these agreements, the Company has negotiated substantial price discounts, annual increases in capacity, right of use by its current and future subsidiaries, and the rights to provide the licensed software to certain of the Company's customers. These liabilities will be satisfied with scheduled payments that generally increase each year. The related software assets are included in purchased software licenses on the accompanying consolidated balance sheets.

Under the terms of certain of the above borrowings, the Company is required to maintain certain tangible net worth levels, debt-to-cash flow and debt service coverage ratios, among other restrictions. At March 31, 2004, the Company was in compliance with these covenants and restrictions.

The Company's future obligations, excluding interest, under its long-term debt, capital lease obligations and software license liabilities at March 31, 2004, are as follows (in thousands):

Year ending March 31,		
2005	\$	73,246
2006		36,647
2007		38,959
2008		16,566
2009		189,258
Thereafter		12,026
	\$	366,702
	===	

10. ALLOWANCE FOR DOUBTFUL ACCOUNTS:

A summary of the activity of the allowance for doubtful accounts, returns and credits is as follows (dollars in thousands):

	Balance at beginning of period			Additions charged to costs and expenses		Other additions		Bad debts ritten off, net of amounts recovered	Balance at end of period	
2004: Allowance for doubtful accounts, returns and credits	\$	6,679	\$	789	\$ - \$	4,118	\$	(5,247)	\$	6,339
2003: Allowance for doubtful accounts, returns and credits	\$ ===	6,269 =======	\$ = ===	8,435	\$ = ===	240	\$ = ==:	(8,265) =======	\$	6,679 =======
2002: Allowance for doubtful accounts, returns and credits	\$ ===	5,366 ======	\$ ===	8,270	\$ = ===	- =======	\$ = ==:	(7,367) ======	\$ ===	6,269 =======

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11. COMMITMENTS AND CONTINGENCIES:

In early August 2003 management determined that the Company had experienced unlawful security breaches of its file transfer protocol ("FTP") server. Unauthorized access to certain files occurred as a result of information being exchanged between the Company and a number of clients via the FTP server. Acxiom was among several companies whose security was breached. Law enforcement authorities have arrested and charged a former employee of one of Acxiom's clients and are investigating another company. Thus far, seven individuals have pled guilty and are awaiting sentencing. The Company continues to fully cooperate with the investigation, which involves multiple law enforcement agencies.

Only FTP files on a server located outside of the Company's firewall were compromised and not all FTP files nor all clients were affected. No internal systems or databases were accessed, and there was no breach that penetrated the Acxiom security firewall. Based on the facts known to management, the Company does not believe that there is any risk of harm to individuals, and the Company does not expect any material adverse effect from this incident.

The Company has a longstanding commitment to systems and network security. The Company undergoes internal security audits on a regular basis, and many clients perform audits on the Company's systems as well. The Company initiated an additional comprehensive review of its systems and procedures to guard against similar incidents in the future. Based on this incident, management is implementing improvements to its systems and procedures.

The Company leases data processing equipment, software, office furniture and equipment, land and office space under noncancellable operating leases. Additionally, the Company has entered into synthetic operating leases for computer equipment, furniture and aircraft ("Leased Assets"). These synthetic operating lease facilities are accounted for as operating leases under generally accepted accounting principles and are treated as capital leases for income tax reporting purposes. Initial lease terms under the synthetic computer equipment and furniture facility range from two to six years, with the Company having the option at expiration of the initial lease to return the equipment, purchase the equipment at a fixed price, or extend the term of the lease. The lease term of one aircraft expires in January 2011, with the Company having the option to purchase the aircraft, renew the lease for an additional twelve months, or return the aircraft to the lessor. In December 2003 the Company entered into a lease for an additional aircraft which expires in December 2013, with the Company having the option at expiration to purchase the aircraft at a fixed price or return the aircraft to the lessor.

Since the inception of the facility, the total amount drawn under these synthetic operating lease facilities was \$213.3 million and the Company has a future commitment for lease payments of \$39.5 million over the next ten years. In the event the Company elects to return the Leased Assets, the Company has guaranteed a portion of the residual value to the lessors. Assuming the Company elects to return the Leased Assets to the lessors at its earliest opportunity under the synthetic lease arrangements and assuming the Leased Assets have no significant residual value to the lessors, the maximum potential amount of future payments the Company could be required to make under these residual value guarantees was \$11.1 million at March 31, 2004.

As discussed in note 14, the Company also has an aircraft leased from a business controlled by an officer and director of the Company. Should the Company elect early termination rights under the lease or not extend the lease beyond the initial term and the lessor sells the aircraft, the Company has guaranteed a residual value of 70% of the then outstanding indebtedness of the lessor, or \$3.8 million at March 31, 2004.

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11. COMMITMENTS AND CONTINGENCIES (Continued):

Total rental expense on operating leases and software licenses, including the synthetic lease facilities, was \$81.8 million, \$96.4 million and \$88.6 million for the years ended March 31, 2004, 2003 and 2002, respectively. Future minimum lease payments under all noncancellable operating leases and software licenses, including these synthetic lease facilities, for the five years ending March 31, 2009, are as follows: 2005, \$62.2 million; 2006, \$39.8 million; 2007, \$27.9 million; 2008, \$22.2 million and 2009, \$19.5 million.

In connection with certain of the Company's facilities, the Company has entered into 50/50 joint ventures with local real estate developers. In each case, the Company is guaranteeing portions of the loans for the buildings. In addition, in connection with the disposal of certain assets, the Company has guaranteed loans for the buyers of the assets. These guarantees were made by the Company primarily to facilitate favorable financing terms for those third parties. Should the third parties default on this indebtedness, the Company would be required to perform under its guarantee. Substantially all of the third-party indebtedness is collateralized by various pieces of real property. At March 31, 2004, the Company's maximum potential future payments under all of these guarantees of third-party indebtedness were \$5.6 million.

At both March 31, 2004 and 2003, the Company had accrued \$0.3 million related to the potential obligations under all of its various guarantees.

Prior to its termination, the Company had entered into a synthetic real estate lease arrangement with respect to a newly constructed facility in Little Rock, Arkansas and land in Phoenix, Arizona. Under this arrangement, the Company had agreed to lease each property for an initial term of five years with an option to renew. The lessors funded \$45.8 million for the acquisition of the Little Rock facility and acquisition of the Phoenix land. Effective February 10, 2003, the Company terminated this synthetic real estate lease arrangement by purchasing the Phoenix land and the Little Rock facility from the lessors for \$45.8 million. As a result of terminating this arrangement, the underlying real estate assets consisting of the Little Rock building of \$34.4 million, a building under construction in Phoenix of \$1.4 million and the Phoenix land of \$10.0 million were recorded in the Company's March 31, 2003 consolidated balance sheet.

The Company is involved in various claims and legal actions in the ordinary course of business. In the opinion of management, the ultimate disposition of all of these matters will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

12. STOCKHOLDERS' EQUITY:

The Company has authorized 200 million shares of \$0.10 par value common stock and 1.0 million shares of \$1.00 par value preferred stock. The board of directors of the Company may designate the relative rights and preferences of the preferred stock when and if issued. Such rights and preferences could include liquidation preferences, redemption rights, voting rights and dividends, and the shares could be issued in multiple series with different rights and preferences. The Company currently has no plans for the issuance of any shares of preferred stock.

The Company has issued warrants to Allstate Insurance Company ("Allstate"), a significant customer of the Company, for the purchase of 368,290 shares of the Company's common stock at exercise prices ranging from \$16.28 to \$32.13 per share. These warrants represent discounts to Allstate in return for meeting certain revenue targets under Allstate's contract with the Company. The Company is not required to issue any additional warrants to Allstate under the contract. The value of the warrants issued in 2003 and 2002 was \$1.3 million and \$0.8 million, respectively. The cost of the warrants issued in 2003 of \$1.3 million was charged to cost of data in 2002, along with \$0.2 million of the cost of the warrants issued in 2002. The remaining cost of the warrants issued in 2002 was reflected as a reduction of revenue in 2001. All of these warrants expire on September 30, 2005

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12. STOCKHOLDERS' EQUITY (Continued):

In connection with the acquisition of AISS (see note 3 to the consolidated financial statements), the Company issued warrants to purchase 1,272,024 shares of its common stock at an exercise price of \$16.32 per share. These warrants expire on August 12, 2017. In connection with the acquisition of Toplander (see note 3 to the consolidated financial statements) the Company issued warrants to purchase 203,500 shares of its common stock at an exercise price of \$13.24 per share. These warrants expire on March 17, 2019.

On November 14, 2002, the Company announced a common stock repurchase program. From that date until March 31, 2004, the Company has repurchased 6.1 million shares of its common stock for an aggregate purchase price of \$91.2 million under this repurchase program.

The Company has stock option plans for which 29.2 million shares of the Company's common stock have been reserved for issuance. These plans provide that the option price of qualified options will be at least the fair market value at the time of the grant. Board policy has required that nonqualified options be priced at or above the fair market value of the common stock at the time of grant. At March 31, 2004, there were a total of 0.9 million shares available for future grants under the plans.

Activity in stock options was as follows:

	Number of shares		ghted-average ercise price per share	Number of shares exercisable
Outstanding at March 31, 2001	13,954,331	\$	18.82	7,722,488
Granted	7,413,429	\$	12.45	
Exercised	(735,108)	\$	4.91	
Forfeited or cancelled	(724,955)	\$	19.22	
Outstanding at March 31, 2002	19,907,697	\$	16.83	8,679,502
Granted	2,405,850	\$	19.25	
Exercised	(1,972,324)	\$	7.21	
Forfeited or cancelled	(601,938)	\$	21.30	
Outstanding at March 31, 2003	19,739,285	\$	18.09	10,947,804
Granted	1,381,628	\$	15.38	
Exercised	(1,489,440)	\$	11.42	
Forfeited or cancelled	(696,371)	\$	22.20	
Outstanding at March 31, 2004	18,935,102 ==========	\$ = ===:	18.27	10,834,326

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12. STOCKHOLDERS' EQUITY (Continued):

Following is a summary of stock options outstanding as of March 31, 2004:

		Options outstanding			Options	exerc	isable	
Range of exercise price per share	se price Options remaining exercise price		Options remaining exercise price					
\$ 1.49 - \$ 5.88	1,267,052	1.91 years	\$	2.99	1,267,052	\$	2.99	
\$ 7.43 - \$11.15	2,371,128	11.56 years	\$	11.04	1,027,980	\$	10.91	
\$11.50 - \$14.00	2,771,370	11.09 years	\$	12.86	2,199,605	\$	12.63	
\$14.21 - \$17.96	4,910,732	10.52 years	\$	16.30	1,993,694	\$	16.94	
\$18.38 - \$23.14	1,365,652	8.27 years	\$	19.96	704,081	\$	19.72	
\$23.44 - \$29.59	4,920,242	9.53 years	\$	24.94	2,874,742	\$	25.17	
\$30.93 - \$39.12	990,526	9.91 years	\$	35.67	604,549	\$	35.69	
\$40.50 - \$62.06	338,400	10.47 years	\$	44.24	162,623	\$	44.53	
	18,935,102	9.71 years	\$	18.27	10,834,326	\$ = ===	17.69	

The Company maintains a qualified employee stock purchase plan that provides for the purchase of shares of common stock at 85% of the market price. There were 0.2 million shares purchased under the plan during each of the years ended March 31, 2004, 2003 and 2002.

Prior to their settlement as discussed below, the Company had entered into three equity forward contracts with a commercial bank to purchase 3.7 million shares of its common stock. The Company was obligated to purchase the shares of its common stock at a total notional amount of \$83.8 million. The cost of the equity forwards of \$1.0 million during 2002 has been accounted for as a component of stockholders' equity.

During April 2001, the Company paid, and recorded as a component of stockholders' equity, \$22.5 million to amend the agreements whereby the strike price of one of the equity forward agreements was reduced. As a result, the total notional amount under the equity forward agreements was reduced to \$64.2 million. In September 2001, the Company obtained an agreement for the settlement of the equity forward contracts through borrowings of \$64.2 million from a bank under a term loan facility. The funds from the term loan were used to pay the notional amount under the equity forward contracts and have been recorded as a reduction of stockholders' equity in the accompanying consolidated financial statements. Effective February 10, 2003, in connection with the termination

of its synthetic real estate lease arrangement as discussed in note 11, the Company repaid this term loan. The Company has taken delivery of and retired the shares of common stock subject to the contracts and is no longer obligated under any equity forward contracts. Prior to the settlement of the contracts, all shares of the Company's common stock under these agreements were considered issued and outstanding and have been included in the Company's basic and diluted earnings (loss) per share calculations.

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13. INCOME TAXES:

Total income tax expense (benefit) was allocated as follows (dollars in thousands):

	2004		2003		2002
<pre>Income (loss) from operations Stockholders' equity:</pre>	\$	8,949	\$ 6,321	\$	(20,654)
Interest on equity forward contracts Unrealized loss on available-for-sale investments (note 19)		-	- 706		(3,352) (706)
Compensation		(4,313)	 (6,894)		(1,164)
	\$	4,636	\$ 133	\$	(25,876)

Income tax expense (benefit) attributable to earnings (loss) from operations consists of (dollars in thousands):

	2004			2003	2002	
Current: Federal Foreign State	\$	1,413 427 214	\$	(1,425) \$ 1,286 (560)	(44,904) - (2,582)	
		2,054		(699)	(47,486)	
Deferred: Federal Foreign State		808 3,002 3,085		8,089 - (1,069)	27,979 (848) (299)	
		6,895		7,020	26,832	
Total	\$	8,949	\$ \$	6,321 \$	(20,654)	

Earnings (losses) before income tax attributable to domestic and foreign operations consist of (dollars in thousands):

	2004			2003		2002	
Domestic Foreign	\$	62,729 4,564	\$	24,048 4,040	\$	(49,093) (3,525)	
Total	\$ =====		\$ =======	28,088	\$ = ====:	(52,618) =======	

A reconciliation of income tax expense (benefit) computed using the U.S. federal statutory income tax rate of 35% of earnings (loss) from operations before income taxes to the actual provision for income taxes follows (dollars in thousands):

2004			2003	2002	
\$	23,553	\$	9,831	\$	(18,416)
	2,144		(1,059)		(1,872)
	(10,658)		(2,700)		(800)
	586		249		434
\$	8,949	\$	6,321	\$	(20,654)
	\$ \$ 	\$ 23,553 2,144 (16,658) (676) 586	\$ 23,553 \$ 2,144 (16,658) (676) 586	\$ 23,553 \$ 9,831 2,144 (1,059) (16,658) (676) (2,700) 586 249	\$ 23,553 \$ 9,831 \$ 2,144 (1,059) (16,658) - (676) (2,700) 586 249

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13. INCOME TAXES (Continued):

During the first and fourth quarters of fiscal 2004, the IRS completed separate audits of the Company's federal income tax returns for fiscal years 1997 through 1999 and 2000 through 2002, respectively. During fiscal 2004 these tax audits were completed, resulting in the reversal of \$16.7 million of previously established contingency reserves, which were primarily related to the tax effects of restructuring costs, warrants issued to a customer, and claimed research and development credits.

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and liabilities at March 31, 2004 and 2003 are presented below (dollars in thousands).

