Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* OPHER W					Name an				Symbol			(Che	elationship o eck all applio Directo	able)	g Perso	on(s) to Issu 10% Ow Other (s	ner		
	(Fi 11 CORPOR HIRD STRI	ATION	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 06/29/2009								2	below) Ch	pecify					
(Street)	ROCK A	R	72201		_ 4.1									Line	6. Individual or Joint/Group Filing (Check Applicab Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(S	tate)	(Zip)												Person						
		Tab	le I - No	n-Deri	vativ	e Se	curities	s Ac	quired,	Dis	posed o	f, or	Bene	eficiall	y Owned						
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ar) i	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a 5)			(A) or 3, 4 and	5. Amour Securitie Beneficia Owned F	s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct of Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership				
							Code	v	Amount	1)	A) or D)	Price	Transacti	Reported Transaction(s) (Instr. 3 and 4)		[Instr. 4)				
Common	ommon Stock, \$.10 Par Value			06/2	9/2009	9			A		26,000	0 ⁽¹⁾ A		\$ <mark>0</mark>	127,553.2103			D			
Common	Stock, \$.10	Par Value		06/2	9/2009	9			A		51,000	(2)	A	\$0	178,553.2103			D			
Common	Stock, \$.10	Par Value													1,098.0208 I		I I	Managed Account			
Common Stock, \$.10 Par Value														698.	698.2102		I I	Managed Account			
		-	Table II -								osed of, convertil				Owned			,			
Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any		3A. Deeme Execution if any (Month/Day	ed 4. Date, Transactio Code (Inst		ction	5. Number of		6. Date Exercise Expiration Date (Month/Day/Yea		able and	7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		Amount	8. Price of Derivative Security	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	0 0	lumber							
Non- Qualified Stock Option (right to	\$8.9	06/29/2009			A		48,000		(3)	0	05/26/2019	Comn Stoc \$.10 I Valu	k, Par 4	18,000	\$0	48,000	0	D			

Explanation of Responses:

- 1. This is a grant of restricted stock units. Each restricted stock unit represents a contingent right to receive one share of the registrant's common stock. Vesting will begin on May 26, 2010, with 25% of the total becoming vested on that date and 25% each 12 months thereafter until 100% vested, contingent upon the reporting person's continued employment with the registrant.
- 2. This is a grant of performance units. Each performance unit represents a contingent right to receive one share of the registrant's common stock. Vesting will occur on May 26, 2012, contingent upon the reporting person's having satisfied certain performance criteria approved by the Compensation Committee of the registrant's Board of Directors, and contingent upon the reporting person's continued employment with the registrant.
- 3. This option vests incrementally over four years beginning May 26, 2010, with 25% of the total becoming vested on that date and 25% each 12 months thereafter until 100% vested.

07/01/2009 Attorney-in-Fact For: Christopher W. Wolf

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.