	 2004	 2003
Deferred tax assets: Accrued expenses not currently deductible for tax purposes	\$ 6,158	\$ 3,542
Revenue deferred for financial reporting purposes Investments, principally due to differences in basis for tax and financial	7,863	2,514

reporting purposes Net operating loss and tax credit carryforwards Other	10,022 97,256 1,686	9,480 95,186 -
Total deferred tax assets Less valuation allowance	 122,985 26,364	 110,722 6,189
Net deferred tax assets	 96,621	 104,533
Deferred tax liabilities: Property and equipment, principally due to differences in depreciation Intangible assets, principally due to differences in amortization Capitalized and purchased software differences Other	\$ (5,886) (46,345) (68,960) (406)	\$ (11,590) (38,130) (76,392) (1,713)
Total deferred tax liabilities	 (121,597)	 (127,825)
Net deferred tax liability	\$ (24,976)	\$ (23, 292)

At March 31, 2004, the Company has net operating loss carryforwards of approximately \$132 million for federal income tax purposes and approximately \$321 million for state income tax purposes. The Company also has federal and state income tax credit carryforwards of approximately \$11.5 million. These net operating loss and income tax credit carryforwards expire in various amounts beginning in 2006 through 2023. In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Based upon the Company's history of profitability and taxable income and the reversal of taxable temporary differences in the U.S, management believes it is more likely than not the Company will realize the benefits of these deductible differences. The Company has foreign net operating loss carryforwards of approximately \$74 million, including approximately \$57 million acquired in acquisitions during fiscal 2004. Based upon the Company's history of losses in foreign jurisdictions, management believes it is more likely than not the Company will not realize the benefits of the foreign carryforwards and has established valuation allowances for all foreign deferred assets.

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14. RELATED PARTY TRANSACTIONS:

In accordance with a data center management agreement dated July 27, 1992 between Acxiom and TransUnion, Acxiom (through its subsidiary, Acxiom CDC, Inc.) acquired all of TransUnion's interest in its Chicago data center and agreed to provide TransUnion with various data center management services. In a 1992 letter agreement, the Company agreed to use its best efforts to cause one person designated by TransUnion to be elected to the Company's board of directors. Under a second letter agreement, executed in 1994 in connection with an amendment to the 1992 agreement, which continued the then-current term through 2002, the Company agreed to use its best efforts to cause two people designated by TransUnion to be elected to the Company's board of directors. While these undertakings by the Company are in effect until the end of the current term of the agreement, the Company has been notified that TransUnion does not presently intend to designate a second individual to serve as a director of the Company. The Company and TransUnion amended the data center management agreement on October 1, 2002, expanding its scope to encompass TransUnion's client/server, network and communication infrastructure. This amendment runs concurrent with the current term of the data center management agreement, which expires in August 2005. In addition to this agreement, the Company has other contracts with TransUnion related to data, software and other services. During the years ended March 31, 2004, 2003 and 2002, the Company recognized \$74.1 million, \$71.1 million and \$50.6 million, respectively, in revenue from TransUnion.

Effective April 1, 2002, the Company and TransUnion entered into a marketing joint venture that serves as a sales agent for both parties for certain existing mutual clients. Pursuant to provisions of ARB No. 51, SFAS No. 94 and APB No. 18 the Company records the joint venture using the equity method of accounting. The purpose of the joint venture is to provide these joint clients with leading-edge solutions that leverage the strengths of both parties. Expected to serve a small number of financial service clients, the joint venture will market substantially all of the products and services currently offered by the Company and TransUnion, as well as any new products and services that may be agreed upon. The parties agreed to share equally the aggregate incremental increase (or decrease) in revenue and direct expenses generated from any client supported by the joint venture. Also, the joint venture charges both Acxiom and TransUnion a sales agency commission and Acxiom and TransUnion provide sales and administrative support to the joint venture. Effective April 1, 2003, the parties have agreed to suspend the cost and revenue sharing, sales commission, and administrative charges.

The following table details revenue and expense recorded in fiscal 2003 (dollars in thousands).

Revenue		
Revenue from personnel fees	\$	1,523
Expense reimbursement - incremental direct expenses		3,855
Total revenue	\$	5,378
Total Tevenue	=====:	==========
Expense		
Expense from sales agency commission	\$	1,336
Equity share of joint venture loss		700
Revenue share - incremental total revenue		3,359
Total expense	\$	5,395
	=====	=========

2003

During fiscal year 2004 a long-term data license agreement was entered into with TransUnion which licensed data that is used by the Company's products. Cost of this data is amortized over its useful life, which is estimated to be seven years.

Effective April 1, 2003, Acxiom agreed to purchase analytic, modeling, and other consulting services from TransUnion as a part of an outsourcing arrangement. The fees paid to TransUnion during the year ended March 31, 2004 were approximately \$2.7 million.

14. RELATED PARTY TRANSACTIONS (Continued):

Effective August 12, 2002, the Company acquired certain assets and assumed certain liabilities of an employment screening business owned by TransUnion for an aggregate purchase price of \$34.8 million. During fiscal 2002, the Company purchased certain customer relationship operations from TransUnion for \$5.3 million (see note 3 to the consolidated financial statements).

The Company leases an aircraft from a business owned by an officer and director (see note 11). Rent expense under this lease was approximately \$0.7 million, \$0.7 million and \$1.0 million during the years ended March 31, 2004, 2003 and 2002, respectively. Under the terms of the lease in effect at March 31, 2004, the Company will make monthly lease payments of \$75,000 through August 2006.

The Company paid \$1.5 million in fiscal 2004, \$1.0 million in fiscal 2003 and \$1.5 million in fiscal 2002 in NASCAR sponsorship fees to a company partially owned by an officer of the Company. In return for the sponsorship, the Company received publicity for the Acxiom brand and hospitality facilities for customers at race events.

The Company has arrangements with a family member of a director and with a former director for consulting services. Payments under these arrangements were \$0.2 million in fiscal 2004 and \$0.4 million in both fiscal 2003 and fiscal 2002.

The Company has an agreement to resell Acxiom products with a company whose majority shareholder is a family member of an officer of the Company. Products purchased from the Company for resale were approximately \$0.7 million in fiscal 2004, \$0.8 million in fiscal 2003 and \$0.7 million in fiscal 2002. The account balance was approximately \$1.2 million at the end of fiscal 2004, \$0.9 million at the end of fiscal 2003 and \$0.7 million at the end of fiscal 2002. The Company entered into an agreement in April 2004 to secure and collect the March 31, 2004 account balance by March 31, 2005.

15. MAJOR CUSTOMERS:

During the year ended March 31, 2002, the Company had one customer, Allstate, which accounted for \$87.8 million (10.1%) of revenue. No single customer accounted for more than 10% of revenue during the years ended March 31, 2003 or 2004.

16. RETIREMENT PLANS:

The Company has a retirement savings plan which covers substantially all domestic employees. The Company also offers a supplemental nonqualified deferred compensation plan ("SNQDC Plan") for certain management employees. The Company matches 50% of the employee's contributions under both plans up to a combined total of 6% annually and may contribute additional amounts to the plans from the Company's earnings at the discretion of the board of directors. Company contributions for the above plans amounted to approximately \$3.3 million, \$3.5 million and \$5.0 million in fiscal years 2004, 2003 and 2002, respectively. Included in both other current assets and other accrued liabilities are the assets and liabilities of the SNQDC Plan in the amount of \$10.5 million and \$8.8 million at March 31, 2004 and 2003, respectively.

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2003

2002

17. FOREIGN OPERATIONS:

The Company attributes revenue to each geographic region based on the location of the Company's operations. The following table shows financial information by geographic area for the years 2004, 2003 and 2002 (dollars in thousands):

2004

	 ∠⊍⊍ 			 2003				∠⊍⊍ 	
	Long-lived assets, excluding financial Revenue instruments		Long-lived assets, excluding financial Revenue instruments			Revenue	ong-lived assets, excluding financial nstruments		
United States	\$ 925,641	\$	775,627	\$ 902,667	\$	740,512	\$	819,991	\$ 724,821
Foreign	 			 					
United Kingdom	\$ 65,442	\$	88,624	\$ 50,329	\$	25,976	\$	42,218	25,647
France	6,112		33,040	1,457		5,083		3,306	4,135
Germany	2,807		1,207	-		-		-	-
Spain	424		4,309	-		2,560		563	1,648
Portugal	205		179	-		-		-	-
Poland	927		560	-		-		-	-
The Netherlands	3,433		1,801	-		-		-	-
Australia	5,679		11,081	3,182		9,751		-	-
Japan	152		-	587		-		32	-
All Foreign	\$ 85,181	\$	140,801	\$ 55,555	\$	43,370	\$	46,119	\$ 31,430
	\$ 1,010,822	\$	916,428	\$ 958,222	\$	783,882	\$	866,110	\$ 756,251
: <u>=</u> 1	 	\$ == ==:		 			-		

18. FAIR VALUE OF FINANCIAL INSTRUMENTS:

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value.

Cash and cash equivalents, trade receivables, unbilled and notes receivable, short-term borrowings and trade payables - The carrying amount approximates fair value because of the short maturity of these instruments.

Investment securities - The carrying value of investment securities is equal to fair value as determined by reference to quoted market prices, where available. In the absence of quoted market prices, the Company determines approximate fair values through the use of other valuation techniques.

Long-term obligations - The interest rate on the revolving credit agreement is adjusted for changes in market rates and therefore the carrying value of the credit agreement approximates fair value The estimated fair value of other long-term obligations was determined based upon the present value of the expected cash flows considering expected maturities and using interest rates currently available to the Company for long-term borrowings with similar terms. At March 31, 2004, the estimated fair value of long-term obligations approximates its carrying value.

2002

(1, 135)

(1,135)

\$

\$

COMPREHENSIVE INCOME (LOSS): 19.

The following table summarizes the unrealized holding gains (losses) on marketable securities included in other comprehensive income (loss) (dollars in thousands):

	200	4	2003
Unrealized gain (loss) arising during the year, net of income tax benefit Reclassification adjustment for net losses reported in net earnings for the period	\$	318	\$ (1,215) 2,350
Net unrealized gain (loss) reported in other comprehensive income (loss)	\$	318	\$ 1,135

The balance of accumulated other comprehensive loss as reported on the consolidated balance sheets consists of the following components (dollars in thousands):

	2004		2003	
Unrealized gain on available for sale marketable securities Cumulative income (loss) on foreign currency translation	\$	318 2,622	\$ (2,911)	
Accumulated other comprehensive income (loss)	\$	2,940	\$ (2,911)	

SEGMENT INFORMATION:

The Company reports segment information consistent with the way management internally disaggregates its operations to assess performance and to allocate resources. The Company's business segments consist of Services, Data and Software Products, and IT Management. The Services segment substantially consists of consulting, database and data warehousing and list processing services. The Data and Software Products segment includes all of the Company's data content and software products. IT Management includes information technology outsourcing and facilities management for data center management, network management, client/server management and other complementary IT services. The Company evaluates performance of the segments based on segment operating income, which excludes certain gains, losses and nonrecurring items. The Company accounts for sales of its Data and Software Products as revenue in both the Data and Software Products segment and the Services segment, which bills the client. Additionally, certain information technology outsourcing and facilities management revenue is accounted for in both the IT Management segment and the Services segment, where the client is billed. These revenues are eliminated in consolidation.

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SEGMENT INFORMATION (Continued): 20.

Substantially all of the nonrecurring and impairment charges incurred by the Company and discussed in note 2 to the consolidated financial statements have been recorded in Corporate and other, since the Company does not hold the individual segments responsible for these charges. During fiscal 2003 the Company revised certain of its internal cost allocations to distribute substantially all recurring costs to the business segments. Accordingly, the segment information for 2002 has been restated to conform to the current year presentation. The following tables present information by business segment (dollars in thousands):

		2004		2003		2002
Revenue: Services Data and Software Products IT Management Intercompany eliminations	\$	749,755 216,241 251,463 (206,637)	\$	718,872 172,979 241,096 (174,725)	\$	645,735 162,585 220,688 (162,898)
Total revenue	\$ ====	1,010,822	\$ == ====	958, 222 =======	\$ =====	866,110 =======
Income (loss) from operations: Services Data and Software Products IT Management Intercompany eliminations Corporate and other	\$	68,949 49,473 16,777 (47,266) 5,351	\$	84,806 30,555 4,425 (30,936) (33,775)	\$	42,931 26,896 12,756 (27,210) (74,092)
Income (loss) from operations	\$ ====	93,284	\$ == ====	55,075 ========	\$	(18,719) =======
Depreciation and amortization: Services Data and Software Products IT Management Corporate and other	\$	59,914 35,033 52,912 2,382	\$	57,713 34,992 58,685 3,512	\$	33,845 17,538 69,442 2,569
Depreciation and amortization	\$	150,241	\$	154,902 ========	\$	123,394

Services Data and Software Products IT Management Corporate and other

Total assets

\$ 560,900 187,306	\$ 514,510 132,198
450,944 16,634	438,472 8,066
\$ 1,215,784	\$ 1,093,246

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21. UNAUDITED SELECTED QUARTERLY FINANCIAL DATA:

The tables below set forth selected financial information for each quarter of the last two years (dollars in thousands, except per share amounts):

		rst quarter ended June 30, 2003		cond quarter ended otember 30, 2003		rd quarter ended ember 31, 2003	F	ourth quarter ended March 31, 2004
Revenue Gross profit (revenue less cost of revenue) Income (loss) from operations Net earnings (loss) Basic earnings (loss) per share Diluted earnings (loss) per share	\$	236,682 43,290 11,234 11,263 0.13 0.13	\$	241,096 50,111 22,716 11,217 0.13 0.13	\$	255,207 61,435 37,335 19,944 0.23 0.22	\$	277,837 57,879 21,999 15,919 0.19 0.17
	First quarter ended June 30, 2002		Second quarter ended September 30, 2002		Third quarter ended December 31, 2002		Fourth quarter ended March 31, 2003	
Revenue Gross profit (revenue less cost of revenue) Income (loss) from operations Net earnings (loss) Basic earnings (loss) per share Diluted earnings (loss) per share	\$	225,406 46,515 21,688 10,465 0.12 0.12	\$	235,396 48,879 27,635 15,526 0.18 0.17	 \$ = =====	257,961 55,394 31,737 19,537 0.22 0.20	\$ \$	239,459 3,031 (25,985) (23,761) (0.27) (0.27)

The quarter ended June 30, 2003 included a gain of \$1.0 million related to the disposal of the Company's Los Angeles outsourcing data center operation (see note 4 to the consolidated financial statements). The quarter ended December 31, 2003 included a gain of \$3.0 million due to a recovery from the Montgomery Ward bankruptcy (see note 2 to the consolidated financial statements). The quarter ended March 31, 2004 included a charge of \$4.0 million related to restructuring (see note 2 to the consolidated financial statements) and \$0.9 million due to the write-down of a note from a disposal (see note 4 to the consolidated financial statements). All of the above items were recorded in gains, losses and non-recurring items. In addition, in the quarter ended March 31, 2004, the Company recorded through other, net a charge of \$7.2 million to write down an investment (see note 1 to the consolidated financial statements).

The quarter ended September 30, 2002 included a gain, recorded in gains, losses and non-recurring items, for the reversal of a bonus accrual (see note 2 to the consolidated financial statements). Additionally, the Company recorded investment write-downs of \$8.8 million during the quarter ended March 31, 2003 in other, net (see note 1 to the consolidated financial statements).

AMENDED AND RESTATED 2000 ASSOCIATE STOCK OPTION PLAN OF ACXIOM CORPORATION

- 1. Establishment and Purpose. The purpose of the 2000 Associate Stock Option Plan of Acxiom Corporation (the "Plan") is to further the growth and development of Acxiom Corporation (the "Company") and any of its present or future Subsidiaries and Affiliated Companies (as defined below) by granting to certain Associates (as defined below) of the Company and any Subsidiary or Affiliated Company options to purchase shares of Common Stock (as defined below) of the Company, thereby offering such Associates a proprietary interest in the Company's business and a more direct stake in its continuing welfare, and aligning their interests with those of the Company's shareholders. This Plan is also intended to assist the Company in attracting and retaining talented Associates, who are vital to the continued development and success of the Company.
- 2. Definitions. The following capitalized terms, when used in the Plan, will have the following meanings:
- (a) "Act" means the Securities Exchange Act of 1934, as amended and in effect from time to time.
- (b) "Affiliated Company" means any corporation, limited liability company, partnership, limited liability partnership, joint venture or other entity in which the Company or any of its Subsidiaries has an ownership interest.
- (c) "Associate" means any employee, officer (whether or not also a director), director, affiliate, independent contractor or consultant of the Company, a Subsidiary or an Affiliated Company who renders those types of services which tend to contribute to the success of the Company, its Subsidiaries or its Affiliated Companies, or which may reasonably be anticipated to contribute to the future success of the Company, its Subsidiaries or its Affiliated Companies.
- (d) "Board" shall mean the Board of Directors of the Company.
- (e) "Code" means the Internal Revenue Code of 1986, as amended and in effect from time to time.
- (f) "Common Stock" means the common stock, par value \$.10 per share, of the Company or any security into which such common stock may be changed by reason of any transaction or event of the type described in Section 18 of the Plan.
- (g) "Committee" means a committee of the Board whose members are appointed by the Board from time to time. All of the members of the Committee, which may not be less than two, are intended at all times to qualify as "outside directors" within the meaning of Section 162(m) of the Code and "Non-Employee Directors" within the meaning of Rule 16b-3; provided, however, that the failure of a member of such Committee to so qualify shall not be deemed to invalidate any Stock Option granted by such Committee.
- (h) "Date of Grant" means the date specified by the Committee or the Board, as applicable, on which a grant of Stock Options or Stock Appreciation Rights will become effective.
- (i) "Exercise Price" means the purchase price per share payable upon exercise of a Stock Option.
- (j) "Fair Market Value" means, as of any applicable determination date or for any applicable determination period, the fair market value of the Common Stock as determined by the Committee or Board.
- (k) "Grant Documents" means any written agreement, memorandum or other document or instrument, authorized by the Committee or Board, evidencing the terms and conditions of a Stock Option or Stock Appreciation Right grant under the Plan.
- (1) "Incentive Stock Option" means a Stock Option intended to be and designated as an "Incentive Stock Option" within the meaning of Section 422 of the Code.
- (m) "Legal Requirements" mean any laws, or any rules or regulations issued or promulgated by the Internal Revenue Service (including Section 422 of the Code), the Securities and Exchange Commission, the National Association of Securities Dealers, Inc., The Nasdaq, Inc.'s National Market (or any other stock exchange upon which the Common Stock is listed for trading), or any other governmental or quasi-governmental agency having jurisdiction over the Company, the Common Stock or the Plan.
- (n) "Non-Qualified Stock Option" means any Stock Option that is not an Incentive Stock Option.
- (0) "Participant" means a person who is selected by the Committee or the Board, as applicable, to receive Stock Option or Stock Appreciation Right grants under the Plan and who is at that time an Associate.
- (p) "Rule 16b-3" means Rule 16b-3 under Section 16 of the Act, as such Rule is in effect from time to time.
- (q) "Stock Appreciation Right" means the right pursuant to an award granted under Section 12 of the Plan, to surrender to the Company all (or a portion) of such right and, if applicable, a related Stock Option, and receive cash or shares of Common Stock in accordance with the provisions of Section 12.
- (r) "Stock Option" means the right to purchase a share of Common Stock upon exercise of an option granted pursuant to Section 4 of the Plan.
- (s) "Strike Price" shall have the meaning set forth for such term in Section 12(b) of the Plan.
- (t) "Subsidiary" means any corporation, limited liability company, partnership, limited liability partnership, joint venture or other entity in which the Company owns or controls, directly or indirectly, not less than 50% of the total combined voting power or equity interests represented by all classes of stock issued by such corporation, limited liability company, partnership, limited liability partnership, joint venture or other entity.
- 3. Administration. The Plan shall be administered by the Committee and the Board. Each of the Committee or the Board has the full authority and discretion to administer the Plan, and to take any action that is necessary or advisable in connection with the administration of the Plan including, without limitation, the authority and discretion to:
- (a) select the Associates eligible to become Participants under the Plan;
- (b) determine whether and to what extent Incentive Stock Options, Non-Qualified Stock Options or Stock Appreciation Rights are to be granted hereunder to one or more Associates;
- (c) determine the number of shares of Common Stock to be covered by each such grant;
- (d) determine the terms and conditions, not inconsistent with the terms of the Plan, of any grant hereunder (including, but not limited to, the Exercise Price or Strike Price and any restriction, limitation, procedure, or deferral related thereto, or any vesting acceleration or waiver of forfeiture restrictions regarding any Stock Option, or the shares of stock relating thereto, or any Stock Appreciation Right, based in each case on such guidelines and factors as the Committee or Board shall determine from time to time in its sole discretion); and

(e) determine whether, to what extent and under what circumstances grants under the Plan are to be made and operate, whether on a tandem basis or otherwise, with other grants or awards (whether equity or cash based) made by the Company under or outside of the Plan.

Each of the Committee and the Board shall have the authority to adopt, alter and repeal such rules, guidelines and practices governing the Plan as it shall from time to time deem advisable; to interpret the terms and provision of the Plan and any Stock Option or Stock Appreciation Right grant issued under the Plan (and any Grant Documents relating thereto); and to otherwise supervise the administration of the Plan.

Each of the Committee and the Board shall also have the authority to provide, in its discretion, for the rescission, forfeiture, cancellation or other restriction of any Stock Option or Stock Appreciation Right granted under the Plan, or for the forfeiture, rescission or repayment to the Company by an Associate or former Associate of any profits or gains related to the exercise of any Stock Option or Stock Appreciation Right granted hereunder, or other limitations, upon the occurrence of such prescribed events and under such circumstances as the Committee or the Board shall deem necessary and reasonable for the benefit of the Company.

All decisions made by the Committee and the Board pursuant to the provisions of the Plan shall be made in the Committee's or Board's sole discretion and shall be final and binding on all persons including the Company and any Participant. No member of the Committee or Board will be liable for any such action or determination made in good faith.

Notwithstanding any provision of the Plan to the contrary, the Committee will have the exclusive authority and discretion to administer or otherwise take any action required or permitted to be taken under the provisions of Sections 4, 6, 7, 8, 10, 11, 12, 17 or 18 hereof with respect to Stock Options or Stock Appreciation Rights granted under the Plan that are intended to comply with the requirements of Section 162(m) of the Code.

4. Grant of Stock Options. The Committee or the Board may from time to time authorize grants of Stock Options to any Participant upon such terms and conditions as the Committee or Board may determine in accordance with the provisions set forth in this Plan. Each grant will specify, among other things, the number of shares of Common Stock to which it pertains; the Exercise Price, the form of payment to be made by the Participant for the shares purchased upon exercise of the Stock Option and the required period or periods (if any) of continuous service by the Participant with the Company, a Subsidiary or an Affiliated Company and/or any other conditions to be satisfied before the Stock Options or installments thereof will vest and become exercisable. Stock Options granted under the Plan may be either Non-Qualified Stock Options or Incentive Stock Options. The Committee or Board, at the time each Stock Option is granted, shall designate such option as either a Non-Qualified Stock Option or an Incentive Stock Option.

Notwithstanding any provision of the Plan to the contrary, the aggregate Fair Market Value (as determined on the Date of Grant) of the Common Stock with respect to which Incentive Stock Options granted are exercisable for the first time by any Participant during any calendar year (under all plans of the Company and its Subsidiaries) shall not exceed the maximum amount specified by Section 422 of the Code, as amended from time to time (currently \$100,000).

Each Stock Option granted under this Plan will be evidenced by Grant Documents delivered to the Participant containing such further terms and provisions, consistent with the Plan, as the Committee or Board may approve in its discretion.

- 5. Shares Subject to the Plan. The total number of shares of Common Stock which may be issued pursuant to the Plan shall not exceed in the aggregate 13,325,000 shares. Such shares may consist, in whole or in part, of authorized and unissued shares or treasury shares, as determined in the discretion of the Committee or Board. Any shares of Common Stock which are subject to Stock Options that are terminated unexercised, forfeited or surrendered or that expire for any reason will again be available for issuance under the Plan. The shares of Common Stock available for issuance under the Plan will be subject to adjustment as provided in Section 18 below.
- 6. Eligible Participants. All Associates shall be eligible to receive Stock Options and thereby become Participants in the Plan, regardless of such Associate's prior participation in the Plan or any other benefit plan of the Company. No executive officer named in the Summary Compensation Table of the Company's then current Proxy Statement shall be eligible to receive in excess of 600,000 Stock Options or Stock Appreciation Rights in any three-year period.
- 7. Exercise Price.
- (a) The Exercise Price for each share of Common Stock purchasable under any Stock Option shall be not less than 100% of the Fair Market Value per share on the Date of Grant as the Committee or Board shall specify. All such Exercise Prices shall be subject to adjustment as provided for in Section 18 hereof.
- (b) If any Participant to whom an Incentive Stock Option is to be granted under the Plan is on the Date of Grant the owner of stock (as determined under Section 425(d) of the Code) possessing more than 10% of the total combined voting power of all classes of stock of the Company or any one of its Subsidiaries or Affiliated Companies, then the following special provisions shall be applicable to any Incentive Stock Options granted to such individual:
- (i) The Exercise Price per share of Common Stock subject to such Incentive Stock Option shall not be less than 110% of the Fair Market Value of one share of Common Stock on the Date of Grant; and
- (ii) The Incentive Stock Option shall not have a term in excess of five (5) years from the Date of Grant.
- 8. Exercise Period. Subject to Section 18 hereof, the period during which a Stock Option shall vest and become exercisable by a Participant (or his or her representative(s) or transferee(s)) whether during or after employment or following death, retirement or disability (the "Exercise Period") shall be such period of time as may be designated by the Committee or Board as set forth in the applicable Grant Documents executed in connection with such Stock Option. If the Committee or Board provides, in its sole discretion, that any Stock Option is exercisable only in installments, the Committee or Board may waive or accelerate such installment exercise provisions at any time at or after grant in whole or in part, based upon such factors as the Committee or Board shall determine, in its sole discretion.

The maximum duration of any Incentive Stock Option granted under the Plan shall be ten (10) years from the Date of Grant (and no such Incentive Stock Option shall be exercisable after the expiration of such (10) year period), although such options may be granted for a lesser duration. The duration of Non-Qualified Stock Options shall be for such period as determined by the Committee or Board in its sole discretion.

- 9. Exercise of Option. Subject to Section 18 hereof, a Stock Option may be exercised by a Participant at any time and from time to time during the Exercise Period by giving written notice of such exercise to the Company specifying the number of shares of Common Stock to be purchased by Participant. Such notice shall be accompanied by payment of the Exercise Price in accordance with Section 10 below.
- 10. Payment for Shares. Full payment of the Exercise Price for shares purchased upon exercise of a Stock Option, together with the amount of any tax or excise due in respect of the sale and issue thereof, may be made in one of the following forms of payment:
- (a) Cash, by check or electronic funds transfer;
- (b) Pursuant to procedures approved by the Company, through the sale (or margin) of shares of Common Stock acquired upon exercise of the Stock Option through a broker-dealer to whom the Participant has submitted an irrevocable notice of exercise and irrevocable instructions to deliver promptly to the Company the amount of sale (or if applicable margin loan) proceeds sufficient to pay for the Exercise Price, together with, if requested by the Company, the amount of federal, state, local or foreign withholding taxes payable by reason of such exercise;

- (c) By delivering previously-owned shares of the Company's Common Stock owned by the Participant for a period of at least six months having a Fair Market Value on the date upon which the Participant exercises his or her Stock Option equal to the Exercise Price, or by delivering a combination of cash and shares of Common Stock equal to the aggregate Exercise Price;
- (d) By authorizing the Company to withhold a number of shares of Common Stock otherwise issuable to the Participant upon exercise of a Stock Option having an aggregate Fair Market Value on the date upon which the Participant exercises his or her Stock Option equal to the aggregate Exercise Price; or
- (e) By any combination of the foregoing;

provided however, that the payment methods described in clauses (c), (d) or (e) immediately above shall not be available to a Participant (i) without the prior consent of either the Committee or Board, or its authorized designee(s) and (ii) if at any time that the Company is prohibited from purchasing or acquiring shares of Common Stock under applicable law. The Committee may permit a Participant to defer the issuance of any shares, subject to such rules and procedures as it may establish.

The Company will issue no certificates for shares until full payment of the Exercise Price has been made, and a Participant shall have none of the rights of a shareholder until certificates for the shares purchased are issued to him or her; provided however, that for purposes of this Section 10, full payment shall be deemed to be received by the Company upon evidence of delivery to a broker-dealer of the irrevocable instructions contemplated by clause (b) immediately above.

- 11. Withholding Taxes. The Company may require a Participant exercising a Non-Qualified Stock Option or Stock Appreciation Right granted hereunder to reimburse the Company (or the entity which employs such Participant) for taxes required by any government to be withheld or otherwise deducted and paid by such corporation in respect of the issuance of the shares. Such withholding requirements may be satisfied by any one of the following methods:
- (a) A Participant may deliver cash in an amount which would satisfy the withholding requirement;
- (b) A Participant may deliver previously-owned shares of Common Stock (based upon the Fair Market Value of the Common Stock on the date of exercise) in an amount which would satisfy the withholding requirement; or
- (c) With the prior consent of either the Committee or Board, or its authorized designee, a Participant may request that the Company (or the entity which employs such Participant) withhold from the number of shares otherwise issuable to the Participant upon exercise of a Stock Option such number of shares (based upon the Fair Market Value of the Common Stock on the date of exercise) as is necessary to satisfy the withholding requirement.
- 12. Stock Appreciation Rights.
- (a) When granted, Stock Appreciation Rights may, but need not be identified with a specific Stock Option (including any Stock Option granted on or before the Date of Grant of the Stock Appreciation Rights) in a number equal to or different from the number of Stock Appreciation Rights so granted. If Stock Appreciation Rights are identified with shares subject to a Stock Option, then, unless otherwise provided in the applicable Grant Document, the Participant's associated Stock Appreciation Rights shall terminate upon the expiration, termination, forfeiture or cancellation of such Stock Option or the exercise of such Stock Option.
- (b) The "Strike Price" of any Stock Appreciation Right shall (i) for any Stock Appreciation Right that is identified with a Stock Option, equal the Exercise Price of such Stock Option, or (ii) for any other Stock Appreciation Right, be not less than 100% of the Fair Market Value of a share of Common Stock on the Date of Grant as the Committee or Board shall specify.
- (c) Subject to Section 18 hereof, (i) each Stock Appreciation Right which is identified with any Stock Option grant shall vest and become exercisable by a Participant as and to extent that the related Stock Option which respect to which such Stock Appreciation Right is identified may be exercised and (ii) each other Stock Appreciation Right shall vest and become exercisable by a Participant, whether during or after employment or following death, retirement or disability, at such time or times as may be designated by the Committee or Board as set forth in the applicable Grant Documents executed in connection with such Stock Appreciation Right.
- (d) Subject to Section 18 hereof, Stock Appreciation Rights may be exercised by a Participant by delivery to the Company of written notice of intent to exercise a specific number of Stock Appreciation Rights. Unless otherwise provided in the applicable Grant Documents, the exercise of Stock Appreciation Rights which are identified with shares of Common Stock subject to a Stock Option shall result in the cancellation or forfeiture of such Stock Option to the extent of such exercise of such Stock Appreciation Right.
- (e) The benefit to the Participant for each Stock Appreciation Right exercised shall be equal to (i) the Fair Market Value of a share of Common Stock on the date of such exercise, minus (ii) the Strike Price of such Stock Appreciation Right. Such benefit shall be payable in cash, except that the Committee or Board may provide in the Grant Documents that benefits may be paid wholly or partly in shares of Common Stock.
- 13. Loans or Guarantee of Loans. The Committee or Board, or its authorized designee(s), may authorize the extension of a loan to a Participant by the Company (or the guarantee by the Company of a loan obtained by a Participant from a third party) in order to assist a Participant to exercise a Stock Option granted under the Plan. The terms of any loans or guarantees, including the interest rate and terms of repayment, will be subject to the discretion of the Committee or Board, or its authorized designee(s). Loans and guarantees may be granted without security, the maximum credit available being the Exercise Price of the Stock Option sought to be exercised plus any federal and state income tax liability incurred upon exercise of the Stock Option.
- 14. Transferability.
- (a) Incentive Stock Options granted under this Plan shall not be transferred by a Participant, except by will or by the laws of descent and distribution.
- (b) Non-Qualified Stock Options and Stock Appreciation Rights (subject to the limitations in paragraph (c) below) granted under the Plan may be transferred by a Participant to: (i) the Participant's family members (whether related by blood, marriage, or adoption and including a former spouse); (ii) trust(s) in which the Participant's family members have a greater than 50% beneficial interest; and (iii) family partnerships and/or family limited liability companies which are controlled by the Participant or the Participant's family members, such transfers being permitted to occur by gift or pursuant to a domestic relation order, or, only in the case of transfers to the entities described in clauses (i) and (ii) immediately above, for value. The Committee or Board, or its authorized designee(s) may, in its sole discretion, permit transfers of Non-Qualified Stock Options or Stock Appreciation Rights to other persons or entities upon the request of a Participant. Subsequent transfers of previously transferred Non-Qualified Stock Options or Stock Appreciation Rights may only be made to one of the permitted transferees named above, unless the subsequent transfer has been approved by the Committee or the Board, or its authorized designee(s). Otherwise, such transferred options may be transferred only by will or the laws of descent and distribution.
- (c) Notwithstanding the foregoing, if at the time any Stock Option is transferred as permitted under this Section 14, a corresponding Stock Appreciation Right has been identified as being granted in tandem with such Stock Option, then the transfer of such Stock Option shall also constitute a transfer of the corresponding Stock Appreciation Right, and such Stock Appreciation Right shall not be transferable other than as part of the transfer of the Stock Option to which it relates

- (d) Concurrently with any transfer, the transferor shall give written notice to the Plan's then current Stock Option administrator of the name and address of the transferee, the number of shares being transferred, the Date of Grant of the Stock Options or Stock Appreciation Rights being transferred, and such other information as may reasonably be required by the administrator. Following transfer, any such Stock Options or Stock Appreciation Rights shall continue to be subject to the same terms and conditions as were applicable immediately prior to transfer. The provisions of the Plan and applicable Grant Documents shall continue to be applied with respect to the original Participant, and such Stock Options or Stock Appreciation Rights shall be exercisable by the transferee only to the extent that they could have been exercised by the Participant under the terms of such Grant Documents. The Company disclaims any obligation to provide notice to a transferee of any termination or expiration of a transferred Stock Option or Stock Appreciation Right.
- 15. Conditions to Exercise of Options. The Committee or Board may, in its discretion, require as conditions to the exercise of Stock Options or Stock Appreciation Rights and the issuance of shares thereunder either (a) that a registration statement under the Securities Act of 1933, as amended, with respect to the Stock Options or Stock Appreciation Rights and the shares to be issued upon the exercise thereof, containing such current information as is required by the Rules and Regulations under said Act, shall have become, and continue to be, effective; or (b) that the Participant or his or her transferee(s) (i) shall have represented, warranted and agreed, in form and substance satisfactory to the Company, both that he or she is acquiring the Stock Option or Stock Appreciation Right and, at the time of exercising the Stock Option or Stock Appreciation Right, that he or she is acquiring the shares for his/her own account, for investment and not with a view to or in connection with any distribution; (ii) shall have agreed to restrictions on transfer, in form and substance satisfactory to the Company; and (iii) shall have agreed to an endorsement which makes appropriate reference to such representations, warranties, agreements and restrictions both on the option and on the certificate representing the shares.
- 16. Conditions to Effectiveness of the Plan. No Stock Option of Stock Appreciation Right shall be granted or exercised if the grant of the Stock Option or Stock Appreciation Right, or the exercise and the issuance of shares or other consideration pursuant thereto, would be contrary to law or the regulations of any duly constituted authority having jurisdiction.
- 17. Alteration, Termination, Discontinuance, Suspension, or Amendment.
- (a) Subject to the requirements of paragraph (c) below, the Committee or Board may, without the consent of the Participant, amend any Grant Documents evidencing a Stock Option or Stock Appreciation Right granted under the Plan, or otherwise take action, to accelerate the time or times at which the Stock Option or Stock Appreciation Right may be exercised, to extend the expiration date of the Stock Option or Stock Appreciation Right, to waive any other condition or restriction applicable to such Stock Option or Stock Appreciation Right or to the exercise of such Stock Option or Stock Appreciation Right, to reduce the Exercise Price or Strike Price, as applicable, of such Stock Option or Stock Appreciation Right, to amend the definition of a change in control of the Company (if such a definition is contained in such Grant Documents) to expand the events that would result in a change in control of the Company and to add a change in control provision to such Grant Documents (if such provision is not contained in such Grant Documents) and may amend any such Grant Documents in any other respect with the consent of the Participant.
- (b) Subject to the requirements of paragraph (c) below, the Plan may be amended from time to time by the Board or any duly authorized committee thereof.
- (c) If required by any Legal Requirement, any amendment to the Plan or any Grant Document will also be submitted to and approved by the requisite vote of the shareholders of the Company. If any Legal Requirement requires the Plan to be amended, or in the event any Legal Requirement is amended or supplemented (e.g., by addition of alternative rules) to permit the Company to remove or lessen any restrictions on or with respect to Stock Options or Stock Appreciation Rights, the Board and the Committee each reserves the right to amend the Plan or any Grant Documents evidencing a Stock Option or Stock Appreciation Right to the extent of any such requirement, amendment or supplement, and all Stock Options or Stock Appreciation Rights then outstanding will be subject to such amendment.
- (d) Notwithstanding any provision of the Plan to the contrary, the Committee or the Board may not, without prior approval of the shareholders of the Company, reprice any outstanding Stock Option by either lowering the Exercise Price thereof or canceling such outstanding Stock Option in consideration of a grant having a lower Exercise Price. This paragraph 17(d) is intended to prohibit the repricing of "underwater" Stock Options without prior shareholder approval and shall not be construed to prohibit the adjustments provided for in Section 18 hereof.
- (e) The Plan may be terminated at any time by action of the Board. The termination of the Plan will not adversely affect the terms of any outstanding Stock Option or Stock Appreciation Right.
- (f) The Plan will not confer upon any Participant any right with respect to continuance of employment or other service with the Company or any Subsidiary or Affiliated Company, nor will it interfere in any way with any right the Company or any Subsidiary or Affiliated Company would otherwise have to terminate a Participant's employment or other service at any time.
- (g) If an amendment would (i) materially increase the benefits accruing to participants under the Plan, (ii) materially increase the aggregate number of securities that may be issued under the Plan, or (iii) materially modify the requirements as to eligibility for participation in the Plan, then such amendment shall be subject to shareholder approval.
- Adjustment of Shares; Effect of Certain Transactions. Notwithstanding any other provision of the Plan to the contrary, in the event of any change in the shares of Common Stock subject to the Plan or to any Stock Option or Stock Appreciation Right granted under the Plan (through merger, consolidation, reorganization, recapitalization, stock dividend, stock split, split-up, split-off, spin-off, combination of shares, exchange of shares, issuance of rights to subscribe, or change in capital structure), appropriate adjustments or substitutions shall be made by the Committee or Board as to the (i) maximum number of shares of Common Stock for which Stock Options or Stock Appreciation Rights may be granted to any one employee, and (iii) the number of shares of Common Stock and price per share subject to outstanding Stock Options or Stock Appreciation Rights as shall be equitable to prevent dilution or enlargement of rights under previously granted Stock Options or Stock Appreciation Rights. The determination of the Committee or Board as to these matters shall be conclusive; provided, however, that (i) any such adjustment with respect to an Incentive Stock Option and any related Stock Appreciation Right shall comply with the rules of Section 424(a) of the Code, and (ii) in no event shall any adjustment be made which would disqualify any Incentive Stock Option granted hereunder as an Incentive Stock Option for purposes of Section 422 of the Code.

The Committee or Board may determine, in its discretion, that Stock Options and Stock Appreciation Rights may become immediately exercisable upon the occurrence of a transaction involving a "change in control" of the Company, which transactions shall be as defined in the Grant Documents pursuant to which Stock Options or Stock Appreciation Rights are granted. A "change in control" transaction may include a merger or consolidation of the Company, a sale of all or substantially all of its assets, or the acquisition of a significant percentage of the voting power of the Company, or such other form of transaction as the Committee or Board determines to constitute a change in control.

The Committee or Board, in its discretion, may also determine that, upon the occurrence of such a "change in control" transaction, each Stock Option or Stock Appreciation Right outstanding hereunder shall terminate within a specified number of days after notice to the holder, and such holder shall receive, with respect to each share of Common Stock subject to such Stock Option or Stock Appreciation Right, an amount equal to the excess of the fair market value of the shares immediately prior to the occurrence of such transaction (which shall be no less than the value being paid for such shares pursuant to such transaction) over the Exercise Price or Strike Price, as applicable, of such Stock Option or Stock Appreciation Right; such amount shall be payable in cash, in one or more of the kinds of property payable in such transaction, or in a combination thereof, as the Committee or Board in its discretion shall determine.

19. Use of Proceeds. Proceeds realized from the sale of Common Stock pursuant to Stock Options granted hereunder shall



Acxiom Corporation Leadership Team Compensation Plan Fiscal Year 2005

Compensation for Acxiom's leadership is based upon principles designed to align leadership compensation with business strategy, Acxiom values and management initiatives. The Plan is designed to:

- o align the leaders' interests with the stockholders' and investors' interests,
- o motivate the leaders to achieve the highest level of performance,
- o retain key leaders by linking executive compensation to Acxiom performance, and
- o attract the best candidates through competitive, growth-oriented plans.

The resulting compensation strategy is targeted to provide an overall level of compensation opportunity that is competitive within the markets in which Acxiom competes, as well as within a broader group of companies of comparable size and complexity. Actual compensation levels may eventually be greater than or less than the average competitive market levels, based upon the achievement of Acxiom, as well as upon individual performance.

Components of Compensation

Compensation paid to Acxiom's leaders consists of the following: base pay, cash incentive pay, and long-term incentive compensation ("LTI"). The compensation system contains varying compensation levels for determining cash incentive pay and LTI, which provides flexibility in establishing appropriate compensation packages for Acxiom's leadership. The Plan provides for increasingly large percentages of total compensation being weighted towards cash incentive pay and, to an even greater degree, toward LTI. The higher the compensation level, the greater the overall percentage of cash incentive pay and LTI.

Base Pay - Base pay levels are largely determined through market comparisons. Actual salaries are based on individual performance contributions and the use of market surveys for comparable companies and positions. Base salaries for Acxiom's senior leadership are targeted to represent 35-40% of total compensation, which includes the annual cash incentive pay and LTI compensation. For other corporate, group and business unit level leaders, base salaries are targeted at 40-70% of total compensation.

Cash Incentive Pay - Cash incentive pay is targeted to represent 25% of total compensation for the senior leadership team and 15-25% for other corporate, group and business unit leaders. For the first two quarters of fiscal year 2005, all cash incentive payments will be based solely on specified revenue targets being met. For the remainder of the year, for the Sales and Client Services organization, 70% of the cash incentive opportunity is based upon revenue and gross margin targets. For this portion, there is an over-attainment opportunity of up to 20% for exceeding those targets. The remaining 30% is based upon the Company's earnings per share target. The cash incentive opportunity for all other organizations is largely determined by meeting company revenue, expense and earnings per share targets. Any over-attainment payments are subject to approval by the Company's Internal Compensation Committee.

Long-Term Incentive Compensation - The terms of the FY05 long-term incentive plan have not yet been determined. The Committee is currently evaluating external market and regulatory developments regarding stock option grants and will determine the terms of any long-term incentive compensation prior to August 2004.

Supplemental Executive Retirement Plan - All members of Acxiom's leadership team are eligible to participate in the Supplemental Executive Retirement Plan ("SERP"), by contributing up to 100% of their pretax income into the plan. Acxiom matches at a rate of \$.50 on the dollar up to the first 6% of the leadership team members' combined contributions under both the SERP and Acxiom's 401K Retirement Plan. The Acxiom match is paid in Acxiom common stock.

Other Compensation Plans - Acxiom maintains certain broad-based employee benefit plans in which leadership team members are permitted to participate on the same terms as non-leadership team associates who meet applicable eligibility criteria, subject to any legal limitations on the amounts that may be contributed or the benefits that may be payable under the plans.

FIRST AMENDMENT TO SECOND AMENDED AND RESTATED CREDIT AGREEMENT

THIS FIRST AMENDMENT TO SECOND AMENDED AND RESTATED CREDIT AGREEMENT (the "Amendment"), dated as of August 11, 2003 is among ACXIOM CORPORATION, a Delaware Corporation (the "Borrower"), the lenders party hereto, and JPMORGAN CHASE BANK, as the agent (the "Agent").

RECITALS:

- A. The Borrower, the Agent, and the lenders party thereto have entered into that certain Second Amended and Restated Credit Agreement dated as of February 5, 2003 (as amended or otherwise modified from time to time, the "Agreement").
- B. The Borrower has requested that the Agent and the Lenders amend certain provisions of the Agreement. Subject to satisfaction of the conditions set forth herein, the Agent and the Lenders party hereto are willing to amend the Agreement as herein set forth.
- NOW, THEREFORE, in consideration of the premises herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows effective as of the date hereof unless otherwise indicated:

ARTICLE I.

Definitions

Section 1.1. Definitions. Capitalized terms used in this Amendment, to the extent not otherwise defined herein, shall have the same meanings as in the Agreement, as amended hereby.

ARTICLE II.

Amendments

- Section 2.1. Amendment to Section 6.08. Section 6.08 of the Agreement is amended as follows:
- (a) Subclause (i) of Section 6.08(a) is amended in its entirety to read as follows:
 - (i) The Borrower may declare and pay dividends ratably with respect to its common stock in an aggregate amount not to exceed \$15,000,000 in any fiscal year of the Borrower and Subsidiaries may declare and pay dividends ratably with respect to their common stock and;
- (b) Subclause (viii) of Section 6.08(a) is amended in its entirety to read as follows:
 - (viii) In addition to the Restricted Payments permitted by clauses (i) through (vii) of this Section 6.08(a), the Borrower may declare and make any other Restricted Payment if:
 - (A) no Default exists or would result therefrom;
 - (B) the Borrower's Leverage Ratio (1) calculated as of the most recent quarter end prior to the date of the Restricted Payment and (2) projected (on a basis acceptable to the Agent) for the end of the quarter during which such Restricted Payment is made does not exceed 2.00 to 1.00; and
 - (C) the aggregate amount paid by the Borrower for such Restricted Payments made under the permission of this clause (viii) after the Effective Date and made under clause (a)(iii) of Section 6.08 of the Prior Agreement since November 12, 2002 does not exceed \$125,000,000.
- (c) Subclause (ix) of Section 6.08(a) is amended in its entirety to read as follows:
 - (ix) In addition to the Restricted Payments permitted by clauses (i) through (viii) of this Section 6.08(a), the Borrower may prepay or repurchase all or any portion of the Subordinated Debt on or after January 15, 2005 if as of the date of any such prepayment or repurchase and after giving effect thereto:
 - (A) no Default exists or would result therefrom;
 - (B) Borrower shall have delivered to Agent a Covenant Change

Notice; and

(C) after giving proforma effect to the proposed prepayment or repurchase, the Borrower's Leverage Ratio calculated on a proforma basis as of the most recent quarter end prior to the date of prepayment or repurchase does not exceed 1.50 to 1.00.

Any prepayment or repurchase of Subordinated Debt made on or after January 15, 2005 shall first be counted in determining the use of the \$125,000,000 basket set forth above in clause (viii) of this Section 6.08(a) (if any of such basket is then available) and then shall be made only under the permissions of this clause (ix) and not counted as a use for purposes of determining compliance with clause (viii) of this Section 6.08(a).

Section 2.2. Amendment to Section 7.01. The first sentence of Section 7.01 of the Agreement is amended in its entirety to read as follows:

The Borrower will at all times maintain Consolidated Tangible Net Worth (as defined below) in an amount not less than (a) \$275,000,000 plus (b) 50% of the Borrower's Consolidated Net Income for the period from April 1, 2004 through the fiscal quarter to have completely elapsed as of the date of determination; plus (c) 100% of the net cash proceeds of any sale of Equity Interests or other contributions to the capital of the Borrower received by Borrower since April 1, 2004, calculated without duplication.

Section 2.3. Amendment to Section 7.02. The first sentence of Section 7.02 of the Agreement is amended in its entirety to read as follows:

As of the last day of each fiscal quarter ending after June 30, 2003, the Borrower shall not permit the ratio of Total Indebtedness as of such date to Adjusted EBITDAR for the four (4) Fiscal Quarters then ended to exceed 2.50 to 1.00; provided, that, if the Borrower shall have delivered a Covenant Change Notice to the Agent, then as of the last day of each fiscal quarter ending after such delivery, the Borrower shall not permit the ratio of Total Indebtedness as of such date to Adjusted EBITDAR for the four (4) Fiscal Quarters then ended to exceed 2.00 to 1.00.

Section 2.4. Amendment to Section 10.12. The following sentence is added to the end of Section 10.12 of the Agreement:

Notwithstanding anything in the Prior Agreement or in any other Loan Document to the contrary, the parties hereto may disclose to any Person, without limitation of any kind, the "tax treatment" and "tax structure" (in each case, within the meaning of Treasury Regulation Section 1.6011-4) of the transactions contemplated by the Loan Documents and all materials of any kind (including opinions or other tax analyses) that are provided to the Borrower relating to such tax treatment and tax structure, except that, with respect to any document or similar item that in either case contains information concerning the tax treatment or tax structure of the transaction as well as other information, this proviso shall only apply to such portions of the document or similar item that relate to the tax treatment or tax structure of the transactions contemplated thereby.

ARTICLE III.

Conditions Precedent

- Section 3.1. Conditions. The effectiveness of Article II of this Amendment is subject to the satisfaction of the following conditions precedent:
- (a) The Agent shall have received this Amendment duly executed by the Borrower, the Guarantors and the Required Lenders;
- (b) Each Lender who has executed this Amendment by August 11, 2003 shall have received an amendment fee equal to 0.070% of its Revolving Commitment in effect as of the date of this Amendment;
- (c) The representations and warranties contained herein and in all other Loan Documents, as amended hereby, shall be true and correct in all material respects as of the date hereof as if made on the date hereof, except for such representations and warranties limited by their terms to a specific date;
- (d) No Default shall exist; and
- (e) All proceedings taken in connection with the transactions contemplated by this Amendment and all documentation and other legal matters incident thereto shall be satisfactory to Agent and its legal counsel, Jenkens & Gilchrist, a Professional Corporation.

ARTICLE IV.

Miscellaneous

- Section 4.1. Ratifications. The terms and provisions set forth in this Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement and except as expressly modified and superseded by this Amendment, the terms and provisions of the Agreement and the other Loan Documents are ratified and confirmed and shall continue in full force and effect. The Borrower, the Agent and the Lenders agree that the Agreement as amended hereby and the other Loan Documents shall continue to be legal, valid, binding and enforceable in accordance with their respective terms. For all matters arising prior to the effective date of this Amendment, the Agreement (as unmodified by this Amendment) shall control.
- Section 4.2. Representations and Warranties; Release. The Borrower hereby represents and warrants to the Agent and the Lenders as follows: (a) no Default exists, and (b) the representations and warranties set forth in the Loan Documents are true and correct on and as of the date hereof with the same effect as though made on and as of such date except with respect to any representations and warranties limited by their terms to a specific date. IN ADDITION, TO INDUCE THE AGENT AND THE LENDERS TO AGREE TO THE TERMS OF THIS AMENDMENT, THE BORROWER AND EACH GUARANTOR (BY ITS EXECUTION BELOW) REPRESENTS AND WARRANTS THAT AS OF THE DATE OF ITS EXECUTION OF THIS AMENDMENT THERE ARE NO CLAIMS OR OFFSETS AGAINST OR RIGHTS OF RECOUPMENT WITH RESPECT TO OR DEFENSES OR COUNTERCLAIMS TO ITS OBLIGATIONS UNDER THE LOAN DOCUMENTS AND IN ACCORDANCE THEREWITH IT:
- (A) WAIVER. WAIVES ANY AND ALL SUCH CLAIMS, OFFSETS, RIGHTS OF RECOUPMENT, DEFENSES OR COUNTERCLAIMS, WHETHER KNOWN OR UNKNOWN, ARISING PRIOR TO THE DATE OF ITS EXECUTION OF THIS AMENDMENT AND
- (B) RELEASE. RELEASES AND DISCHARGES THE AGENT AND THE LENDERS, AND THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, SHAREHOLDERS, AFFILIATES AND ATTORNEYS (COLLECTIVELY THE "RELEASED PARTIES") FROM ANY AND ALL OBLIGATIONS, INDEBTEDNESS, LIABILITIES, CLAIMS, RIGHTS, CAUSES OF ACTION OR DEMANDS WHATSOEVER, WHETHER KNOWN OR UNKNOWN, SUSPECTED OR UNSUSPECTED, IN LAW OR EQUITY, WHICH THE BORROWER OR ANY GUARANTOR EVER HAD, NOW HAS, CLAIMS TO HAVE OR MAY HAVE AGAINST ANY RELEASED PARTY ARISING PRIOR TO THE DATE HEREOF AND FROM OR IN CONNECTION WITH THE LOAN DOCUMENTS OR THE TRANSACTIONS CONTEMPLATED THEREBY.
- Section 4.3. Survival of Representations and Warranties. All representations and warranties made in this Amendment shall survive the execution and delivery of this Amendment, and no investigation by Agent or any Lender or any closing shall affect the representations and warranties or the right of the Agent or any Lender to rely upon them.
- Section 4.4. Reference to Agreement. Each of the Loan Documents, including the Agreement and any and all other agreements, documents, or instruments now or hereafter executed and delivered pursuant to the terms hereof or pursuant to the terms of the Agreement as amended hereby, are hereby amended so that any reference in such Loan Documents to the Agreement shall mean a reference to the Agreement as amended hereby.
- Section 4.5. Expenses of Lender. As provided in the Agreement, Borrower agrees to pay on demand all costs and expenses incurred by the Agent in connection with the preparation, negotiation, and execution of this Amendment, including without limitation, the costs and fees of the Agent's legal counsel.
- Section 4.6. Severability. Any provision of this Amendment held by a court of competent jurisdiction to be invalid or unenforceable shall not impair or invalidate the remainder of this Amendment and the effect thereof shall be confined to the provision so held to be invalid or unenforceable.
- Section 4.7. Applicable Law. This Amendment shall be governed by and construed in accordance with the laws of the State of Texas and the applicable laws of the United States of America.

- Section 4.8. Successors and Assigns. This Amendment is binding upon and shall inure to the benefit of the Agent, each Lender, the Borrower, each Guarantor and their respective successors and assigns, except neither Borrower nor any Guarantor may assign or transfer any of its rights or obligations hereunder without the prior written consent of the Lenders.
- Section 4.9. Counterparts. This Amendment may be executed in one or more counterparts and on telecopy counterparts, each of which when so executed shall be deemed to be an original, but all of which when taken together shall constitute one and the same agreement.
- Section 4.10. Effect of Waiver. No consent or waiver, express or implied, by the Agent or any Lender to or for any breach of or deviation from any covenant, condition or duty by the Borrower or any Guarantor shall be deemed a consent or waiver to or of any other breach of the same or any other covenant, condition or duty.
- Section 4.11. Headings. The headings, captions, and arrangements used in this Amendment are for convenience only and shall not affect the interpretation of this Amendment.
- Section 4.12. ENTIRE AGREEMENT. THIS AMENDMENT EMBODIES THE FINAL, ENTIRE AGREEMENT AMONG THE PARTIES HERETO AND SUPERSEDE ANY AND ALL PRIOR COMMITMENTS, AGREEMENTS, REPRESENTATIONS AND UNDERSTANDINGS, WHETHER WRITTEN OR ORAL, RELATING TO THIS AMENDMENT, AND MAY NOT BE CONTRADICTED OR VARIED BY EVIDENCE OF PRIOR, CONTEMPORANEOUS OR SUBSEQUENT ORAL AGREEMENTS OR DISCUSSIONS OF THE PARTIES HERETO. THERE ARE NO ORAL AGREEMENTS AMONG THE PARTIES HERETO.
- Section 4.13. Required Lenders. The Agreement may be modified as provided in this Amendment with the agreement of the Required Lenders which means Lenders having fifty-one percent (51%) of the sum of the total Revolving Exposures and unused Revolving Commitment (such percentage applicable to a Lender, herein such Lender's "Required Lender Percentage"). For purposes of determining the effectiveness of this Amendment, each Lender's Required Lender Percentage is set forth on Schedule 4.13 hereto.

Executed as of the date first written above.

ders having fifty-one percent (51%) of the sum of the total (such percentage applicable to a Lender, herein such Lender's termining the effectiveness of this Amendment, each Lender's 4.13 hereto.
ACXIOM CORPORATION, as the Borrower
Ву:
Dathan A. Gaskill, Corporate Finance Leader
JPMORGAN CHASE BANK, as the Agent, the Issuing Bank, the Swingline Lender and as a Lender
By:
Michael J. Lister, Vice President
BANK OF AMERICA, N.A., as syndication agent and as a Lender
By: Name: Title:
U.S. BaNK National ASSOCIATION (formerly Firstar Bank N.A.), as documentation agent and as a Lender \ensuremath{N}
By:
Name: Title:
SUNTRUST BANK, as a Lender
Ву:
Name: Title:
WACHOVIA BANK, N.A., as a Lender
By:
Name: Title:
ABN AMRO BANK N.V., as a Lender
By:
Name: Title:
By:
Name: Title:
UNION PLANTERS BANK, N.A., as a Lender
By:

Name: Title:

Guarantor Consent

Each of the undersigned Guarantors: (i) consent and agree to this Amendment, including, without limitation, Section 4.2, and (ii) agree that the Loan Documents to which it is a party shall remain in full force and effect and shall continue to be the legal, valid and binding obligation of such Guarantor enforceable against it in accordance with their respective terms.

GUARANTORS:

Acxiom CDC, Inc.
Acxiom / May & Speh, Inc.
Acxiom RM-Tools, Inc.
ACXIOM ASIA, LTD.
ACXIOM PROPERTY DEVELOPMENT, INC.
ACXIOM / PYRAMID INFORMATION SYSTEMS, INC.
ACXIOM E-PRODUCTS, INC.
ACXIOM TRANSPORTATION SERVICES, INC.
ACXIOM / DIRECT MEDIA, INC.
GIS INFORMATION SYSTEMS, INC.
ACXIOM UWS, LTD.
ACXIOM UWS, LTD.
ACXIOM INFORMATION SECURITY SERVICES, INC.
ACXIOM INTERIM HOLDINGS, INC.

y: -----

Dathan Gaskill, Authorized Officer of each Guarantor

SCHEDULE 4.13, Solo Page DALLAS2 988580v6 12283-00139

SCHEDULE 4.13

to

FIRST AMENDMENT TO SECOND AMENDED AND RESTATED CREDIT AGREEMENT

Required Lenders

Lender	Required Lender Percentage Held	Lenders Agreeing to Second Amendment (insert % from prior column if Lender signs Amendment then total % in this column)
JPMorgan Chase Bank	20.0000000%	
U.S. Bank National Association	16.6666666%	
Bank of America, N.A.	16.6666666%	
ABN AMRO Bank, N.V.	13.33333333%	
SunTrust Bank	13.33333333%	
Wachovia Bank, N.A.	13.33333333%	
Union Planters Bank, N.A.	6.6666666%	
TOTAL	100.00%	

SECOND AMENDMENT TO SECOND AMENDED AND RESTATED CREDIT AGREEMENT

THIS SECOND AMENDMENT TO SECOND AMENDED AND RESTATED CREDIT AGREEMENT (the "Amendment"), dated as of December 5, 2003 is among ACXIOM CORPORATION, a Delaware Corporation (the "Borrower"), the lenders party hereto, and JPMORGAN CHASE BANK, as the agent (the "Agent").

RECITALS:

- A. The Borrower, the Agent, and the lenders party thereto have entered into that certain Second Amended and Restated Credit Agreement dated as of February 5, 2003 (as amended by that certain First Amendment to Second Amended and Restated Credit Agreement dated as of August 11, 2003 and as the same may be further amended from time to time, the "Agreement").
- B. The Borrower has informed the Agent and the Lenders that it desires to form a new wholly-owned subsidiary under the laws of the United Kingdom that shall be named "Acxiom European Holdings Limited" to acquire from VNU, a Dutch company, and certain of its affiliates the stock of certain companies described below in this Amendment. Additionally, the Borrower has informed the Agent and the Lenders that it is currently negotiating the purchase of additional Persons located outside of the United States of America.
- C. The Borrower has requested that the Agent and the Lenders amend certain provisions of the Agreement to allow the Borrower to complete such acquisitions. Subject to satisfaction of the conditions set forth herein, the Agent and the Lenders party hereto are willing to amend the Agreement as herein set forth.
- NOW, THEREFORE, in consideration of the premises herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows effective as of the date hereof unless otherwise indicated:

ARTICLE I.

Definitions

Section 1.1. Definitions. Capitalized terms used in this Amendment, to the extent not otherwise defined herein, shall have the same meanings as in the Agreement, as amended hereby.

ARTICLE II.

Amendments

Section 2.1. Amendment to Section 1.01-Defined Terms. Section 1.01 of the Agreement is amended to add the following definitions thereto in proper alphabetical order.

"Acquired Companies" means Claritas SA (France), Claritas Europe BV (Netherlands), Claritas Polska Sp. Z.o.o. (Poland), RTA Claritas Espana S.A. (Spain), Claritas (UK) Limited (United Kingdom), Claritas Deutschland Data (Germany), Claritas Nederland BV (Netherlands), Claritas Portugal Lda (Portugal), Altwood Systems Limited (United Kingdom), BPK Groep BV (Netherlands), BPK Data Creative Teams BV (Netherlands), and BPK Projects BV (Netherlands).

"European Holdings" means Acxiom European Holdings Limited, a wholly owned Subsidiary of the Borrower organized under the laws of the United Kingdom.

"Foreign Acquisitions" means (i) the acquisition by European Holdings of at least 62% of the outstanding Equity Interests in Claritas Portugal Lda (Portugal) and all of the outstanding Equity Interests of the other Acquired Companies, and the payment of all amounts due and to become due under the terms of the acquisition agreement relating thereto, for an aggregate purchase price of approximately 45,000,000 Euros, and (ii) the acquisition of Persons located outside of the United States of America by European Holdings or another wholly owned Subsidiary organized outside of the Untied States of America and the payment of all amounts due and to become due under the terms of the acquisition agreement relating thereto, for an aggregate purchase price of approximately 35,000,000 Euros.

"Foreign Acquisition Companies" means European Holdings and any other wholly owned Subsidiary organized outside of the Untied States of America for the purpose of making a Foreign Acquisition.

"Foreign Acquisition Purchase Price" means the total of the Purchase Prices paid for the Foreign Acquisitions.

"Foreign Acquisition Transactions" means:

- (i) the formation of European Holdings by Borrower;
- (ii) the transfer by Borrower of all of the outstanding shares of Acxiom Limited to European Holdings in return for shares of European Holdings, whereby Acxiom Limited will become a wholly-owned subsidiary of European Holdings;
- (iii) the loan, advances and investment by Borrower in the form of Indebtedness or Equity Interest in the Foreign Acquisition Companies from time to time in an aggregate amount for both Foreign Acquisition Companies not to exceed the Dollar Amount of \$100,000,000;
 - (iv) the Foreign Acquisitions;
- (v) the transfer by European Holdings of all of the outstanding shares of Claritas Europe BV (Netherlands) to Claritas Nederland BV (Netherlands) in exchange for shares of Claritas Nederland BV (Netherlands), whereby Claritas Europe BV (Netherlands) becomes a wholly-owned subsidiary of Claritas Nederland BV (Netherlands); and
- (vi) the merger or consolidation of BPK Projects BV (Netherlands) into BPK Data Creative Teams BV (Netherlands).
- Section 2.2. Amendment to Section 6.01(a)(iii) Indebtedness; Certain Equity Interests. Subclause (D) of Section 6.01(a)(iii) of the Agreement is amended, and a new subclause (E) is added to Section 6.01(a)(iii) of the Agreement, in each case, to read in their respective entireties as follows:
 - (D) the sum of (I) the aggregate outstanding amount of the obligations of Excluded Subsidiaries guaranteed pursuant to clause (iv) below plus (II) the aggregate outstanding principal amount of the loans and advances made to Excluded Subsidiaries by Borrower and the

Subsidiaries other than the loans or advances made to the Foreign Acquisition Companies for the purpose of funding the Foreign Acquisition Purchase Price (such sum the "Excluded Subsidiary Loan and Guaranty Amount") shall not at any time exceed the Dollar Amount equal to \$20,000,000 (the "Excluded Subsidiary Loan and Guaranty Limit"); and (E) the sum of the aggregate outstanding principal amount of the loans and advances made to the Foreign Acquisition Companies by Borrower and the Subsidiaries plus the aggregate amount invested in the Foreign Acquisition Companies by Borrower and the Subsidiaries, in each case, for the purpose of funding the Foreign Acquisition Purchase Price shall not exceed the Dollar Amount of \$100,000,000;

- Section 2.3. Amendment to Clause (e) and (f) of Section 6.04 Investments, Loans, Advances, Guarantees and Acquisitions. Clauses (e) and (f) of Section 6.04 of the Agreement are amended in their respective entireties to read as follows:
 - (e) Loans and advances by Borrower or any Subsidiary to any of its directly owned Excluded Subsidiaries made in accordance with the restrictions set forth in Section 6.01; provided that, at the time of any such advance or loan, no Default exists or would result therefrom, at no time shall the Excluded Subsidiary Loan and Guaranty Amount exceed the Excluded Subsidiary Loan and Guaranty Limit, and at no time shall the sum of the aggregate outstanding principal amount of the loans and advances made to the Foreign Acquisition Companies by Borrower and the Subsidiaries plus the aggregate amount invested in the Foreign Acquisition Companies by Borrower and the Subsidiaries, in each case, for the purpose of funding the Foreign Acquisition Purchase Price exceed the Dollar Amount of \$100,000,000;
 - (f) If no Default exists:
 - (I) Borrower and the Subsidiaries may make additional investments in or purchase Equity Interest of:
 - (x) a wholly owned Subsidiary or a newly created Person organized by Borrower or a Subsidiary that, immediately after such investment or purchase, will be a wholly owned Subsidiary if the obligations under Section 5.11 shall be fulfilled and the aggregate amount of such investments and purchases made under the permissions of this clause (f)(I)(x) does not exceed a Dollar Amount equal to \$100,000 since the effective date of the Prior Agreement and
 - (y) a Foreign Acquisition Company for the purpose of providing funds to pay the Foreign Acquisition Purchase Price provided the Dollar Amount of such investments or purchases made under this clause (f)(I)(y) plus the Dollar Amount of the outstanding loans and advances made by Borrower and the Subsidiaries to the Foreign Acquisition Companies under the provisions of Section 6.01(a)(iii)(E) does not exceed a Dollar Amount equal to \$100,000,000;
 - (II) Borrower may acquire additional Equity Interests in European Holdings in return for the transfer to European Holdings of all of the outstanding Equity Interests of Acxiom Limited;
 - (III) European Holdings may acquire Equity Interests of Claritas Nederland BV (Netherlands) in return for the transfer by European Holdings of all of the outstanding shares of Claritas Europe BV (Netherlands) to Claritas Nederland BV (Netherlands);
- Section 2.4. Amendment to Section 6.04(i) Investments, Loans, Advances Guarantees and Acquisitions. The first two lines of, and subclauses (i), (ii) and (iii) contained in, Section 6.04(i) of the Agreement are amended in their respective entirety to read as follows:
 - (i) If no Default exists or would result therefrom, Borrower and any Subsidiary may acquire all the Equity Interests of any Person or the assets of a Person constituting a business unit and, in connection with the Foreign Acquisitions, 62% of the Equity Interest in Claritas Portugal Lda (Portugal) if:
 - (i) The Target is involved in a similar type of business activities as the Borrower or the Subsidiary;
 - (ii) If the proposed acquisition is an acquisition of the stock of a Target, the acquisition will be structured so that the acquired stock will be owned by Borrower or a Subsidiary or the Target will, simultaneously with the acquisition, be merged into Borrower or a Subsidiary. If the proposed acquisition is an acquisition of a business unit, the acquisition will be structured so that Borrower or a Subsidiary wholly and directly owned by Borrower will acquire the business unit;
 - (iii) The cash portion of the Purchase Price for the proposed acquisition in question together with the cash portion of the Purchase Prices paid for all acquisitions consummated in the same fiscal year does not exceed a Dollar Amount equal to: (I), at all times prior to April 1, 2004, \$100,000,000 and (II), at all times on or after April 1, 2004, the greater of (A) \$75,000,000 or (B) twenty-five percent (25%) of the total of the following (i.e., ebitda), each calculated for Borrower without duplication on a consolidated basis for the most recently completed four fiscal quarter period prior to the date of determination: (a) Consolidated Net Income (as defined in Section 7.01); plus (b) any provision for (or less any benefit from) income or franchise taxes included in determining Consolidated Net Income; plus (c) interest expense (including the interest portion of Capital Lease Obligations) deducted in determining Consolidated Net Income; plus (d) amortization and depreciation expense deducted in determining Consolidated Net Income;
- Section 2.5. Amendment to Section 6.09 Transactions with Affiliates. Section 6.09 of the Agreement is hereby amended in its entirety to read as follows:

SECTION 6.09 Transactions with Affiliates. The Borrower will not, nor will it permit any Subsidiary to, sell, lease or otherwise transfer any property or assets to, or purchase, lease or otherwise acquire and property or assets from, or otherwise engage in any other transactions with, any of its Affiliates, except: (a) transactions in the ordinary course of business that are on prices and on terms and conditions not less favorable to the Borrower or such Subsidiary than could be obtained on an arm's-length basis from unrelated third parties, (b) any Restricted Payments permitted by Section 6.08, and (c) the Foreign Acquisition Transactions consummated in accordance with Section 6.04 and the other applicable provisions of this Agreement.

Section 2.6. Amendment to Section 7.01. The definition of "Consolidated Tangible Net Worth" contained in Section 7.01 of the Agreement is amended in its entirety to read as follows:

"Consolidated Tangible Net Worth" means, at any particular time, the sum of (i) all amounts which, in conformity with GAAP, would be included as stockholders' equity on a consolidated balance sheet of the Borrower and the Subsidiaries; minus (ii) the sum of the following: (a) the amount by which stockholders' equity has been increased by the write-up of any asset of the Borrower and the Subsidiaries after January 1, 2003, plus (b) the amount of net deferred income tax assets (less adjustments included in Consolidated Net Income after January 1, 2003), plus (c) any cash held in a sinking fund or other analogous fund established for the purpose of redemption, retirement or prepayment of capital stock or Indebtedness, plus (d) the cumulative foreign currency translation adjustment (less adjustments included in Consolidated Net Income after January 1, 2003), plus (e) the amount at which shares of capital stock of the Borrower is contained among the assets on the consolidated balance sheet of the Borrower and the Subsidiaries, plus (f) the amount of any preferred stock, plus (g) to the extent included in clause (i) above of this definition, the amount properly attributable to the minority interests, if any, of other Persons in the stock, additional paid-in capital, and retained earnings of the Subsidiaries, plus (h) the amount of intangible assets carried on the balance sheet of the Borrower at such date determined in accordance with GAAP on a consolidated basis, including goodwill, patents, trademarks, tradenames, organizational expenses, deferred financing changes, debt acquisition costs, start up costs, preoperating costs, prepaid pension costs, or any other similar deferred charges but not including (x) deferred charges relating to data processing contracts and software development costs and (y) the amount of goodwill carried on the balance sheet of the Borrower at such date attributable to the Foreign Acquisitions.

ARTICLE III.

Conditions Precedent

- Section 3.1. Conditions. The effectiveness of Article II of this Amendment is subject to the satisfaction of the following conditions precedent:
- (a) The Agent shall have received, each in form and substance reasonably satisfactory to the Agent, the following:
- (i) this Amendment duly executed by the Borrower, the Guarantors and the Required Lenders;
- (ii) such additional documentation and information as the Agent or its legal counsel, Jenkens & Gilchrist, a Professional Corporation, may request;
- (b) Each Lender who has executed this Amendment by December 5, 2003 shall have received an amendment fee equal to 0.05% of its Revolving Commitment in effect as of the date of this Amendment;
- (c) The representations and warranties contained herein and in all other Loan Documents, as amended hereby, shall be true and correct in all material respects as of the date hereof as if made on the date hereof, except for such representations and warranties limited by their terms to a specific date;
- (d) No Default shall exist; and
- (e) All proceedings taken in connection with the transactions contemplated by this Amendment and all documentation and other legal matters incident thereto shall be satisfactory to Agent and its legal counsel, Jenkens & Gilchrist, a Professional Corporation.

ARTICLE IV.

Miscellaneous

- Section 4.1. Ratifications. The terms and provisions set forth in this Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement and except as expressly modified and superseded by this Amendment, the terms and provisions of the Agreement and the other Loan Documents are ratified and confirmed and shall continue in full force and effect. The Borrower, the Agent and the Lenders agree that the Agreement as amended hereby and the other Loan Documents shall continue to be legal, valid, binding and enforceable in accordance with their respective terms. For all matters arising prior to the effective date of this Amendment, the Agreement (as unmodified by this Amendment) shall control.
- Section 4.2. Representations and Warranties; Release. The Borrower hereby represents and warrants to the Agent and the Lenders as follows: (a) no Default exists, (b) the representations and warranties set forth in the Loan Documents are true and correct on and as of the date hereof with the same effect as though made on and as of such date except with respect to any representations and warranties limited by their terms to a specific date, and (c) the Foreign Acquisitions Purchase Price does not exceed the Dollar Amount of \$100,000,000. IN ADDITION, TO INDUCE THE AGENT AND THE LENDERS TO AGREE TO THE TERMS OF THIS AMENDMENT, THE BORROWER AND EACH GUARANTOR (BY CLAIMS OR OFFSETS AGAINST OR RIGHTS OF RECOUPMENT WITH RESPECT TO OR DEFENSES OR COUNTERCLAIMS TO ITS OBLIGATIONS UNDER THE LOAN DOCUMENTS AND IN ACCORDANCE THEREWITH IT:
- (A) WAIVER. WAIVES ANY AND ALL SUCH CLAIMS, OFFSETS, RIGHTS OF RECOUPMENT, DEFENSES OR COUNTERCLAIMS, WHETHER KNOWN OR UNKNOWN, ARISING PRIOR TO THE DATE OF ITS EXECUTION OF THIS AMENDMENT AND
- (B) RELEASE. RELEASES AND DISCHARGES THE AGENT AND THE LENDERS, AND THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, SHAREHOLDERS, AFFILIATES AND ATTORNEYS (COLLECTIVELY THE "RELEASED PARTIES") FROM ANY AND ALL OBLIGATIONS, INDEBTEDNESS, LIABILITIES, CLAIMS, RIGHTS, CAUSES OF ACTION OR DEMANDS WHATSOEVER, WHETHER KNOWN OR UNKNOWN, SUSPECTED OR UNSUSPECTED, IN LAW OR EQUITY, WHICH THE BORROWER OR ANY GUARANTOR EVER HAD, NOW HAS, CLAIMS TO HAVE OR MAY HAVE AGAINST ANY RELEASED PARTY ARISING PRIOR TO THE DATE HEREOF AND FROM OR IN CONNECTION WITH THE LOAN DOCUMENTS OR THE TRANSACTIONS CONTEMPLATED THEREBY.
- Section 4.3. Survival of Representations and Warranties. All representations and warranties made in this Amendment shall survive the execution and delivery of this Amendment, and no investigation by Agent or any Lender or any closing shall affect the representations and warranties or the right of the Agent or any Lender to rely upon them.
- Section 4.4. Reference to Agreement. Each of the Loan Documents, including the Agreement and any and all other agreements, documents, or instruments now or hereafter executed and delivered pursuant to the terms hereof or pursuant to the terms of the Agreement as amended hereby, are hereby amended so that any reference in such Loan Documents to the Agreement shall mean a reference to the Agreement as amended hereby.
- Section 4.5. Expenses of Lender. As provided in the Agreement, Borrower agrees to pay on demand all costs and expenses incurred by the Agent in connection with the preparation, negotiation, and execution of this Amendment, including without limitation, the costs and fees of the Agent's legal counsel.

- Section 4.6. Severability. Any provision of this Amendment held by a court of competent jurisdiction to be invalid or unenforceable shall not impair or invalidate the remainder of this Amendment and the effect thereof shall be confined to the provision so held to be invalid or unenforceable.
- Section 4.7. Applicable Law. This Amendment shall be governed by and construed in accordance with the laws of the State of Texas and the applicable laws of the United States of America.
- Section 4.8. Successors and Assigns. This Amendment is binding upon and shall inure to the benefit of the Agent, each Lender, the Borrower, each Guarantor and their respective successors and assigns, except neither Borrower nor any Guarantor may assign or transfer any of its rights or obligations hereunder without the prior written consent of the Lenders.
- Section 4.9. Counterparts. This Amendment may be executed in one or more counterparts and on telecopy counterparts, each of which when so executed shall be deemed to be an original, but all of which when taken together shall constitute one and the same agreement.
- Section 4.10. Effect of Waiver. No consent or waiver, express or implied, by the Agent or any Lender to or for any breach of or deviation from any covenant, condition or duty by the Borrower or any Guarantor shall be deemed a consent or waiver to or of any other breach of the same or any other covenant, condition or duty.
- Section 4.11. Headings. The headings, captions, and arrangements used in this Amendment are for convenience only and shall not affect the interpretation of this Amendment.
- Section 4.12. ENTIRE AGREEMENT. THIS AMENDMENT EMBODIES THE FINAL, ENTIRE AGREEMENT AMONG THE PARTIES HERETO AND SUPERSEDE ANY AND ALL PRIOR COMMITMENTS, AGREEMENTS, REPRESENTATIONS AND UNDERSTANDINGS, WHETHER WRITTEN OR ORAL, RELATING TO THIS AMENDMENT, AND MAY NOT BE CONTRADICTED OR VARIED BY EVIDENCE OF PRIOR, CONTEMPORANEOUS OR SUBSEQUENT ORAL AGREEMENTS OR DISCUSSIONS OF THE PARTIES HERETO. THERE ARE NO ORAL AGREEMENTS AMONG THE PARTIES HERETO.
- Section 4.13. Required Lenders. The Agreement may be modified as provided in this Amendment with the agreement of the Required Lenders which means Lenders having fifty-one percent (51%) of the sum of the total Revolving Exposures and unused Revolving Commitment (such percentage applicable to a Lender, herein such Lender's "Required Lender Percentage"). For purposes of determining the effectiveness of this Amendment, each Lender's Required Lender Percentage is set forth on Schedule 4.13 hereto.

Executed as of the date first written above

ay be modified as provided in this Amendment with the s having fifty-one percent (51%) of the sum of the total (such percentage applicable to a Lender, herein such Lender's rmining the effectiveness of this Amendment, each Lender's 4.13 hereto.
ACXIOM CORPORATION, as the Borrower
ву:
Dathan A. Gaskill, Corporate Finance Leader
JPMORGAN CHASE BANK, as the Agent, the Issuing Bank, the Swingline Lender and as a Lender
Ву:
Michael J. Lister, Vice President
BANK OF AMERICA, N.A., as syndication agent and as a Lender
Ву:
Name: Title:
U.S. Bank National ASSOCIATION (formerly Firstar Bank N.A.), as documentation agent and as a Lender \ensuremath{N}
By:
Name: Title:
SUNTRUST BANK, as a Lender
By:
Name: Title:
WACHOVIA BANK, N.A., as a Lender
By:
Name: Title:
ABN AMRO BANK N.V., as a Lender
By:
Name: Title:
By:
Name:
Title:

Ву	:			
	Name:			
	Title:			

Guarantor Consent

Each of the undersigned Guarantors: (i) consent and agree to this Amendment, including, without limitation, Section 4.2, and (ii) agree that the Loan Documents to which it is a party shall remain in full force and effect and shall continue to be the legal, valid and binding obligation of such Guarantor enforceable against it in accordance with their respective terms.

GUARANTORS:

ACXIOM CDC, Inc.
ACXIOM / May & Speh, Inc.
ACXIOM RM-Tools, Inc.
ACXIOM ASIA, LTD.
ACXIOM PROPERTY DEVELOPMENT, INC.
ACXIOM / PYRAMID INFORMATION SYSTEMS, INC.
ACXIOM E-PRODUCTS, INC.
ACXIOM TRANSPORTATION SERVICES, INC.
ACXIOM / DIRECT MEDIA, INC.
GIS INFORMATION SYSTEMS, INC.
ACXIOM UWS, LTD.
ACXIOM INFORMATION SECURITY SERVICES, INC.
ACXIOM INTERIM HOLDINGS, INC.

By:
-----Dathan Gaskill, Authorized Officer of each Guarantor

Required Lenders

Lender	Required Lender Percentage Held	Lenders Agreeing to Second Amendment (insert % from prior column if Lender signs Amendment then total % in this column)
JPMorgan Chase Bank	20.00000000%	
U.S. Bank National Association	16.6666666%	
Bank of America, N.A.	16.6666666%	
ABN AMRO Bank, N.V.	13.33333333%	
SunTrust Bank	13.33333333%	
Wachovia Bank, N.A.	13.33333333%	
Union Planters Bank, N.A.	6.6666666%	
TOTAL	100.00%	=======================================

SECOND AMENDMENT TO SECOND AMENDED AND RESTATED CREDIT AGREEMENT

THIS SECOND AMENDMENT TO SECOND AMENDED AND RESTATED CREDIT AGREEMENT (the "Amendment"), dated as of December 5, 2003 is among ACXIOM CORPORATION, a Delaware Corporation (the "Borrower"), the lenders party hereto, and JPMORGAN CHASE BANK, as the agent (the "Agent").

RECITALS:

- A. The Borrower, the Agent, and the lenders party thereto have entered into that certain Second Amended and Restated Credit Agreement dated as of February 5, 2003 (as amended by that certain First Amendment to Second Amended and Restated Credit Agreement dated as of August 11, 2003 and as the same may be further amended from time to time, the "Agreement").
- B. The Borrower has informed the Agent and the Lenders that it desires to form a new wholly-owned subsidiary under the laws of the United Kingdom that shall be named "Acxiom European Holdings Limited" to acquire from VNU, a Dutch company, and certain of its affiliates the stock of certain companies described below in this Amendment. Additionally, the Borrower has informed the Agent and the Lenders that it is currently negotiating the purchase of additional Persons located outside of the United States of America.
- C. The Borrower has requested that the Agent and the Lenders amend certain provisions of the Agreement to allow the Borrower to complete such acquisitions. Subject to satisfaction of the conditions set forth herein, the Agent and the Lenders party hereto are willing to amend the Agreement as herein set forth.
- NOW, THEREFORE, in consideration of the premises herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows effective as of the date hereof unless otherwise indicated:

ARTICLE I.

Definitions

Section 1.1. Definitions. Capitalized terms used in this Amendment, to the extent not otherwise defined herein, shall have the same meanings as in the Agreement, as amended hereby.

ARTICLE II.

Amendments

Section 2.1. Amendment to Section 1.01-Defined Terms. Section 1.01 of the Agreement is amended to add the following definitions thereto in proper alphabetical order.

"Acquired Companies" means Claritas SA (France), Claritas Europe BV (Netherlands), Claritas Polska Sp. Z.o.o. (Poland), RTA Claritas Espana S.A. (Spain), Claritas (UK) Limited (United Kingdom), Claritas Deutschland Data (Germany), Claritas Nederland BV (Netherlands), Claritas Portugal Lda (Portugal), Altwood Systems Limited (United Kingdom), BPK Groep BV (Netherlands), BPK Data Creative Teams BV (Netherlands), and BPK Projects BV (Netherlands).

"European Holdings" means Acxiom European Holdings Limited, a wholly owned Subsidiary of the Borrower organized under the laws of the United Kingdom.

"Foreign Acquisitions" means (i) the acquisition by European Holdings of at least 62% of the outstanding Equity Interests in Claritas Portugal Lda (Portugal) and all of the outstanding Equity Interests of the other Acquired Companies, and the payment of all amounts due and to become due under the terms of the acquisition agreement relating thereto, for an aggregate purchase price of approximately 45,000,000 Euros, and (ii) the acquisition of Persons located outside of the United States of America by European Holdings or another wholly owned Subsidiary organized outside of the Untied States of America and the payment of all amounts due and to become due under the terms of the acquisition agreement relating thereto, for an aggregate purchase price of approximately 35,000,000 Euros.

"Foreign Acquisition Companies" means European Holdings and any other wholly owned Subsidiary organized outside of the Untied States of America for the purpose of making a Foreign Acquisition.

"Foreign Acquisition Purchase Price" means the total of the Purchase Prices paid for the Foreign Acquisitions.

"Foreign Acquisition Transactions" means:

- (i) the formation of European Holdings by Borrower;
- (ii) the transfer by Borrower of all of the outstanding shares of Acxiom Limited to European Holdings in return for shares of European Holdings, whereby Acxiom Limited will become a wholly-owned subsidiary of European Holdings;
- (iii) the loan, advances and investment by Borrower in the form of Indebtedness or Equity Interest in the Foreign Acquisition Companies from time to time in an aggregate amount for both Foreign Acquisition Companies not to exceed the Dollar Amount of \$100,000,000;
 - (iv) the Foreign Acquisitions;
- (v) the transfer by European Holdings of all of the outstanding shares of Claritas Europe BV (Netherlands) to Claritas Nederland BV (Netherlands) in exchange for shares of Claritas Nederland BV (Netherlands), whereby Claritas Europe BV (Netherlands) becomes a wholly-owned subsidiary of Claritas Nederland BV (Netherlands); and
- (vi) the merger or consolidation of BPK Projects BV (Netherlands) into BPK Data Creative Teams BV (Netherlands).
- Section 2.2. Amendment to Section 6.01(a)(iii) Indebtedness; Certain Equity Interests. Subclause (D) of Section 6.01(a)(iii) of the Agreement is amended, and a new subclause (E) is added to Section 6.01(a)(iii) of the Agreement, in each case, to read in their respective entireties as follows:
 - (D) the sum of (I) the aggregate outstanding amount of the obligations of Excluded Subsidiaries guaranteed pursuant to clause (iv) below plus (II) the aggregate outstanding principal amount of the loans and advances made to Excluded Subsidiaries by Borrower and the

Subsidiaries other than the loans or advances made to the Foreign Acquisition Companies for the purpose of funding the Foreign Acquisition Purchase Price (such sum the "Excluded Subsidiary Loan and Guaranty Amount") shall not at any time exceed the Dollar Amount equal to \$20,000,000 (the "Excluded Subsidiary Loan and Guaranty Limit"); and (E) the sum of the aggregate outstanding principal amount of the loans and advances made to the Foreign Acquisition Companies by Borrower and the Subsidiaries plus the aggregate amount invested in the Foreign Acquisition Companies by Borrower and the Subsidiaries, in each case, for the purpose of funding the Foreign Acquisition Purchase Price shall not exceed the Dollar Amount of \$100,000,000;

- Section 2.3. Amendment to Clause (e) and (f) of Section 6.04 Investments, Loans, Advances, Guarantees and Acquisitions. Clauses (e) and (f) of Section 6.04 of the Agreement are amended in their respective entireties to read as follows:
 - (e) Loans and advances by Borrower or any Subsidiary to any of its directly owned Excluded Subsidiaries made in accordance with the restrictions set forth in Section 6.01; provided that, at the time of any such advance or loan, no Default exists or would result therefrom, at no time shall the Excluded Subsidiary Loan and Guaranty Amount exceed the Excluded Subsidiary Loan and Guaranty Limit, and at no time shall the sum of the aggregate outstanding principal amount of the loans and advances made to the Foreign Acquisition Companies by Borrower and the Subsidiaries plus the aggregate amount invested in the Foreign Acquisition Companies by Borrower and the Subsidiaries, in each case, for the purpose of funding the Foreign Acquisition Purchase Price exceed the Dollar Amount of \$100,000,000;
 - (f) If no Default exists:
 - (I) Borrower and the Subsidiaries may make additional investments in or purchase Equity Interest of:
 - (x) a wholly owned Subsidiary or a newly created Person organized by Borrower or a Subsidiary that, immediately after such investment or purchase, will be a wholly owned Subsidiary if the obligations under Section 5.11 shall be fulfilled and the aggregate amount of such investments and purchases made under the permissions of this clause (f)(I)(x) does not exceed a Dollar Amount equal to \$100,000 since the effective date of the Prior Agreement and
 - (y) a Foreign Acquisition Company for the purpose of providing funds to pay the Foreign Acquisition Purchase Price provided the Dollar Amount of such investments or purchases made under this clause (f)(I)(y) plus the Dollar Amount of the outstanding loans and advances made by Borrower and the Subsidiaries to the Foreign Acquisition Companies under the provisions of Section 6.01(a)(iii)(E) does not exceed a Dollar Amount equal to \$100,000,000;
 - (II) Borrower may acquire additional Equity Interests in European Holdings in return for the transfer to European Holdings of all of the outstanding Equity Interests of Acxiom Limited;
 - (III) European Holdings may acquire Equity Interests of Claritas Nederland BV (Netherlands) in return for the transfer by European Holdings of all of the outstanding shares of Claritas Europe BV (Netherlands) to Claritas Nederland BV (Netherlands);
- Section 2.4. Amendment to Section 6.04(i) Investments, Loans, Advances Guarantees and Acquisitions.. The first two lines of, and subclauses (i), (ii) and (iii) contained in, Section 6.04(i) of the Agreement are amended in their respective entirety to read as follows:
 - (i) If no Default exists or would result therefrom, Borrower and any Subsidiary may acquire all the Equity Interests of any Person or the assets of a Person constituting a business unit and, in connection with the Foreign Acquisitions, 62% of the Equity Interest in Claritas Portugal Lda (Portugal) if:
 - (i) The Target is involved in a similar type of business activities as the Borrower or the Subsidiary;
 - (ii) If the proposed acquisition is an acquisition of the stock of a Target, the acquisition will be structured so that the acquired stock will be owned by Borrower or a Subsidiary or the Target will, simultaneously with the acquisition, be merged into Borrower or a Subsidiary. If the proposed acquisition is an acquisition of a business unit, the acquisition will be structured so that Borrower or a Subsidiary wholly and directly owned by Borrower will acquire the business unit;
 - (iii) The cash portion of the Purchase Price for the proposed acquisition in question together with the cash portion of the Purchase Prices paid for all acquisitions consummated in the same fiscal year does not exceed a Dollar Amount equal to: (I), at all times prior to April 1, 2004, \$100,000,000 and (II), at all times on or after April 1, 2004, the greater of (A) \$75,000,000 or (B) twenty-five percent (25%) of the total of the following (i.e., ebitda), each calculated for Borrower without duplication on a consolidated basis for the most recently completed four fiscal quarter period prior to the date of determination: (a) Consolidated Net Income (as defined in Section 7.01); plus (b) any provision for (or less any benefit from) income or franchise taxes included in determining Consolidated Net Income; plus (c) interest expense (including the interest portion of Capital Lease Obligations) deducted in determining Consolidated Net Income; plus (d) amortization and depreciation expense deducted in determining Consolidated Net Income;
- Section 2.5. Amendment to Section 6.09 Transactions with Affiliates. Section 6.09 of the Agreement is hereby amended in its entirety to read as follows:

SECTION 6.09 Transactions with Affiliates. The Borrower will not, nor will it permit any Subsidiary to, sell, lease or otherwise transfer any property or assets to, or purchase, lease or otherwise acquire and property or assets from, or otherwise engage in any other transactions with, any of its Affiliates, except: (a) transactions in the ordinary course of business that are on prices and on terms and conditions not less favorable to the Borrower or such Subsidiary than could be obtained on an arm's-length basis from unrelated third parties, (b) any Restricted Payments permitted by Section 6.08, and (c) the Foreign Acquisition Transactions consummated in accordance with Section 6.04 and the other applicable provisions of this Agreement.

Section 2.6. Amendment to Section 7.01. The definition of "Consolidated Tangible Net Worth" contained in Section 7.01 of the Agreement is amended in its entirety to read as follows:

"Consolidated Tangible Net Worth" means, at any particular time, the sum of (i) all amounts which, in conformity with GAAP, would be included as stockholders' equity on a consolidated balance sheet of the Borrower and the Subsidiaries; minus (ii) the sum of the following: (a) the amount by which stockholders' equity has been increased by the write-up of any asset of the Borrower and the Subsidiaries after January 1, 2003, plus (b) the amount of net deferred income tax assets (less adjustments included in Consolidated Net Income after January 1, 2003), plus (c) any cash held in a sinking fund or other analogous fund established for the purpose of redemption, retirement or prepayment of capital stock or Indebtedness, plus (d) the cumulative foreign currency translation adjustment (less adjustments included in Consolidated Net Income after January 1, 2003), plus (e) the amount at which shares of capital stock of the Borrower is contained among the assets on the consolidated balance sheet of the Borrower and the Subsidiaries, plus (f) the amount of any preferred stock, plus (g) to the extent included in clause (i) above of this definition, the amount properly attributable to the minority interests, if any, of other Persons in the stock, additional paid-in capital, and retained earnings of the Subsidiaries, plus (h) the amount of intangible assets carried on the balance sheet of the Borrower at such date determined in accordance with GAAP on a consolidated basis, including goodwill, patents, trademarks, tradenames, organizational expenses, deferred financing changes, debt acquisition costs, start up costs, preoperating costs, prepaid pension costs, or any other similar deferred charges but not including (x) deferred charges relating to data processing contracts and software development costs and (y) the amount of goodwill carried on the balance sheet of the Borrower at such date attributable to the Foreign Acquisitions.

ARTICLE III.

Conditions Precedent

- Section 3.1. Conditions. The effectiveness of Article II of this Amendment is subject to the satisfaction of the following conditions precedent:
- (a) The Agent shall have received, each in form and substance reasonably satisfactory to the Agent, the following:
- (i) this Amendment duly executed by the Borrower, the Guarantors and the Required Lenders;
- (ii) such additional documentation and information as the Agent or its legal counsel, Jenkens & Gilchrist, a Professional Corporation, may request;
- (b) Each Lender who has executed this Amendment by December 5, 2003 shall have received an amendment fee equal to 0.05% of its Revolving Commitment in effect as of the date of this Amendment;
- (c) The representations and warranties contained herein and in all other Loan Documents, as amended hereby, shall be true and correct in all material respects as of the date hereof as if made on the date hereof, except for such representations and warranties limited by their terms to a specific date;
- (d) No Default shall exist; and
- (e) All proceedings taken in connection with the transactions contemplated by this Amendment and all documentation and other legal matters incident thereto shall be satisfactory to Agent and its legal counsel, Jenkens & Gilchrist, a Professional Corporation.

ARTICLE IV.

Miscellaneous

- Section 4.1. Ratifications. The terms and provisions set forth in this Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement and except as expressly modified and superseded by this Amendment, the terms and provisions of the Agreement and the other Loan Documents are ratified and confirmed and shall continue in full force and effect. The Borrower, the Agent and the Lenders agree that the Agreement as amended hereby and the other Loan Documents shall continue to be legal, valid, binding and enforceable in accordance with their respective terms. For all matters arising prior to the effective date of this Amendment, the Agreement (as unmodified by this Amendment) shall control.
- Section 4.2. Representations and Warranties; Release. The Borrower hereby represents and warrants to the Agent and the Lenders as follows: (a) no Default exists, (b) the representations and warranties set forth in the Loan Documents are true and correct on and as of the date hereof with the same effect as though made on and as of such date except with respect to any representations and warranties limited by their terms to a specific date, and (c) the Foreign Acquisitions Purchase Price does not exceed the Dollar Amount of \$100,000,000. IN ADDITION, TO INDUCE THE AGENT AND THE LENDERS TO AGREE TO THE TERMS OF THIS AMENDMENT, THE BORROWER AND EACH GUARANTOR (BY CLAIMS OR OFFSETS AGAINST OR RIGHTS OF RECOUPMENT WITH RESPECT TO OR DEFENSES OR COUNTERCLAIMS TO ITS OBLIGATIONS UNDER THE LOAN DOCUMENTS AND IN ACCORDANCE THEREWITH IT:
- (A) WAIVER. WAIVES ANY AND ALL SUCH CLAIMS, OFFSETS, RIGHTS OF RECOUPMENT, DEFENSES OR COUNTERCLAIMS, WHETHER KNOWN OR UNKNOWN, ARISING PRIOR TO THE DATE OF ITS EXECUTION OF THIS AMENDMENT AND
- (B) RELEASE. RELEASES AND DISCHARGES THE AGENT AND THE LENDERS, AND THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, SHAREHOLDERS, AFFILIATES AND ATTORNEYS (COLLECTIVELY THE "RELEASED PARTIES") FROM ANY AND ALL OBLIGATIONS, INDEBTEDNESS, LIABILITIES, CLAIMS, RIGHTS, CAUSES OF ACTION OR DEMANDS WHATSOEVER, WHETHER KNOWN OR UNKNOWN, SUSPECTED OR UNSUSPECTED, IN LAW OR EQUITY, WHICH THE BORROWER OR ANY GUARANTOR EVER HAD, NOW HAS, CLAIMS TO HAVE OR MAY HAVE AGAINST ANY RELEASED PARTY ARISING PRIOR TO THE DATE HEREOF AND FROM OR IN CONNECTION WITH THE LOAN DOCUMENTS OR THE TRANSACTIONS CONTEMPLATED THEREBY.
- Section 4.3. Survival of Representations and Warranties. All representations and warranties made in this Amendment shall survive the execution and delivery of this Amendment, and no investigation by Agent or any Lender or any closing shall affect the representations and warranties or the right of the Agent or any Lender to rely upon them.
- Section 4.4. Reference to Agreement. Each of the Loan Documents, including the Agreement and any and all other agreements, documents, or instruments now or hereafter executed and delivered pursuant to the terms hereof or pursuant to the terms of the Agreement as amended hereby, are hereby amended so that any reference in such Loan Documents to the Agreement shall mean a reference to the Agreement as amended hereby.
- Section 4.5. Expenses of Lender. As provided in the Agreement, Borrower agrees to pay on demand all costs and expenses incurred by the Agent in connection with the preparation, negotiation, and execution of this Amendment, including without limitation, the costs and fees of the Agent's legal counsel.

- Severability. Any provision of this Amendment held by a court of competent jurisdiction to be invalid or unenforceable shall not impair or invalidate the remainder of this Amendment and the effect thereof shall be confined to the provision so held to be invalid or unenforceable.
- Applicable Law. This Amendment shall be governed by and construed in accordance with the laws of the State of Texas and the applicable laws of the United States of America.
- Successors and Assigns. This Amendment is binding upon and shall inure to the benefit of the Agent, each Lender, the Borrower, each Guarantor and their respective successors and assigns, except neither Borrower nor any Guarantor may assign or transfer any of its rights or obligations hereunder without the prior written consent of the Lenders.
- Counterparts. This Amendment may be executed in one or more counterparts and on telecopy counterparts, each of which when so executed shall be deemed to be an original, but all of which when taken together shall constitute one and the same agreement.
- Effect of Waiver. No consent or waiver, express or implied, by the Agent or any Lender to or for any breach of or deviation from any covenant, condition or duty by the Borrower or any Guarantor shall be deemed a consent or waiver to or of any other breach of the same or any other covenant, condition or duty.
- Headings. The headings, captions, and arrangements used in this Amendment are for convenience only and shall not affect the interpretation of this Amendment.
- ENTIRE AGREEMENT. THIS AMENDMENT EMBODIES THE FINAL, ENTIRE AGREEMENT AMONG THE PARTIES HERETO AND SUPERSEDE ANY AND ALL PRIOR COMMITMENTS, AGREEMENTS, REPRESENTATIONS AND UNDERSTANDINGS, WHETHER WRITTEN OR ORAL, RELATING TO THIS AMENDMENT, AND MAY NOT BE CONTRADICTED OR VARIED BY EVIDENCE OF PRIOR, CONTEMPORANEOUS OR SUBSEQUENT ORAL AGREEMENTS OR DISCUSSIONS OF THE PARTIES HERETO. THERE ARE NO ORAL AGREEMENTS AMONG THE PARTIES HERETO.
- Section 4.13. Required Lenders. The Agreement m agreement of the Required Lenders which means Lender Revolving Exposures and unused Revolving Commitment "Required Lender Percentage"). For purposes of dete Required Lender Percentage is set forth on Schedule

Executed as of the date first written above

nay be modified as provided in this Amendment with the shaving fifty-one percent (51%) of the sum of the total (such percentage applicable to a Lender, herein such Lender's ermining the effectiveness of this Amendment, each Lender's 4.13 hereto.
).
ACXIOM CORPORATION, as the Borrower
By:
Dathan A. Gaskill, Corporate Finance Leader
JPMORGAN CHASE BANK, as the Agent, the Issuing Bank, the Swingline Lender and as a Lender
By:
Michael J. Lister, Vice President
BANK OF AMERICA, N.A., as syndication agent and as a Lender
ву:
Name: Title:
U.S. Bank National ASSOCIATION (formerly Firstar Bank N.A.) as documentation agent and as a Lender \ensuremath{N}
By:
Name: Title:
SUNTRUST BANK, as a Lender
By:
Name: Title:
WACHOVIA BANK, N.A., as a Lender
By:
Name: Title:
ABN AMRO BANK N.V., as a Lender
By:
Name: Title:
By:
Name: Title:

Ву	y:	
	News	
	Name:	
	Title:	

Guarantor Consent

Each of the undersigned Guarantors: (i) consent and agree to this Amendment, including, without limitation, Section 4.2, and (ii) agree that the Loan Documents to which it is a party shall remain in full force and effect and shall continue to be the legal, valid and binding obligation of such Guarantor enforceable against it in accordance with their respective terms.

GUARANTORS:

ACXIOM CDC, Inc.
ACXIOM / May & Speh, Inc.
ACXIOM RM-Tools, Inc.
ACXIOM ASIA, LTD.
ACXIOM PROPERTY DEVELOPMENT, INC.
ACXIOM / PYRAMID INFORMATION SYSTEMS, INC.
ACXIOM E-PRODUCTS, INC.
ACXIOM TRANSPORTATION SERVICES, INC.
ACXIOM / DIRECT MEDIA, INC.
GIS INFORMATION SYSTEMS, INC.
ACXIOM UWS, LTD.
ACXIOM INFORMATION SECURITY SERVICES, INC.
ACXIOM INFORMATION SECURITY SERVICES, INC.
ACXIOM INTERIM HOLDINGS, INC.

Dathan Gaskill, Authorized Officer of each Guarantor

Required Lenders

Lender	Required Lender Percentage Held	Lenders Agreeing to Second Amendment (insert % from prior column if Lender signs Amendment then total % in this column)
JPMorgan Chase Bank	20.00000000%	20.0000000%
U.S. Bank National Association	16.6666666%	16.6666666%
Bank of America, N.A.	16.6666666%	16.6666666%
ABN AMRO Bank, N.V.	13.33333333%	
SunTrust Bank	13.33333333%	13.3333333%
Wachovia Bank, N.A.	13.33333333%	13.3333333%
Union Planters Bank, N.A.	6.6666666%	6.6666666%
TOTAL	100.00%	86.67%

SUBSIDIARIES OF ACXIOM

U.S. SUBSIDIARIES

Name Incorporated In Doing Business As 1. Acxiom CDC, Inc. Arkansas Acxiom CDC, Inc. 2. Acxiom / Direct Media, Inc. Acxiom / Direct Media, Inc. Arkansas 3. Acxiom e-Products, Inc. Arkansas Acxiom e-Products, Inc. Acxiom Information Security Services, 4. Acxiom Information Security Arkansas Services, Inc. Services, Inc. 5. Acxiom Interim Holdings, Inc. Acxiom Interim Holdings, Inc. Arkansas 6. Acxiom / May & Speh, Inc. Delaware Acxiom / May & Speh, Inc. Acxiom RM-Tools, Inc. 7. Acxiom RM-Tools, Inc. Arkansas 8. Acxiom Transportation Services, Inc. ATS; Conway Aviation, Inc. Arkansas 9. Acxiom UWS, Ltd. Arkansas Acxiom UWS, Ltd.

INTERNATIONAL SUBSIDIARIES

Name Incorporated In Doing Business As

10. Acxiom Australia Pty Ltd Australia Acxiom Australia Pty Ltd

11. Acxiom European Holdings Ltd. United Kingdom Acxiom European Holdings Ltd.

12. Acxiom France SA France Acxiom France SA

Consent of Independent Registered Public Accounting Firm

The Board of Directors Acxiom Corporation:

We consent to incorporation by reference in the Registration Statements previously filed on Form S-3 and Form S-8 (Nos. 333-72009, 333-81211, 333-49740, 333-55814, 33-17115, 33-37609, 33-37610, 33-42351, 33-72310, 33-72312, 33-63423, 333-03391, 333-40114, 333-57470, 333-108900, and 333-68620), of Acxiom Corporation of our report dated May 6, 2004, relating to the consolidated balance sheets of Acxiom Corporation and subsidiaries as of March 31, 2004 and 2003, and the related consolidated statements of operations, stockholders' equity and comprehensive income, and cash flows for the years then ended, which report appears in the March 31, 2004 annual report on Form 10-K of Acxiom Corporation.

Our report refers to our audit of the adjustments that were applied to reclassify to the 2002 consolidated statement of operations and to restate the 2002 consolidated financial statements relating to reportable segments, as more fully described in Note 1 and Note 20, respectively, to the consolidated financial statements. However, we were not engaged to audit, review, or apply any procedures to the 2002 consolidated financial statements other than with respect to such adjustments.

/s/ KPMG LLP

Dallas, Texas June 11, 2004

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the undersigned, a director or officer, or both, of Acxiom Corporation ("Acxiom"), acting pursuant to authorization of the Board of Directors of Acxiom, hereby appoints Catherine L. Hughes, Jerry C. Jones and Jefferson D. Stalnaker, or any one of them, attorneys-in-fact and agents for me and in my name and on my behalf, individually and as a director or officer, or both, of Acxiom, to sign the Company's Annual Report on Form 10-K for the year ended March 31, 2004, together with any amendments thereto, and to file the same, together with any exhibits and all other documents related thereto, with the Securities and Exchange Commission, granting to said attorneys-in-fact and agents full power and authority to do and perform each and any act necessary to be done in connection therewith, as fully to all intents and purposes as the undersigned might or could do in person, duly ratifying and confirming all that said attorneys-in-fact and agents may lawfully do or cause to be done by virtue of the power herein granted.

Executed as of the 26th day of May, 2004.

Signed: /s/ William T. Dillard II

Name: WILLIAM T. DILLARD II

Signed: /s/ Harry C. Gambill

HARRY C. GAMBILL Name

Signed: /s/ Dr. Ann Die Hasselmo

DR. ANN DIE HASSELMO Name:

Signed: /s/ William J. Henderson

Name: WILLIAM J. HENDERSON

Signed: /s/ Rodger S. Kline

RODGER S. KLINE Name:

Signed: /s/ Thomas F. (Mack) McLarty, III

THOMAS F. (MACK) McLARTY, III Name:

Signed: /s/ Charles D. Morgan

Name: CHARLES D. MORGAN

Signed: /s/ Stephen M. Patterson

Name:

STEPHEN M. PATTERSON

Signed: /s/ Jefferson D. Stalnaker

Name: JEFFERSON D. STALNAKER Signed: /s/ James T. Womble

Name: JAMES T. WOMBLE

ACXIOM CORPORATION AND SUBSIDIARIES

CERTIFICATION

- I, Charles D. Morgan, certify that:
- 1. I have reviewed this annual report on Form 10-K of Acxiom Corporation;
- Based on my knowledge, this annual report does not contain any untrue statement of a material fact
 or omit to state a material fact necessary to make the statements made, in light of the
 circumstances under which such statements were made, not misleading with respect to the period
 covered by this annual report;
- Based on my knowledge, the financial statements, and other financial information included in this
 annual report, fairly present in all material respects the financial condition, results of
 operations and cash flows of the registrant as of, and for, the periods presented in this annual
 report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and we have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: June 14, 2004

By: /s/ Charles D. Morgan

(Signature)
Charles D. Morgan
Company Leader
(principal executive officer)

ACXIOM CORPORATION AND SUBSIDIARIES

CERTIFICATION

- I, Jefferson D. Stalnaker, certify that:
- 1. I have reviewed this annual report on Form 10-K of Acxiom Corporation;
- Based on my knowledge, this annual report does not contain any untrue statement of a material fact
 or omit to state a material fact necessary to make the statements made, in light of the
 circumstances under which such statements were made, not misleading with respect to the period
 covered by this annual report;
- Based on my knowledge, the financial statements, and other financial information included in this
 annual report, fairly present in all material respects the financial condition, results of
 operations and cash flows of the registrant as of, and for, the periods presented in this annual
 report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and we have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: June 14, 2004

By: /s/ Jefferson D. Stalnaker

(Signature)
Jefferson D. Stalnaker
Company Financial Operations Leader
(principal financial and accounting
officer)

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Annual Report of Acxiom Corporation (the Company) on Form 10-K for the fiscal year ended March 31, 2004 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Charles D. Morgan, Company Leader (principal executive officer) of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, to my knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

/s/ Charles D. Morgan

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Charles D. Morgan Company Leader (principal executive officer) June 14, 2004

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Annual Report of Acxiom Corporation (the Company) on Form 10-K for the fiscal year ended March 31, 2004 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Jefferson D. Stalnaker, Financial Operations Leader (principal financial officer) of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, to my knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

/s/ Jefferson D. Stalnaker

Jefferson D. Stalnaker Company Financial Operations Leader (principal financial officer) June 14, 2004